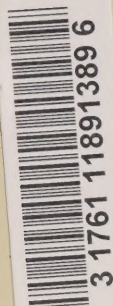


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Employment PROFILE

A Summary of the
Employment Experience of
2005–2006 College Graduates
Six Months After Graduation






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Ministry of Training,
Colleges and Universities

Employment PROFILE



A Summary of the
Employment Experience of
2005–2006 College Graduates
Six Months After Graduation

2007

Une publication équivalente est disponible en français sous le titre suivant :
Situation professionnelle, 2007.

This publication is available on the website of the Ministry of Training, Colleges and Universities,
at <http://www.edu.gov.on.ca/eng/document/serials/eprofile05-06/>



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User's Questionnaire

Please help us make the Employment Profile report a more useful tool by providing your feedback.

1. Was the report useful?

☐ Yes ☐ No

2. Did you find the report user-friendly?

☐ Yes ☐ No

3. Please provide comments and suggestions to improve the Employment Profile report, including layout/format suggestions as well as content.

4. What is the main purpose for which you use the Employment Profile report?

Career Counselling

☐ Secondary School Students ☐ College Students ☐ Other Potential Students

Personal Use

☐ Exploring Career Choices ☐ Other _____

Institutional Use

☐ Administrative Decisions ☐ Reference ☐ Other _____

Please return your completed questionnaire to:

Ministry of Training, Colleges and Universities
Colleges Unit
9th Floor, Mowat Block
900 Bay Street
Toronto, Ontario
M7A 1L2

You can submit this form electronically by going to the Internet at
<http://www.edu.gov.on.ca/eng/document/serials/eprofile05-06/feedback.html>
or you can e-mail us at Colleges.Branch@ontario.ca

Introduction

Background

The *Employment Profile* of Ontario college graduates summarizes the employment experiences of 2005–2006 graduates approximately six months after their graduation.

The Profile contains data gathered through the Key Performance Indicator (KPI) initiative, an innovative partnership between the ministry and the college sector. Graduates and their employers provide valuable feedback to colleges about their programs and services, and colleges are able to clearly demonstrate their achievements in responding to clients' needs. The satisfaction of graduates and employers with college programs is included in this report.

Scope

This report covers graduates of ministry-approved postsecondary certificate and diploma programs, who graduated in either August 2005, December 2005, or April 2006 from Ontario's colleges of applied arts and technology. A complete list of colleges can be found in the Ontario Colleges section detailing the Career Centres (page 9).

The employers' names were provided by graduates who consented to their employers being interviewed.

Graduates were interviewed about their college programs and their experiences since leaving the college. Employers were asked their opinions on the graduates' overall college preparation for the workplace jobs being performed by the graduates.

Methodology

The data published in this report are based on a census survey of graduates conducted six months after graduation. The survey of graduates' employers was conducted shortly after the completion of each graduate survey. An attempt was made to contact every graduate and employer. The overall response rate for graduates was 76 per cent, and 74 per cent for employers where consent to interview was given by the graduate.

The information was collected under the authority of O. REG. 34/03 made under the *Ontario Colleges of Applied Arts and Technology Act, 2002*, and is used by the colleges for statistical purposes, and by the ministry to produce this annual employment profile of graduates.

Nursing

On January 1st, 2005 a regulatory change to the entry-to-practice requirements for the nursing profession was introduced by the College of Nurses of Ontario. This change resulted in a shift of enrolments and graduates from the three-year college nursing diploma program to the four-year collaborative nursing degree program. In 2004-05, there were 482 three-year college nursing diploma graduates compared to 3,130 graduates the year before (when the bulk of the final nursing diploma program students graduated). The change has had, in particular, an impact on the overall average salary of college graduates. In 2005-06, there was one three-year college nursing diploma graduate.

Other Sources of Information

Information on postsecondary education programs and important factors that affect postsecondary choices can be found through different media and sources. Many of the following sources are not related to, or endorsed by, the Ministry of Training, Colleges and Universities unless otherwise indicated. The descriptions provided have been obtained from the source publications themselves.

■ College Calendars

Course calendars may be obtained from each college and from secondary school guidance counsellors. These calendars provide specific information on programs, fees and prerequisites. Addresses, telephone numbers and website addresses for each of Ontario's colleges can be found on page 9.

■ Ontario College Application Services (OCAS)

60 Corporate Court
Guelph, Ontario, Canada N1G 5J3
Website: www.ontariocolleges.ca

Tel: (519) 763-4725 or Toll Free 1-888-892-2228
Fax: (519) 763-4866

The Ontario College Application Services provides administrative systems and application processing services for Ontario's colleges of applied arts and technology, three regional campuses of the University of Guelph and the Michener Institute for Applied Health Sciences.

A number of useful tools are available on the OCAS website. To link to college web sites, select "Discover Ontario Colleges" on the welcome page. A college

program locator facility can aid in finding a specific program. Applications to programs may be made on-line or you can request a paper application form.

Provincial Government Resources – Ministry of Training, Colleges and Universities

■ Ontario Ministry of Training, Colleges and Universities

Website: <http://www.edu.gov.on.ca/eng/tcu>

The Ontario Ministry of Training, Colleges and Universities website provides access to a great deal of information on postsecondary education as well as training and job information, government publications and related sites.

Available on the ministry website are a number of useful links and tools:

- **Ontario Student Assistance Program**

Website: <http://osap.gov.on.ca/>

OSAP makes loans and bursaries available to help students go to university, college, or other postsecondary institutions. The OSAP web pages provide detailed information about the loans and bursaries funded by the provincial and federal governments as well as other sources of financial assistance.

- **Youth Opportunities Ontario**

Website: <http://youthjobs.gov.on.ca>

This portal provides links to resources on how to find work or start a business. The options include:

- *Ontario Summer Jobs* – Student summer jobs and self-employment;

- *Ontario Internship Program* – Gain experience in the Ontario public service;
 - *Jobs in Natural Resources* – Exciting employment opportunities with the Ministry of Natural Resources;
 - *Apprenticeship* – Train to become a skilled worker;
 - *Future Entrepreneurs* – A teacher's resource to introduce entrepreneurship;
 - *Job Connect* – Career and employment preparation services;
 - *Career Gateway* – Career exploration on the Internet;
 - *Job Market* – A quick reference for career planning;
 - *For Working Youth* – Know your rights and obligations;
 - *Ontario Job Futures* – Current trends and future outlook;
 - *Summer Company* – Get help starting your own business.
- **Prospects: Ontario's Guide to Career Planning**
Website: <http://www.edu.gov.on.ca/eng/prospects/>
Ontario Prospects is an annual career planning guide for high school students, educators, job counsellors and others seeking career information. Ontario Prospects celebrates and promotes student success in Ontario and includes information on self assessment, job search preparation, the labour market, and postsecondary destinations.

Federal Government Resources – Human Resources and Social Development Canada (HRSDC)

■ Human Resources and Social Development Canada

Website: <http://www.hrsdc.gc.ca/>

The mission of HRSDC is to enable Canadians to participate fully in the workplace and the community as it pursues a human development agenda in all its activities. HRSDC fulfills its mission through the following programs and activities: Employment Insurance Income Benefits, Human Resources Investment, Income Security and Labour. This site offers information on the programs and services HRSDC offers its clients, as well as information on the organization and the people who run it.

Available on the HRSDC website are a number of useful links and tools:

- **Job Bank**

Website: <http://www.jobbank.gc.ca>

JOB BANK is an electronic listing of jobs provided by employers everywhere across Canada. Job Search allows you to search by occupation or to search all jobs posted in the last 48 hours. The website has a number of related links to other government sites to help job seekers in their efforts to find a job and to assist employers with their recruitment needs.

- **Jobs Futures**

Website: <http://jobfutures.ca/en/home.shtml>

Job Futures is a career tool that provides useful information about 265 occupational groups and describes the work experiences of recent graduates from 155 programs of study.

- **JobsEtc**

Website: <http://www.jobsetc.ca>

This web site is designed to help individuals identify career and training opportunities, and to become more familiar with worker's rights and benefits.

- **Career Handbook**

Website: <http://www23.hrdc-drhc.gc.ca>

The *Career Handbook* provides global ratings assigned to occupations to further define skills, worker characteristics and other indicators related to occupations that are important for career exploration and informed career decision-making. This counselling resource is used by a wide range of professionals for many applications, and by individuals engaged in self-directed career planning.

- **YouthPath – Career Planning and Employment Resources for Youth**

Website: <http://www.youth.gc.ca/>

Youth.gc.ca provides helpful information for youth 15 to 30 years of age. Whether you need a hand finding a job or would like to start your own business, the details are at your fingertips. Information ranges from health and education programs to sports and cultural activities. Best of all, these services are specific to the community you live in.

- **Labour Market Information**

Website: <http://www.labourmarketinformation.ca/>

The Labour Market Information service provides general and detailed information on local labour markets across Canada. This information can help people search for work, and make general employment, training and career decisions.

Other Education and Career-Related Resources

■ **nextSteps**

Website: <http://www.nextsteps.org/>

nextSteps is a full featured employment, career development and job finding resource for youth. It also offers an on-line magazine dedicated to exploring a new industry each month. nextSteps is made possible through financial support from The City of Calgary and the Government of Canada.

■ **Ontario College University Transfer Guide**

Website: <http://www.ocutg.on.ca>

Whether you're a university student who is interested in college, a college student looking at university, a high school student exploring postsecondary options or a counsellor advising students, the Ontario College University Transfer Guide can help.

The guide describes agreements and collaborative programs that ensure a continuum in learning from college to university and university to college in Ontario. The central database is linked to institutional websites, which include information about agreements and programs with institutional partners outside Ontario. The Guide also provides links to similar databases in other Canadian provinces.

■ **Mazemaster**

Website: <http://www.mazemaster.on.ca>

Mazemaster is a one-stop shop for youth employment. The site offers an opportunity for self-assessment, labour market information, training and education options, self employment information as well as job search techniques and job postings. The site funded by the Ministry of Training, Colleges and Universities.

■ **WorkInfoNET**

Website: <http://www.onwin.ca>

Ontario workinfonet.ca (OnWIN) is dedicated to providing employment and career information over the Internet. The OnWIN web site (www.on.workinfonet.ca) specializes in providing links to work- and career-related web sites in Ontario. You can use this site for help finding a job, choosing a career, getting training or improving your education.

■ **Occupational Outlook Handbook**

Website: <http://www.bls.gov/oco/>

The Occupational Outlook Handbook describes what workers do on the job, working conditions, the training and education needed, earnings and expected job prospects in a wide range of occupations. The handbook is published every two years by the Bureau of Labor Statistics, an agency within the United States Department of Labor.

■ **SchoolFinder.com**

Website: <http://www.schoolfinder.com/>

SchoolFinder.com is an information resource on Canadian postsecondary schools, financial assistance and careers.

Ontario Colleges

Career Centres

Algonquin College

1385 Woodroffe Avenue
Ottawa, Ontario
K2G 1V8

Tel: (613) 727-4723, ext. 7171

Fax: (613) 727-7648

Web:

<http://www.algonquincollege.com>

Collège Boréal

21, boul. LaSalle
Sudbury, Ontario
P3A 6B1

Tel: (705) 521-6034

Fax: (705) 521-6013

Web: <http://www.borealc.on.ca>

Cambrian College

1400 Barrydowne Road
Sudbury, Ontario
P3A 3V8

Tel: (705) 566-8101,
ext. 7350, 7400, 7672
(705) 524-7350

Fax: (705) 524-7307

Web: <http://www.cambrianc.on.ca>

Canadore College

100 College Drive
North Bay, Ontario
P1B 8K9

Tel: (705) 474-7600,
ext. 5368, 5555

Fax: (705) 495-2862

Web: <http://www.canadorec.on.ca>

Centennial College

P. O. Box 631, Station A
Scarborough, Ontario
M1K 5E9

Tel: (416) 289-5233

Fax: (416) 289-5252

Web:

<http://www.centennialcollege.ca>

La Cité collégiale

Services de placement
pièce D-1015
801, promenade de l'Aviation
Ottawa, Ontario
K1K 4R3

Tel: (613) 742-2493,
ext. 2391, 2085

Fax: (613) 742-2474

Web: <http://www3.lacite.on.ca>

Conestoga College

299 Doon Valley Drive
Kitchener, Ontario
N2G 4M4

Tel: (519) 748-5220,
ext. 3219 or 3340

Fax: (519) 748-3542

Web:

<http://www.conestogac.on.ca>

Confederation College

1450 Nakina Drive
P. O. Box 398 Station F
Thunder Bay, Ontario
P7C 4W1

Tel: (807) 475-6112

Fax: (807) 623-3956

Web:

<http://www.confederationnc.on.ca>

Durham College

Box 385
2000 Simcoe St. N.
Oshawa, Ontario
L1H 7L7

Tel: (905) 721-3034

(800) 461-0738

Fax: (905) 721-3112

Web: <http://hired.mycampus.ca>

Durham College

Skills Training Centre
1610 Champlain Ave.
Whitby, Ontario
L1N 6A7

Tel: (905) 721-3343

Fax: (905) 721-3361

Web: <http://hired.mycampus.ca>

Fanshawe College

P. O. Box 7005
1001 Fanshawe College Blvd.
London, Ontario
N5Y 5R6

Tel: (519) 452-4294

Fax: (519) 453-7115

Web: <http://www.fanshawec.ca>

George Brown College

Counselling Dept.
St. James Campus
P.O. Box 1015, Stn "B"
Toronto, Ontario
M5T 2T9

Tel: (416) 415-5000 ext. 2109

Fax: (416) 415-2272

Web: <http://www.georgebrown.ca>

Georgian College

Barrie Campus
One Georgian Drive
Barrie, Ontario
L4M 3X9

Tel: (705) 728-1968, ext. 5271
Fax: (705) 722-5179
Web: <http://www.georgianc.on.ca>

Humber College

North Campus
205 Humber College Blvd.
Toronto, Ontario
M9W 5L7

Tel: (416) 675-6622, ext. 4966,
Fax: (416) 675-9654
Web: <http://www.humber.ca>

Humber College

Lakeshore Campus
3199 Lakeshore Blvd. West
Toronto, Ontario
M8V 1K8

Tel: (416) 675-6622, ext. 3340
Fax: (416) 251-6224
Web: <http://www.humber.ca>

Lambton College

Co-op & Career Services
1457 London Road
Sarnia, Ontario
N7S 6K4

Tel: (519) 542-7751,
ext. 3455, 3371, 3386, 3202
Fax: (519) 541-2421
Web: <http://www.lambton.on.ca>

Loyalist College

P. O. Box 4200
376 Wallbridge-Loyalist Road
Belleville, Ontario
K8N 5B9

Tel: (613) 969-1913,
ext. 2244, 2449
Fax: (613) 969-1867
Web: <http://www.loyalistcollege.com>

Mohawk College

Fennell Avenue & West 5th
P. O. Box 2034
Hamilton, Ontario
L8N 3T2

Tel: (905) 575-2291,
(905) 575-2157,
(905) 575-2167,
Fax: (905) 575-2359
Web: www.mohawkcollege.ca/jobcentre

Niagara College

Welland Campus
300 Woodlawn Road
Welland, Ontario
L3C 7L3

Tel: (905) 735-2211, ext. 7787
Fax: (905) 988-4303
Web: <http://www.niagarac.on.ca>

Niagara College

Niagara-on-the-Lake Campus
135 Taylor Road
RR #4
Niagara-on-the-Lake, Ontario
L0S 1J0

Tel: (905) 641-2252, ext. 4164
Fax: (905) 988-4303
Web: <http://www.niagarac.on.ca>

Northern College

P.O. Box 3211
Timmins, Ontario
P4N 8R6

Tel: (705) 235-3211, ext. 2237
Fax: (705) 235-7279
Web: <http://www.northernc.on.ca>

St. Clair College

South Campus
2000 Talbot Road West
Windsor, Ontario
N9A 6S4

Tel: (519) 972-2712
Fax: (519) 972-2784
Web: <http://www.stclaircollege.ca>

St. Clair College

Thames Campus
1001 Grand Avenue West
Chatham, Ontario
N7M 5W4

Tel: (519) 354-9714, ext. 3218
Fax: (519) 354-6941
Web: <http://www.stclaircollege.ca>

St. Lawrence College

Brockville Campus
2288 Parkedale Avenue
Brockville, Ontario
K6V 5X3

Tel: 1-800-463-0752
Fax: (613) 345-2231
Web: <http://www.sl.on.ca>

St. Lawrence College

Cornwall Campus
2 Belmont Street
Windmill Point
Cornwall, Ontario
K6H 4Z1

Tel: 1-800-463-0752
Fax: (613) 937-1523
Web: <http://www.sl.on.ca>

St. Lawrence College

Kingston Campus
King and Portsmouth Avenue
Kingston, Ontario
K7L 5A6

Tel: 1-800-463-0752
Fax: (613) 545-3923
Web: <http://www.sl.on.ca>

Sault College

443 Northern Avenue
Sault Ste. Marie, Ontario
P6A 5L3

Tel: (705) 759-2554,
ext. 2466
Fax: (705) 254-1667
Web: <http://www.saultcollege.ca>

Seneca College

1750 Finch Avenue East
North York, Ontario
M2J 2X5

Tel: (416) 491-5050, ext. 6007
Fax: (416) 491-7379
Web: <http://www.senecac.on.ca>

Sheridan College

Oakville Campus
1430 Trafalgar Road
Oakville, Ontario
L6H 2L1

Tel: (905) 845-9430,
ext. 2298, 2533, 2654, 4046

Fax: (905) 815-4093,
(905) 874-4346

Web:
<http://www.sheridaninstitute.ca>

Sir Sandford Fleming College

Frost Campus
200 Albert Street South, Box 8000
Lindsay, Ontario
K9V 5E6

Tel: (705) 878-9303

Fax: (705) 878-9316

Web:
<http://www.flemingcollege.com>

Sir Sandford Fleming College

Sutherland Campus
599 Brealey Drive
Peterborough, Ontario
K9J 7B1

Tel: (705) 749-5548,
(705) 749-5545

Fax: (705) 749-5533

Web:
<http://www.flemingcollege.com>

User's Guide

Introduction

This User's Guide is intended to help readers understand the terms, information, and layout contained in the program cluster profiles. In the pages that follow, information is presented on graduates' employment experiences, both province-wide and for "program clusters" of related programs. The program cluster profiles provide information on graduate employment – full-time, part-time, earnings, graduate satisfaction, and employer satisfaction. Please note that percentages in this report may not add to 100 due to rounding.

Readers are advised to keep in mind that graduates' employment experiences change over time as they progress through their work careers. The information presented in this report reflects the status of graduates six months after they have graduated.

Program Information Not Reported

To maintain adequate confidentiality in light of the Ontario *Freedom of Information and Protection of Privacy Act*, employment information is not presented for programs in which the total number of graduates in the labour force is less than five. While data for these programs are included in the overall cluster statistics, they are not included in the tables Summary of Graduate Outcomes by Program or Earnings of Full-time Employed Participants.

Definition of Terms

To assist the reader, this section provides definitions of terms presented in the report.

Average Annual Earnings: Average starting annual salary of respondents who were employed in full-time jobs.

Employed: Graduates who, during the reference week, were employed, part-time or full-time, salaried or self-employed, permanent or temporary, related or unrelated to the program of study.

Employment Rate: The percentage of graduates who indicated they were in the labour force during the reference week and were employed.

Employer Satisfaction: The percentage of employers that completed the survey who are satisfied with the employees' college preparation for the type of work being done.

Full-time Employment: At least 30 hours of work per week at one job, or less than 30 hours per week, if this is considered full-time employment in a particular occupational field.

Graduate Satisfaction: The percentage of graduates that completed the survey who are satisfied with the usefulness of their college education in achieving their goals after graduation.

Industries of Employment: Graduates' indication of the type of business or service offered by their employer coded on the basis of the North American Industry Classification System (NAICS).

This replaces the Statistics Canada Standard Industrial Classification code (SIC) used for data prior to 2000. The classification systems are different so earlier data cannot be directly compared.

Labour Force: Graduates who were either employed or looking for work during the reference week.

Median Salary: The middle annual earnings of graduates when the salaries are arranged in order of size.

Not in the Labour Force: Graduates who, during the reference week, were unemployed and not looking for work, including those attending school full-time, travelling, or staying home for health reasons or because of family responsibilities.

Occupational Categories: Graduates' occupations classified according to the 2001 Human Resources and Social Development Canada's National Occupational Classification (NOC).

Participation Rate: The labour force expressed as a percentage of the population in the survey.

Part-time Employment: Less than 30 hours of work per week.

Post Diploma programs: These programs are designed to provide additional or advanced skills that will enhance an existing knowledge base for which a certificate, diploma or degree has been awarded. They generally are one year in duration.

Program Cluster: A grouping of programs leading to related occupations.

Program Cluster Profiles: Information on graduate outcomes presented by program clusters.

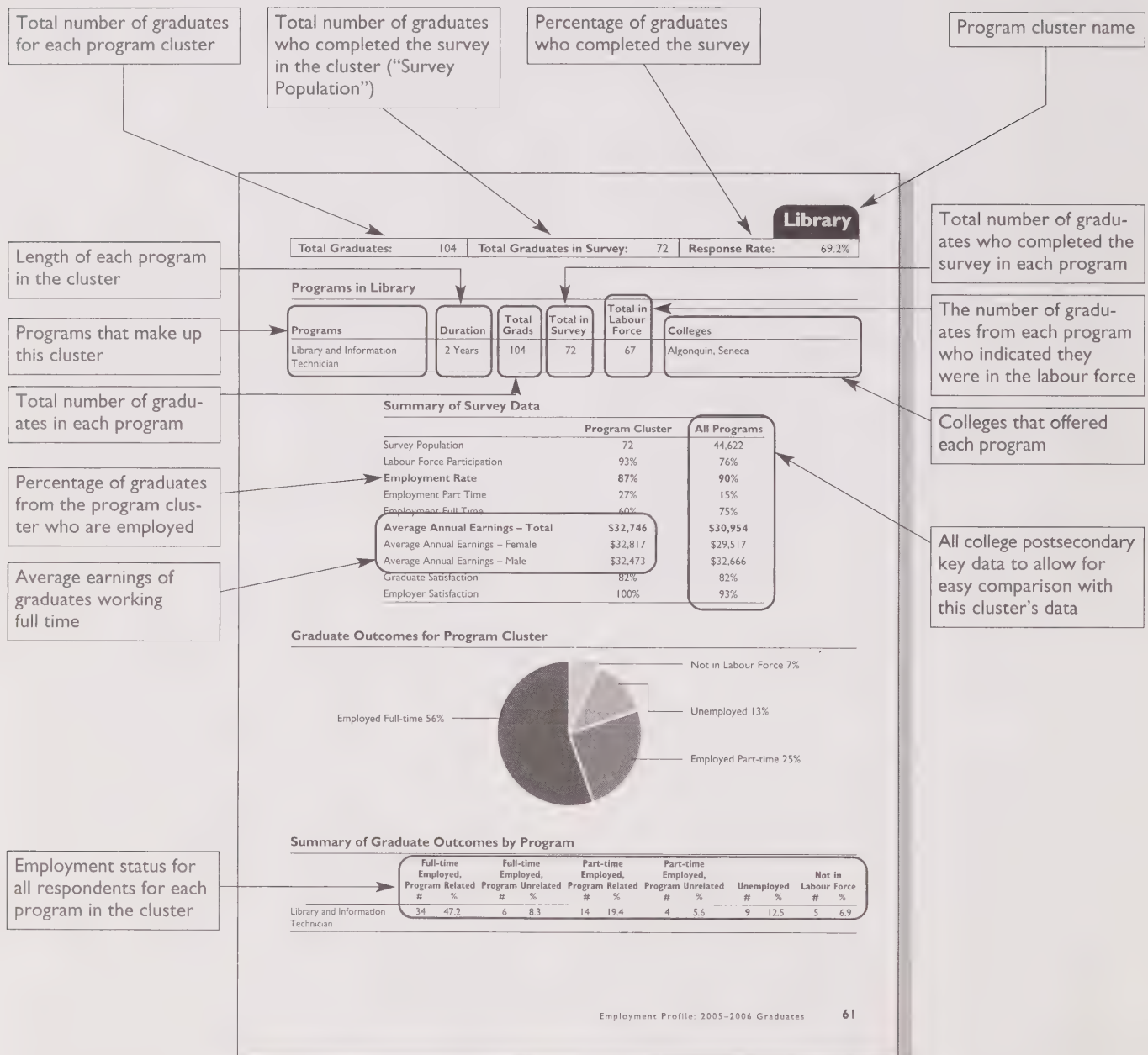
Program Name: Ministry assigned name for programs with similar outcomes offered by one or more colleges. Some colleges may use a variation of the program name in their calendars.

Reference Week: The week for which the Graduates were asked to provide information for the Graduate Outcomes/Graduate Satisfaction Survey. (e.g., November 1st – November 7th, 2005, for winter 2005 graduates). All the information provided by graduates relates to their experience during this period.

Response Rate: The percentage of graduates who completed the survey.

Unemployed: Graduates who were without work but were looking for work during the reference week.

Program Cluster Layout



Program cluster name

Graduate satisfaction with the usefulness of his/her college education in achieving his/her goals. Graduates indicated whether they were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied, or very dissatisfied.

Top five major industry sectors employing graduates in the program cluster. Graduates indication of the type of business or service offered by their employer was coded on the basis of the 2002 North American Industry Classification System (NAICS)

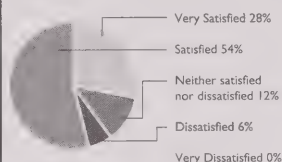
Average annual salary of graduates employed full-time

Average annual salary of graduates employed full-time in related jobs

Library

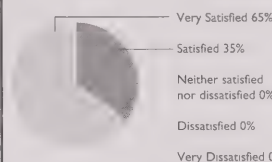
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation*



* 67 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing*



* 20 employers participated in this survey

Top Five Industries of Employment

	#	%
Educational Services	14	25.0
Other Information Services	13	23.2
Federal Government Public Administration	9	16.1
Professional, Scientific and Technical Services	4	7.1
Various* (each at this participation level)	2	3.6

* Computer and Electronic Product Manufacturing; Food and Beverage Stores; Administrative and Support Services; Religious, Grant-Making, Civic, and Professional and Similar Organizations.

Top Five Occupational Categories

	#	%
Library and Archive Technicians and Assistants	29	51.8
Library Clerks	8	14.3
Records Management and File Clerks	3	5.4
Customer Service, Information and Related Clerks	3	5.4
Various* (each at this participation level)	2	3.6

* Data Entry Clerks, Grocery Clerks and Shelf Stockers

Earnings of Full-time Employed Participants

Program	Average - Females	Average - Males	Median - Females	Median - Males	Average for Program	Median for Program
Library and Information Technician	\$32,817	\$32,473	\$33,763	\$32,000	\$32,746	\$32,881

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	80.4%	85.1%	88.9%	91.5%	92.3%	91.9%	78.0%	63.5%	85.1%	86.6%
Percentage Employed Full-Time	50.9%	56.7%	68.9%	68.9%	69.2%	59.7%	58.0%	42.9%	55.2%	59.7%
Percentage Employed Full-Time Related Jobs	43.8%	51.5%	64.4%	67.0%	66.2%	56.5%	56.0%	42.9%	43.3%	50.8%
Average Annual Salary Full-time Related Jobs	\$25,284	\$25,944	\$29,207	\$28,877	\$29,758	\$29,616	\$31,534	\$32,324	\$31,734	\$33,637

Employer satisfaction with graduate educational preparation for the type of work he/she was doing. Employers indicate whether they were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied, or very dissatisfied.

Top five occupational categories in which graduates in the program cluster were working. Their responses were coded using the 2001 Employment and Immigration Canada's National Occupational Classification code (NOC)

Median of earnings of graduates working full-time

Historical employment data of graduates who entered the labour market between 1996 and 2006

Provincial Overview of Survey Results

Provincial Overview of Survey Results

Total Graduates	59,029	Total Graduates in Survey: 44,622	Participation Rate:	75.6%
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Survey Population Breakdown for 2005-2006 Graduates

	Applied Arts		Business		Health		Technology		Total
	Female	Male	Female	Male	Female	Male	Female	Male	
Total Graduates	15,841	8,156	9,931	6,532	6,251	936	1,620	9,381	59,029 ^a
Total in the Survey	11,989	6,164	7,336	4,802	4,850	703	1,228	7,263	44,622 ^b
Participation Rate	75.7%	75.6%	73.9%	73.5%	77.6%	75.1%	75.8%	77.4%	75.6%

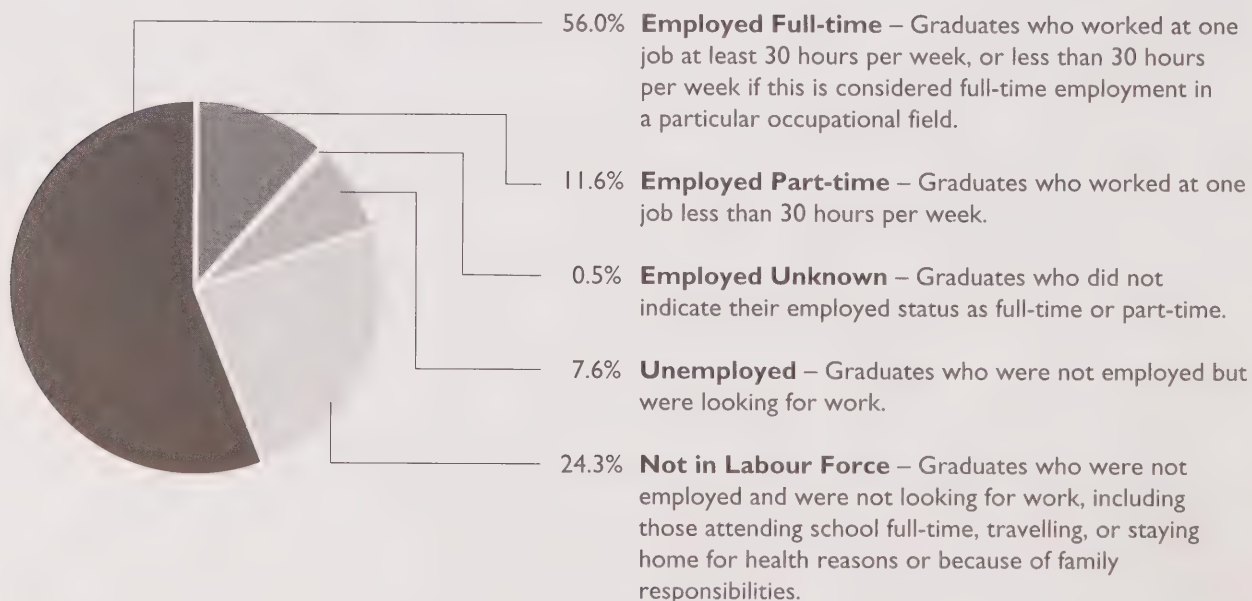
a. Total includes 381 records with unspecified gender information.

b. Total includes 287 records with unspecified gender information.

Breakdown of Graduates by Term and Program Completion Status for System

Graduating Term	Full-time Students	Part-time Students	Total number of graduates
Summer 2005	8,917	3,067	11,984
Fall 2005	4,021	2,017	6,038
Winter 2006	37,565	3,442	41,007
Total 2005-2006	50,503	8,526	59,029

Status of Graduates



Graduates' Employment Status by Division and Gender

Graduates Status	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total ^a	Female	Male	Total ^a	Female	Male	Total ^a	Female	Male	Total ^a	Female	Male	Total ^b
Total in the Survey	11,989	6,164	18,285	7,336	4,802	12,173	4,850	703	5,632	1,228	7,263	8,532	25,403	18,932	44,622
Participation Rate	75.7%	75.6%	75.6%	73.9%	73.5%	73.7%	77.6%	75.1%	77.2%	75.8%	77.4%	77.2%	75.5%	75.7%	75.6%
Total in the Labour Force	8,110	4,156	12,369	5,894	3,696	9,623	4,263	641	4,976	952	5,733	6,723	19,219	14,226	33,691
Participation Rate	67.6%	67.4%	67.6%	80.3%	77.0%	79.1%	87.9%	91.2%	88.4%	77.5%	78.9%	78.8%	75.7%	75.1%	75.5%
Employed	7,397	3,704	11,195	5,232	3,221	8,481	3,971	597	4,637	833	5,091	5,956	17,433	12,613	30,269
Employment Rate	91.2%	89.1%	90.5%	88.8%	87.1%	88.1%	93.2%	93.1%	93.2%	87.5%	88.8%	88.6%	90.7%	88.7%	89.8%
Full-Time	5,687	3,140	8,906	4,515	2,910	7,450	2,774	480	3,303	735	4,809	5,575	13,711	11,339	25,234
Part-Time	1,586	521	2,122	668	286	957	1,121	107	1,248	93	248	342	3,468	1,162	4,669
Unknown	124	43	167	49	25	74	76	10	86	5	34	39	254	112	366
Unemployed	713	452	1,174	662	475	1,142	292	44	339	119	642	767	1,786	1,613	3,422
Unemployment Rate	8.8%	10.9%	9.5%	11.2%	12.9%	11.9%	6.8%	6.9%	6.8%	12.5%	11.2%	11.4%	9.3%	11.3%	10.2%
Not in the Labour Force	3,879	2,008	5,916	1,442	1,106	2,550	587	62	656	276	1,530	1,809	6,184	4,706	10,931
Full-Time Education	3,588	1,907	5,522	1,232	1,008	2,242	457	56	517	246	1,431	1,679	5,523	4,402	9,960
Other ^c	277	90	369	204	91	295	124	6	133	30	90	121	635	277	918
Unknown	14	11	25	6	7	13	6	—	6	—	9	9	26	27	53
Self-Employed Full-time	230	195	431	83	140	223	39	12	52	9	153	162	361	500	868
Self-Employed Rate	4.0%	6.2%	4.8%	1.8%	4.8%	3.0%	1.4%	2.5%	1.6%	1.2%	3.2%	2.9%	2.6%	4.4%	3.4%

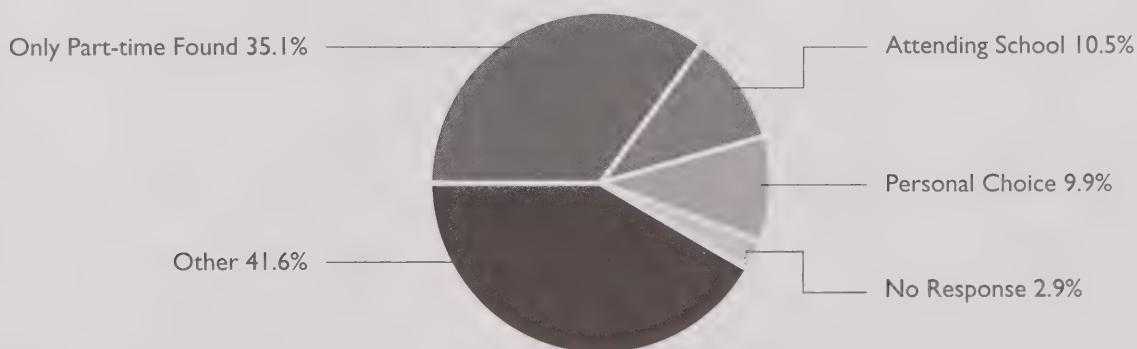
a. Each division Total includes records with unspecified gender information.

b. All division Total includes 287 records with unspecified gender information.

c. Other Graduates' Status includes Travel, Health, and Family Responsibilities.

Reasons for Working Part-time

In 2006, 13.8 per cent of college graduates in the labour force were employed part-time.



Note: Includes 39 records without gender information.

Reason	Female		Male	
	#	%	#	%
Only Part-time Found	1,276	36.8	345	29.7
Attending School	299	8.6	189	16.3
Personal Choice	348	10.0	112	9.6
Other	1,456	42.0	469	40.4
No Response	89	2.6	47	4.0
Total	3,468	100.0	1,162	100.0

Graduates' Employment Status by Length of Program

Duration	Total Grads	Percentage Response Rate in Survey	Percentage Grads in Labour Force ^a	Percentage Employed ^b	Percentage Employed Full-time ^b	Percentage Employed Full-time in Related Job ^b	Average Salary Employed, Full-time Related Job ^c
Applied Arts							
1 Year	4,371	77.3	26.9	86.9	62.5	15.3	\$29,092
2 Years	14,445	75.5	73.5	91.0	72.5	45.9	\$28,479
3 Years	3,506	76.8	85.4	91.1	72.6	52.4	\$30,842
4 Years	10	100.0	100.0	100.0	70.0	30.0	\$34,590
Post Diploma	1,842	70.9	87.3	88.4	75.2	54.5	\$35,006
Total	24,174	75.6	67.6	90.5	72.0	45.7	\$29,683
Business							
1 Year	1,308	74.8	63.4	84.9	68.1	48.0	\$25,506
2 Years	8,306	73.2	80.3	88.5	76.9	55.4	\$28,897
3 Years	5,224	75.2	77.7	88.2	79.0	58.7	\$32,318
4 Years	12	83.3	80.0	87.5	62.5	50.0	\$35,250
Post Diploma	1,663	70.9	90.3	88.0	80.8	63.1	\$36,264
Total	16,513	73.7	79.1	88.1	77.4	56.8	\$30,722
Health							
1 Year	2,653	77.8	84.0	93.3	61.5	46.3	\$27,187
2 Years	3,583	76.2	91.9	92.5	67.8	61.8	\$40,235
3 Years	539	77.6	92.1	95.1	69.4	60.5	\$45,039
Post Diploma	517	80.9	83.0	95.1	76.9	65.4	\$53,750
Total	7,292	77.2	88.4	93.2	66.4	56.6	\$38,037
Technology							
1 Year	1,994	76.1	66.9	90.0	83.3	46.5	\$32,526
2 Years	4,476	76.3	77.2	87.8	81.4	59.2	\$33,240
3 Years	4,033	79.0	84.5	89.4	84.6	69.5	\$37,716
Post Diploma	547	75.1	91.2	84.5	80.5	65.1	\$38,528
Total	11,050	77.2	78.8	88.6	82.9	61.7	\$35,502
All Divisions for Year							
1 Year	10,326	76.9	53.9	90.0	67.9	40.0	\$28,545
2 Years	30,810	75.1	78.0	90.1	74.3	52.7	\$31,342
3 Years	13,302	76.9	82.4	89.7	78.6	60.5	\$34,600
4 Years	22	90.9	90.0	94.4	66.7	38.9	\$34,967
Post Diploma	4,569	72.5	88.3	88.6	78.1	60.3	\$38,467
Total	59,029	75.6	75.5	89.8	74.9	53.7	\$32,675

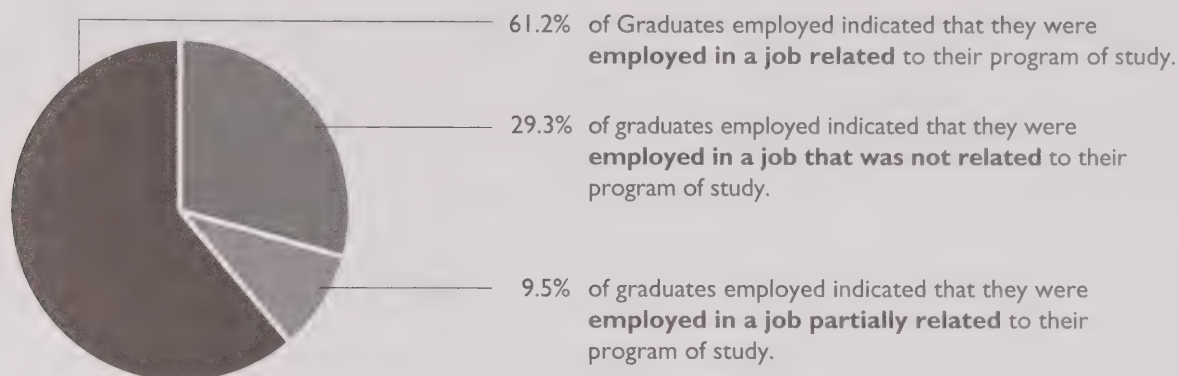
a. Percentage of those surveyed who said they were working or looking for work.

b. Percentage of those in the labour force who were employed, employed full-time, and employed full-time in a job related to their studies.

c. There were 0 salaries < \$1,000 and 30 salaries > \$100,000, which were not used in salary calculations.

Relationship Between Job and Program of Study

The job market is complex. While some programs provide training for specific occupations, graduates from other programs can qualify for a wide-range of occupations. In the survey, graduates were asked whether their job was related to the program of study from which they graduated.



Relationship of Employment to Program of Study – Full and Part-time Employment

The following table outlines the relationship of graduates' employment to their program of study. The Total Number is the sum of full-time and part-time employed graduates.

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	60.5	4,381	7.0	505	32.5	2,356	7,242
Male	46.5	1,691	8.4	307	45.1	1,641	3,639
Total	55.8	6,072	7.5	812	36.7	3,997	10,881
Business							
Female	57.7	2,975	13.9	714	28.4	1,465	5,154
Male	54.8	1,744	14.5	463	30.7	977	3,184
Total	56.6	4,719	14.1	1,177	29.3	2,442	8,338
Health							
Female	83.7	3,246	2.7	104	13.6	526	3,876
Male	80.6	469	5.2	30	14.3	83	582
Total	83.3	3,715	3.0	134	13.7	609	4,458
Technology							
Female	59.4	490	11.6	96	29.0	239	825
Male	61.1	3,077	11.7	591	27.1	1,365	5,033
Total	60.9	3,567	11.7	687	27.4	1,604	5,858
All Graduates							
Female	64.9	11,092	8.3	1,419	26.8	4,586	17,097
Male	56.1	6,981	11.2	1,391	32.7	4,066	12,438
Total	61.2	18,073	9.5	2,810	29.3	8,652	29,535^a

a. There were 734 records excluded because full/part-time status was unknown and/or missing gender and/or it was not known if job was related to studies.

Relationship of Employment to Program of Study – Full-time Employment

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	61.8	3,498	6.6	375	31.6	1,787	5,660
Male	46.7	1,457	8.6	270	44.7	1,396	3,123
Total	56.4	4,955	7.3	645	36.2	3,183	8,783
Business							
Female	60.9	2,733	14.1	631	25.1	1,125	4,489
Male	57.4	1,665	14.5	421	28.0	813	2,899
Total	59.5	4,398	14.2	1,052	26.2	1,938	7,388
Health							
Female	83.0	2,289	2.6	73	14.4	397	2,759
Male	81.5	387	5.5	26	13.1	62	475
Total	82.7	2,676	3.1	99	14.2	459	3,234
Technology							
Female	64.6	473	11.7	86	23.6	173	732
Male	62.8	3,004	11.8	564	25.5	1,219	4,787
Total	63.0	3,477	11.8	650	25.2	1,392	5,519
All Graduates							
Female	65.9	8,993	8.5	1,165	25.5	3,482	13,640
Male	57.7	6,513	11.4	1,281	30.9	3,490	11,284
Total	62.2	15,506	9.8	2,446	28.0	6,972	24,924

Annual Earnings of Graduates Employed Full-time in Jobs Related or Partially Related to Program of Study

Average Annual Salary Range	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
< \$10,000	0.4%	0.4%	0.4%	0.5%	0.3%	0.4%	0.2%	0.3%	0.2%	0.2%	0.1%	0.1%	0.4%	0.2%	0.3%
\$10,000 – \$19,999	12.3%	11.2%	11.9%	13.0%	8.9%	11.4%	6.7%	2.2%	6.0%	4.3%	4.4%	4.4%	10.7%	6.9%	9.1%
\$20,000 – \$29,999	44.8%	36.6%	42.2%	40.0%	30.8%	36.5%	27.9%	15.8%	26.1%	22.8%	26.7%	26.2%	37.9%	29.4%	34.2%
\$30,000 – \$39,999	31.2%	31.0%	31.1%	32.8%	36.6%	34.3%	28.8%	25.6%	28.3%	44.6%	36.3%	37.4%	32.0%	34.6%	33.1%
\$40,000 – \$49,999	8.7%	13.3%	10.1%	10.2%	15.4%	12.2%	17.7%	19.1%	17.9%	19.6%	21.2%	21.0%	12.0%	17.8%	14.5%
\$50,000 and over	2.7%	7.5%	4.2%	3.4%	8.0%	5.2%	18.8%	37.1%	21.5%	8.6%	11.3%	10.9%	7.0%	11.0%	8.8%
Total Number	3,373	1,515	4,888	2,929	1,814	4,743	2,100	367	2,467	514	3,227	3,741	8,916	6,923	15,839
Average Salary	\$28,859	\$31,463	\$29,666	\$29,472	\$32,776	\$30,736	\$37,022	\$44,000	\$38,060	\$35,130	\$35,561	\$35,502	\$31,345	\$34,382	\$32,672
Median Salary	\$27,923	\$30,000	\$28,251	\$29,000	\$31,286	\$30,000	\$34,566	\$42,236	\$35,499	\$34,493	\$34,414	\$34,414	\$30,000	\$32,120	\$30,921

Totals exclude records without gender information.

Relationship of Employment to Program of Study – Part-time Employment

	Percentage Related	Number Related	Percentage Partially Related	Number Partially Related	Percentage Not Related	Number Not Related	Total Number
Applied Arts							
Female	55.8	883	8.2	130	36.0	569	1,582
Male	45.3	234	7.2	37	47.5	245	516
Total	53.2	1,117	8.0	167	38.8	814	2,098
Business							
Female	36.4	242	12.5	83	51.1	340	665
Male	27.7	79	14.7	42	57.5	164	285
Total	33.8	321	13.2	125	53.1	504	950
Health							
Female	85.7	957	2.8	31	11.5	129	1,117
Male	76.6	82	3.7	4	19.6	21	107
Total	84.9	1,039	2.9	35	12.3	150	1,224
Technology							
Female	18.3	17	10.8	10	71.0	66	93
Male	29.7	73	11.0	27	59.3	146	246
Total	26.5	90	10.9	37	62.5	212	339
All Graduates							
Female	60.7	2,099	7.3	254	31.9	1,104	3,457
Male	40.6	468	9.5	110	49.9	576	1,154
Total	55.7	2,567	7.9	364	36.4	1,680	4,611

Annual Earnings of Graduates Employed Part-time in Jobs Related or Partially Related to Program Of Study

Average Annual Salary Range	Applied Arts			Business			Health			Technology			Total		
	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total	Female	Male	Total
< \$10,000	23.5%	23.3%	23.5%	26.8%	27.5%	27.0%	7.7%	11.1%	8.0%	8.3%	27.8%	23.7%	17.0%	23.2%	18.2%
\$10,000 – \$19,999	51.8%	44.9%	50.4%	50.7%	49.0%	50.3%	39.0%	31.9%	38.4%	70.8%	46.7%	51.8%	46.3%	44.2%	45.9%
\$20,000 – \$29,999	19.0%	24.2%	20.1%	16.1%	16.7%	16.2%	36.1%	29.2%	35.6%	16.7%	16.7%	16.7%	25.9%	22.0%	25.2%
\$30,000 – \$39,999	3.9%	5.7%	4.3%	4.3%	5.9%	4.7%	11.7%	20.8%	12.4%	4.2%	3.3%	3.5%	7.3%	7.5%	7.3%
\$40,000 – \$49,999	1.2%	0.4%	1.0%	1.4%	1.0%	1.3%	4.0%	5.6%	4.1%	–	3.3%	2.6%	2.4%	1.8%	2.3%
\$50,000 and over	0.6%	1.3%	0.7%	0.7%	–	0.5%	1.6%	1.4%	1.6%	–	2.2%	1.8%	1.0%	1.2%	1.1%
Total Number	867	227	1,094	280	102	382	883	72	955	24	90	114	2,054	491	2,545
Average Salary	\$15,568	\$16,282	\$15,716	\$15,147	\$14,844	\$15,066	\$21,910	\$22,981	\$21,991	\$15,623	\$16,319	\$16,172	\$18,238	\$16,973	\$17,993
Median Salary	\$14,574	\$15,643	\$14,600	\$13,409	\$12,775	\$13,036	\$20,724	\$21,201	\$20,805	\$15,643	\$14,796	\$14,996	\$16,634	\$15,643	\$16,278

Totals exclude records without gender information.

Industries of Employment

Graduates were asked to indicate the type of business or service offered by their employers. The responses received were coded on the basis of the 2002 North American Industry Classification System (NAICS). The top ten industries in which graduates are employed are listed for each division.

Top Ten Industries – Applied Arts

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Social Assistance	1,343	334	1,677	15.8
Professional, Scientific and Technical Services	814	118	932	8.8
Administrative and Support Services	794	74	868	8.2
Educational Services	441	225	666	6.3
Nursing and Residential Care Facilities	420	193	613	5.8
Food Services and Drinking Places	440	136	576	5.4
Clothing and Clothing Accessories Stores	262	74	336	3.2
Food and Beverage Stores	174	106	280	2.6
Amusement, Gambling and Recreation Industries	209	68	277	2.6
General Merchandise Stores	172	66	238	2.2

Top Ten Industries – Business

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Professional, Scientific and Technical Services	1,066	57	1,123	14.0
Food Services and Drinking Places	556	122	678	8.4
Administrative and Support Services	544	34	578	7.2
Credit Intermediation and Related Activities	376	43	419	5.2
Accommodation Services	301	29	330	4.1
Food and Beverage Stores	174	64	238	3.0
Educational Services	162	57	219	2.7
Insurance Carriers and Related Activities	207	10	217	2.7
Clothing and Clothing Accessories Stores	154	36	190	2.4
General Merchandise Stores	126	54	180	2.2

Top Ten Industries – Health

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Ambulatory Health Care Services	841	295	1,136	26.1
Nursing and Residential Care Facilities	697	419	1,116	25.6
Hospitals	675	219	894	20.5
Professional, Scientific and Technical Services	144	8	152	3.5
Health and Personal Care Stores	121	23	144	3.3
Social Assistance	84	31	115	2.6
Personal and Laundry Services	72	14	86	2.0
Administrative and Support Services	57	22	79	1.8
Food Services and Drinking Places	59	17	76	1.7
Religious, Grant-Making, Civic, and Professional and Similar Organizations	36	15	51	1.2

Top Ten Industries – Technology

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Professional, Scientific and Technical Services	865	26	891	15.5
Specialty Trade Contractors	453	9	462	8.1
Construction of Buildings	268	9	277	4.8
Transportation Equipment Manufacturing	251	4	255	4.4
Administrative and Support Services	210	21	231	4.0
Machinery Manufacturing	225	1	226	3.9
Repair and Maintenance	177	12	189	3.3
Computer and Electronic Product Manufacturing	168	2	170	3.0
Fabricated Metal Product Manufacturing	155	3	158	2.8
Utilities	137	4	141	2.5

Occupational Categories

It is important to know not only the percentage of graduates who were employed, but also the types of jobs they found. Graduates were asked to provide information on their job titles and the type of work they were performing. The responses received were coded using Canada's 2001 National Occupational Classification (NOC). The top ten occupational categories are shown for each division.

Top Ten Occupations – Applied Arts

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Early Childhood Educators and Assistants	901	174	1,075	10.1
Community and Social Service Workers	542	190	732	6.9
Retail Salespersons and Sales Clerks	444	179	623	5.9
Security Guards and Related Occupations	426	49	475	4.5
Graphic Designers and Illustrating Artists	359	42	401	3.8
Elementary and Secondary School Teacher Assistants	180	91	271	2.6
Customer Service, Information and Related Clerks	230	34	264	2.5
Food and Beverage Servers	184	60	244	2.3
Cashiers	101	93	194	1.8
Family, Marriage and Other Related Counsellors	130	43	173	1.6

Top Ten Occupations – Business

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Retail Salespersons and Sales Clerks	304	110	414	5.1
Customer Service, Information and Related Clerks	343	38	381	4.7
Paralegal and Related Occupations	332	11	343	4.2
Accounting and Related Clerks	275	16	291	3.6
General Office Clerks	242	36	278	3.4
Cooks	224	23	247	3.0
Customer Service Representatives – Financial Services	180	33	213	2.6
Financial Auditors and Accountants	206	6	212	2.6
Food and Beverage Servers	132	64	196	2.4
Receptionists and Switchboard Operators	156	34	190	2.3

Top Ten Occupations – Health

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
Licensed Practical Nurses	652	281	933	21.3
Nurse Aides, Orderlies and Patient Service Associates	288	230	518	11.9
Visiting Homemakers, Housekeepers and Related Occupations	204	146	350	8.0
Ambulance Attendants and Other Paramedical Occupations	264	35	299	6.8
Registered Nurses	229	59	288	6.6
Dental Therapists and Dental Hygienists	141	92	233	5.3
Other Assisting Occupations in Support of Health Services	162	42	204	4.7
Dental Assistants	178	25	203	4.6
Veterinary and Animal Health Technologists and Technicians	119	7	126	2.9
Medical Radiation Technologists	86	19	105	2.4

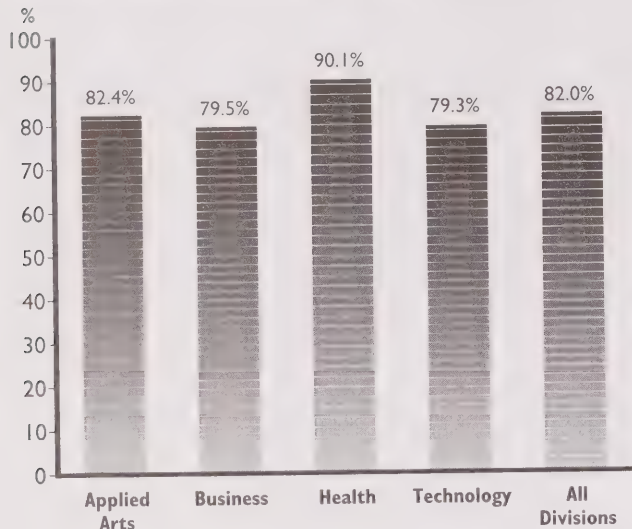
Top Ten Occupations – Technology

	Employed Full-time	Employed Part-time	Total Employed	Percentage of employed graduates
User Support Technicians	227	10	237	4.1
Drafting Technologists and Technicians	173	4	177	3.1
Electrical and Electronics Engineering Technologists and Technicians	164	2	166	2.9
Automotive Service Technicians, Truck Mechanics and Mechanical Repairers	151	4	155	2.7
Retail Salespersons and Sales Clerks	103	42	145	2.5
Mechanical Engineering Technologists and Technicians	135	–	135	2.3
Construction Trades Helpers and Labourers	123	6	129	2.2
Computer and Network Operators and Web Technicians	104	3	107	1.9
Architectural Technologists and Technicians	99	3	102	1.8
Carpenters	93	5	98	1.7

Provincial Overview of Survey Results

Graduate Satisfaction

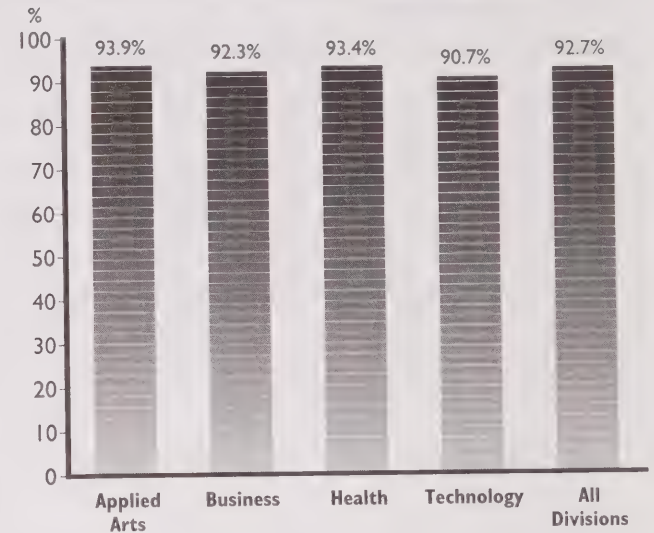
The percentage of graduates^a that completed the survey who are very satisfied/satisfied with the usefulness of their college education in achieving their goals after graduation.



a. 42,810 graduates responded to this question on satisfaction.

Employer Satisfaction

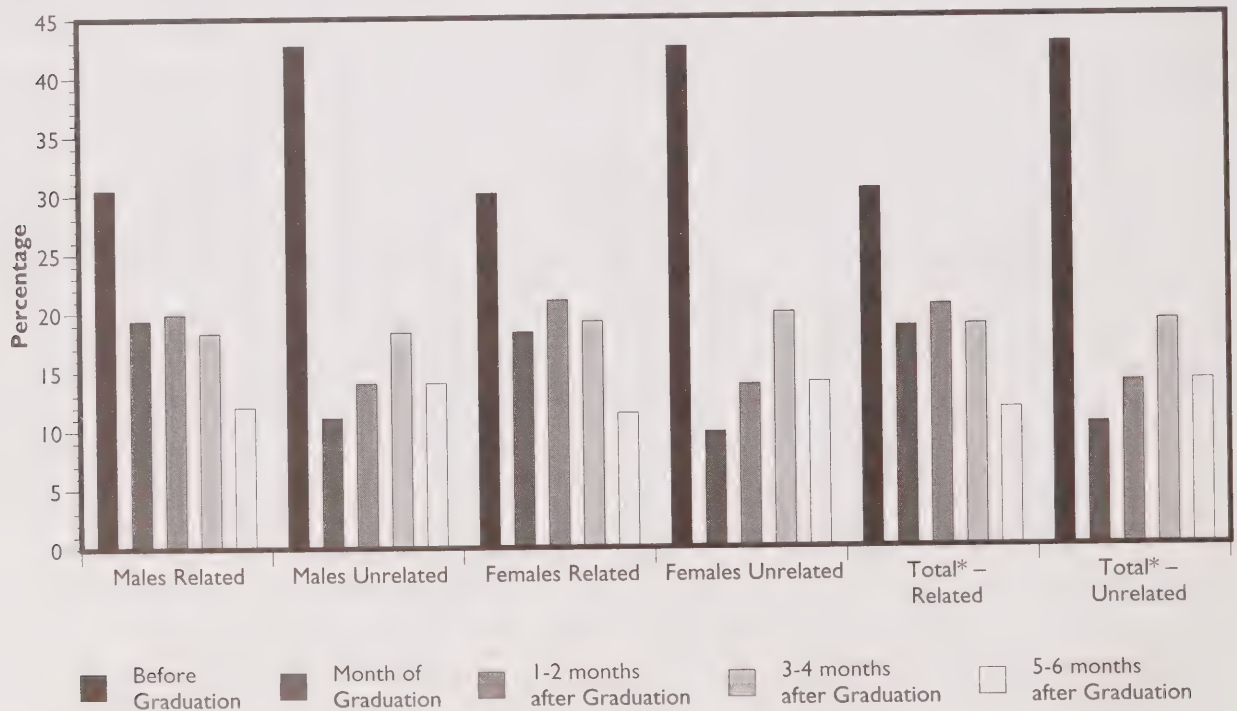
The percentage of employers^b that completed the survey who are very satisfied/satisfied with employee educational preparation for the type of work he/she was doing.



b. 8,367 employers responded to this question on satisfaction.

Job Start Date

Graduates were asked to report on when they found employment.



* Totals include 192 records without gender information.

Program Clusters

Applied Arts Division

Advertising and Design

Total Graduates:	1,898	Total Graduates in Survey:	1,421	Response Rate:	74.9%
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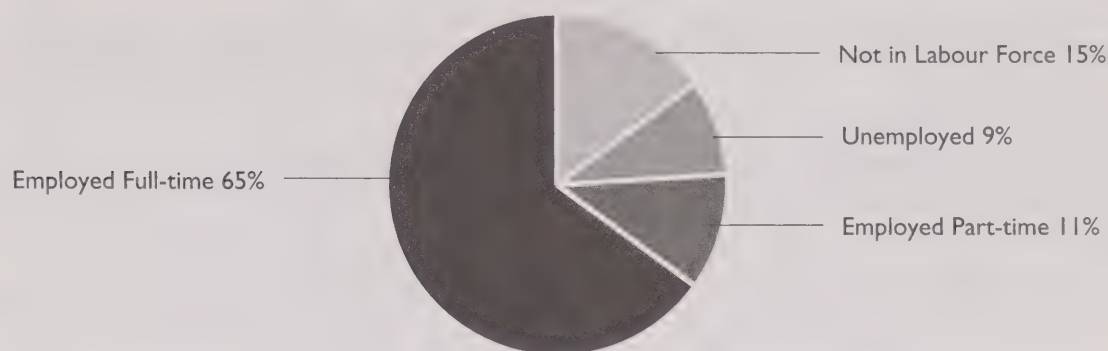
Programs in Advertising and Design

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Advertising	2 Years	349	256	196	Cambrian, Canadore, Conestoga, Durham, Georgian, Humber, La Cité, Loyalist, Sheridan, St. Lawrence
Advertising	3 Years	220	151	131	Algonquin, Centennial, Durham, Mohawk, St. Lawrence, St. Clair
Advertising – Account Management	Post Diploma	6	6	6	Centennial
Advertising – Media Copywriting	Post Diploma	28	20	19	Humber
Advertising – Media Marketing and Sales	Post Diploma	15	15	11	Cambrian, Loyalist
Creative Advertising	2 Years	78	55	51	Seneca
Design Management	Post Diploma	9	8	7	George Brown
Graphic Design	3 Years	623	475	423	Algonquin, Canadore, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, La Cité, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Graphic Design and Illustration	Post Diploma	11	7	6	Sheridan
Graphic Design Production	2 Years	143	116	84	Georgian, Humber, Mohawk, Niagara
Illustration	3 Years	1	0	–	Sheridan
Interior Decorating	2 Years	56	45	38	Algonquin, Fanshawe, Humber
Interior Design	2 Years	9	8	8	Georgian
Interior Design	3 Years	290	218	195	Algonquin, Fanshawe, Georgian, Humber, La Cité, Sheridan, St. Clair
Visual Merchandising Arts	2 Years	60	41	30	Seneca, Sheridan

Summary of Survey Data

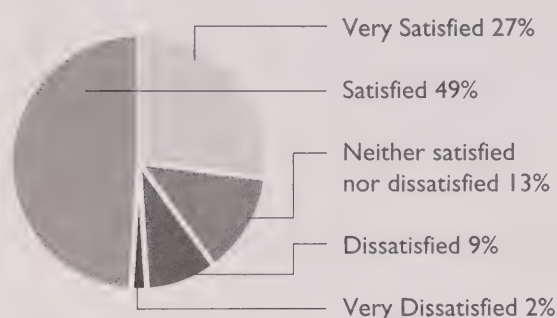
	Program Cluster	All Programs
Survey Population	1,421	44,622
Labour Force Participation	85%	76%
Employment Rate	89%	90%
Employment Part Time	13%	15%
Employment Full Time	76%	75%
Average Annual Earnings – Total	\$27,954	\$30,954
Average Annual Earnings – Female	\$26,967	\$29,517
Average Annual Earnings – Male	\$30,205	\$32,666
Graduate Satisfaction	76%	82%
Employer Satisfaction	89%	93%

Graduate Outcomes for Program Cluster



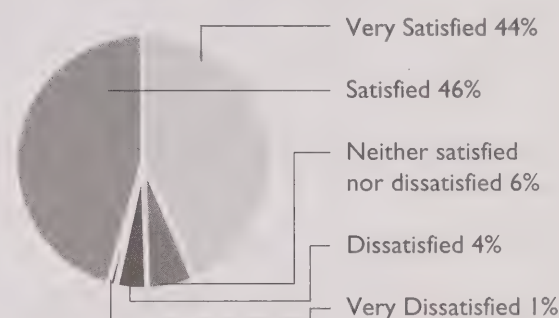
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,359 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 256 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advertising – 2 Year	\$27,018	\$31,944	\$27,114	\$30,000	\$28,806	\$27,532
Advertising – 3 Year	\$26,359	\$29,244	\$27,000	\$29,000	\$27,364	\$27,000
Advertising – Account Management	–	–	–	–	\$33,729	\$30,000
Advertising – Media Copywriting	\$34,286	\$30,973	\$35,000	\$30,000	\$32,630	\$31,200
Advertising – Media Marketing and Sales	–	–	–	–	\$29,904	\$32,500
Creative Advertising	\$26,252	\$31,508	\$25,000	\$30,643	\$27,957	\$29,018
Design Management	–	–	–	–	\$41,375	\$40,000
Graphic Design	\$27,161	\$29,783	\$27,245	\$27,245	\$28,222	\$27,245
Graphic Design and Illustration	–	–	–	–	–	–
Graphic Design Production	\$20,763	\$24,275	\$20,190	\$21,971	\$22,397	\$20,857
Interior Decorating	\$23,504	–	\$20,000	–	\$23,504	\$20,000
Interior Design – 2 Year	\$23,260	–	\$23,464	–	\$23,260	\$23,464
Interior Design – 3 Year	\$28,066	–	\$27,245	–	\$28,143	\$27,532
Visual Merchandising Arts	\$28,960	–	\$25,000	–	\$28,960	\$25,000
All Programs in Cluster*	\$26,963	\$30,205	\$27,000	\$29,200	\$27,948	\$27,114

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	402	39.1
Food Services and Drinking Places	47	4.6
Publishing Industries (except Internet)	44	4.3
Clothing and Clothing Accessories Stores	39	3.8
Administrative and Support Services	35	3.4

Top Five Occupational Categories

	#	%
Graphic Designers and Illustrating Artists	257	25.0
Retail Salespersons and Sales Clerks	93	9.0
Interior Designers	91	8.8
Sales, Marketing and Advertising Managers	36	3.5
Customer Service, Information and Related Clerks	28	2.7

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advertising – 2 Year	97	37.9	61	23.8	2	0.8	19	7.4	17	6.6	60	23.4
Advertising – 3 Year	67	44.4	39	25.8	8	5.3	7	4.6	10	6.6	20	13.2
Advertising – Account Management	4	66.7	1	16.7	–	–	–	–	1	16.7	–	–
Advertising – Media Copywriting	15	75.0	2	10.0	1	5.0	1	5.0	–	–	1	5.0
Advertising – Media Marketing and Sales	6	40.0	1	6.7	1	6.7	1	6.7	2	13.3	4	26.7
Creative Advertising	26	47.3	15	27.3	1	1.8	2	3.6	7	12.7	4	7.3
Design Management	6	75.0	1	12.5	–	–	–	–	–	–	1	12.5
Graphic Design	221	46.5	89	18.7	32	6.7	27	5.7	54	11.4	52	10.9
Graphic Design and Illustration	2	28.6	1	14.3	–	–	3	42.9	–	–	1	14.3
Graphic Design Production	25	21.6	31	26.7	7	6.0	8	6.9	13	11.2	32	27.6
Interior Decorating	21	46.7	5	11.1	7	15.6	1	2.2	4	8.9	7	15.6
Interior Design – 2 Year	4	50.0	3	37.5	–	–	1	12.5	–	–	–	–
Interior Design – 3 Year	123	56.4	30	13.8	13	6.0	11	5.0	18	8.3	23	10.6
Visual Merchandising Arts	19	46.3	5	12.2	2	4.9	3	7.3	1	2.4	11	26.8
All Programs in Cluster*	636	44.8	284	20.0	74	5.2	84	5.9	127	8.9	216	15.2

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	89.1%	87.9%	88.9%	90.9%	86.4%	85.4%	85.3%	86.9%	88.6%	89.5%
Percentage Employed Full-Time	75.7%	77.6%	79.8%	81.4%	74.8%	72.3%	73.9%	75.2%	74.7%	76.4%
Percentage Employed Full-Time Related Jobs	59.2%	60.9%	59.6%	65.5%	56.1%	50.4%	50.4%	52.5%	52.7%	52.8%
Average Annual Salary Full-time Related Jobs	\$24,615	\$25,049	\$25,859	\$28,275	\$26,952	\$27,001	\$27,115	\$26,961	\$28,001	\$29,419

Total Graduates:	783	Total Graduates in Survey:	611	Response Rate:	78.0%
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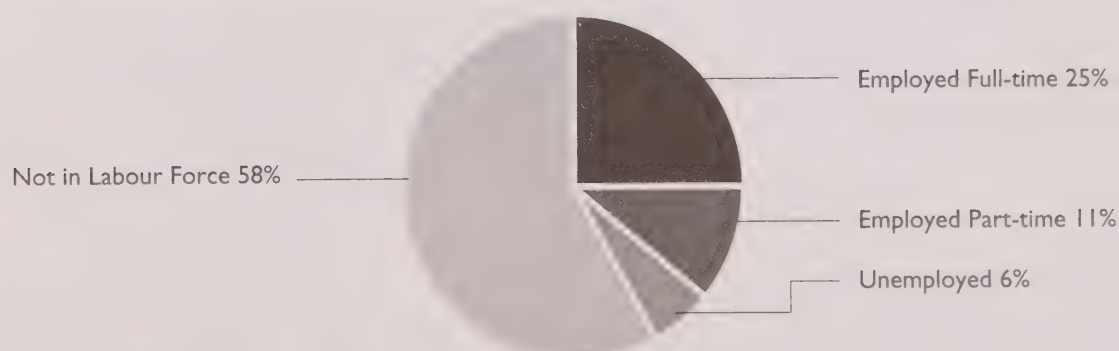
Programs in Art

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Art Fundamentals	1 Year	539	446	130	Centennial, Durham, Georgian, George Brown, Humber, Seneca, Sheridan, Sir Sandford Fleming
Artist Blacksmith	1 Year	13	8	8	Sir Sandford Fleming
Collections Conservation and Management	2 Years	12	9	8	Sir Sandford Fleming
Design and Visual Arts – General	2 Years	1	1	–	Georgian
Fine Arts and Crafts	2 Years	13	9	6	Cambrian, Canadore, Centennial, Georgian
Fine Arts and Crafts – Advanced	3 Years	118	78	56	Cambrian, Fanshawe, Georgian, Sheridan
Museum Management	Post Diploma	39	30	25	Sir Sandford Fleming
Museum Technology	3 Years	35	21	17	Algonquin
Sculpture – Figurative and Representational	1 Year	5	3	–	Sir Sandford Fleming
Textile Surface Design	1 Year	8	6	5	Sir Sandford Fleming

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	611	44,622
Labour Force Participation	42%	76%
Employment Rate	85%	90%
Employment Part Time	26%	15%
Employment Full Time	60%	75%
Average Annual Earnings – Total	\$24,804	\$30,954
Average Annual Earnings – Female	\$24,164	\$29,517
Average Annual Earnings – Male	\$25,479	\$32,666
Graduate Satisfaction	79%	82%
Employer Satisfaction	91%	93%

Graduate Outcomes for Program Cluster



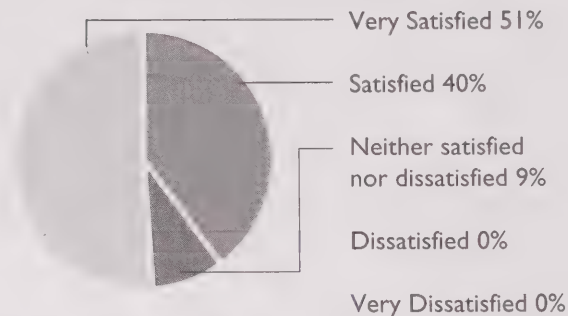
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 593 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 47 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Art Fundamentals	12	2.7	52	11.7	3	0.7	39	8.7	24	5.4	316	70.9
Artist Blacksmith	—	—	5	62.5	—	—	—	—	3	37.5	—	—
Collections Conservation and Management	5	55.6	3	33.3	—	—	—	—	—	—	1	11.1
Fine Arts and Crafts	3	33.3	1	11.1	—	—	1	11.1	1	11.1	3	33.3
Fine Arts and Crafts – Advanced	18	23.1	20	25.6	4	5.1	9	11.5	5	6.4	22	28.2
Museum Management	13	43.3	4	13.3	4	13.3	2	6.7	2	6.7	5	16.7
Museum Technology	8	38.1	5	23.8	—	—	2	9.5	2	9.5	4	19.0
Textile Surface Design	3	50.0	—	—	1	16.7	1	16.7	—	—	1	16.7
All Programs in Cluster*	62	10.2	90	14.8	12	2.0	54	8.9	37	6.1	352	58.0

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Food Services and Drinking Places	25	12.1
Professional, Scientific and Technical Services	23	11.1
Heritage Institutions	18	8.7
Food and Beverage Stores	17	8.2
Miscellaneous Store Retailers	15	7.2

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	28	13.5
Cashiers	14	6.7
Conservators and Curators	11	5.3
Graphic Designers and Illustrating Artists	10	4.8
Food Counter Attendants, Kitchen Helpers and Related Occupations	10	4.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Art Fundamentals	\$18,559	\$23,058	\$15,851	\$21,900	\$20,981	\$18,771
Artist Blacksmith	–	–	–	–	–	–
Collections Conservation and Management	\$31,313	–	\$29,200	–	\$31,313	\$29,200
Fine Arts and Crafts	–	–	–	–	–	–
Fine Arts and Crafts - Advanced	\$20,460	\$30,941	\$19,293	\$28,143	\$25,224	\$23,732
Museum Management	\$31,575	–	\$31,000	–	\$31,575	\$31,000
Museum Technology	\$25,442	–	\$22,532	–	\$27,376	\$28,053
Textile Surface Design	–	–	–	–	–	–
All Programs in Cluster*	\$24,145	\$25,479	\$22,080	\$25,000	\$24,620	\$22,943

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	79.1%	81.5%	87.1%	85.8%	81.9%	83.6%	88.4%	84.7%	86.5%	85.2%
Percentage Employed Full-Time	51.2%	64.3%	74.8%	69.3%	63.3%	63.8%	65.7%	61.7%	66.8%	59.5%
Percentage Employed Full-Time Related Jobs	27.1%	25.5%	32.4%	23.3%	26.6%	23.7%	19.3%	22.5%	22.1%	24.1%
Average Annual Salary Full-time Related Jobs	\$22,652	\$21,918	\$25,281	\$26,156	\$23,859	\$23,531	\$26,454	\$26,761	\$25,131	\$29,521

Child/Youth Worker

Total Graduates:	871	Total Graduates in Survey:	685	Response Rate:	78.6%
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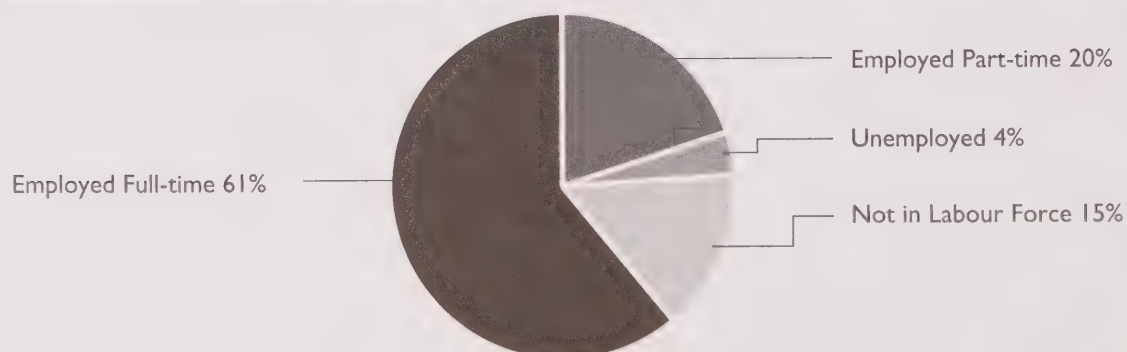
Programs in Child/Youth Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Child and Youth Worker	3 Years	863	678	576	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, George Brown, Humber, La Cité, Lambton, Mohawk, Niagara, Northern, Sault, St. Lawrence, St. Clair
Community Resource Consultant	Post Diploma	8	7	7	Canadore

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	685	44,622
Labour Force Participation	85%	76%
Employment Rate	95%	90%
Employment Part Time	24%	15%
Employment Full Time	71%	75%
Average Annual Earnings – Total	\$30,139	\$30,954
Average Annual Earnings – Female	\$29,701	\$29,517
Average Annual Earnings – Male	\$34,252	\$32,666
Graduate Satisfaction	89%	82%
Employer Satisfaction	95%	93%

Graduate Outcomes for Program Cluster



Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Child and Youth Worker	\$29,757	\$34,252	\$30,000	\$35,000	\$30,193	\$30,097
Community Resource Consultant	–	–	–	–	–	–
All Programs in Cluster	\$29,701	\$34,252	\$30,000	\$35,000	\$30,139	\$30,066

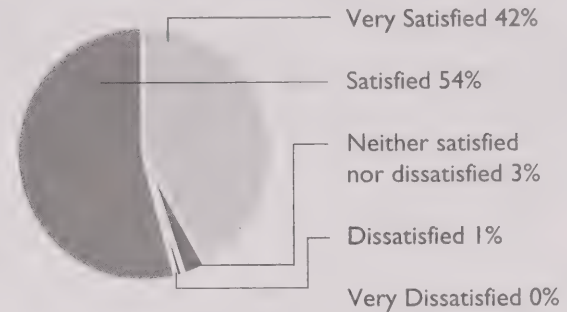
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 658 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 155 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Child and Youth Worker	337	49.7	74	10.9	107	15.8	30	4.4	28	4.1	102	15.0
Community Resource Consultant	3	42.9	1	14.3	—	—	1	14.3	2	28.6	—	—
All Programs in Cluster	340	49.6	75	10.9	107	15.6	31	4.5	30	4.4	102	14.9

Top Five Industries of Employment

	#	%
Social Assistance	190	36.5
Nursing and Residential Care Facilities	96	18.5
Educational Services	91	17.5
Religious, Grant-Making, Civic, and Professional and Similar Organizations	22	4.2
Ambulatory Health Care Services	21	4.0

Top Five Occupational Categories

	#	%
Community and Social Service Workers	234	45.0
Family, Marriage and Other Related Counsellors	55	10.6
Elementary and Secondary School Teacher Assistants	41	7.9
Early Childhood Educators and Assistants	18	3.5
Visiting Homemakers, Housekeepers and Related Occupations	15	2.9

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	90.1%	93.6%	95.7%	96.0%	96.0%	93.8%	94.6%	95.8%	94.2%	94.9%
Percentage Employed Full-Time	63.1%	65.8%	76.6%	72.2%	77.8%	76.6%	73.8%	73.7%	74.0%	71.2%
Percentage Employed Full-Time Related Jobs	48.3%	56.0%	62.8%	61.3%	66.3%	68.6%	64.0%	60.3%	62.8%	58.3%
Average Annual Salary Full-time Related Jobs	\$24,160	\$26,406	\$25,419	\$27,613	\$28,267	\$28,644	\$30,008	\$30,014	\$30,470	\$31,578

Community Planning

Total Graduates:	18	Total Graduates in Survey:	13	Response Rate:	72.2%
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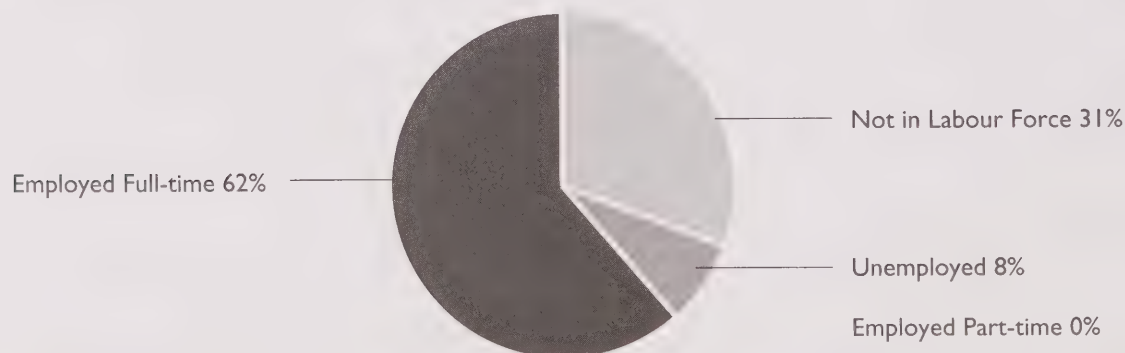
Programs in Community Planning

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Community Planning	2 Years	18	13	9	Mohawk

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	13	44,622
Labour Force Participation	69%	76%
Employment Rate	89%	90%
Employment Part Time	0%	15%
Employment Full Time	89%	75%
Average Annual Earnings – Total	\$34,004	\$30,954
Average Annual Earnings – Female	–	\$29,517
Average Annual Earnings – Male	\$35,288	\$32,666
Graduate Satisfaction	83%	82%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster

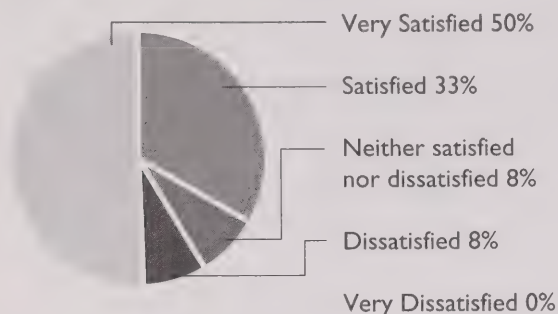


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Planning	6	46.2	2	15.4	–	–	–	–	1	7.7	4	30.8

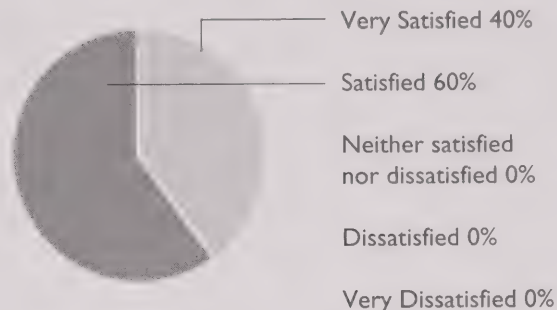
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 12 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 5 employers participated in this survey.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	3	42.9
Food Manufacturing	1	14.3
Telecommunications	1	14.3
Educational Services	1	14.3
Local, Municipal and Regional Public Administration	1	14.3

Top Five Occupational Categories

	#	%
Industrial Engineering and Manufacturing Technologists and Technicians	2	28.6
Various* (each at this participation level)	1	14.3

* Transportation Route and Crew Schedulers; Urban and Land Use Planners; Architectural Technologists and Technicians; Mapping and Related Technologists and Technicians; Labourers in Food, Beverage and Tobacco Processing.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Planning	–	–	–	–	\$34,004	\$35,000

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	68.8%	82.1%	92.3%	100.0%	77.8%	100.0%	84.6%	66.7%	83.3%	88.9%
Percentage Employed Full-Time	50.0%	75.0%	84.6%	100.0%	77.8%	87.5%	76.9%	66.7%	50.0%	88.9%
Percentage Employed Full-Time Related Jobs	18.8%	21.4%	61.5%	80.0%	44.4%	50.0%	46.2%	66.7%	33.3%	66.7%
Average Annual Salary Full-time Related Jobs	–	\$26,598	\$21,458	\$30,438	–	–	\$35,100	\$39,758	–	\$39,286

Total Graduates:	133	Total Graduates in Survey:	84	Response Rate:	63.2%
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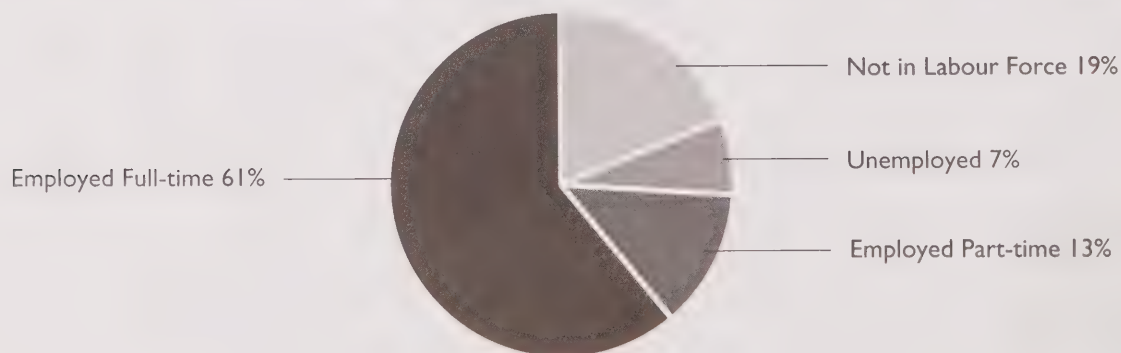
Programs in Crafts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Ceramics	1 Year	10	5	–	Sir Sandford Fleming
Ceramics – Advanced	3 Years	23	15	13	Sheridan
Gemmology	1 Year	12	9	8	George Brown
Glassblowing	1 Year	21	13	10	Sir Sandford Fleming
Goldsmithing and Silversmithing	Post Diploma	9	7	7	Georgian
Jewellery and Metals Technician	2 Years	15	12	6	Georgian
Jewellery Arts	3 Years	13	8	8	George Brown
Jewellery Essentials	1 Year	14	9	7	George Brown, Sir Sandford Fleming
Jewellery Methods	2 Years	16	6	5	George Brown

Summary of Survey Data

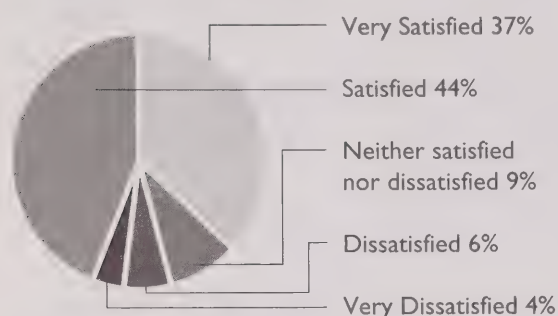
	Program Cluster	All Programs
Survey Population	84	44,622
Labour Force Participation	81%	76%
Employment Rate	91%	90%
Employment Part Time	16%	15%
Employment Full Time	75%	75%
Average Annual Earnings – Total	\$24,066	\$30,954
Average Annual Earnings – Female	\$23,998	\$29,517
Average Annual Earnings – Male	\$25,159	\$32,666
Graduate Satisfaction	81%	82%
Employer Satisfaction	71%	93%

Graduate Outcomes for Program Cluster

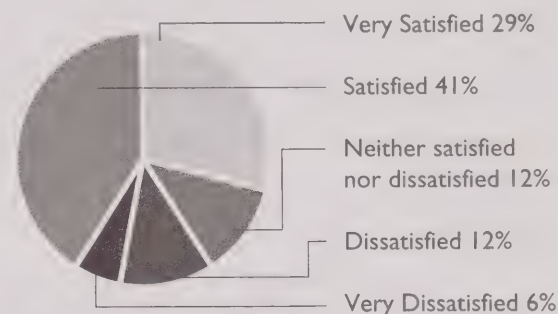


Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 81 graduates participated in this question.

* 17 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Ceramics – Advanced	6	40.0	2	13.3	2	13.3	2	13.3	1	6.7	2	13.3
Gemmology	2	22.2	4	44.4	–	–	–	–	2	22.2	1	11.1
Glassblowing	4	30.8	3	23.1	1	7.7	2	15.4	–	–	3	23.1
Goldsmithing and Silversmithing	4	57.1	2	28.6	–	–	–	–	1	14.3	–	–
Jewellery and Metals Technician	4	33.3	1	8.3	–	–	1	8.3	–	–	6	50.0
Jewellery Arts	5	62.5	1	12.5	1	12.5	1	12.5	–	–	–	–
Jewellery Essentials	4	44.4	2	22.2	1	11.1	–	–	–	–	2	22.2
Jewellery Methods	4	66.7	–	–	–	–	–	–	1	16.7	1	16.7
All Programs in Cluster*	33	41.8	15	19.0	5	6.3	6	7.6	5	6.3	15	19.0

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Clothing and Clothing Accessories Stores	14	23.3
Miscellaneous Manufacturing	7	11.7
Performing Arts, Spectator Sports and Related Industries	7	11.7
Non-Metallic Mineral Product Manufacturing	5	8.3
Professional, Scientific and Technical Services	5	8.3

Top Five Occupational Categories

	#	%
Artisans and Craftspersons	12	20.0
Jewellers, Watch Repairers and Related Occupations	10	16.7
Retail Salespersons and Sales Clerks	5	8.3
Retail Trade Managers	3	5.0
Theatre, Fashion, Exhibit and Other Creative Designers	3	5.0

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Ceramics – Advanced	–	–	–	–	\$23,998	\$23,450
Gemmology	–	–	–	–	\$27,734	\$25,000
Glassblowing	–	–	–	–	–	–
Goldsmithing and Silversmithing	\$20,112	–	\$19,200	–	\$20,927	\$20,029
Jewellery and Metals Technician	\$25,490	–	\$20,857	–	\$25,490	\$20,857
Jewellery Arts	–	–	–	–	–	–
Jewellery Essentials	–	–	–	–	–	–
Jewellery Methods	–	–	–	–	–	–
All Programs in Cluster*	\$24,301	\$25,159	\$23,464	\$23,464	\$24,489	\$23,464

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	89.5%	90.0%	84.2%	86.8%	94.4%	84.8%	83.7%	77.1%	89.5%	91.2%
Percentage Employed Full-Time	57.9%	75.0%	60.5%	73.7%	77.8%	63.6%	58.1%	54.2%	61.4%	75.0%
Percentage Employed Full-Time Related Jobs	47.4%	62.5%	44.7%	63.2%	61.1%	51.5%	44.2%	29.2%	31.6%	48.5%
Average Annual Salary Full-time Related Jobs	\$28,010	\$19,040	\$20,064	\$21,844	\$21,736	\$24,814	\$25,029	\$29,347	\$19,340	\$24,557

Developmental Services Worker

Total Graduates:	630	Total Graduates in Survey:	502	Response Rate:	79.7%
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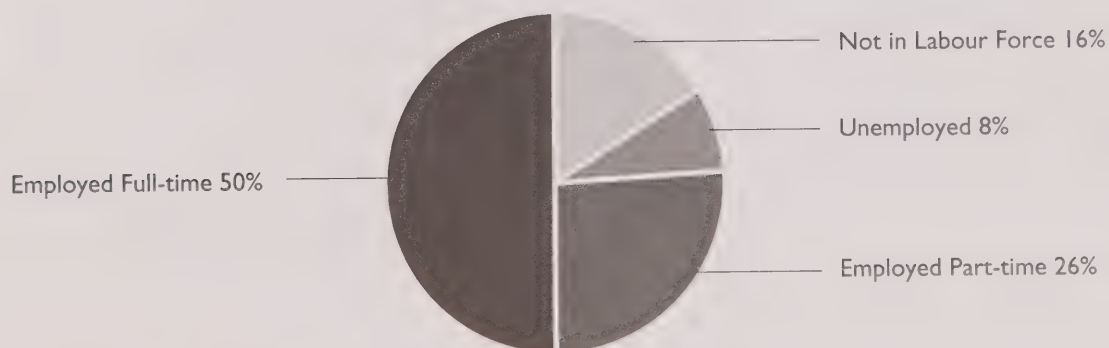
Programs in Developmental Services Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Community Integration Through Co-Operative Education	2 Years	42	28	19	Humber, Lambton, Sault
Developmental Services Worker	2 Years	588	474	404	Algonquin, Boréal, Cambrian, Centennial, Confederation, Fanshawe, Georgian, Humber, La Cité, Loyalist, Northern, St. Lawrence, St. Clair

Summary of Survey Data

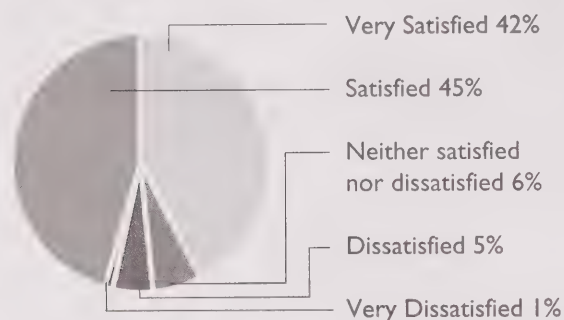
	Program Cluster	All Programs
Survey Population	502	44,622
Labour Force Participation	84%	76%
Employment Rate	91%	90%
Employment Part Time	31%	15%
Employment Full Time	59%	75%
Average Annual Earnings – Total	\$29,463	\$30,954
Average Annual Earnings – Female	\$29,125	\$29,517
Average Annual Earnings – Male	\$31,492	\$32,666
Graduate Satisfaction	87%	82%
Employer Satisfaction	92%	93%

Graduate Outcomes for Program Cluster



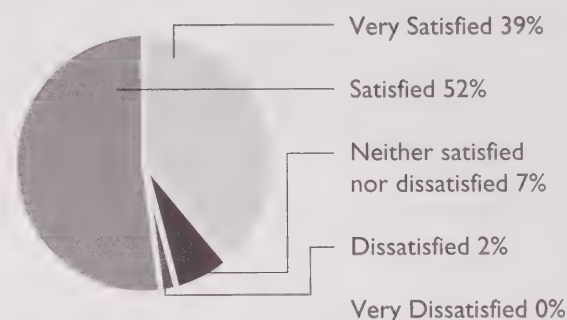
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 478 graduates participated in this questions.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 119 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Community Integration Through Co-Operative Education	1	3.6	3	10.7	4	14.3	—	—	11	39.3	9	32.1
Developmental Services Worker	218	46.0	29	6.1	109	23.0	19	4.0	29	6.1	70	14.8
All Programs in Cluster	219	43.6	32	6.4	113	22.5	19	3.8	40	8.0	79	15.7

Top Five Industries of Employment

	#	%
Social Assistance	99	27.7
Educational Services	91	25.4
Nursing and Residential Care Facilities	72	20.1
Ambulatory Health Care Services	19	5.3
Religious, Grant-Making, Civic, and Professional and Similar Organizations	18	5.0

Top Five Occupational Categories

	#	%
Community and Social Service Workers	106	29.6
Elementary and Secondary School Teacher Assistants	72	20.1
Visiting Homemakers, Housekeepers and Related Occupations	38	10.6
Nurse Aides, Orderlies and Patient Service Associates	20	5.6
Various* (each at this participation level)	15	4.2

* Early Childhood Educators and Assistants; Instructors and Teachers of Persons with Disabilities.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Community Integration Through Co-Operative Education	–	–	–	–	–	–
Developmental Services Worker	\$29,291	\$32,153	\$27,584	\$31,838	\$29,615	\$28,642
All Programs in Cluster	\$29,125	\$31,492	\$27,532	\$31,677	\$29,400	\$28,251

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	92.7%	92.3%	95.6%	96.0%	94.5%	93.6%	93.2%	91.2%	93.0%	90.5%
Percentage Employed Full-Time	47.0%	68.3%	69.7%	63.1%	66.5%	65.2%	65.2%	64.5%	61.8%	59.3%
Percentage Employed Full-Time Related Jobs	39.7%	59.0%	60.3%	54.0%	62.3%	58.5%	57.7%	57.2%	53.5%	51.8%
Average Annual Salary Full-time Related Jobs	\$23,568	\$23,455	\$23,676	\$24,539	\$25,391	\$25,914	\$27,467	\$29,160	\$29,943	\$30,016

Education

Total Graduates:	3,010	Total Graduates in Survey:	2,362	Response Rate:	78.5%
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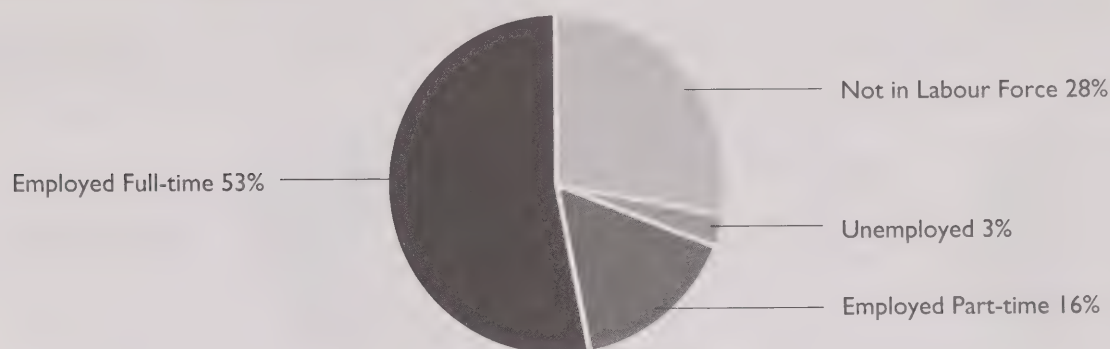
Programs in Education

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Day Care Assistant	1 Year	68	51	26	Centennial, George Brown
Early Childhood Education	2 Years	2,587	2,025	1,431	All Colleges
Early Childhood Education Resource Teacher	Post Diploma	14	14	13	Conestoga, St. Lawrence
Educational Assistant	1 Year	2	2	–	Loyalist, Northern
Educational Assistant	2 Years	105	90	74	Confederation, Northern, Sir Sandford Fleming
Educational Assistant	Post Diploma	50	37	30	Sheridan
Educational Resources and Special Needs	2 Years	89	72	65	Niagara
Teacher Aide	2 Years	20	15	9	Confederation, St. Lawrence
Teacher Assistant – Aboriginal	1 Year	8	5	5	Confederation
Teachers of English as a Second/Foreign Language	Post Diploma	67	51	44	Algonquin, Conestoga, Humber, Niagara

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,362	44,622
Labour Force Participation	72%	76%
Employment Rate	95%	90%
Employment Part Time	22%	15%
Employment Full Time	74%	75%
Average Annual Earnings – Total	\$26,071	\$30,954
Average Annual Earnings – Female	\$25,981	\$29,517
Average Annual Earnings – Male	\$29,284	\$32,666
Graduate Satisfaction	92%	82%
Employer Satisfaction	95%	93%

Graduate Outcomes for Program Cluster



Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Day Care Assistant	6	11.8	4	7.8	5	9.8	4	7.8	7	13.7	25	49.0
Early Childhood Education	954	47.1	143	7.1	211	10.4	65	3.2	58	2.9	594	29.3
Early Childhood Education Resource Teacher	11	78.6	2	14.3	—	—	—	—	—	—	1	7.1
Educational Assistant – 2 Year	28	31.1	11	12.2	22	24.4	8	8.9	5	5.6	16	17.8
Educational Assistant – Post Diploma	22	59.5	2	5.4	5	13.5	—	—	1	2.7	7	18.9
Educational Resources and Special Needs	37	51.4	3	4.2	21	29.2	2	2.8	2	2.8	7	9.7
Teacher Aide	1	6.7	4	26.7	2	13.3	1	6.7	1	6.7	6	40.0
Teacher Assistant – Aboriginal	2	40.0	1	20.0	2	40.0	—	—	—	—	—	—
Teachers of English as a Second/Foreign Language	7	13.7	11	21.6	20	39.2	2	3.9	4	7.8	7	13.7
All Programs in Cluster*	1,068	45.3	181	7.7	288	12.2	82	3.5	78	3.3	663	28.1

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Social Assistance	976	63.3
Educational Services	219	14.2
Food Services and Drinking Places	35	2.3
Nursing and Residential Care Facilities	27	1.8
Various* (each at this participation level)	24	1.6

* Clothing and Clothing Accessories Stores; Religious, Grant-Making, Civic, and Professional and Similar Organizations.

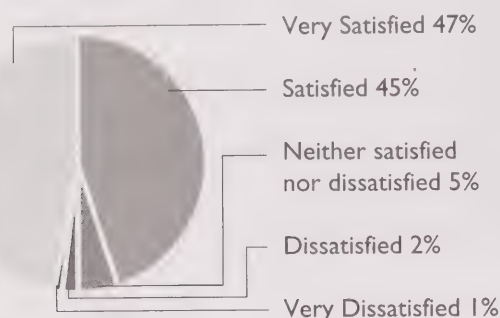
Top Five Occupational Categories

	#	%
Early Childhood Educators and Assistants	984	63.8
Elementary and Secondary School Teacher Assistants	121	7.8
Retail Salespersons and Sales Clerks	42	2.7
Babysitters, Nannies and Parent's Helpers	34	2.2
Various* (each at this participation level)	32	2.1

* Elementary School and Kindergarten Teachers; Community and Social Service Workers.

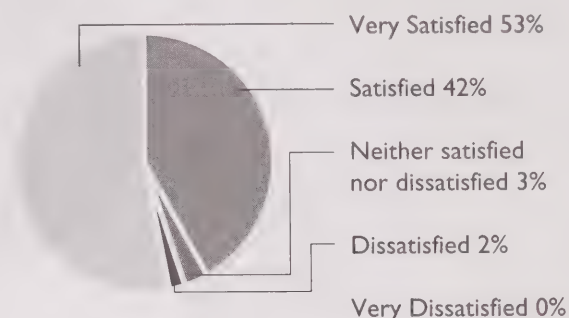
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,275 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 583 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Day Care Assistant	\$18,047	–	\$19,554	–	\$18,047	\$19,554
Early Childhood Education	\$25,993	\$27,495	\$25,029	\$25,580	\$26,026	\$25,029
Early Childhood Education Resource Teacher	\$35,507	–	\$35,186	–	\$35,507	\$35,186
Educational Assistant – 2 Year	\$24,756	–	\$25,428	–	\$24,591	\$25,428
Educational Assistant – Post Diploma	\$29,305	–	\$29,722	–	\$29,001	\$29,722
Educational Resources and Special Needs	\$26,257	–	\$24,664	–	\$26,320	\$25,029
Teacher Aide	\$22,551	–	\$20,857	–	\$22,551	\$20,857
Teacher Assistant – Aboriginal	–	–	–	–	–	–
Teachers of English as a Second/Foreign Language	\$23,996	–	\$20,649	–	\$29,401	\$21,500
All Programs in Cluster*	\$25,977	\$29,284	\$25,029	\$26,021	\$26,063	\$25,029

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	91.8%	92.8%	94.2%	95.1%	93.7%	93.4%	93.2%	93.0%	92.4%	95.4%
Percentage Employed Full-Time	59.3%	70.8%	71.8%	72.9%	73.8%	69.9%	71.9%	70.8%	70.9%	73.6%
Percentage Employed Full-Time Related Jobs	48.7%	57.9%	60.8%	62.1%	64.0%	58.0%	61.4%	60.2%	60.6%	62.9%
Average Annual Salary Full-time Related Jobs	\$20,027	\$21,055	\$22,306	\$23,593	\$24,167	\$24,316	\$24,727	\$25,104	\$26,146	\$26,508

Total Graduates:	714	Total Graduates in Survey:	509	Response Rate:	71.3%
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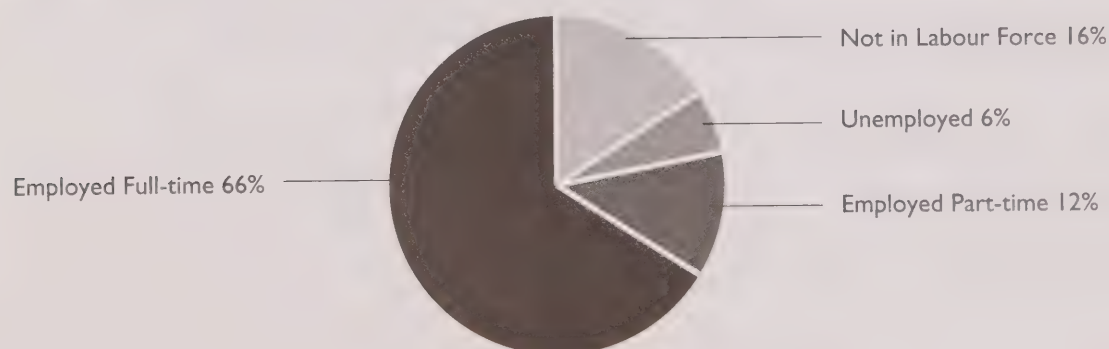
Programs in Fashion

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Apparel Manufacturing Management	2 Years	95	61	53	George Brown
Cosmetic Sales	1 Year	6	6	6	La Cité, Seneca
Cosmetic Techniques	2 Years	102	72	57	Seneca, Sheridan
Esthetician	2 Years	188	134	117	Boréal, La Cité, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Fashion Arts	3 Years	74	57	44	Fanshawe, Seneca
Fashion Arts – Modelling and Fashion	2 Years	119	84	72	Humber
Fashion Business Industry	2 Years	41	29	24	George Brown
Fashion Technique and Design	2 Years	89	66	53	George Brown

Summary of Survey Data

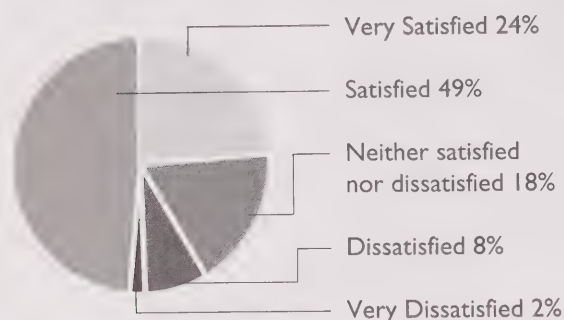
	Program Cluster	All Programs
Survey Population	509	44,622
Labour Force Participation	84%	76%
Employment Rate	93%	90%
Employment Part Time	14%	15%
Employment Full Time	79%	75%
Average Annual Earnings – Total	\$23,871	\$30,954
Average Annual Earnings – Female	\$23,741	\$29,517
Average Annual Earnings – Male	\$28,109	\$32,666
Graduate Satisfaction	72%	82%
Employer Satisfaction	94%	93%

Graduate Outcomes for Program Cluster



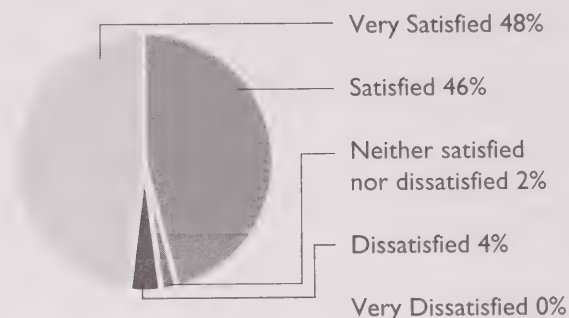
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 477 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 85 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Apparel Manufacturing Management	36	59.0	10	16.4	3	4.9	1	1.6	3	4.9	8	13.1
Cosmetic Sales	1	16.7	3	50.0	2	33.3	—	—	—	—	—	—
Cosmetic Techniques	23	31.9	17	23.6	9	12.5	4	5.6	4	5.6	15	20.8
Esthetician	75	56.0	22	16.4	10	7.5	5	3.7	5	3.7	17	12.7
Fashion Arts	20	35.1	11	19.3	4	7.0	5	8.8	4	7.0	13	22.8
Fashion Arts – Modelling and Fashion	33	39.3	26	31.0	2	2.4	5	6.0	6	7.1	12	14.3
Fashion Business Industry	14	48.3	6	20.7	1	3.4	2	6.9	1	3.4	5	17.2
Fashion Technique and Design	27	40.9	12	18.2	3	4.5	3	4.5	8	12.1	13	19.7
All Programs in Cluster	229	45.0	107	21.0	34	6.7	25	4.9	31	6.1	83	16.3

Top Five Industries of Employment

	#	%
Personal and Laundry Services	82	22.1
Clothing and Clothing Accessories Stores	73	19.7
Health and Personal Care Stores	31	8.4
Professional, Scientific and Technical Services	28	7.5
General Merchandise Stores	24	6.5

Top Five Occupational Categories

	#	%
Estheticians, Electrologists and Related Occupations	88	23.7
Retail Salespersons and Sales Clerks	55	14.8
Theatre, Fashion, Exhibit and Other Creative Designers	28	7.5
Retail Trade Managers	26	7.0
Customer Service, Information and Related Clerks	14	3.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Apparel Manufacturing Management	\$27,746	–	\$27,010	–	\$28,582	\$27,557
Cosmetic Sales	–	–	–	–	–	–
Cosmetic Techniques	\$21,280	–	\$20,857	–	\$21,280	\$20,857
Esthetician	\$21,906	–	\$20,857	–	\$21,906	\$20,857
Fashion Arts	\$26,305	–	\$26,072	–	\$26,305	\$26,072
Fashion Arts – Modelling and Fashion	\$24,565	–	\$24,500	–	\$24,927	\$25,000
Fashion Business Industry	\$22,064	–	\$20,950	–	\$22,064	\$20,950
Fashion Technique and Design	\$24,084	–	\$23,863	–	\$23,427	\$23,725
All Programs in Cluster	\$23,675	\$28,109	\$22,943	\$30,014	\$23,834	\$23,000

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	86.7%	89.0%	90.9%	94.2%	88.4%	88.8%	89.1%	90.3%	90.7%	92.7%
Percentage Employed Full-Time	71.8%	78.1%	80.9%	82.4%	81.2%	79.4%	72.8%	73.6%	79.4%	78.9%
Percentage Employed Full-Time Related Jobs	53.4%	59.7%	59.4%	66.0%	63.8%	64.2%	58.2%	53.7%	59.3%	53.8%
Average Annual Salary Full-time Related Jobs	\$28,288	\$28,781	\$29,495	\$30,703	\$33,497	\$33,574	\$34,231	\$35,389	\$37,682	\$23,930

Graphic Arts/Printing

Total Graduates:	42	Total Graduates in Survey:	32	Response Rate:	76.2%
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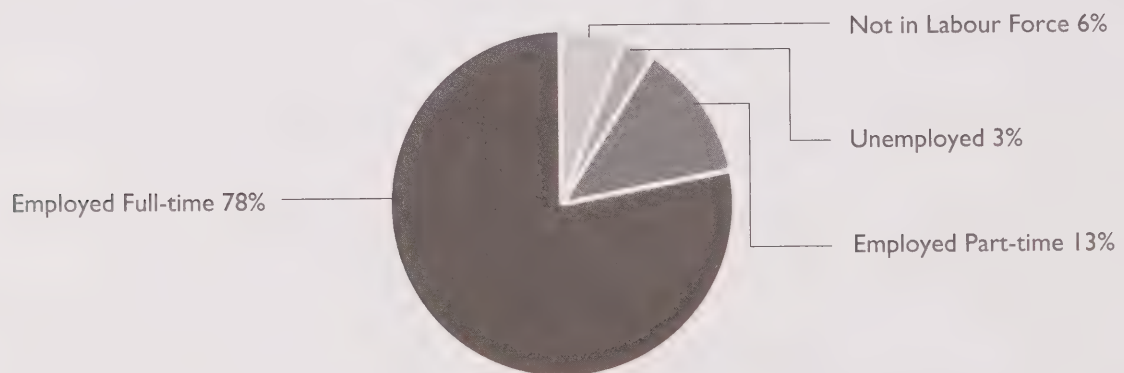
Programs in Graphic Arts/Printing

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Graphic Arts Electronic Prepress	2 Years	4	2	–	Mohawk
Printing Technician	2 Years	38	30	28	Algonquin, La Cité

Summary of Survey Data

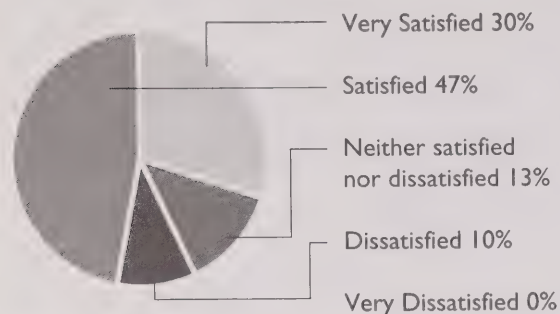
	Program Cluster	All Programs
Survey Population	32	44,622
Labour Force Participation	94%	76%
Employment Rate	97%	90%
Employment Part Time	13%	15%
Employment Full Time	83%	75%
Average Annual Earnings – Total	\$25,944	\$30,954
Average Annual Earnings – Female	\$26,647	\$29,517
Average Annual Earnings – Male	\$25,348	\$32,666
Graduate Satisfaction	77%	82%
Employer Satisfaction	88%	93%

Graduate Outcomes for Program Cluster



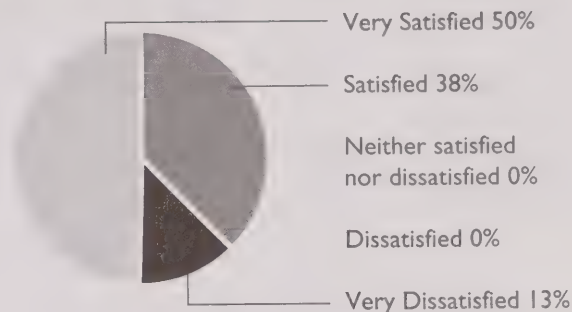
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 30 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 8 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Printing Technician	17	56.7	6	20.0	1	3.3	3	10.0	1	3.3	2	6.7

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Printing and Related Support Activities	13	48.1
Electronics and Appliance Stores	2	7.4
Clothing and Clothing Accessories Stores	2	7.4
Publishing Industries (except Internet)	2	7.4
Various* (each at this participation level)	1	3.7

* Machinery, Equipment and Supplies Wholesaler-Distributors; Miscellaneous Wholesaler-Distributors; Furniture and Home Furnishings Stores; Food and Beverage Stores; General Merchandise Stores; Professional, Scientific and Technical Services; Administrative and Support Services; Food Services and Drinking Places.

Top Five Occupational Categories

	#	%
Graphic Designers and Illustrating Artists	4	14.8
Retail Salespersons and Sales Clerks	4	14.8
Printing Press Operators	3	11.1
Customer Service, Information and Related Clerks	2	7.4
Printing Machine Operators	2	7.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Printing Technician	\$26,612	\$25,723	\$23,878	\$22,943	\$26,127	\$22,943

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	82.4%	89.0%	87.7%	89.7%	78.6%	75.0%	79.5%	94.6%	89.1%	96.7%
Percentage Employed Full-Time	74.5%	80.8%	84.9%	79.3%	71.4%	54.5%	65.9%	73.0%	72.7%	83.3%
Percentage Employed Full-Time Related Jobs	56.9%	64.4%	75.3%	58.6%	52.4%	40.9%	40.9%	51.4%	45.5%	60.0%
Average Annual Salary Full-time Related Jobs	\$23,941	\$24,267	\$24,312	\$25,776	\$26,550	\$25,104	\$24,535	\$24,340	\$25,290	\$27,337

Total Graduates:	249	Total Graduates in Survey:	191	Response Rate:	76.7%
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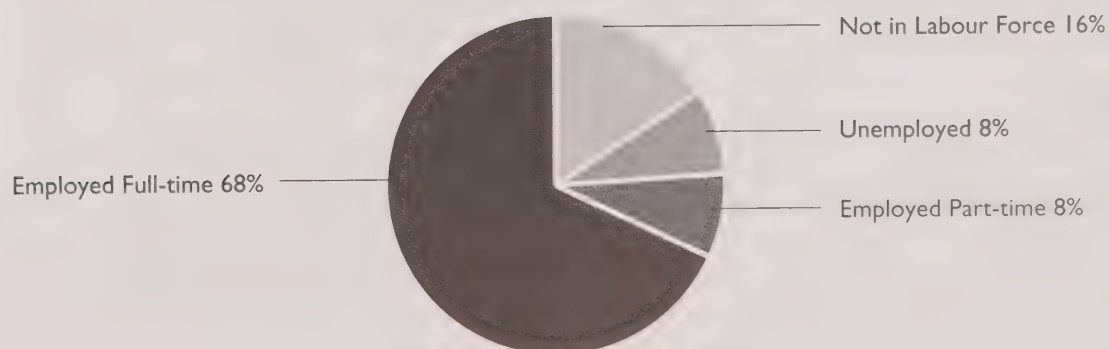
Programs in Horticulture

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Greenhouse Technician	2 Years	8	6	6	Niagara
Horticulture Technician	2 Years	120	96	82	Algonquin, Cambrian, Fanshawe, Humber, Lambton, Niagara, St. Clair
Landscape Design	3 Years	37	31	21	Fanshawe
Retail Florist	1 Year	40	26	19	Algonquin, Seneca
Urban Arboriculture	1 Year	44	32	32	Humber, Sir Sandford Fleming

Summary of Survey Data

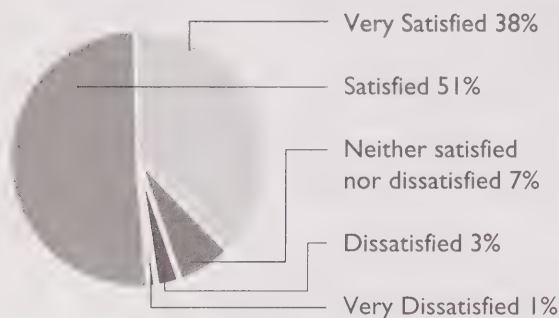
	Program Cluster	All Programs
Survey Population	191	44,622
Labour Force Participation	84%	76%
Employment Rate	90%	90%
Employment Part Time	9%	15%
Employment Full Time	81%	75%
Average Annual Earnings – Total	\$31,327	\$30,954
Average Annual Earnings – Female	\$26,886	\$29,517
Average Annual Earnings – Male	\$34,055	\$32,666
Graduate Satisfaction	89%	82%
Employer Satisfaction	91%	93%

Graduate Outcomes for Program Cluster



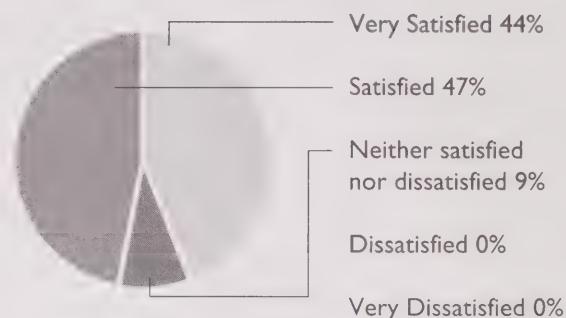
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 183 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 57 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Greenhouse Technician	4	66.7	1	16.7	—	—	1	16.7	—	—	—	—
Horticulture Technician	54	56.3	10	10.4	5	5.2	2	2.1	11	11.5	14	14.6
Landscape Design	16	51.6	1	3.2	1	3.2	—	—	3	9.7	10	32.3
Retail Florist	8	30.8	3	11.5	5	19.2	1	3.8	2	7.7	7	26.9
Urban Arboriculture	30	93.8	2	6.3	—	—	—	—	—	—	—	—
All Programs in Cluster	112	58.6	17	8.9	11	5.8	4	2.1	16	8.4	31	16.2

Top Five Industries of Employment

	#	%
Administrative and Support Services	65	46.8
Professional, Scientific and Technical Services	12	8.6
Crop Production	11	7.9
Miscellaneous Store Retailers	9	6.5
Building Material and Garden Equipment and Supplies Dealers	7	5.0

Top Five Occupational Categories

	#	%
Landscape and Horticulture Technicians and Specialists	50	36.0
Landscaping and Grounds Maintenance Labourers	20	14.4
Supervisors, Landscape and Horticulture	11	7.9
Artisans and Craftspersons	8	5.8
Various* (each at this participation level)	4	2.9

* Retail Salespersons and Sales Clerks; Nursery and Greenhouse Operators and Managers; Nursery and Greenhouse Workers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Greenhouse Technician	–	–	–	–	\$30,225	\$29,826
Horticulture Technician	\$26,149	\$32,209	\$27,375	\$31,286	\$29,761	\$30,504
Landscape Design	–	\$33,642	–	\$30,000	\$32,393	\$30,000
Retail Florist	\$19,006	–	\$18,511	–	\$19,006	\$18,511
Urban Arboriculture	\$39,698	\$37,082	\$37,752	\$32,850	\$37,589	\$35,000
All Programs in Cluster	\$26,886	\$34,055	\$27,375	\$31,286	\$31,327	\$30,504

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	88.7%	91.0%	87.6%	88.5%	91.2%	88.9%	88.5%	87.0%	91.6%	90.0%
Percentage Employed Full-Time	68.8%	75.9%	76.7%	78.6%	79.6%	77.8%	75.6%	77.5%	79.4%	80.6%
Percentage Employed Full-Time Related Jobs	57.4%	54.1%	65.1%	65.6%	67.2%	61.1%	64.9%	60.1%	62.6%	70.0%
Average Annual Salary Full-time Related Jobs	\$21,457	\$24,593	\$22,816	\$24,191	\$27,025	\$27,027	\$29,615	\$30,905	\$29,836	\$32,735

Law and Security

Total Graduates: 3,973

Total Graduates in Survey: 2,942

Response Rate: 74.0%

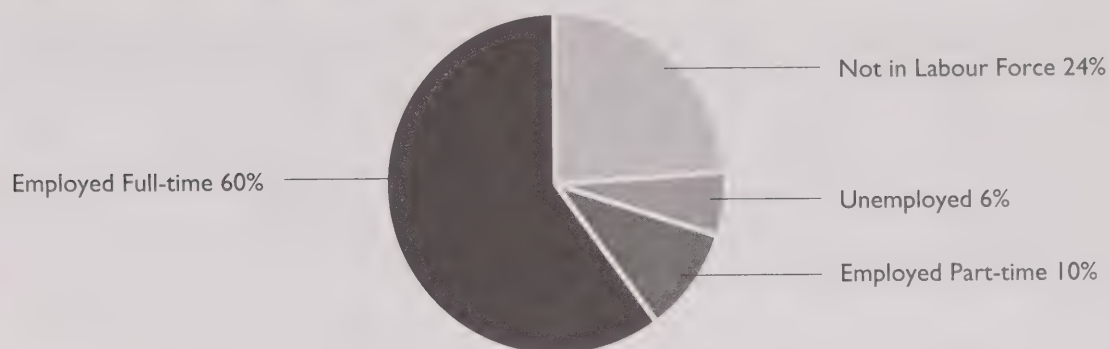
Programs in Law and Security

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Advanced Security Management	Post Diploma	42	30	26	Durham, Mohawk, Seneca
Community and Justice Services	2 Years	376	280	222	Algonquin, Boréal, Cambrian, Canadore, Centennial, La Cité, Lambton, Loyalist, Niagara, Sheridan, St. Lawrence, Sir Sandford Fleming
Information Security Technology	3 Years	35	24	23	La Cité, Sir Sandford Fleming
Information Systems Security	Post Diploma	25	16	16	Algonquin, Georgian
Investigation - Public and Private	2 Years	33	20	16	Sheridan
Law and Security Administration	2 Years	797	571	443	Boréal, Cambrian, Confederation, Conestoga, Durham, Fanshawe, Georgian, Lambton, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Natural Resources – Law Enforcement	Post Diploma	37	24	20	Sir Sandford Fleming
Penology and Youth	Post Diploma	16	15	8	Durham
Police Foundations	2 Years	2,512	1,888	1,394	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Protective Security	1 Year	4	4	–	La Cité
Security and Alarms Systems Technician	2 Years	38	25	22	Algonquin, Sir Sandford Fleming
Security Management	2 Years	58	45	34	Algonquin, La Cité

Summary of Survey Data

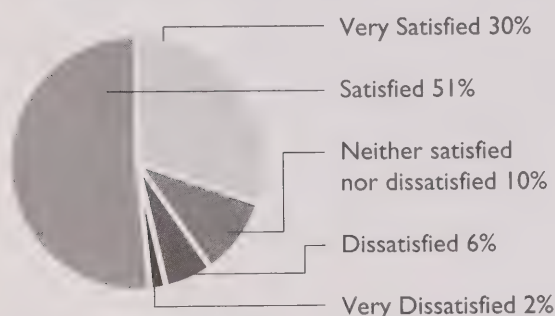
	Program Cluster	All Programs
Survey Population	2,942	44,622
Labour Force Participation	76%	76%
Employment Rate	92%	90%
Employment Part Time	13%	15%
Employment Full Time	80%	75%
Average Annual Earnings – Total	\$28,035	\$30,954
Average Annual Earnings – Female	\$25,558	\$29,517
Average Annual Earnings – Male	\$28,972	\$32,666
Graduate Satisfaction	82%	82%
Employer Satisfaction	93%	93%

Graduate Outcomes for Program Cluster



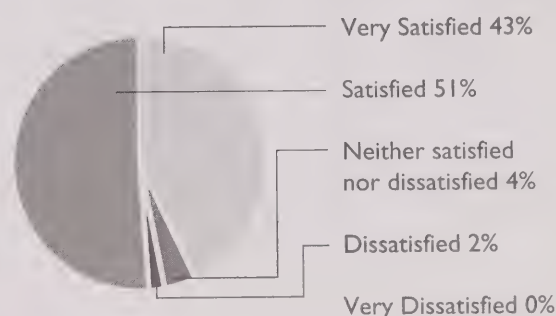
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,796 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 523 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advanced Security Management	\$27,995	\$27,076	\$29,200	\$26,749	\$27,346	\$27,114
Community and Justice Services	\$26,029	\$27,814	\$26,697	\$25,029	\$26,827	\$26,072
Information Security Technology	–	\$37,712	–	\$35,000	\$38,019	\$35,000
Information Systems Security	–	\$51,909	–	\$50,000	\$51,909	\$50,000
Investigation – Public and Private	–	\$33,876	–	\$27,532	\$31,873	\$27,062
Law and Security Administration	\$24,851	\$28,919	\$22,943	\$26,176	\$27,477	\$25,029
Natural Resources – Law Enforcement	–	\$27,307	–	\$26,327	\$27,445	\$26,327
Penology and Youth	–	–	–	–	\$22,730	\$19,554
Police Foundations	\$24,998	\$28,756	\$21,900	\$26,072	\$27,960	\$25,029
Security and Alarms Systems Technician	–	\$26,864	–	\$27,114	\$26,864	\$27,114
Security Management	\$41,369	\$30,200	\$43,160	\$21,900	\$34,142	\$35,000
All Programs in Cluster*	\$25,547	\$28,983	\$23,464	\$26,072	\$28,045	\$25,550

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Administrative and Support Services	526	26.9
Food Services and Drinking Places	134	6.9
General Merchandise Stores	80	4.1
Federal Government Public Administration	80	4.1
Food and Beverage Stores	75	3.8

Top Five Occupational Categories

	#	%
Security Guards and Related Occupations	451	23.1
Other Protective Service Occupations	144	7.4
Retail Salespersons and Sales Clerks	80	4.1
Community and Social Service Workers	75	3.8
Food and Beverage Servers	56	2.9

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advanced Security Management	12	40.0	11	36.7	1	3.3	—	—	2	6.7	4	13.3
Community and Justice Services	78	27.9	88	31.4	26	9.3	11	3.9	19	6.8	58	20.7
Information Security Technology	13	54.2	3	12.5	—	—	2	8.3	5	20.8	1	4.2
Information Systems Security	8	50.0	3	18.8	—	—	—	—	5	31.3	—	—
Investigation – Public and Private	8	40.0	7	35.0	—	—	—	—	1	5.0	4	20.0
Law and Security Administration	171	29.9	177	31.0	20	3.5	36	6.3	39	6.8	128	22.4
Natural Resources – Law Enforcement	7	29.2	10	41.7	—	—	—	—	3	12.5	4	16.7
Penology and Youth	—	—	6	40.0	—	—	1	6.7	1	6.7	7	46.7
Police Foundations	516	27.3	606	32.1	72	3.8	108	5.7	92	4.9	494	26.2
Security and Alarms Systems Technician	16	64.0	6	24.0	—	—	—	—	—	—	3	12.0
Security Management	13	28.9	10	22.2	2	4.4	5	11.1	4	8.9	11	24.4
All Programs in Cluster*	842	28.7	927	31.6	121	4.1	163	5.5	171	5.8	714	24.3

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	89.3%	91.1%	92.8%	91.9%	92.1%	90.2%	90.3%	90.8%	91.4%	92.3%
Percentage Employed Full-Time	69.0%	79.4%	84.1%	79.9%	81.6%	79.1%	77.8%	78.8%	78.5%	79.5%
Percentage Employed Full-Time Related Jobs	39.5%	43.5%	46.0%	48.0%	46.9%	45.7%	40.6%	36.9%	36.3%	37.9%
Average Annual Salary Full-time Related Jobs	\$23,319	\$25,040	\$26,826	\$28,322	\$29,337	\$29,909	\$28,501	\$29,131	\$29,446	\$29,696

Total Graduates:	104	Total Graduates in Survey:	72	Response Rate:	69.2%
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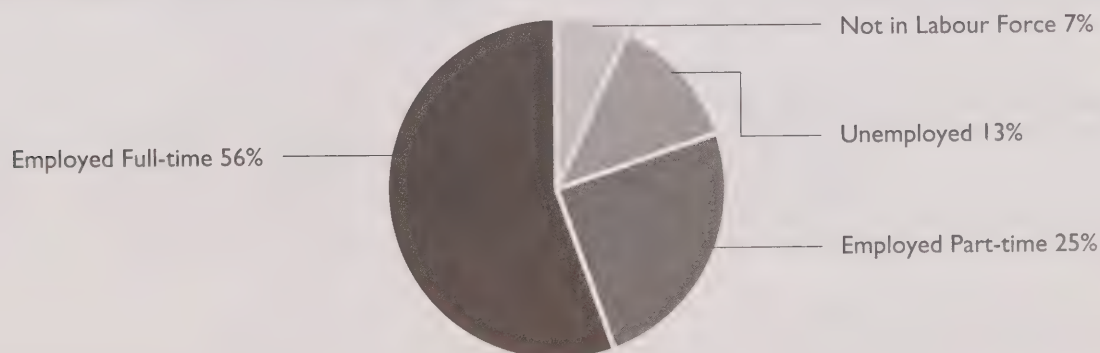
Programs in Library

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Library and Information Technician	2 Years	104	72	67	Algonquin, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	72	44,622
Labour Force Participation	93%	76%
Employment Rate	87%	90%
Employment Part Time	27%	15%
Employment Full Time	60%	75%
Average Annual Earnings – Total	\$32,746	\$30,954
Average Annual Earnings – Female	\$32,817	\$29,517
Average Annual Earnings – Male	\$32,473	\$32,666
Graduate Satisfaction	82%	82%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster

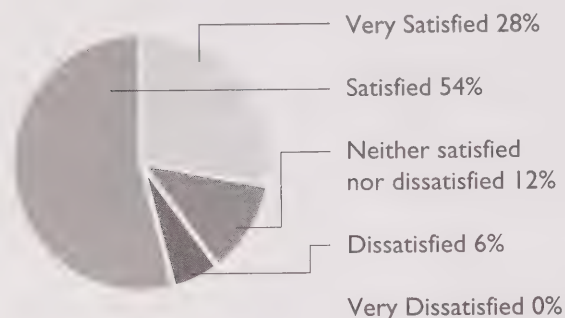


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Library and Information Technician	34	47.2	6	8.3	14	19.4	4	5.6	9	12.5	5	6.9

Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 67 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 20 employers participated in this survey.

Top Five Industries of Employment

	#	%
Educational Services	14	25.0
Other Information Services	13	23.2
Federal Government Public Administration	9	16.1
Professional, Scientific and Technical Services	4	7.1
Various* (each at this participation level)	2	3.6

* Computer and Electronic Product Manufacturing; Food and Beverage Stores; Administrative and Support Services; Religious, Grant-Making, Civic, and Professional and Similar Organizations.

Top Five Occupational Categories

	#	%
Library and Archive Technicians and Assistants	29	51.8
Library Clerks	8	14.3
Records Management and File Clerks	3	5.4
Customer Service, Information and Related Clerks	3	5.4
Various* (each at this participation level)	2	3.6

* Data Entry Clerks; Grocery Clerks and Shelf Stockers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Library and Information Technician	\$32,817	\$32,473	\$33,763	\$32,000	\$32,746	\$32,881

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	80.4%	85.1%	88.9%	91.5%	92.3%	91.9%	78.0%	63.5%	85.1%	86.6%
Percentage Employed Full-Time	50.9%	56.7%	68.9%	68.9%	69.2%	59.7%	58.0%	42.9%	55.2%	59.7%
Percentage Employed Full-Time Related Jobs	43.8%	51.5%	64.4%	67.0%	66.2%	56.5%	56.0%	42.9%	43.3%	50.8%
Average Annual Salary Full-time Related Jobs	\$25,284	\$25,944	\$29,207	\$28,877	\$29,758	\$29,616	\$31,534	\$32,324	\$31,734	\$33,637

Total Graduates:	2,895	Total Graduates in Survey:	2,147	Response Rate:	74.2%
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Programs in Media

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Advanced Television and Film	Post Diploma	72	46	41	Humber, Sheridan
Animation	3 Years	60	49	42	Algonquin, Boréal, Durham, Seneca, Sheridan, St. Clair
Animation – Television	2 Years	29	26	7	Humber, La Cité
Audio-Visual Technician	2 Years	53	46	36	Fanshawe
Book and Magazine Publishing	Post Diploma	62	43	41	Centennial
Broadcasting – Radio	2 Years	170	130	110	Algonquin, Canadore, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Seneca
Broadcasting – Radio and Television	3 Years	264	213	197	Centennial, Conestoga, Loyalist, Mohawk, Niagara
Broadcasting – Radio and Television	Post Diploma	44	26	22	Fanshawe, Humber
Broadcasting – Television	2 Years	249	185	152	Algonquin, Canadore, Confederation, Fanshawe, La Cité, Seneca
Computer Animation	Post Diploma	140	98	74	Humber, Seneca, Sheridan
Computer Graphics	Post Diploma	22	14	14	Humber, Sheridan
Corporate Media Production	2 Years	22	19	17	Seneca
Creative Book Publishing	Post Diploma	27	17	15	Humber
Creative Writing	Post Diploma	130	95	68	Humber
Digital Arts for Musicians	2 Years	15	11	–	St. Lawrence
Digital Photography and Imaging	2 Years	12	12	11	Georgian
Dramatic Scriptwriting	Post Diploma	14	10	7	Algonquin
Film and Television Production	3 Years	160	121	106	Confederation, Durham, Humber, Loyalist, Sheridan
Film Production	2 Years	25	20	18	Confederation
Game Design and Development	Post Diploma	16	11	9	Seneca
Independent Documentary Production	Post Diploma	8	5	5	Humber
Independent Music Production	1 Year	11	10	7	Seneca
Journalism – Broadcast	2 Years	113	81	57	Fanshawe, La Cité, Loyalist, Mohawk, Seneca
Journalism – New Media	Post Diploma	5	3	–	Loyalist
Journalism – Print	2 Years	207	148	94	Algonquin, Cambrian, Durham, La Cité, Loyalist, Niagara, Sheridan, St. Clair
Journalism – Print	3 Years	37	27	23	Centennial
Journalism – Print and Broadcast	3 Years	138	109	94	Canadore, Conestoga, Humber, Mohawk
Media Arts	2 Years	172	128	98	Algonquin, Humber, Seneca
Media Arts – Interactive Multimedia	Post Diploma	99	67	58	Algonquin, Centennial, George Brown, Niagara, Sheridan

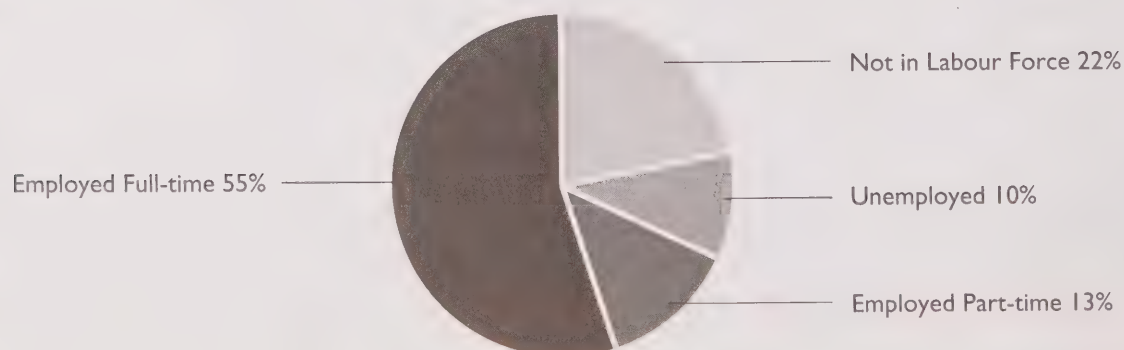
Programs in Media (cont.)

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Media Fundamentals	1 Year	114	87	23	Humber, Lambton, Sheridan
Multimedia Techniques – Advanced	Post Diploma	14	9	9	Humber
Music Industry Arts	2 Years	57	35	26	Fanshawe
Photography	2 Years	173	127	111	Algonquin, Fanshawe, Humber, La Cité, Sheridan
Photography	Post Diploma	16	10	9	Fanshawe
Photojournalism	2 Years	27	17	13	Loyalist
Post-Production	Post Diploma	8	5	–	Humber
Pre-media	1 Year	59	54	18	La Cité, Seneca
Recording Industry – Digital Applications	Post Diploma	8	3	–	Fanshawe
Technical Writer	Post Diploma	42	29	27	Algonquin, Seneca
Telecommunications Management	Post Diploma	1	1	–	Durham

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,147	44,622
Labour Force Participation	78%	76%
Employment Rate	87%	90%
Employment Part Time	16%	15%
Employment Full Time	71%	75%
Average Annual Earnings – Total	\$29,156	\$30,954
Average Annual Earnings – Female	\$27,683	\$29,517
Average Annual Earnings – Male	\$30,281	\$32,666
Graduate Satisfaction	76%	82%
Employer Satisfaction	94%	93%

Graduate Outcomes for Program Cluster



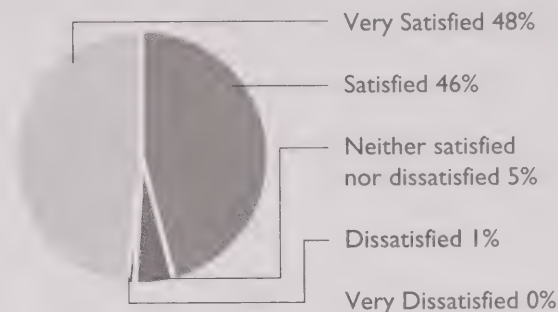
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,062 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 322 employers participated in this survey.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	235	16.9
Broadcasting (except Internet)	210	15.1
Motion Picture and Sound Recording Industries	184	13.2
Publishing Industries (except Internet)	89	6.4
Food Services and Drinking Places	68	4.9

Top Five Occupational Categories

	#	%
Graphic Designers and Illustrating Artists	125	9.0
Retail Salespersons and Sales Clerks	102	7.3
Editors	73	5.2
Producers, Directors, Choreographers and Related Occupations	59	4.2
Photographers	59	4.2

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	91.1%	88.7%	90.1%	90.7%	85.3%	83.5%	84.7%	86.7%	87.0%	87.3%
Percentage Employed Full-Time	73.0%	75.8%	78.4%	78.1%	72.3%	66.8%	67.9%	69.2%	69.4%	71.1%
Percentage Employed Full-Time Related Jobs	54.1%	56.3%	59.1%	60.5%	50.4%	43.6%	38.2%	41.6%	44.2%	43.9%
Average Annual Salary Full-time Related Jobs	\$26,609	\$27,004	\$29,110	\$29,180	\$29,340	\$29,363	\$29,326	\$29,503	\$31,054	\$31,793

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Advanced Television and Film	21	45.7	7	15.2	4	8.7	2	4.3	7	15.2	5	10.9
Animation	11	22.4	12	24.5	3	6.1	4	8.2	12	24.5	7	14.3
Animation – Television	4	15.4	2	7.7	–	–	–	–	1	3.8	19	73.1
Audio-Visual Technician	17	37.0	8	17.4	3	6.5	2	4.3	6	13.0	10	21.7
Book and Magazine Publishing	27	62.8	6	14.0	3	7.0	–	–	5	11.6	2	4.7
Broadcasting – Radio	41	31.5	30	23.1	16	12.3	9	6.9	14	10.8	20	15.4
Broadcasting – Radio and Television – 3 Year	97	45.5	51	23.9	23	10.8	10	4.7	16	7.5	16	7.5
Broadcasting – Radio and Television – Post Diploma	13	50.0	4	15.4	1	3.8	2	7.7	2	7.7	4	15.4
Broadcasting – Television	60	32.4	40	21.6	24	13.0	11	5.9	17	9.2	33	17.8
Computer Animation	42	42.9	14	14.3	2	2.0	1	1.0	15	15.3	24	24.5
Computer Graphics	7	50.0	2	14.3	1	7.1	–	–	4	28.6	–	–
Corporate Media Production	7	36.8	6	31.6	3	15.8	–	–	1	5.3	2	10.5
Creative Book Publishing	7	41.2	3	17.6	–	–	3	17.6	2	11.8	2	11.8
Creative Writing	12	12.6	36	37.9	6	6.3	12	12.6	2	2.1	27	28.4
Digital Photography and Imaging	7	58.3	3	25.0	–	–	–	–	1	8.3	1	8.3
Dramatic Scriptwriting	1	10.0	2	20.0	–	–	3	30.0	1	10.0	3	30.0
Film and Television Production	62	51.2	18	14.9	8	6.6	7	5.8	11	9.1	15	12.4
Film Production	6	30.0	6	30.0	3	15.0	1	5.0	2	10.0	2	10.0
Game Design and Development	4	36.4	3	27.3	–	–	–	–	2	18.2	2	18.2
Independent Documentary Production	2	40.0	2	40.0	–	–	–	–	1	20.0	–	–
Independent Music Production	1	10.0	2	20.0	1	10.0	1	10.0	2	20.0	3	30.0
Journalism – Broadcast	19	23.5	22	27.2	4	4.9	6	7.4	6	7.4	24	29.6
Journalism – Print – 2 Year	33	22.3	31	20.9	11	7.4	8	5.4	11	7.4	54	36.5
Journalism – Print – 3 Year	7	25.9	6	22.2	5	18.5	–	–	5	18.5	4	14.8
Journalism – Print and Broadcast	39	35.8	28	25.7	11	10.1	6	5.5	10	9.2	15	13.8
Media Arts	46	35.9	22	17.2	5	3.9	4	3.1	21	16.4	30	23.4
Media Arts – Interactive Multimedia	30	44.8	11	16.4	2	3.0	1	1.5	14	20.9	9	13.4
Media Fundamentals	1	1.1	15	17.2	1	1.1	4	4.6	2	2.3	64	73.6
Multimedia Techniques – Advanced	9	100.0	–	–	–	–	–	–	–	–	–	–
Music Industry Arts	14	40.0	6	17.1	–	–	3	8.6	3	8.6	9	25.7
Photography – 2 Year	52	40.9	32	25.2	17	13.4	4	3.1	6	4.7	16	12.6
Photography – Post Diploma	6	60.0	1	10.0	1	10.0	–	–	1	10.0	1	10.0
Photojournalism	3	17.6	6	35.3	3	17.6	–	–	1	5.9	4	23.5
Pre-media	–	–	9	16.7	2	3.7	3	5.6	4	7.4	36	66.7
Technical Writer	19	65.5	5	17.2	1	3.4	–	–	2	6.9	2	6.9
All Programs in Cluster*	727	34.2	451	21.2	164	7.7	107	5.0	210	9.9	465	21.9

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Advanced Television and Film	\$31,740	\$34,889	\$28,500	\$34,000	\$33,315	\$31,500
Animation	–	\$29,397	–	\$32,589	\$30,586	\$33,893
Animation – Television	–	–	–	–	\$28,478	\$33,763
Audio-Visual Technician	–	\$26,182	–	\$27,000	\$26,621	\$27,000
Book and Magazine Publishing	\$28,965	–	\$28,000	–	\$29,193	\$28,000
Broadcasting – Radio	\$21,737	\$25,183	\$23,899	\$22,000	\$24,198	\$23,464
Broadcasting – Radio and Television – 3 Year	\$26,969	\$30,028	\$26,000	\$30,000	\$28,909	\$30,000
Broadcasting – Radio and Television – Post Diploma	\$23,512	\$24,187	\$20,857	\$24,246	\$23,872	\$23,464
Broadcasting – Television	\$25,695	\$28,987	\$23,750	\$28,000	\$27,915	\$26,036
Computer Animation	\$41,857	\$39,296	\$44,322	\$38,554	\$39,677	\$39,107
Computer Graphics	–	\$35,463	–	\$36,000	\$35,974	\$36,500
Corporate Media Production	–	\$31,999	–	\$29,000	\$31,666	\$30,643
Creative Book Publishing	\$33,483	–	\$32,000	–	\$31,843	\$25,000
Creative Writing	\$42,560	\$53,192	\$40,000	\$57,357	\$46,592	\$43,000
Digital Photography and Imaging	\$17,441	–	\$14,861	–	\$23,603	\$15,878
Dramatic Scriptwriting	–	–	–	–	–	–
Film and Television Production	\$29,968	\$30,901	\$27,266	\$29,148	\$30,646	\$28,235
Film Production	–	\$26,272	–	\$21,118	\$25,564	\$21,379
Game Design and Development	–	\$29,790	–	\$30,000	\$29,790	\$30,000
Independent Documentary Production	–	–	–	–	–	–
Independent Music Production	–	–	–	–	–	–
Journalism – Broadcast	\$21,188	\$31,493	\$22,971	\$31,286	\$26,782	\$24,000
Journalism – Print – 2 Year	\$27,383	\$28,645	\$26,036	\$23,214	\$27,832	\$26,000
Journalism – Print – 3 Year	\$27,008	\$20,861	\$29,143	\$20,821	\$23,935	\$26,000
Journalism – Print and Broadcast	\$26,631	\$27,584	\$27,000	\$26,072	\$26,942	\$26,072
Media Arts	\$26,740	\$28,357	\$26,072	\$26,593	\$27,781	\$26,072
Media Arts – Interactive Multimedia	\$29,724	\$31,268	\$30,000	\$31,286	\$30,711	\$30,000
Media Fundamentals	\$13,959	\$25,679	\$14,079	\$23,584	\$21,171	\$22,526
Multimedia Techniques – Advanced	\$36,843	–	\$35,000	–	\$33,475	\$32,500
Music Industry Arts	\$26,521	\$23,085	\$25,000	\$20,857	\$24,421	\$25,000
Photography – 2 Year	\$23,765	\$24,527	\$21,898	\$20,857	\$23,964	\$21,444
Photography – Post Diploma	–	–	–	–	\$22,597	\$20,857
Photojournalism	–	–	–	–	\$28,381	\$26,072
Pre-media	–	–	–	–	\$19,010	\$18,771
Technical Writer	\$56,212	\$41,988	\$52,750	\$37,543	\$46,052	\$42,000
All Programs in Cluster*	\$27,734	\$30,257	\$26,072	\$28,970	\$29,178	\$27,114

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Native Community Worker

Total Graduates:	32	Total Graduates in Survey:	20	Response Rate:	62.5%
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Programs in Native Community Worker

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Aboriginal Languages	1 Year	11	10	—	Sault
Native Child and Family Worker	3 Years	12	5	5	Cambrian, Confederation
Native Community Worker	2 Years	9	5	—	Cambrian, Confederation, Georgian, Mohawk, St. Clair

Summary of Survey Data

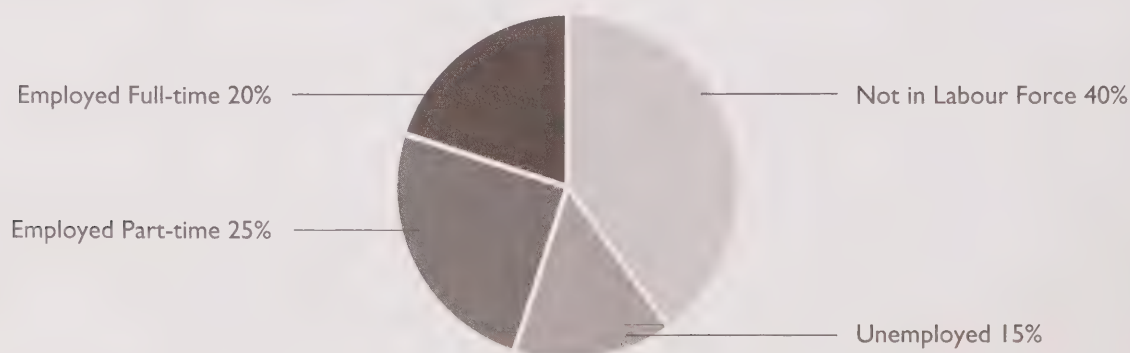
	Program Cluster	All Programs
Survey Population	20	44,622
Labour Force Participation	60%	76%
Employment Rate	75%	90%
Employment Part Time	42%	15%
Employment Full Time	33%	75%
Average Annual Earnings – Total	—	\$30,954
Average Annual Earnings – Female	—	\$29,517
Average Annual Earnings – Male	—	\$32,666
Graduate Satisfaction	72%	82%
Employer Satisfaction	100%	93%

Earnings of Full-time Employed Participants*

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Native Child and Family Worker	—	—	—	—	—	—

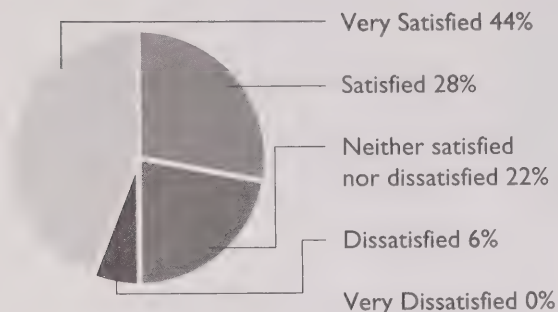
* Does not include 2 programs with fewer than 5 graduates in the labour force.

Graduate Outcomes for Program Cluster



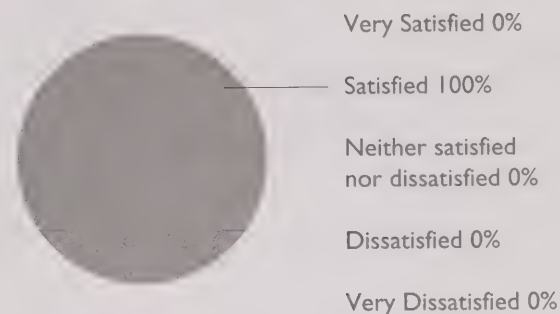
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 18 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 1 employer participated in this survey.

Summary of Graduate Outcomes by Program*

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Native Child and Family Worker	—	—	1	20.0	2	40.0	1	20.0	1	20.0	—	—

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Nursing and Residential Care Facilities	2	28.6
Various* (each at this participation level)	1	14.3

* Transit and Ground Passenger Transportation; Professional, Scientific and Technical Services; Social Assistance; Food Services and Drinking Places; Aboriginal Public Administration.

Top Five Occupational Categories

	#	%
Community and Social Service Workers	2	28.6
Various* (each at this participation level)	1	14.3

* Economic Development Officers and Marketing Researchers and Consultants; Social Policy Researchers Consultants and Program Officers; Food and Beverage Servers; Visiting Homemakers, Housekeepers and Related Occupations; Taxi and Limousine Drivers and Chauffeurs.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	74.4%	74.4%	70.2%	85.7%	87.8%	75.0%	76.7%	92.3%	70.0%	75.0%
Percentage Employed Full-Time	53.5%	65.1%	57.4%	63.3%	73.2%	54.5%	66.7%	84.6%	60.0%	33.3%
Percentage Employed Full-Time Related Jobs	48.8%	51.2%	44.7%	44.9%	63.4%	45.5%	50.0%	57.7%	40.0%	8.3%
Average Annual Salary Full-time Related Jobs	\$29,994	\$26,453	\$26,534	\$26,374	\$27,848	\$28,539	\$30,523	\$26,852	\$25,151	\$37,543

Performing Arts

Total Graduates:	452	Total Graduates in Survey:	343	Response Rate:	75.9%
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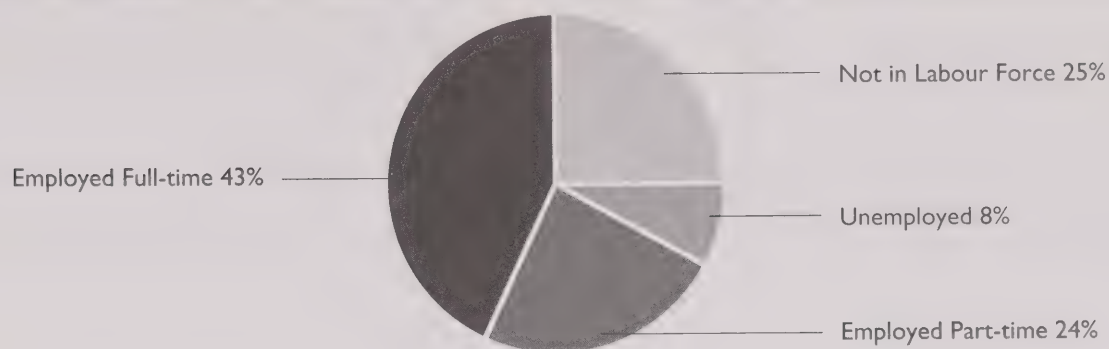
Programs in Performing Arts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Acting for Film and Television	2 Years	19	16	15	Humber
Arts Administration	Post Diploma	10	6	6	Humber
Comedy: Writing and Performance	2 Years	10	7	7	Humber
Comedy: Writing and Performance	Post Diploma	16	11	9	Humber
Commercial Dance Studies	1 Year	10	7	7	George Brown
Costume Studies	Post Diploma	10	5	5	Seneca
Dance Performance Preparation	1 Year	15	12	6	George Brown
Dance Performance Studies	2 Years	12	10	7	George Brown
Entertainment Administration	2 Years	29	20	15	Durham
Music	3 Years	86	79	47	Cambrian, Humber, Mohawk
Music Theatre – Performance	3 Years	62	45	43	Sheridan, St. Lawrence, St. Clair
Pre – Theatre Arts	1 Year	47	37	11	Sheridan
Theatre Arts	3 Years	24	18	18	Canadore, George Brown, Humber
Theatre Arts – Production	2 Years	102	70	61	Algonquin, Cambrian, Fanshawe, Humber, Sheridan

Summary of Survey Data

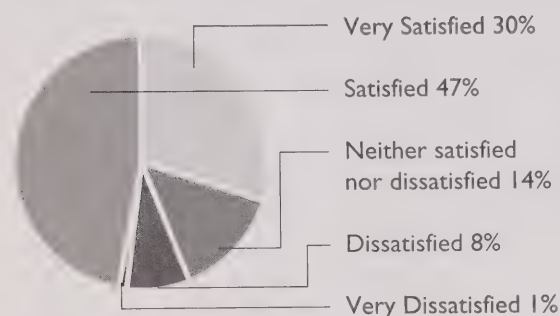
	Program Cluster	All Programs
Survey Population	343	44,622
Labour Force Participation	75%	76%
Employment Rate	89%	90%
Employment Part Time	32%	15%
Employment Full Time	57%	75%
Average Annual Earnings – Total	\$24,961	\$30,954
Average Annual Earnings – Female	\$23,474	\$29,517
Average Annual Earnings – Male	\$26,740	\$32,666
Graduate Satisfaction	77%	82%
Employer Satisfaction	98%	93%

Graduate Outcomes for Program Cluster



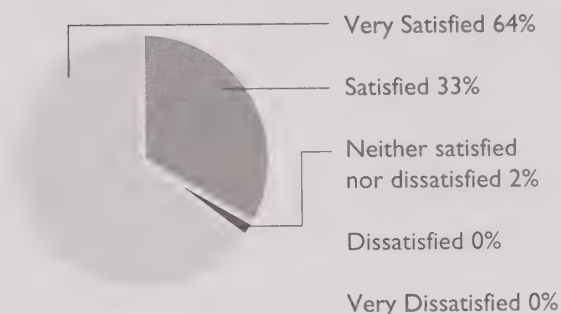
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 336 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 45 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Acting for Film and Television	–	–	–	–	–	–
Arts Administration	–	–	–	–	–	–
Comedy: Writing and Performance – 2 Year	–	–	–	–	–	–
Comedy: Writing and Performance – Post Diploma	–	–	–	–	–	–
Commercial Dance Studies	–	–	–	–	–	–
Costume Studies	–	–	–	–	–	–
Dance Performance Preparation	–	–	–	–	–	–
Dance Performance Studies	–	–	–	–	–	–
Entertainment Administration	–	\$20,662	–	\$19,554	\$28,035	\$20,777
Music	–	\$29,317	–	\$27,114	\$28,390	\$25,036
Music Theatre – Performance	\$22,548	\$31,587	\$22,813	\$28,679	\$25,835	\$25,536
Pre – Theatre Arts	–	–	–	–	–	–
Theatre Arts	–	–	–	–	\$23,501	\$21,000
Theatre Arts – Production	\$19,985	\$24,900	\$21,900	\$25,514	\$22,376	\$22,161
All Programs in Cluster	\$23,474	\$26,740	\$21,900	\$25,029	\$24,961	\$22,744

Top Five Industries of Employment

	#	%
Performing Arts, Spectator Sports and Related Industries	51	22.9
Educational Services	30	13.5
Food Services and Drinking Places	30	13.5
Clothing and Clothing Accessories Stores	17	7.6
Motion Picture and Sound Recording Industries	9	4.0

Top Five Occupational Categories

	#	%
Actors and Comedians	27	12.1
Musicians and Singers	25	11.2
Retail Salespersons and Sales Clerks	22	9.9
Food and Beverage Servers	16	7.2
Cashiers	9	4.0

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Acting for Film and Television	2	12.5	3	18.8	2	12.5	5	31.3	3	18.8	1	6.3
Arts Administration	2	33.3	1	16.7	2	33.3	—	—	1	16.7	—	—
Comedy: Writing and Performance – 2 Year	3	42.9	3	42.9	—	—	1	14.3	—	—	—	—
Comedy: Writing and Performance – Post Diploma	—	—	5	45.5	2	18.2	1	9.1	1	9.1	2	18.2
Commercial Dance Studies	3	42.9	1	14.3	3	42.9	—	—	—	—	—	—
Costume Studies	3	60.0	—	—	—	—	1	20.0	1	20.0	—	—
Dance Performance Preparation	—	—	3	25.0	1	8.3	2	16.7	—	—	6	50.0
Dance Performance Studies	—	—	2	20.0	3	30.0	—	—	2	20.0	3	30.0
Entertainment Administration	5	25.0	5	25.0	—	—	3	15.0	2	10.0	5	25.0
Music	12	15.2	7	8.9	18	22.8	4	5.1	6	7.6	32	40.5
Music Theatre – Performance	18	40.0	11	24.4	11	24.4	3	6.7	—	—	2	4.4
Pre – Theatre Arts	1	2.7	5	13.5	—	—	4	10.8	1	2.7	26	70.3
Theatre Arts	1	5.6	5	27.8	6	33.3	2	11.1	4	22.2	—	—
Theatre Arts – Production	20	28.6	25	35.7	4	5.7	4	5.7	8	11.4	9	12.9
All Programs in Cluster	70	20.4	76	22.2	52	15.2	30	8.7	29	8.5	86	25.1

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	93.2%	87.1%	88.2%	90.4%	93.0%	86.7%	87.9%	82.3%	89.4%	88.7%
Percentage Employed Full-Time	57.5%	63.8%	69.6%	54.4%	61.7%	65.0%	56.6%	59.9%	62.6%	56.8%
Percentage Employed Full-Time Related Jobs	34.2%	25.9%	36.3%	18.4%	23.4%	25.0%	23.7%	24.5%	25.3%	27.2%
Average Annual Salary Full-time Related Jobs	\$24,132	\$24,668	\$27,764	\$23,739	\$27,074	\$27,330	\$27,654	\$29,851	\$26,982	\$29,322

Total Graduates:	4,261	Total Graduates in Survey:	3,254	Response Rate:	76.4%
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Programs in Preparatory/Upgrading

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Building Bridges	1 Year	10	6	—	Cambrian
College Vocational	1 Year	29	28	14	George Brown, St. Clair
College Vocational	2 Years	36	32	30	Seneca
General Arts and Science	2 Years	1,003	756	291	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence
General Arts and Science – Advanced	3 Years	2	2	—	Loyalist
General Arts and Science – one-year	1 Year	1,563	1,164	306	All Colleges
General Vocational Preparation	1 Year	21	8	—	Confederation, Northern
Human Services Foundation	1 Year	167	133	30	Conestoga, Fanshawe, George Brown, Lambton, Niagara
Pre-Business	1 Year	27	19	6	George Brown, Lambton, St. Clair
Pre-Music	1 Year	31	29	—	Humber, Mohawk
Pre-Technology	1 Year	81	61	12	Cambrian, Canadore, Confederation, Conestoga, Fanshawe, Lambton, Mohawk, Niagara, St. Clair
Preparatory Health Sciences	1 Year	1,279	1,008	159	Boréal, Cambrian, Canadore, Centennial, Confederation, Fanshawe, Georgian, George Brown, La Cité, Lambton, Loyalist, Niagara, Sault, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Transition to College for Students with Disabilities	1 Year	12	8	—	Cambrian

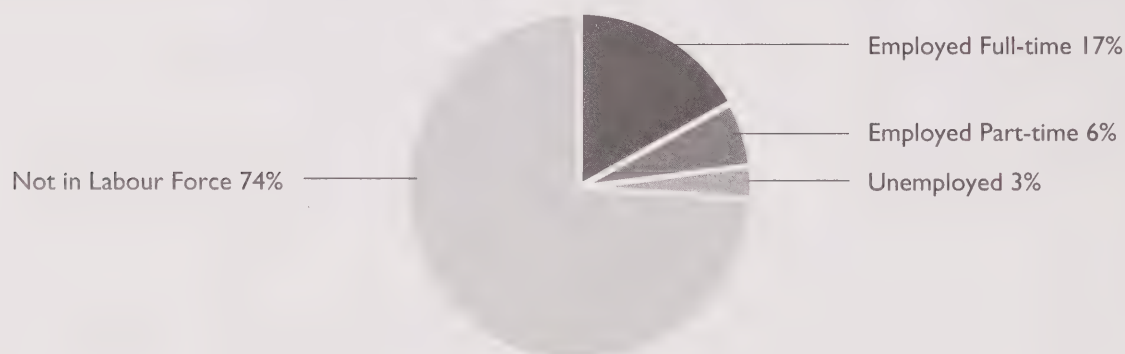
Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	73.6%	81.2%	79.9%	82.0%	80.1%	81.8%	82.1%	87.5%	84.7%	87.5%
Percentage Employed Full-Time	45.4%	57.3%	58.7%	62.0%	61.8%	59.9%	59.9%	63.1%	58.9%	66.2%
Percentage Employed Full-Time Related Jobs	19.4%	21.0%	14.5%	15.0%	21.8%	14.7%	11.6%	10.5%	9.7%	11.4%
Average Annual Salary Full-time Related Jobs	\$25,346	\$27,091	\$21,956	\$24,724	\$25,802	\$24,801	\$24,127	\$24,445	\$26,497	\$26,146

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	3,254	44,622
Labour Force Participation	26%	76%
Employment Rate	88%	90%
Employment Part Time	21%	15%
Employment Full Time	66%	75%
Average Annual Earnings – Total	\$23,952	\$30,954
Average Annual Earnings – Female	\$21,351	\$29,517
Average Annual Earnings – Male	\$27,235	\$32,666
Graduate Satisfaction	85%	82%
Employer Satisfaction	97%	93%

Graduate Outcomes for Program Cluster



Top Five Industries of Employment

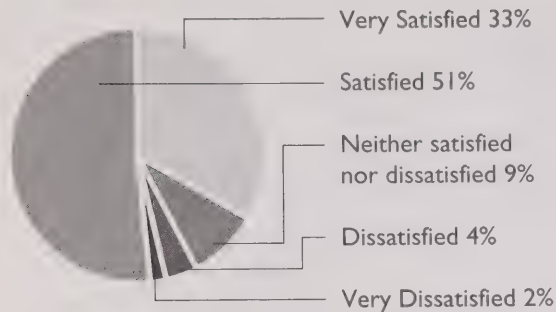
	#	%
Food Services and Drinking Places	109	15.8
Food and Beverage Stores	47	6.8
Administrative and Support Services	41	5.9
Clothing and Clothing Accessories Stores	39	5.7
General Merchandise Stores	26	3.8

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	83	12.0
Food and Beverage Servers	43	6.2
Cashiers	38	5.5
Customer Service, Information and Related Clerks	32	4.6
Retail Trade Managers	18	2.6

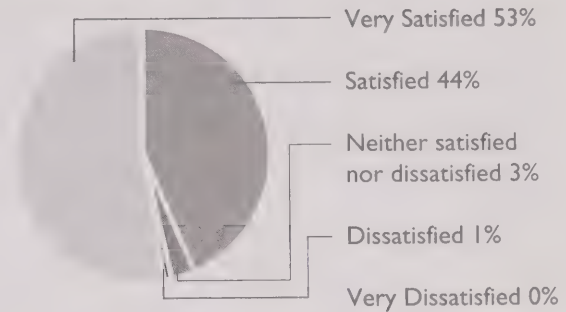
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 3,135 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:**



* 152 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
College Vocational – 1 Year	1	3.6	4	14.3	1	3.6	4	14.3	4	14.3	14	50.0
College Vocational – 2 Year	4	12.5	7	21.9	1	3.1	4	12.5	14	43.8	2	6.3
General Arts and Science	44	5.8	160	21.2	9	1.2	49	6.5	29	3.8	465	61.5
General Arts and Science – one-year	30	2.6	171	14.7	7	0.6	61	5.2	37	3.2	858	73.7
Human Services Foundation	4	3.0	18	13.5	2	1.5	4	3.0	2	1.5	103	77.4
Pre-Business	–	–	4	21.1	–	–	1	5.3	1	5.3	13	68.4
Pre-Technology	2	3.3	7	11.5	–	–	3	4.9	–	–	49	80.3
Preparatory Health Sciences	12	1.2	94	9.3	7	0.7	29	2.9	17	1.7	849	84.2
All Programs in Cluster*	97	3.0	465	14.5	27	0.8	155	4.8	104	3.2	2,353	73.5

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
College Vocational – 1 Year	–	–	–	–	\$15,971	\$16,425
College Vocational – 2 Year	–	\$23,623	–	\$18,250	\$22,150	\$18,771
General Arts and Science	\$21,970	\$27,399	\$20,000	\$24,000	\$24,458	\$20,857
General Arts and Science – one-year	\$20,384	\$27,772	\$20,129	\$24,090	\$23,965	\$20,857
Human Services Foundation	\$22,133	–	\$20,857	–	\$21,553	\$20,857
Pre-Business	–	–	–	–	–	–
Pre-Technology	–	\$40,954	–	\$37,543	\$40,954	\$37,543
Preparatory Health Sciences	\$21,843	\$25,305	\$18,354	\$20,857	\$22,874	\$19,803
All Programs in Cluster*	\$21,320	\$27,295	\$19,907	\$23,777	\$23,892	\$20,857

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Public Relations

Total Graduates:	483	Total Graduates in Survey:	358	Response Rate:	74.1%
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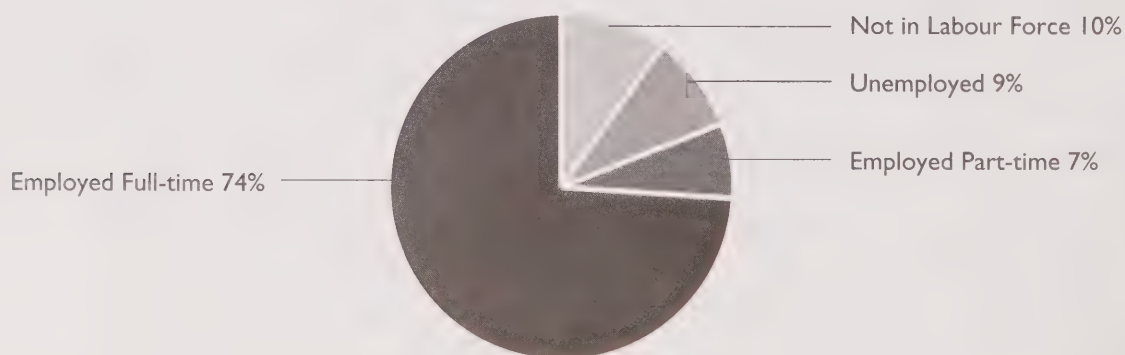
Programs in Public Relations

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Online Writing and Information Design	Post Diploma	9	8	6	Centennial
Public Relations	2 Years	68	49	43	Algonquin, Conestoga, La Cité
Public Relations	3 Years	88	74	63	Cambrian, Durham, Humber
Public Relations	Post Diploma	318	227	210	Cambrian, Centennial, Confederation, Fanshawe, Humber, Loyalist, Mohawk, Niagara, Seneca, Sheridan

Summary of Survey Data

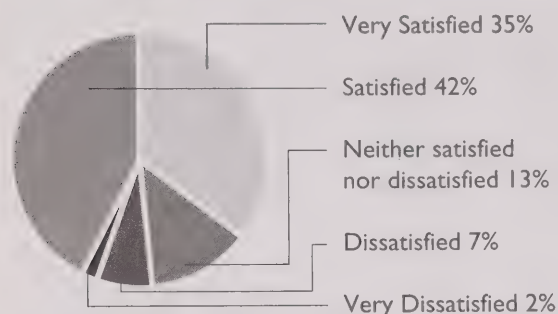
	Program Cluster	All Programs
Survey Population	358	44,622
Labour Force Participation	90%	76%
Employment Rate	90%	90%
Employment Part Time	8%	15%
Employment Full Time	82%	75%
Average Annual Earnings – Total	\$31,473	\$30,954
Average Annual Earnings – Female	\$30,748	\$29,517
Average Annual Earnings – Male	\$33,858	\$32,666
Graduate Satisfaction	77%	82%
Employer Satisfaction	96%	93%

Graduate Outcomes for Program Cluster



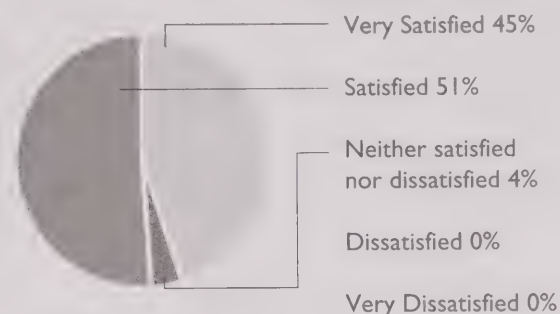
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 342 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 53 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Online Writing and Information Design	5	62.5	—	—	—	—	—	—	1	12.5	2	25.0
Public Relations – 2 Year	25	51.0	11	22.4	3	6.1	2	4.1	2	4.1	6	12.2
Public Relations – 3 Year	40	54.1	17	23.0	1	1.4	2	2.7	3	4.1	11	14.9
Public Relations – Post Diploma	123	54.2	44	19.4	11	4.8	7	3.1	25	11.0	17	7.5
All Programs in Cluster	193	53.9	72	20.1	15	4.2	11	3.1	31	8.7	36	10.1

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	63	22.8
Religious, Grant-Making, Civic, and Professional and Similar Organizations	22	8.0
Food Services and Drinking Places	15	5.4
Educational Services	12	4.3
Various* (each at this participation level)	11	4.0

* Telecommunications; Administrative and Support Services; Local, Municipal and Regional Public Administration.

Top Five Occupational Categories

	#	%
Professional Occupations in Public Relations and Communications	96	34.5
Sales, Marketing and Advertising Managers	18	6.5
Retail Salespersons and Sales Clerks	16	5.8
Conference and Event Planners	15	5.4
Economic Development Officers and Marketing Researchers and Consultants	13	4.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Online Writing and Information Design	–	–	–	–	–	–
Public Relations – 2 Year	\$28,529	\$32,264	\$29,930	\$33,343	\$29,302	\$30,000
Public Relations – 3 Year	\$28,356	\$42,300	\$28,735	\$31,643	\$29,965	\$29,100
Public Relations – Post Diploma	\$32,040	\$32,460	\$32,000	\$35,000	\$32,113	\$32,000
All Programs in Cluster	\$30,819	\$34,024	\$30,000	\$33,000	\$31,337	\$31,025

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	90.0%	88.8%	87.8%	88.9%	90.1%	85.4%	82.7%	85.0%	93.3%	90.4%
Percentage Employed Full-Time	79.1%	83.9%	80.6%	82.7%	81.0%	76.8%	76.9%	76.4%	84.2%	82.3%
Percentage Employed Full-Time Related Jobs	66.5%	65.0%	65.8%	70.2%	66.3%	61.4%	59.2%	56.2%	61.1%	59.9%
Average Annual Salary Full-time Related Jobs	\$26,682	\$28,264	\$29,156	\$31,052	\$32,232	\$32,682	\$32,675	\$33,867	\$34,386	\$34,382

Total Graduates:	960	Total Graduates in Survey:	730	Response Rate:	76.0%
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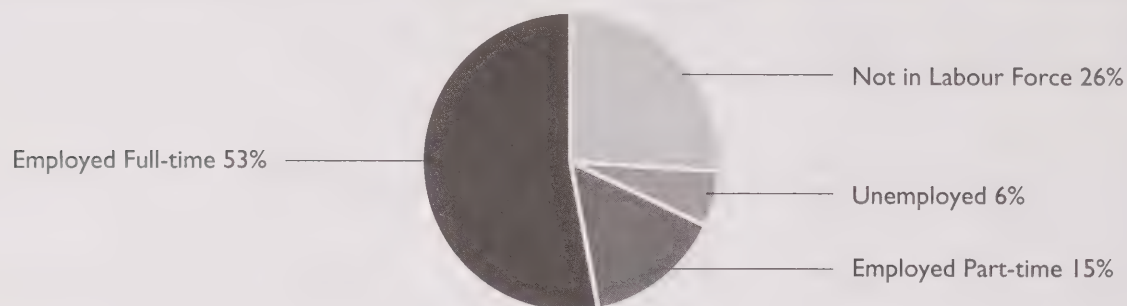
Programs in Recreation/Fitness

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Coaching and Sport Development	2 Years	5	4	–	Humber, Seneca
Fitness and Health Promotion	2 Years	129	97	70	Algonquin, Boréal, Fanshawe, Humber, Loyalist, Niagara, St. Lawrence
Fitness Management	3 Years	63	49	35	Cambrian, George Brown
Nature Interpreters	1 Year	2	2	–	Sault
Recreation – Parks Operation and Services	2 Years	69	46	37	Seneca, Sir Sandford Fleming
Recreation – Therapeutic Assistant	1 Year	34	25	19	Canadore
Recreation and Leisure Services	2 Years	390	298	209	Algonquin, Canadore, Centennial, Confederation, Conestoga, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Niagara, Seneca, Sir Sandford Fleming
Recreation Facility Management	2 Years	44	35	26	Algonquin, Seneca
Recreation for Special Populations	Post Diploma	26	24	23	Georgian
Ski Resort Operations and Management	2 Years	19	13	11	Georgian
Spa Assistant	1 Year	12	9	–	Centennial
Sport Business Management	Post Diploma	28	16	16	Algonquin
Sport Management	3 Years	40	35	30	Durham
Sports Administration	2 Years	6	5	–	Durham
Sports and Entertainment Administration	3 Years	40	33	23	Canadore, Durham, Lambton
Sports Management	Post Diploma	14	11	9	Durham
Wellness and Lifestyle Management	Post Diploma	39	28	21	Centennial

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	730	44,622
Labour Force Participation	74%	76%
Employment Rate	92%	90%
Employment Part Time	21%	15%
Employment Full Time	71%	75%
Average Annual Earnings – Total	\$28,866	\$30,954
Average Annual Earnings – Female	\$27,872	\$29,517
Average Annual Earnings – Male	\$30,145	\$32,666
Graduate Satisfaction	85%	82%
Employer Satisfaction	95%	93%

Graduate Outcomes for Program Cluster



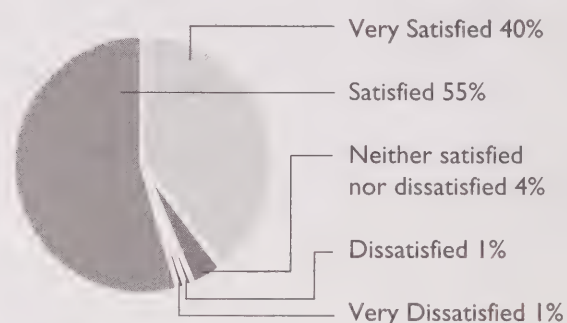
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 703 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 167 employers participated in this survey.

Top Five Industries of Employment

	#	%
Amusement, Gambling and Recreation Industries	102	21.6
Nursing and Residential Care Facilities	50	10.6
Local, Municipal and Regional Public Administration	27	5.7
Social Assistance	23	4.9
Administrative and Support Services	22	4.7

Top Five Occupational Categories

	#	%
Recreation and Sports Program Supervisors and Consultants	88	18.6
Program Leaders and Instructors in Recreation and Sport	48	10.1
Retail Salespersons and Sales Clerks	23	4.9
Community and Social Service Workers	17	3.6
Recreation and Sport Program and Service Directors	14	3.0

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Fitness and Health Promotion	28	28.9	15	15.5	16	16.5	3	3.1	8	8.2	27	27.8
Fitness Management	21	42.9	4	8.2	5	10.2	3	6.1	2	4.1	14	28.6
Recreation – Parks Operation and Services	21	45.7	9	19.6	–	–	1	2.2	6	13.0	9	19.6
Recreation – Therapeutic Assistant	10	40.0	3	12.0	2	8.0	3	12.0	1	4.0	6	24.0
Recreation and Leisure Services	90	30.2	53	17.8	34	11.4	16	5.4	16	5.4	89	29.9
Recreation Facility Management	18	51.4	4	11.4	3	8.6	–	–	1	2.9	9	25.7
Recreation for Special Populations	14	58.3	2	8.3	6	25.0	1	4.2	–	–	1	4.2
Ski Resort Operations and Management	7	53.8	3	23.1	–	–	–	–	1	7.7	2	15.4
Sport Business Management	12	75.0	1	6.3	–	–	–	–	3	18.8	–	–
Sport Management	16	45.7	7	20.0	4	11.4	2	5.7	1	2.9	5	14.3
Sports and Entertainment Administration	7	21.2	8	24.2	5	15.2	3	9.1	–	–	10	30.3
Sports Management	6	54.5	2	18.2	–	–	–	–	1	9.1	2	18.2
Wellness and Lifestyle Management	13	46.4	4	14.3	–	–	2	7.1	2	7.1	7	25.0
All Programs in Cluster*	263	37.0	115	16.2	75	10.6	34	4.8	42	5.9	181	25.5

* Does not include 4 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	89.3%	91.7%	91.4%	91.5%	90.5%	90.7%	90.1%	90.0%	92.7%	92.0%
Percentage Employed Full-Time	59.8%	74.4%	71.9%	76.3%	74.2%	72.1%	68.1%	71.3%	72.6%	71.4%
Percentage Employed Full-Time Related Jobs	40.0%	49.9%	48.6%	52.1%	52.1%	50.8%	43.9%	51.1%	50.2%	49.4%
Average Annual Salary Full-time Related Jobs	\$21,527	\$23,362	\$24,000	\$26,770	\$26,634	\$29,154	\$27,057	\$29,449	\$29,983	\$29,403

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Fitness and Health Promotion	\$27,411	\$35,744	\$26,854	\$30,243	\$31,043	\$28,157
Fitness Management	\$32,500	\$32,436	\$28,470	\$34,500	\$32,476	\$30,000
Recreation – Parks Operation and Services	–	\$29,627	–	\$29,913	\$29,325	\$29,826
Recreation – Therapeutic Assistant	\$26,061	–	\$26,072	–	\$26,512	\$25,029
Recreation and Leisure Services	\$27,060	\$29,134	\$25,717	\$28,157	\$27,702	\$26,267
Recreation Facility Management	\$26,386	\$29,368	\$26,593	\$26,036	\$28,374	\$26,072
Recreation for Special Populations	\$31,015	–	\$31,013	–	\$31,939	\$31,025
Ski Resort Operations and Management	–	\$23,555	–	\$22,943	\$22,757	\$21,900
Sport Business Management	\$29,990	\$28,814	\$29,200	\$30,000	\$29,500	\$29,600
Sport Management	\$26,418	\$28,320	\$29,330	\$25,000	\$27,844	\$25,014
Sports and Entertainment Administration	\$24,589	\$32,194	\$23,480	\$31,143	\$29,269	\$27,000
Sports Management	\$34,125	–	\$35,000	–	\$32,946	\$30,000
Wellness and Lifestyle Management	\$30,442	–	\$30,000	–	\$30,398	\$30,000
All Programs in Cluster*	\$27,943	\$29,979	\$27,000	\$28,679	\$28,857	\$27,766

* Does not include 4 programs with fewer than 5 graduates in the labour force.

Total Graduates:	2,666	Total Graduates in Survey:	2,009	Response Rate:	75.4%
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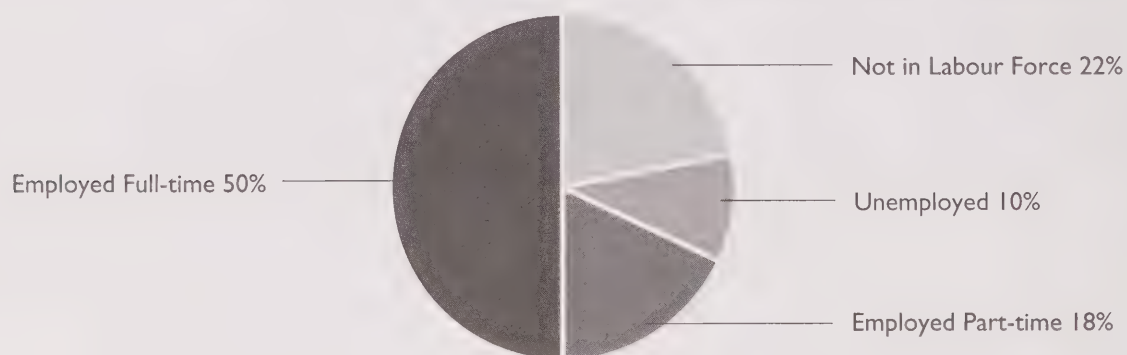
Programs in Social Services

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Activation Co-Ordinator/ Gerontology	2 Years	69	52	41	George Brown
Activation Techniques in Gerontology	Post Diploma	9	7	7	Fanshawe, Georgian
Addictions: Treatment and Prevention	Post Diploma	27	16	15	Durham, Georgian
American Sign Language – English Interpreter	3 Years	15	10	9	George Brown, St. Clair
Autism and Behavioural Science	Post Diploma	88	63	61	George Brown, La Cité, Mohawk, St. Lawrence
Bachelor of Applied Arts (Human Services Management)	4 Years	10	10	10	Loyalist
Behavioural Science Technician	2 Years	39	34	24	Durham
Behavioural Science Technology	3 Years	81	64	52	George Brown, St. Lawrence
Career and Work Counsellor	2 Years	55	42	35	George Brown, Sir Sandford Fleming
Career Development Practitioner	Post Diploma	21	19	18	Conestoga
Chemical Dependency Counselling	Post Diploma	2	2	–	St. Clair
Community Economic and Social Development Administration	3 Years	2	2	–	Northern
Community Mental Health – Multidiscipline	Post Diploma	2	2	–	Niagara, St. Lawrence
Community Worker	2 Years	113	83	55	Confederation, George Brown, Sheridan
Expressive Arts	Post Diploma	14	11	9	Sir Sandford Fleming
Family Violence – Counsellor and Advocate	2 Years	57	43	31	George Brown
Instructor for the Blind and Visually Impaired	Post Diploma	15	12	11	Mohawk
Intervenor for Deaf – Blind Persons	2 Years	15	9	9	George Brown
Mental Health Worker	2 Years	59	39	31	Canadore, Northern, Sir Sandford Fleming
Ontario Band Social Services Administrator	2 Years	1	1	–	Northern
Pre-Interpreter	1 Year	42	35	11	George Brown, St. Clair
Research Analyst	Post Diploma	90	59	56	Georgian, George Brown
Social Service Worker	2 Years	1,755	1,330	1,019	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Fanshawe, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Social Service Worker – Gerontology	2 Years	85	64	47	Cambrian, La Cité, Seneca, Sheridan

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,009	44,622
Labour Force Participation	78%	76%
Employment Rate	87%	90%
Employment Part Time	23%	15%
Employment Full Time	64%	75%
Average Annual Earnings – Total	\$30,375	\$30,954
Average Annual Earnings – Female	\$29,967	\$29,517
Average Annual Earnings – Male	\$32,876	\$32,666
Graduate Satisfaction	81%	82%
Employer Satisfaction	95%	93%

Graduate Outcomes for Program Cluster



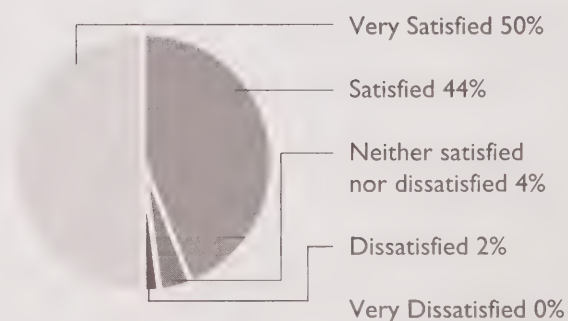
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,915 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 386 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Activation Co-Ordinator/ Gerontology	25	48.1	4	7.7	5	9.6	4	7.7	3	5.8	11	21.2
Activation Techniques in Gerontology	5	71.4	1	14.3	1	14.3	—	—	—	—	—	—
Addictions: Treatment and Prevention	7	43.8	3	18.8	3	18.8	1	6.3	1	6.3	1	6.3
American Sign Language – English Interpreter	7	70.0	1	10.0	1	10.0	—	—	—	—	1	10.0
Autism and Behavioural Science	36	57.1	7	11.1	6	9.5	6	9.5	6	9.5	2	3.2
Bachelor of Applied Arts (Human Services Management)	3	30.0	4	40.0	3	30.0	—	—	—	—	—	—
Behavioural Science Technician	10	29.4	7	20.6	4	11.8	1	2.9	2	5.9	10	29.4
Behavioural Science Technology	32	50.0	9	14.1	5	7.8	2	3.1	4	6.3	12	18.8
Career and Work Counsellor	22	52.4	2	4.8	5	11.9	—	—	6	14.3	7	16.7
Career Development Practitioner	10	52.6	4	21.1	1	5.3	1	5.3	2	10.5	1	5.3
Community Worker	19	22.9	9	10.8	5	6.0	4	4.8	18	21.7	28	33.7
Expressive Arts	3	27.3	—	—	5	45.5	1	9.1	—	—	2	18.2
Family Violence – Counsellor and Advocate	7	16.3	11	25.6	5	11.6	3	7.0	5	11.6	12	27.9
Instructor for the Blind and Visually Impaired	5	41.7	3	25.0	3	25.0	—	—	—	—	1	8.3
Intervenor for Deaf – Blind Persons	6	66.7	1	11.1	2	22.2	—	—	—	—	—	—
Mental Health Worker	10	25.6	7	17.9	1	2.6	3	7.7	10	25.6	8	20.5
Pre-Interpreter	—	—	4	11.4	1	2.9	3	8.6	3	8.6	24	68.6
Research Analyst	46	78.0	5	8.5	—	—	—	—	5	8.5	3	5.1
Social Service Worker	407	30.6	229	17.2	175	13.2	78	5.9	130	9.8	311	23.4
Social Service Worker – Gerontology	23	35.9	3	4.7	12	18.8	3	4.7	6	9.4	17	26.6
All Programs in Cluster*	683	34.1	314	15.7	243	12.1	110	5.5	201	10.0	451	22.5

* Does not include 4 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Social Assistance	305	23.9
Nursing and Residential Care Facilities	258	20.2
Educational Services	76	6.0
Religious, Grant-Making, Civic, and Professional and Similar Organizations	72	5.6
Professional, Scientific and Technical Services	54	4.2

Top Five Occupational Categories

	#	%
Community and Social Service Workers	252	19.6
Nurse Aides, Orderlies and Patient Service Associates	75	5.8
Family, Marriage and Other Related Counsellors	67	5.2
Social Workers	66	5.1
Visiting Homemakers, Housekeepers and Related Occupations	65	5.1

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Activation Co-Ordinator/ Gerontology	\$31,005	–	\$30,056	–	\$30,435	\$30,000
Activation Techniques in Gerontology	\$28,619	–	\$27,180	–	\$28,619	\$27,180
Addictions: Treatment and Prevention	\$38,024	–	\$36,628	–	\$38,434	\$37,543
American Sign Language – English Interpreter	\$39,743	–	\$29,943	–	\$38,351	\$30,000
Autism and Behavioural Science	\$33,375	–	\$35,457	–	\$34,004	\$35,729
Bachelor of Applied Arts (Human Services Management)	–	–	–	–	\$30,110	\$30,000
Behavioural Science Technician	\$28,977	–	\$28,329	–	\$29,235	\$29,722
Behavioural Science Technology	\$35,205	–	\$37,140	–	\$35,259	\$37,140
Career and Work Counsellor	\$40,515	–	\$39,000	–	\$40,355	\$38,500
Career Development Practitioner	\$32,452	–	\$32,500	–	\$33,438	\$32,250
Community Worker	\$30,671	\$33,412	\$30,000	\$40,000	\$31,409	\$30,000
Expressive Arts	–	–	–	–	–	–
Family Violence – Counsellor and Advocate	\$27,255	–	\$29,005	–	\$27,255	\$29,005
Instructor for the Blind and Visually Impaired	\$38,617	–	\$37,000	–	\$38,617	\$37,000
Intervenor for Deaf – Blind Persons	\$29,979	–	\$29,722	–	\$29,979	\$29,722
Mental Health Worker	\$25,974	–	\$25,550	–	\$26,535	\$25,550
Pre-Interpreter	–	–	–	–	–	–
Research Analyst	\$35,839	\$36,557	\$35,000	\$35,000	\$36,255	\$35,000
Social Service Worker	\$28,255	\$32,025	\$27,339	\$32,000	\$28,692	\$28,000
Social Service Worker – Gerontology	\$31,339	–	\$33,000	–	\$30,981	\$32,351
All Programs in Cluster*	\$29,938	\$32,894	\$29,722	\$32,000	\$30,330	\$30,000

* Does not include 4 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	83.6%	84.6%	89.0%	92.0%	88.3%	86.8%	86.5%	85.9%	86.7%	87.1%
Percentage Employed Full-Time	50.4%	61.8%	68.9%	72.6%	69.5%	65.8%	63.5%	61.8%	61.9%	64.4%
Percentage Employed Full-Time Related Jobs	32.1%	39.3%	47.3%	52.6%	53.6%	51.6%	46.6%	42.1%	42.5%	44.1%
Average Annual Salary Full-time Related Jobs	\$25,653	\$26,332	\$26,918	\$26,722	\$30,673	\$30,820	\$30,828	\$31,535	\$32,529	\$32,288

Program Clusters

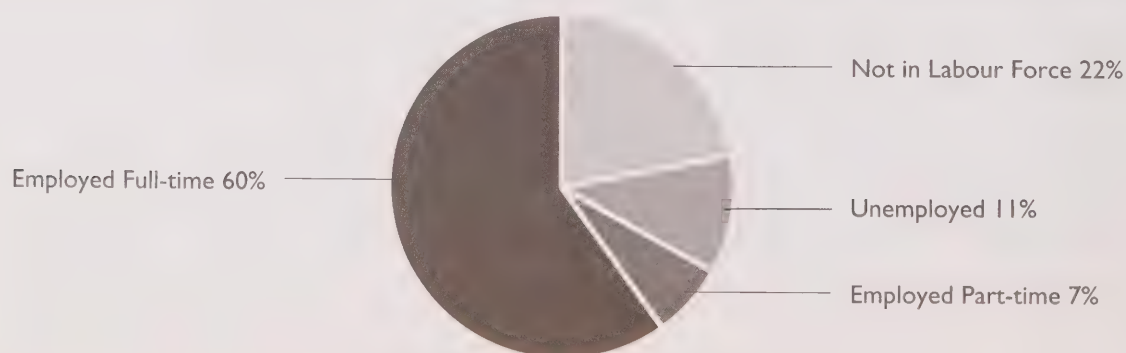
Business Division

Total Graduates:	2,734	Total Graduates in Survey:	2,092	Response Rate:	76.5%
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Programs in Accounting/Finance

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Accounting and Information Technology	Post Diploma	62	45	42	Conestoga, Humber, Seneca
Accounting Business Systems	2 Years	18	11	9	Humber
Accounting Clerk – Microcomputer	1 Year	3	2	–	Centennial
Bachelor of Applied Business (Financial Services Management)	4 Years	12	10	8	Seneca
Business – Accounting	2 Years	1,019	751	578	Algonquin, Canadore, Centennial, Confederation, Durham, Fanshawe, Georgian, George Brown, Humber, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Business – Finance	2 Years	4	2	–	Confederation
Business Administration – Accounting	3 Years	1,006	800	592	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Business Administration – Finance	3 Years	210	169	136	Algonquin, Centennial, George Brown, La Cité, Sheridan, St. Clair
Business Development	Post Diploma	3	1	–	Humber
Financial Planning Management	3 Years	49	37	37	Conestoga, George Brown
Financial Services	2 Years	53	38	35	Durham, Fanshawe, George Brown, Sir Sandford Fleming
Financial Services Compliance Administration	Post Diploma	10	6	5	Seneca
Forensic Accounting	Post Diploma	20	15	11	Seneca
Insurance	2 Years	99	77	73	Fanshawe, Mohawk
Mortgage Broker	Post Diploma	53	40	34	Seneca
Personal Financial Services	Post Diploma	63	48	41	George Brown, Sheridan
Professional Accounting	2 Years	50	40	35	Algonquin

Graduate Outcomes for Program Cluster

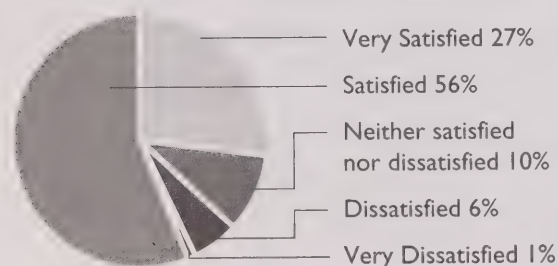


Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,092	44,622
Labour Force Participation	78%	76%
Employment Rate	86%	90%
Employment Part Time	9%	15%
Employment Full Time	76%	75%
Average Annual Earnings – Total	\$30,020	\$30,954
Average Annual Earnings – Female	\$28,361	\$29,517
Average Annual Earnings – Male	\$32,753	\$32,666
Graduate Satisfaction	83%	82%
Employer Satisfaction	96%	93%

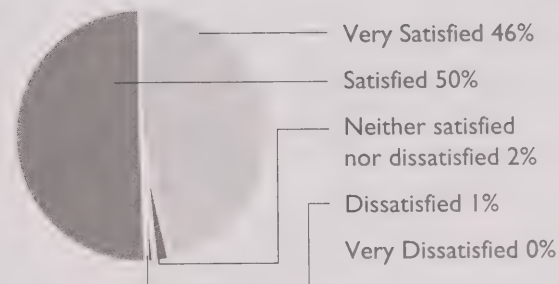
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,988 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 322 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Accounting and Information Technology	35	77.8	2	4.4	—	—	2	4.4	3	6.7	3	6.7
Accounting Business Systems	4	36.4	1	9.1	1	9.1	—	—	3	27.3	2	18.2
Bachelor of Applied Business (Financial Services Management)	4	40.0	1	10.0	—	—	2	20.0	1	10.0	2	20.0
Business – Accounting	306	40.7	124	16.5	18	2.4	33	4.4	97	12.9	173	23.0
Business Administration – Accounting	352	44.0	97	12.1	24	3.0	37	4.6	82	10.3	208	26.0
Business Administration – Finance	79	46.7	24	14.2	5	3.0	8	4.7	20	11.8	33	19.5
Financial Planning Management	29	78.4	5	13.5	1	2.7	1	2.7	1	2.7	—	—
Financial Services	16	42.1	12	31.6	2	5.3	3	7.9	2	5.3	3	7.9
Financial Services Compliance Administration	4	66.7	—	—	—	—	1	16.7	—	—	1	16.7
Forensic Accounting	4	26.7	2	13.3	1	6.7	1	6.7	3	20.0	4	26.7
Insurance	56	72.7	8	10.4	1	1.3	2	2.6	6	7.8	4	5.2
Mortgage Broker	20	50.0	4	10.0	2	5.0	1	2.5	7	17.5	6	15.0
Personal Financial Services	25	52.1	9	18.8	—	—	1	2.1	6	12.5	7	14.6
Professional Accounting	25	62.5	3	7.5	—	—	2	5.0	5	12.5	5	12.5
All Programs in Cluster*	959	46.0	292	14.0	55	2.6	94	4.5	236	11.3	451	21.6

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	218	16.5
Credit Intermediation and Related Activities	172	13.0
Insurance Carriers and Related Activities	85	6.4
Administrative and Support Services	64	4.8
Securities, Commodity Contracts, and Other Financial Investment and Related Activities	58	4.4

Top Five Occupational Categories

	#	%
Accounting and Related Clerks	208	15.6
Financial Auditors and Accountants	190	14.2
Bookkeepers	93	7.0
Customer Service Representatives – Financial Services	80	6.0
Other Financial Officers	65	4.9

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Accounting and Information Technology	\$39,239	\$46,768	\$39,847	\$45,000	\$42,396	\$41,714
Accounting Business Systems	–	–	–	–	\$25,831	\$25,029
Bachelor of Applied Business (Financial Services Management)	–	–	–	–	–	–
Business – Accounting	\$26,376	\$30,346	\$26,072	\$28,000	\$27,591	\$27,114
Business Administration – Accounting	\$27,759	\$31,960	\$28,136	\$30,000	\$29,270	\$29,000
Business Administration – Finance	\$31,186	\$33,368	\$30,000	\$31,643	\$32,197	\$30,000
Financial Planning Management	\$30,828	\$30,094	\$31,000	\$31,640	\$30,474	\$31,600
Financial Services	\$26,884	\$31,728	\$30,000	\$31,775	\$29,086	\$30,500
Financial Services Compliance Administration	–	–	–	–	–	–
Forensic Accounting	–	–	–	–	–	–
Insurance	\$29,728	\$32,124	\$30,000	\$32,000	\$31,008	\$30,621
Mortgage Broker	\$51,184	\$45,893	\$39,000	\$44,857	\$47,842	\$41,714
Personal Financial Services	\$33,551	\$36,874	\$34,414	\$35,000	\$35,980	\$35,000
Professional Accounting	\$28,837	\$33,714	\$29,200	\$30,643	\$29,962	\$30,000
All Programs in Cluster*	\$28,350	\$32,717	\$28,000	\$30,243	\$30,007	\$29,200

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	78.3%	85.1%	86.0%	88.5%	87.0%	82.3%	81.5%	81.9%	84.7%	85.6%
Percentage Employed Full-Time	66.3%	76.5%	77.7%	80.4%	79.6%	74.6%	70.9%	71.3%	75.9%	76.4%
Percentage Employed Full-Time Related Jobs	50.5%	59.3%	61.4%	62.9%	64.5%	55.4%	53.2%	52.8%	58.8%	58.6%
Average Annual Salary Full-time Related Jobs	\$24,335	\$25,016	\$25,194	\$26,823	\$27,955	\$28,437	\$28,835	\$28,176	\$30,289	\$31,118

Total Graduates:	27	Total Graduates in Survey:	22	Response Rate:	81.5%
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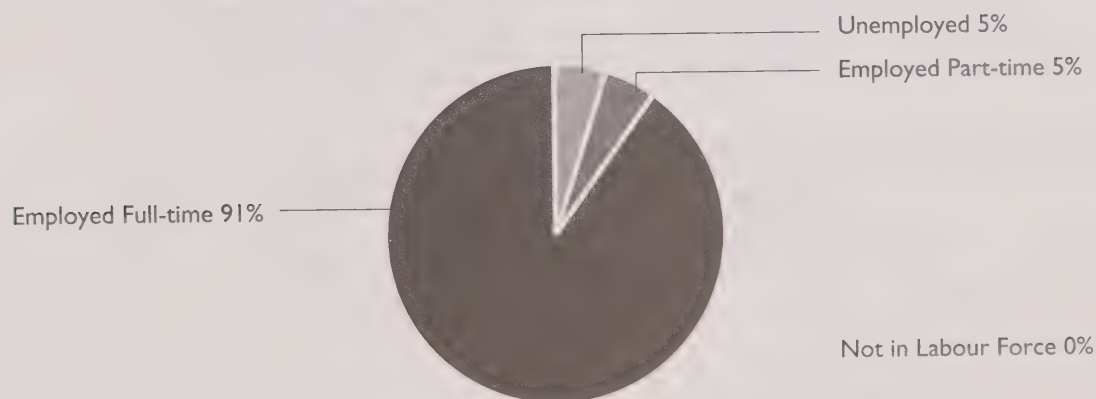
Programs in Aviation Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Air Carrier/Airport Management Technology	3 Years	27	22	22	Georgian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	22	44,622
Labour Force Participation	100%	76%
Employment Rate	95%	90%
Employment Part Time	5%	15%
Employment Full Time	91%	75%
Average Annual Earnings – Total	\$36,508	\$30,954
Average Annual Earnings – Female	\$37,875	\$29,517
Average Annual Earnings – Male	\$35,982	\$32,666
Graduate Satisfaction	73%	82%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster

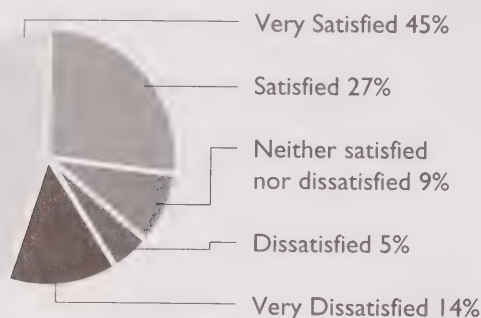


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Air Carrier/Airport Management Technology	18	81.8	2	9.1	1	4.5	–	–	1	4.5	–	–

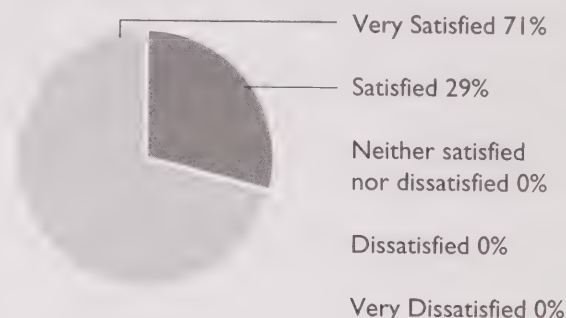
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 22 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 7 employers participated in this survey.

Top Five Industries of Employment

	#	%
Air Transportation	8	40.0
Support Activities for Transportation	5	25.0
Professional, Scientific and Technical Services	2	10.0
Federal Government Public Administration	2	10.0
Various* (each at this participation level)	1	5.0

* Transportation Equipment Manufacturing; Administrative and Support Services; Personal and Laundry Services.

Top Five Occupational Categories

	#	%
Other Business Services Managers	2	10.0
Facility Operation and Maintenance Managers	2	10.0
Various* (each at this participation level)	1	5.0

* Transportation Managers; Supervisors, General Office and Administrative Support Clerks; Administrative Officers; Immigration, Unemployment Insurance and Revenue Officers; Receptionists and Switchboard Operators; Customer Service, Information and Related Clerks; Mail, Postal and Related Clerks; Storekeepers and Parts Clerks; Dispatchers and Radio Operators; Air Traffic Control Occupations; Food and Beverage Servers; Contractors and Supervisors, Mechanic Trades; Contractors and Supervisors, Heavy Construction Equipment Crews; Aircraft Mechanics and Aircraft Inspectors; Air Transport Ramp Attendants; Motor Vehicle Assemblers, Inspectors and Testers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Air Carrier/Airport Management Technology	\$37,875	\$35,982	\$28,157	\$35,000	\$36,508	\$35,000

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	–	91.4%	92.6%	90.5%	100.0%	84.2%	81.3%	96.0%	92.9%	95.5%
Percentage Employed Full-Time	–	51.4%	88.9%	76.2%	95.8%	73.7%	81.3%	96.0%	92.9%	90.9%
Percentage Employed Full-Time Related Jobs	–	42.9%	63.0%	47.6%	83.3%	47.4%	56.3%	76.0%	78.6%	81.8%
Average Annual Salary Full-time Related Jobs	–	\$26,137	\$22,559	\$23,619	\$27,699	\$41,996	\$30,566	\$26,839	\$32,833	\$37,341

Total Graduates:	1,423	Total Graduates in Survey:	1,078	Response Rate:	75.8%
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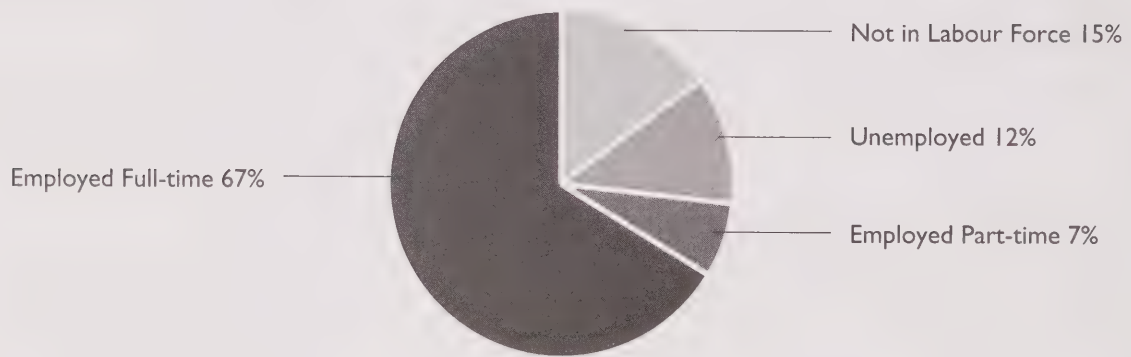
Programs in Business Computer

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Information Systems	2 Years	27	18	17	Centennial, Durham, Georgian
Business Administration – Accountant/Programmer Analyst	3 Years	7	6	5	Centennial
Business Administration – Information Systems	3 Years	32	22	21	Algonquin, Durham, Georgian, Northern
Business Technology – Information/Communication Systems	3 Years	42	30	23	Seneca, St. Lawrence
Computer Applications Support	1 Year	14	11	11	Fanshawe
Computer Networking and Technical Support	2 Years	248	192	170	Algonquin, Conestoga, Humber, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Computer Operator	1 Year	3	3	–	La Cité, Sheridan
Computer Programmer	2 Years	337	267	223	Algonquin, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Northern, Sault, Seneca, Sheridan, St. Clair
Computer Programmer Analyst	3 Years	430	324	266	Cambrian, Canadore, Centennial, Confederation, Conestoga, Fanshawe, Georgian, George Brown, Humber, Lambton, Loyalist, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Computers – Advanced Software Applications	Post Diploma	13	8	7	Humber
E-Commerce Management	3 Years	30	22	20	Sheridan
Electronic Commerce	Post Diploma	16	12	9	Centennial
Enterprise Business	2 Years	90	62	47	Boréal, Mohawk
Internet Management	Post Diploma	22	17	15	Humber
Internet Website Development	2 Years	31	24	22	Algonquin, Boréal, Durham, Northern, Sir Sandford Fleming
Microcomputer Management	2 Years	1	0	–	Humber
Network Professional	3 Years	42	29	28	Centennial
Network Specialist	Post Diploma	10	7	6	Georgian
Small Business – Office Automation	1 Year	4	4	–	Loyalist
Technology of Website Development	3 Years	13	13	12	Fanshawe, Lambton
Website Management	Post Diploma	11	7	7	Georgian, Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	1,078	44,622
Labour Force Participation	85%	76%
Employment Rate	86%	90%
Employment Part Time	8%	15%
Employment Full Time	78%	75%
Average Annual Earnings – Total	\$33,496	\$30,954
Average Annual Earnings – Female	\$33,246	\$29,517
Average Annual Earnings – Male	\$33,569	\$32,666
Graduate Satisfaction	75%	82%
Employer Satisfaction	93%	93%

Graduate Outcomes for Program Cluster



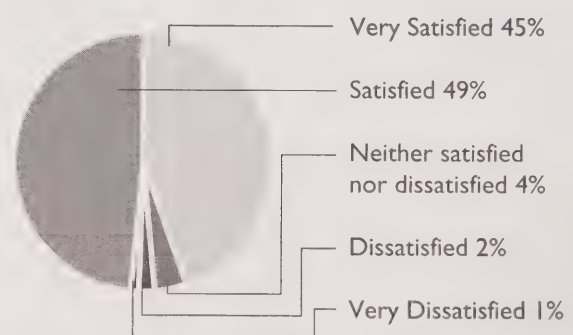
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,042 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 181 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Information Systems	7	38.9	5	27.8	1	5.6	1	5.6	3	16.7	1	5.6
Business Administration – Accountant/Programmer Analyst	2	33.3	2	33.3	–	–	–	–	1	16.7	1	16.7
Business Administration – Information Systems	11	50.0	7	31.8	–	–	1	4.5	2	9.1	1	4.5
Business Technology – Information/Communication Systems	13	43.3	6	20.0	3	10.0	–	–	1	3.3	7	23.3
Computer Applications Support	6	54.5	2	18.2	–	–	–	–	3	27.3	–	–
Computer Networking and Technical Support	93	48.4	43	22.4	3	1.6	7	3.6	24	12.5	22	11.5
Computer Programmer	106	39.7	61	22.8	6	2.2	15	5.6	35	13.1	44	16.5
Computer Programmer Analyst	160	49.4	47	14.5	10	3.1	11	3.4	38	11.7	58	17.9
Computers – Advanced Software Applications	5	62.5	1	12.5	–	–	–	–	1	12.5	1	12.5
E-Commerce Management	8	36.4	8	36.4	1	4.5	–	–	3	13.6	2	9.1
Electronic Commerce	6	50.0	1	8.3	1	8.3	–	–	1	8.3	3	25.0
Enterprise Business	21	33.9	19	30.6	1	1.6	3	4.8	3	4.8	15	24.2
Internet Management	10	58.8	3	17.6	–	–	1	5.9	1	5.9	2	11.8
Internet Website Development	11	45.8	7	29.2	2	8.3	1	4.2	1	4.2	2	8.3
Network Professional	14	48.3	7	24.1	1	3.4	1	3.4	5	17.2	1	3.4
Network Specialist	6	85.7	–	–	–	–	–	–	–	–	1	14.3
Technology of Website Development	8	61.5	2	15.4	–	–	–	–	2	15.4	1	7.7
Website Management	4	57.1	2	28.6	–	–	–	–	1	14.3	–	–
All Programs in Cluster*	491	45.8	223	20.8	29	2.7	41	3.8	125	11.7	162	15.1

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	197	26.1
Administrative and Support Services	66	8.8
Federal Government Public Administration	41	5.4
Credit Intermediation and Related Activities	35	4.6
Educational Services	33	4.4

Top Five Occupational Categories

	#	%
Computer Programmers and Interactive Media Developers	127	16.8
User Support Technicians	113	14.9
Web Designers and Developers	62	8.2
Computer and Network Operators and Web Technicians	45	5.9
Information Systems Analysts and Consultants	41	5.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Information Systems	–	\$34,235	–	\$30,000	\$34,811	\$34,554
Business Administration – Accountant/Programmer Analyst	–	–	–	–	–	–
Business Administration – Information Systems	–	\$34,633	–	\$30,000	\$35,484	\$30,000
Business Technology – Information/Communication Systems	\$28,945	\$32,589	\$30,000	\$35,000	\$30,660	\$32,000
Computer Applications Support	\$27,205	–	\$28,757	–	\$26,596	\$28,235
Computer Networking and Technical Support	\$30,132	\$33,111	\$27,114	\$31,286	\$32,780	\$31,286
Computer Programmer	\$33,515	\$34,368	\$36,250	\$32,000	\$34,166	\$33,241
Computer Programmer Analyst	\$35,129	\$34,031	\$36,000	\$35,000	\$34,261	\$35,000
Computers – Advanced Software Applications	–	–	–	–	\$41,560	\$43,800
E-Commerce Management	–	\$29,488	–	\$28,036	\$28,930	\$26,072
Electronic Commerce	–	\$43,355	–	\$45,625	\$43,082	\$43,670
Enterprise Business	\$30,197	\$28,639	\$25,029	\$30,000	\$29,064	\$30,000
Internet Management	–	\$50,925	–	\$43,500	\$50,569	\$43,500
Internet Website Development	\$31,303	\$28,204	\$30,869	\$28,100	\$29,237	\$29,200
Network Professional	–	\$35,788	–	\$33,690	\$35,546	\$33,345
Network Specialist	–	–	–	–	\$32,133	\$27,900
Technology of Website Development	–	\$26,040	–	\$31,000	\$30,359	\$31,286
Website Management	–	–	–	–	–	–
All Programs in Cluster*	\$33,428	\$33,579	\$33,241	\$32,000	\$33,545	\$32,000

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	82.3%	86.6%	84.0%	82.8%	78.0%	74.9%	76.2%	77.1%	82.1%	86.2%
Percentage Employed Full-Time	74.4%	79.4%	77.3%	75.4%	71.6%	66.1%	67.3%	66.3%	73.0%	78.4%
Percentage Employed Full-Time Related Jobs	64.2%	67.0%	62.9%	58.8%	49.8%	40.9%	40.4%	40.0%	50.2%	53.9%
Average Annual Salary Full-time Related Jobs	\$31,495	\$33,489	\$34,139	\$34,270	\$34,795	\$33,513	\$33,425	\$33,850	\$34,540	\$35,441

Total Graduates:	907	Total Graduates in Survey:	670	Response Rate:	73.9%
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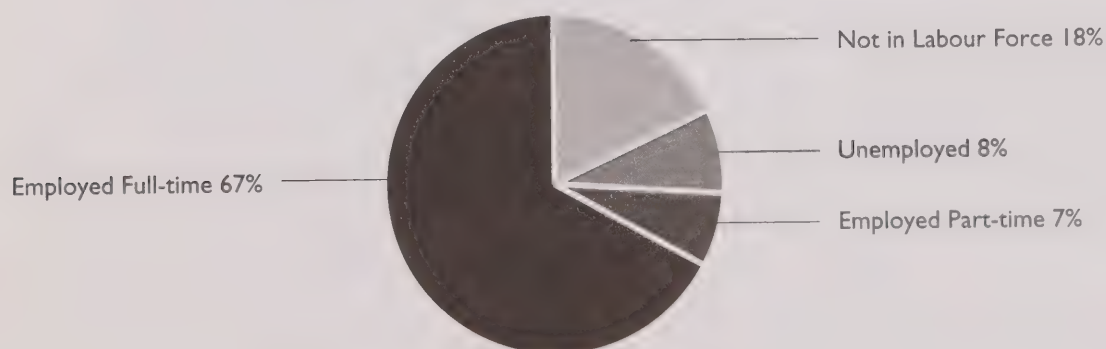
Programs in Business Legal

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Court and Tribunal Administration	2 Years	24	21	17	Seneca
Court and Tribunal Agent	2 Years	178	132	106	Durham, Humber, Seneca, Sheridan, Sir Sandford Fleming
Law Clerk	2 Years	629	463	386	Algonquin, Boréal, Canadore, Centennial, Fanshawe, Humber, La Cité, Niagara, Seneca, St. Lawrence, Sir Sandford Fleming, St. Clair
Legal Administration	3 Years	42	29	21	Durham
Legal and Corporate Administration	Post Diploma	34	25	21	Seneca

Summary of Survey Data

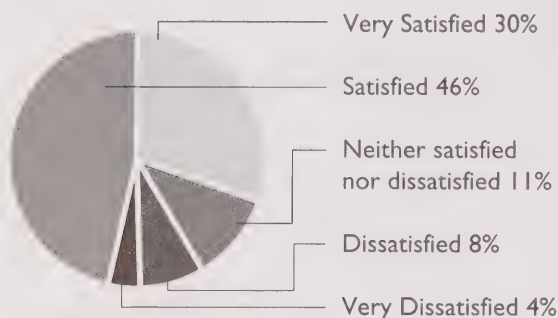
	Program Cluster	All Programs
Survey Population	670	44,622
Labour Force Participation	82%	76%
Employment Rate	90%	90%
Employment Part Time	9%	15%
Employment Full Time	81%	75%
Average Annual Earnings – Total	\$28,790	\$30,954
Average Annual Earnings – Female	\$28,711	\$29,517
Average Annual Earnings – Male	\$29,715	\$32,666
Graduate Satisfaction	77%	82%
Employer Satisfaction	88%	93%

Graduate Outcomes for Program Cluster



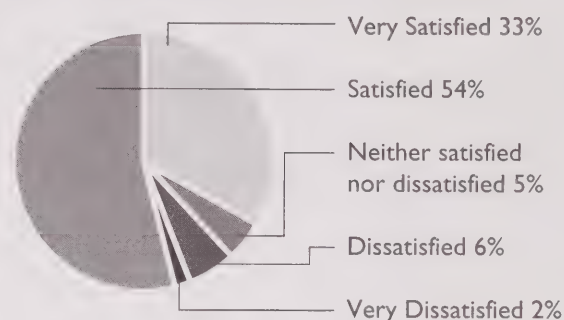
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 643 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 105 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Court and Tribunal Administration	11	52.4	3	14.3	—	—	2	9.5	1	4.8	4	19.0
Court and Tribunal Agent	47	35.6	30	22.7	3	2.3	11	8.3	15	11.4	26	19.7
Law Clerk	235	50.8	84	18.1	8	1.7	23	5.0	36	7.8	77	16.6
Legal Administration	17	58.6	2	6.9	2	6.9	—	—	—	—	8	27.6
Legal and Corporate Administration	11	44.0	6	24.0	—	—	1	4.0	3	12.0	4	16.0
All Programs in Cluster	321	47.9	125	18.7	13	1.9	37	5.5	55	8.2	119	17.8

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	270	57.6
Insurance Carriers and Related Activities	21	4.5
Food Services and Drinking Places	21	4.5
Administrative and Support Services	20	4.3
Federal Government Public Administration	17	3.6

Top Five Occupational Categories

	#	%
Paralegal and Related Occupations	264	56.1
Customer Service, Information and Related Clerks	17	3.6
Retail Salespersons and Sales Clerks	14	3.0
General Office Clerks	12	2.5
Legal Secretaries	10	2.1

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Court and Tribunal Administration	\$35,246	–	\$36,729	–	\$35,830	\$37,543
Court and Tribunal Agent	\$30,516	\$31,738	\$29,625	\$30,000	\$30,671	\$29,625
Law Clerk	\$27,416	\$28,236	\$27,000	\$28,000	\$27,504	\$27,000
Legal Administration	\$33,816	–	\$33,000	–	\$33,896	\$33,000
Legal and Corporate Administration	\$38,105	–	\$35,000	–	\$35,567	\$35,000
All Programs in Cluster	\$28,837	\$29,715	\$28,000	\$30,000	\$28,943	\$28,000

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	86.1%	89.9%	88.9%	91.3%	89.9%	88.6%	89.3%	88.4%	90.0%	90.0%
Percentage Employed Full-Time	73.2%	79.6%	79.8%	82.4%	80.3%	82.4%	79.4%	78.0%	80.0%	80.9%
Percentage Employed Full-Time Related Jobs	49.8%	54.1%	55.7%	60.3%	63.2%	63.4%	59.6%	58.8%	56.7%	58.3%
Average Annual Salary Full-time Related Jobs	\$22,436	\$24,300	\$25,360	\$26,778	\$27,305	\$28,292	\$28,239	\$29,622	\$29,488	\$29,781

Business Management

Total Graduates:	2,864	Total Graduates in Survey:	2,023	Response Rate:	70.6%
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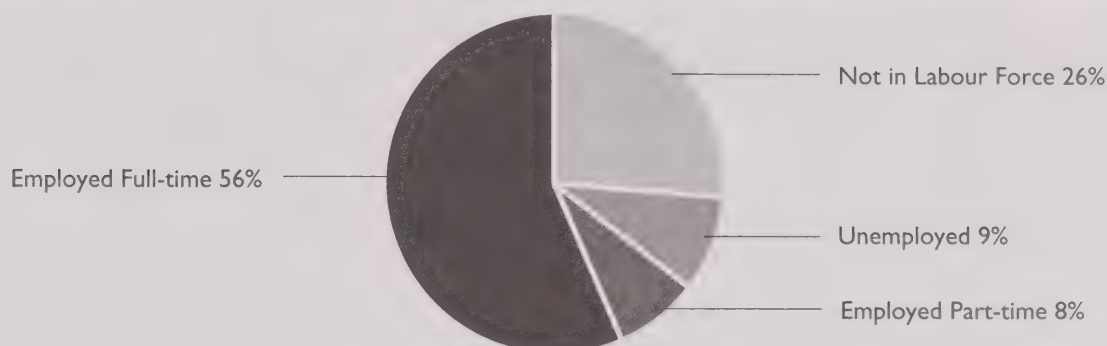
Programs in Business Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Administration Studies	1 Year	24	19	6	Northern
Business	2 Years	746	557	413	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, Lambton, Loyalist, Mohawk, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Business Administration	3 Years	1,014	770	537	Algonquin, Cambrian, Canadore, Centennial, Conestoga, Durham, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Business Administration – International Business	3 Years	205	92	65	Algonquin, Centennial, Confederation, Humber, Niagara, Seneca, Sir Sandford Fleming
Business Administration – Operations Management	3 Years	31	29	25	Centennial, Niagara
Business Administration – Professional Golf Management	3 Years	106	81	69	Durham, Georgian, Humber, Niagara, St. Clair
Business Management	Post Diploma	40	19	14	Canadore, George Brown, Sault
Fundraising and Resource Development	Post Diploma	8	6	6	Georgian
Fundraising and Volunteer Management	Post Diploma	26	22	21	Humber
International Business	2 Years	262	145	94	Confederation, Niagara, Seneca, St. Clair
International Business Management	Post Diploma	152	102	84	Centennial, Confederation, Humber, Mohawk, Niagara, Seneca, Sheridan, St. Clair
International Project Management	Post Diploma	24	18	15	Humber
Logistics Administration	3 Years	7	6	5	Humber
Logistics and Supply Chain Management	Post Diploma	92	65	58	Canadore, Humber, Seneca
Project Management	Post Diploma	8	6	6	Fanshawe
Property Management	2 Years	26	21	18	Seneca
Quality Management	1 Year	3	2	–	St. Clair
Transportation and Distribution	2 Years	90	63	50	Seneca

Summary of Survey Data

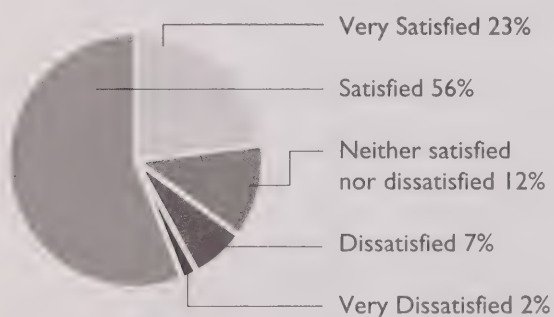
	Program Cluster	All Programs
Survey Population	2,023	44,622
Labour Force Participation	74%	76%
Employment Rate	87%	90%
Employment Part Time	11%	15%
Employment Full Time	76%	75%
Average Annual Earnings – Total	\$29,412	\$30,954
Average Annual Earnings – Female	\$28,224	\$29,517
Average Annual Earnings – Male	\$30,584	\$32,666
Graduate Satisfaction	79%	82%
Employer Satisfaction	95%	93%

Graduate Outcomes for Program Cluster

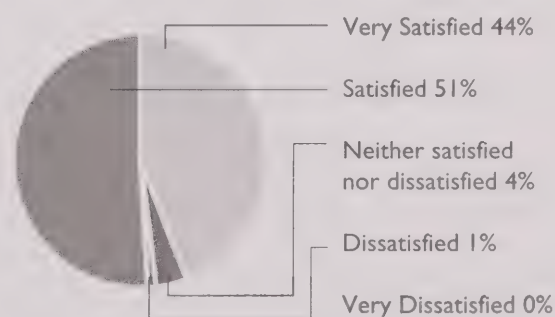


Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 1,944 graduates participated in this question.

* 287 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Administration Studies	3	15.8	1	5.3	1	5.3	—	—	1	5.3	13	68.4
Business	208	37.3	102	18.3	26	4.7	31	5.6	46	8.3	144	25.9
Business Administration	302	39.2	118	15.3	22	2.9	42	5.5	53	6.9	233	30.3
Business Administration – International Business	33	35.9	12	13.0	2	2.2	5	5.4	13	14.1	27	29.3
Business Administration – Operations Management	12	41.4	8	27.6	—	—	1	3.4	4	13.8	4	13.8
Business Administration – Professional Golf Management	46	56.8	5	6.2	1	1.2	3	3.7	14	17.3	12	14.8
Business Management	6	31.6	3	15.8	1	5.3	1	5.3	3	15.8	5	26.3
Fundraising and Resource Development	5	83.3	1	16.7	—	—	—	—	—	—	—	—
Fundraising and Volunteer Management	17	77.3	3	13.6	—	—	—	—	1	4.5	1	4.5
International Business	41	28.3	24	16.6	5	3.4	7	4.8	17	11.7	51	35.2
International Business Management	45	44.1	14	13.7	1	1.0	8	7.8	16	15.7	18	17.6
International Project Management	5	27.8	3	16.7	1	5.6	2	11.1	4	22.2	3	16.7
Logistics Administration	5	83.3	—	—	—	—	—	—	—	—	1	16.7
Logistics and Supply Chain Management	43	66.2	4	6.2	—	—	1	1.5	10	15.4	7	10.8
Project Management	2	33.3	2	33.3	—	—	1	16.7	1	16.7	—	—
Property Management	15	71.4	2	9.5	—	—	—	—	1	4.8	3	14.3
Transportation and Distribution	35	55.6	7	11.1	1	1.6	2	3.2	5	7.9	13	20.6
All Programs in Cluster*	823	40.7	309	15.3	61	3.0	104	5.1	189	9.4	535	26.5

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	89	7.2
Administrative and Support Services	89	7.2
Credit Intermediation and Related Activities	75	6.1
Food Services and Drinking Places	71	5.8
Support Activities for Transportation	47	3.8

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	86	6.9
Customer Service, Information and Related Clerks	83	6.7
Retail Trade Managers	52	4.2
Economic Development Officers and Marketing Researchers and Consultants	47	3.8
Customer Service Representatives – Financial Services	45	3.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Administration Studies	–	–	–	–	–	–
Business	\$26,443	\$30,373	\$26,000	\$27,450	\$28,190	\$26,072
Business Administration	\$28,124	\$30,474	\$28,000	\$30,000	\$29,237	\$29,200
Business Administration – International Business	\$30,368	\$32,761	\$30,000	\$28,679	\$31,439	\$30,000
Business Administration – Operations Management	\$21,482	\$32,432	\$20,677	\$27,114	\$28,974	\$26,000
Business Administration – Professional Golf Management	–	\$26,964	–	\$26,072	\$27,038	\$26,072
Business Management	–	\$27,124	–	\$29,100	\$25,788	\$29,100
Fundraising and Resource Development	\$37,417	–	\$35,250	–	\$37,417	\$35,250
Fundraising and Volunteer Management	\$38,013	–	\$36,201	–	\$40,439	\$35,000
International Business	\$25,190	\$24,322	\$21,183	\$24,090	\$24,749	\$24,000
International Business Management	\$30,609	\$30,844	\$30,000	\$27,500	\$30,729	\$29,330
International Project Management	–	–	–	–	\$44,714	\$41,714
Logistics Administration	–	–	–	–	\$42,766	\$33,372
Logistics and Supply Chain Management	\$31,129	\$37,517	\$32,589	\$38,000	\$35,969	\$35,103
Project Management	–	–	–	–	–	–
Property Management	\$40,491	\$39,297	\$40,000	\$40,000	\$39,670	\$40,000
Transportation and Distribution	\$25,759	\$26,620	\$25,029	\$26,557	\$26,203	\$26,000
All Programs in Cluster*	\$28,273	\$30,600	\$27,114	\$29,000	\$29,438	\$28,000

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	87.4%	86.7%	90.0%	89.2%	87.4%	84.3%	86.0%	84.6%	86.5%	87.3%
Percentage Employed Full-Time	73.9%	75.0%	80.8%	80.9%	76.6%	73.6%	75.0%	73.8%	76.5%	76.2%
Percentage Employed Full-Time Related Jobs	55.5%	54.4%	58.0%	60.0%	56.2%	53.7%	52.4%	53.4%	53.7%	55.4%
Average Annual Salary Full-time Related Jobs	\$25,223	\$25,465	\$26,801	\$28,723	\$29,730	\$28,989	\$30,141	\$29,329	\$29,589	\$30,478

Culinary Arts

Total Graduates:	965	Total Graduates in Survey:	702	Response Rate:	72.7%
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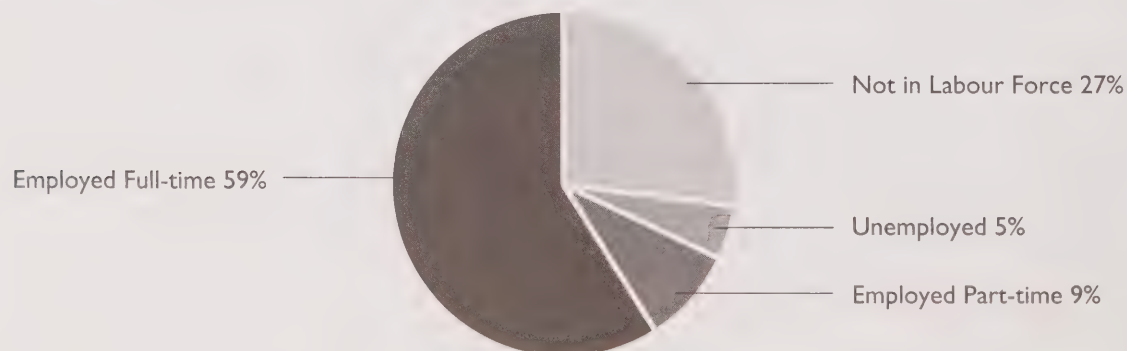
Programs in Culinary Arts

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Baking – Pre-Employment	1 Year	91	66	49	Cambrian, George Brown
Culinary Administration	3 Years	5	2	–	Canadore
Culinary Arts – Italian	Post Diploma	16	8	8	George Brown
Culinary Management	2 Years	486	347	285	Algonquin, Canadore, Confederation, Fanshawe, Georgian, George Brown, Humber, Loyalist, Niagara, St. Lawrence, Sir Sandford Fleming, St. Clair
Culinary Skills – Chef Training	1 Year	367	279	168	Algonquin, Canadore, Conestoga, Fanshawe, George Brown, Humber, La Cité, Loyalist, Niagara, Sault, St. Lawrence, Sir Sandford Fleming, St. Clair

Summary of Survey Data

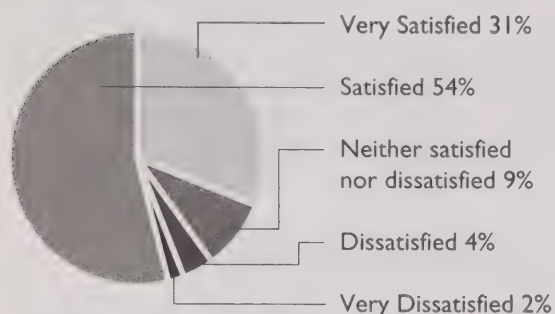
	Program Cluster	All Programs
Survey Population	702	44,622
Labour Force Participation	73%	76%
Employment Rate	93%	90%
Employment Part Time	12%	15%
Employment Full Time	80%	75%
Average Annual Earnings – Total	\$23,755	\$30,954
Average Annual Earnings – Female	\$21,940	\$29,517
Average Annual Earnings – Male	\$25,467	\$32,666
Graduate Satisfaction	85%	82%
Employer Satisfaction	84%	93%

Graduate Outcomes for Program Cluster



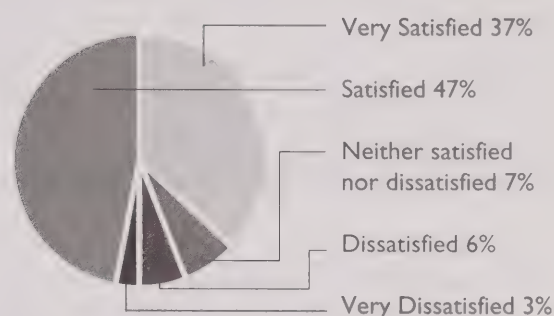
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 669 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 164 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Baking – Pre-Employment	23	34.8	10	15.2	3	4.5	4	6.1	9	13.6	17	25.8
Culinary Arts – Italian	8	100.0	–	–	–	–	–	–	–	–	–	–
Culinary Management	196	56.5	42	12.1	22	6.3	10	2.9	15	4.3	62	17.9
Culinary Skills – Chef Training	97	34.8	34	12.2	15	5.4	9	3.2	13	4.7	111	39.8
All Programs in Cluster*	324	46.3	86	12.3	40	5.7	23	3.3	37	5.3	190	27.1

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Food Services and Drinking Places	238	53.0
Accommodation Services	54	12.0
Amusement, Gambling and Recreation Industries	21	4.7
Food Manufacturing	16	3.6
Food and Beverage Stores	16	3.6

Top Five Occupational Categories

	#	%
Cooks	209	46.5
Chefs	73	16.3
Bakers	24	5.3
Food Counter Attendants, Kitchen Helpers and Related Occupations	18	4.0
Retail Salespersons and Sales Clerks	15	3.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Baking – Pre-Employment	\$20,918	–	\$20,857	–	\$22,264	\$21,105
Culinary Arts – Italian	–	–	–	–	\$22,645	\$23,464
Culinary Management	\$22,648	\$26,150	\$21,900	\$25,133	\$24,595	\$24,322
Culinary Skills – Chef Training	\$21,347	\$24,275	\$18,798	\$22,943	\$22,900	\$20,857
All Programs in Cluster*	\$21,940	\$25,595	\$20,857	\$24,090	\$23,824	\$22,943

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	87.0%	88.9%	90.9%	88.9%	86.4%	89.5%	90.1%	91.9%	93.6%	92.8%
Percentage Employed Full-Time	71.9%	79.7%	80.7%	79.7%	77.3%	80.5%	81.1%	78.7%	82.3%	80.5%
Percentage Employed Full-Time Related Jobs	64.9%	65.3%	66.9%	67.3%	65.3%	64.0%	62.9%	60.6%	65.9%	63.7%
Average Annual Salary Full-time Related Jobs	\$20,055	\$20,503	\$20,559	\$22,031	\$21,907	\$21,123	\$22,214	\$22,809	\$22,502	\$23,725

Total Graduates:	33	Total Graduates in Survey:	28	Response Rate:	84.8%
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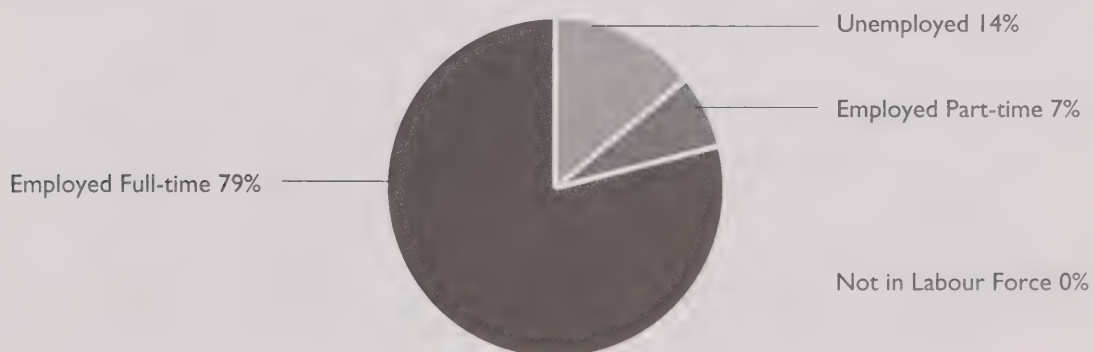
Programs in Government/Real Estate

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Assessment and Appraisal	2 Years	9	5	5	St. Lawrence
Public Administration	Post Diploma	24	23	23	Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	28	44,622
Labour Force Participation	100%	76%
Employment Rate	86%	90%
Employment Part Time	7%	15%
Employment Full Time	79%	75%
Average Annual Earnings – Total	\$37,517	\$30,954
Average Annual Earnings – Female	\$36,432	\$29,517
Average Annual Earnings – Male	\$38,842	\$32,666
Graduate Satisfaction	64%	82%
Employer Satisfaction	80%	93%

Graduate Outcomes for Program Cluster

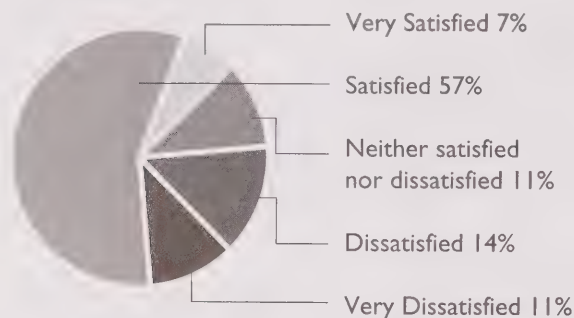


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Assessment and Appraisal	2	40.0	1	20.0	–	–	–	–	2	40.0	–	–
Public Administration	13	56.5	6	26.1	–	–	2	8.7	2	8.7	–	–
All Programs in Cluster	15	53.6	7	25.0	–	–	2	7.1	4	14.3	–	–

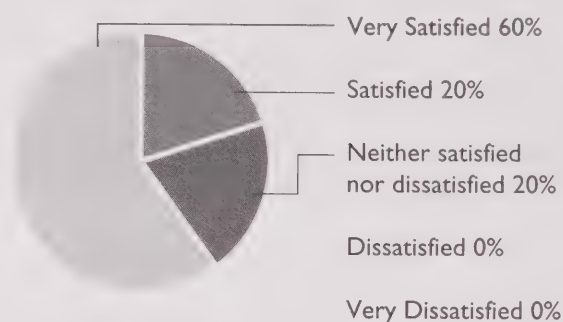
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 28 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 5 employers participated in this survey.

Top Five Industries of Employment

	#	%
Provincial and Territorial Public Administration	9	37.5
Federal Government Public Administration	3	12.5
Educational Services	2	8.3
Various* (each at this participation level)	1	4.2

* Transportation Equipment Manufacturing; Food, Beverage and Tobacco Wholesaler-Distributors; Internet Service Providers, Web Search Portals, and Data Processing Services; Monetary Authorities - Central Bank; Funds and Other Financial Vehicles; Real Estate; Administrative and Support Services; Nursing and Residential Care Facilities; Religious, Grant-Making, Civic, and Professional and Similar Organizations; Local, Municipal and Regional Public Administration.

Top Five Occupational Categories

	#	%
Administrative Officers	2	8.3
Executive Assistants	2	8.3
Administrative Clerks	2	8.3
Customer Service, Information and Related Clerks	2	8.3
Social Policy Researchers Consultants and Program Officers	2	8.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Assessment and Appraisal	–	–	–	–	–	–
Public Administration	\$36,432	\$42,700	\$37,000	\$45,900	\$38,644	\$40,000
All Programs in Cluster	\$36,432	\$38,842	\$37,000	\$40,718	\$37,517	\$40,000

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	–	–	–	–	–	100.0%	88.9%	93.3%	75.0%	85.7%
Percentage Employed Full-Time	–	–	–	–	–	87.5%	83.3%	73.3%	66.7%	78.6%
Percentage Employed Full-Time Related Jobs	–	–	–	–	–	87.5%	72.2%	46.7%	58.3%	53.6%
Average Annual Salary Full-time Related Jobs	–	–	–	–	–	\$36,250	\$34,127	\$31,178	\$38,680	\$38,586

Total Graduates:	1,022	Total Graduates in Survey:	689	Response Rate:	67.4%
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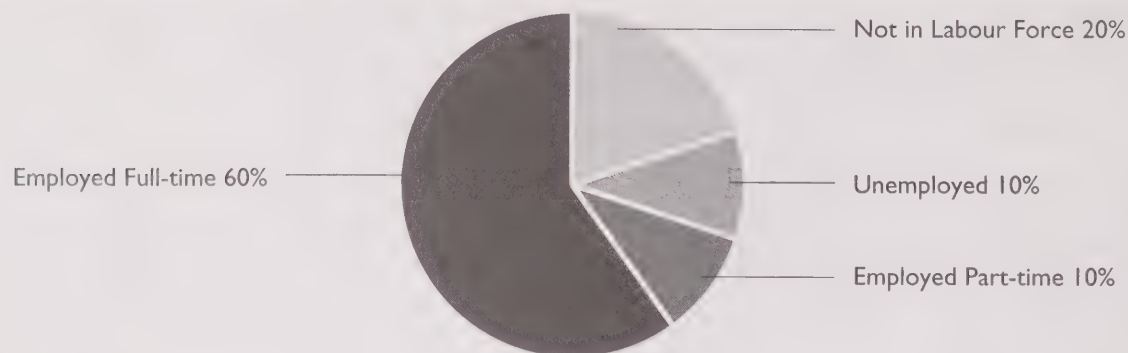
Programs in Hospitality Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bartending	1 Year	3	3	–	Conestoga
Concierge Services – Guest Relations Specialist	Post Diploma	1	1	–	Fanshawe
Food and Beverage Management	2 Years	85	54	47	Conestoga, Fanshawe, George Brown, St. Clair
Food and Beverage Service	1 Year	3	3	–	Conestoga, Humber
Food and Nutrition Management	2 Years	50	36	32	Canadore, Centennial
Food Service Supervisor	Post Diploma	30	23	20	George Brown
Hospitality Administration	3 Years	82	58	49	Canadore, Georgian, Humber, Sir Sandford Fleming
Hospitality and Tourism	1 Year	34	25	12	Cambrian, Centennial, George Brown
Hospitality and Tourism Administration	3 Years	72	58	53	Centennial
Hospitality Management	2 Years	580	375	298	Algonquin, Cambrian, Canadore, Confederation, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Niagara, Sault, St. Lawrence, St. Clair
Hospitality Management	Post Diploma	18	9	6	Niagara
Hospitality, Recreation and Tourism	2 Years	64	44	31	George Brown, Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	689	44,622
Labour Force Participation	80%	76%
Employment Rate	88%	90%
Employment Part Time	13%	15%
Employment Full Time	75%	75%
Average Annual Earnings – Total	\$25,356	\$30,954
Average Annual Earnings – Female	\$24,740	\$29,517
Average Annual Earnings – Male	\$26,823	\$32,666
Graduate Satisfaction	79%	82%
Employer Satisfaction	94%	93%

Graduate Outcomes for Program Cluster



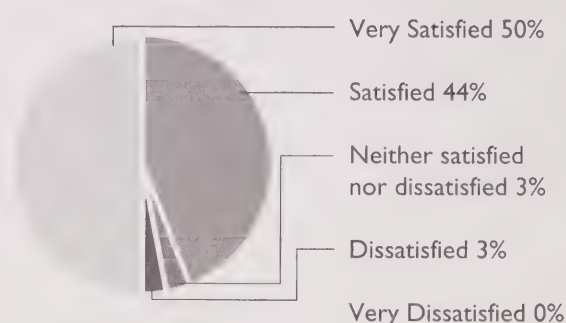
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 660 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 147 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Food and Beverage Management	\$20,890	\$22,743	\$20,857	\$21,900	\$21,662	\$20,857
Food and Nutrition Management	\$33,880	–	\$36,076	–	\$33,970	\$36,076
Food Service Supervisor	\$41,788	–	\$41,714	–	\$41,564	\$41,193
Hospitality Administration	\$23,772	\$29,458	\$21,977	\$24,000	\$25,056	\$22,000
Hospitality and Tourism	–	–	–	–	\$23,569	\$26,072
Hospitality and Tourism Administration	\$25,905	\$26,811	\$27,000	\$28,000	\$26,215	\$27,500
Hospitality Management – 2 Year	\$23,675	\$26,403	\$21,900	\$27,114	\$24,414	\$22,995
Hospitality Management – Post Diploma	–	–	–	–	–	–
Hospitality, Recreation and Tourism	\$24,445	\$32,059	\$23,000	\$36,000	\$26,560	\$28,000
All Programs in Cluster*	\$24,805	\$26,584	\$22,943	\$26,072	\$25,327	\$24,000

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Food and Beverage Management	29	53.7	9	16.7	3	5.6	1	1.9	5	9.3	7	13.0
Food and Nutrition Management	15	41.7	1	2.8	7	19.4	1	2.8	8	22.2	4	11.1
Food Service Supervisor	10	43.5	2	8.7	5	21.7	2	8.7	1	4.3	3	13.0
Hospitality Administration	30	51.7	7	12.1	2	3.4	1	1.7	9	15.5	9	15.5
Hospitality and Tourism	3	12.0	3	12.0	–	–	1	4.0	5	20.0	13	52.0
Hospitality and Tourism Administration	36	62.1	7	12.1	1	1.7	–	–	9	15.5	5	8.6
Hospitality Management – 2 Year	185	49.3	47	12.5	24	6.4	18	4.8	24	6.4	77	20.5
Hospitality Management – Post Diploma	4	44.4	2	22.2	–	–	–	–	–	–	3	33.3
Hospitality, Recreation and Tourism	14	31.8	6	13.6	3	6.8	2	4.5	6	13.6	13	29.5
All Programs in Cluster*	326	47.8	84	12.3	45	6.6	26	3.8	67	9.8	134	19.6

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Accommodation Services	160	34.9
Food Services and Drinking Places	116	25.3
Nursing and Residential Care Facilities	24	5.2
Food and Beverage Stores	23	5.0
Administrative and Support Services	23	5.0

Top Five Occupational Categories

	#	%
Hotel Front Desk Clerks	76	16.5
Food and Beverage Servers	62	13.4
Restaurant and Food Service Managers	42	9.1
Retail Salespersons and Sales Clerks	23	5.0
Cooks	21	4.5

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	89.1%	92.6%	88.3%	91.6%	90.0%	90.9%	86.4%	88.7%	89.0%	87.9%
Percentage Employed Full-Time	74.9%	81.3%	78.0%	80.3%	79.5%	81.0%	71.0%	74.4%	75.1%	74.9%
Percentage Employed Full-Time Related Jobs	62.0%	62.1%	60.5%	65.2%	61.1%	66.8%	56.0%	57.8%	58.4%	59.3%
Average Annual Salary Full-time Related Jobs	\$19,156	\$20,228	\$21,185	\$22,807	\$22,269	\$23,480	\$24,026	\$23,040	\$24,290	\$25,680

Human Resources/Industrial Relations

Total Graduates:	1,244	Total Graduates in Survey:	927	Response Rate:	74.5%
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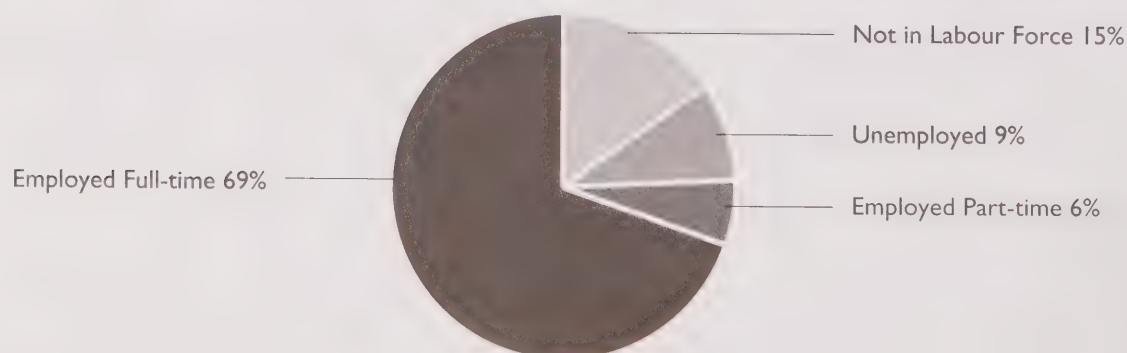
Programs in Human Resources/Industrial Relations

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Human Resources	2 Years	84	60	38	Confederation, Durham, Fanshawe, Sheridan, St. Lawrence
Business Administration – Human Resources	3 Years	607	459	364	Algonquin, Centennial, Confederation, Durham, George Brown, Lambton, Niagara, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Human Resources Management	Post Diploma	553	408	382	Cambrian, Centennial, Confederation, Conestoga, Durham, Georgian, George Brown, Humber, Mohawk, Niagara, Seneca, Sheridan

Summary of Survey Data

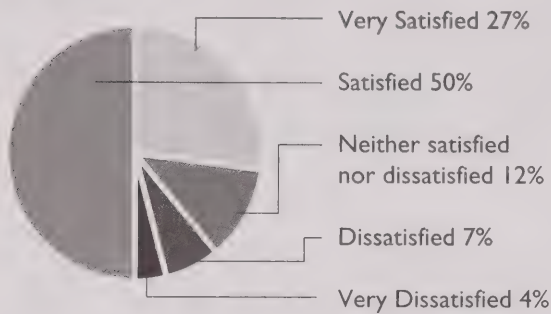
	Program Cluster	All Programs
Survey Population	927	44,622
Labour Force Participation	85%	76%
Employment Rate	89%	90%
Employment Part Time	7%	15%
Employment Full Time	82%	75%
Average Annual Earnings – Total	\$32,942	\$30,954
Average Annual Earnings – Female	\$33,299	\$29,517
Average Annual Earnings – Male	\$32,010	\$32,666
Graduate Satisfaction	77%	82%
Employer Satisfaction	89%	93%

Graduate Outcomes for Program Cluster



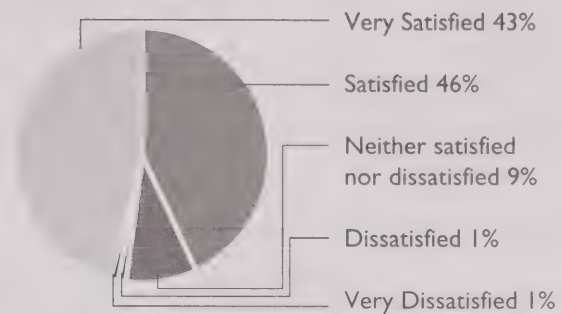
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 896 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 139 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Human Resources	18	30.0	14	23.3	2	3.3	1	1.7	3	5.0	22	36.7
Business Administration – Human Resources	185	40.3	109	23.7	4	0.9	26	5.7	40	8.7	95	20.7
Human Resources Management	248	60.8	70	17.2	7	1.7	14	3.4	43	10.5	26	6.4
All Programs in Cluster	451	48.7	193	20.8	13	1.4	41	4.4	86	9.3	143	15.4

Top Five Industries of Employment

	#	%
Administrative and Support Services	69	10.5
Professional, Scientific and Technical Services	63	9.6
Credit Intermediation and Related Activities	33	5.0
Educational Services	25	3.8
Various* (each at this participation level)	22	3.3

* Provincial and Territorial Public Administration; Local, Municipal and Regional Public Administration.

Top Five Occupational Categories

	#	%
Specialists in Human Resources	147	21.8
Personnel and Recruitment Officers	71	10.5
Personnel Clerks	57	8.5
Human Resources Managers	47	7.0
General Office Clerks	36	5.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Human Resources	\$33,588	\$26,498	\$31,682	\$25,429	\$31,319	\$31,500
Business Administration – Human Resources	\$31,388	\$30,671	\$30,654	\$30,301	\$31,218	\$30,455
Human Resources Management	\$35,079	\$34,364	\$35,000	\$34,409	\$34,937	\$34,909
All Programs in Cluster	\$33,323	\$32,010	\$32,850	\$32,000	\$33,032	\$32,120

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	90.7%	91.5%	90.7%	91.8%	87.5%	85.4%	85.9%	84.0%	88.1%	89.0%
Percentage Employed Full-Time	75.7%	86.0%	85.4%	85.0%	82.1%	76.8%	76.3%	73.6%	80.3%	82.1%
Percentage Employed Full-Time Related Jobs	58.9%	66.7%	66.0%	66.0%	57.0%	53.1%	48.5%	49.5%	57.9%	57.5%
Average Annual Salary Full-time Related Jobs	\$28,562	\$28,769	\$30,626	\$32,032	\$33,199	\$32,262	\$31,833	\$33,377	\$33,899	\$34,747

Total Graduates:	2,185	Total Graduates in Survey:	1,614	Response Rate:	73.9%
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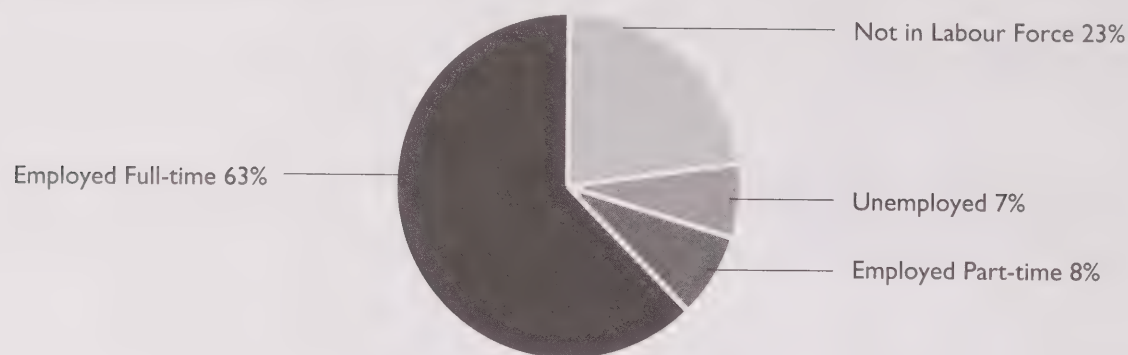
Programs in Marketing/Retail Sales

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Marketing	2 Years	785	582	400	Algonquin, Centennial, Confederation, Durham, Fanshawe, Georgian, Humber, Mohawk, Northern, Seneca, Sheridan, St. Lawrence, St. Clair
Business – Retailing	2 Years	1	1	–	Niagara
Business – Sales	2 Years	53	44	36	Loyalist, Niagara
Business Administration – Automotive Marketing	3 Years	151	93	70	Georgian
Business Administration – Marketing	3 Years	791	615	489	Algonquin, Boréal, Canadore, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, La Cité, Lambton, Niagara, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Call Centre Operations	1 Year	23	20	19	Centennial
Fashion Merchandising	2 Years	106	76	63	Fanshawe, Seneca
International Fashion Development and Management	Post Diploma	11	8	8	George Brown
Marketing Management	Post Diploma	172	113	105	Centennial, George Brown, Humber, Seneca, Sheridan
Recreational Merchandising	2 Years	26	17	9	Sir Sandford Fleming
Sports Marketing	Post Diploma	66	45	44	George Brown

Summary of Survey Data

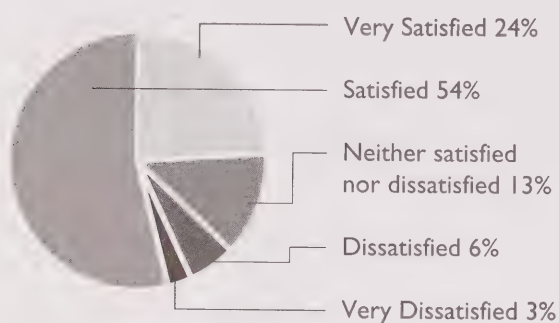
	Program Cluster	All Programs
Survey Population	1,614	44,622
Labour Force Participation	77%	76%
Employment Rate	91%	90%
Employment Part Time	10%	15%
Employment Full Time	81%	75%
Average Annual Earnings – Total	\$31,535	\$30,954
Average Annual Earnings – Female	\$29,349	\$29,517
Average Annual Earnings – Male	\$33,309	\$32,666
Graduate Satisfaction	78%	82%
Employer Satisfaction	93%	93%

Graduate Outcomes for Program Cluster



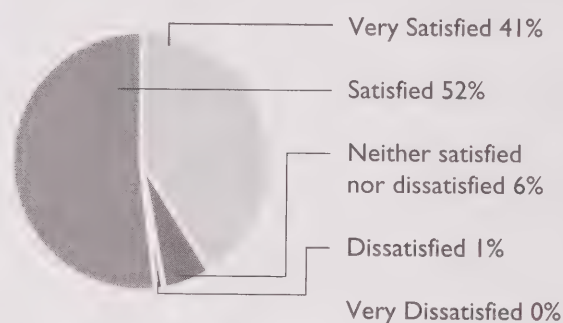
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,550 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 235 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Marketing	194	33.3	121	20.8	18	3.1	28	4.8	39	6.7	182	31.3
Business – Sales	26	59.1	5	11.4	1	2.3	1	2.3	3	6.8	8	18.2
Business Administration – Automotive Marketing	61	65.6	8	8.6	–	–	–	–	1	1.1	23	24.7
Business Administration – Marketing	264	42.9	117	19.0	26	4.2	36	5.9	46	7.5	126	20.5
Call Centre Operations	15	75.0	1	5.0	1	5.0	1	5.0	1	5.0	1	5.0
Fashion Merchandising	45	59.2	12	15.8	3	3.9	2	2.6	1	1.3	13	17.1
International Fashion Development and Management	6	75.0	–	–	–	–	–	–	2	25.0	–	–
Marketing Management	75	66.4	14	12.4	2	1.8	5	4.4	9	8.0	8	7.1
Recreational Merchandising	7	41.2	2	11.8	–	–	–	–	–	–	8	47.1
Sports Marketing	26	57.8	12	26.7	1	2.2	–	–	5	11.1	1	2.2
All Programs in Cluster*	719	44.6	292	18.1	52	3.2	73	4.5	107	6.6	370	22.9

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	124	11.5
Clothing and Clothing Accessories Stores	62	5.7
Credit Intermediation and Related Activities	60	5.5
Food Services and Drinking Places	58	5.4
Administrative and Support Services	50	4.6

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	117	10.7
Sales, Marketing and Advertising Managers	96	8.8
Economic Development Officers and Marketing Researchers and Consultants	82	7.5
Customer Service, Information and Related Clerks	78	7.2
Sales Representatives, Wholesale Trade (Non-Technical)	53	4.9

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Marketing	\$28,732	\$33,552	\$27,557	\$30,500	\$31,552	\$30,000
Business – Sales	\$28,869	\$31,545	\$26,906	\$30,000	\$30,742	\$27,942
Business Administration – Automotive Marketing	\$32,575	\$37,792	\$33,664	\$36,771	\$36,826	\$35,000
Business Administration – Marketing	\$29,585	\$32,107	\$30,000	\$31,936	\$30,931	\$30,000
Call Centre Operations	\$34,801	\$34,402	\$33,425	\$34,500	\$34,573	\$34,000
Fashion Merchandising	\$24,534	–	\$23,986	–	\$24,486	\$23,986
International Fashion Development and Management	\$34,234	–	\$30,000	–	\$34,362	\$31,500
Marketing Management	\$34,146	\$33,386	\$30,000	\$32,500	\$33,692	\$32,000
Recreational Merchandising	–	–	–	–	\$25,060	\$26,000
Sports Marketing	\$32,559	\$36,528	\$33,000	\$31,286	\$34,685	\$32,500
All Programs in Cluster*	\$29,393	\$33,309	\$29,200	\$32,000	\$31,556	\$30,000

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	87.9%	92.0%	91.9%	93.9%	90.8%	89.5%	91.2%	88.1%	90.4%	91.3%
Percentage Employed Full-Time	73.3%	76.4%	83.8%	85.6%	82.0%	79.9%	78.9%	78.9%	77.8%	81.3%
Percentage Employed Full-Time Related Jobs	54.5%	55.4%	58.2%	65.7%	57.1%	54.6%	52.1%	52.7%	54.5%	57.8%
Average Annual Salary Full-time Related Jobs	\$25,110	\$25,877	\$26,521	\$28,707	\$29,373	\$29,726	\$30,909	\$29,461	\$31,844	\$32,907

Materials Management

Total Graduates:	216	Total Graduates in Survey:	158	Response Rate:	73.1%
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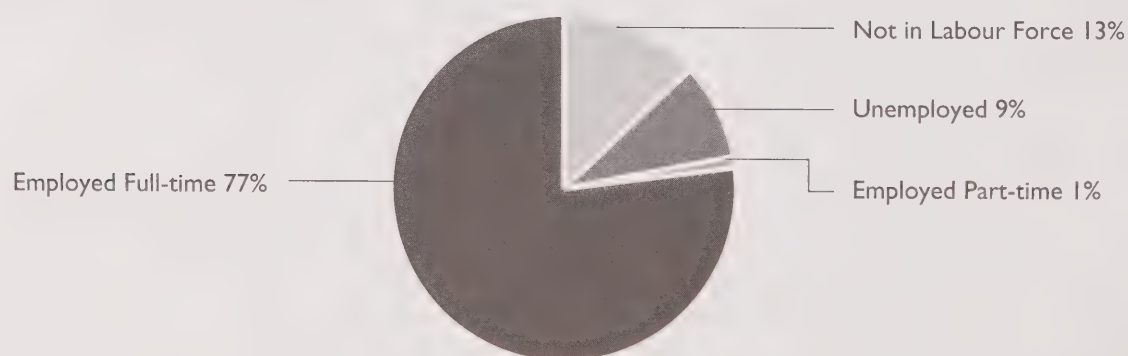
Programs in Materials Management

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business – Operations	2 Years	22	14	8	Centennial, Durham
Business – Purchasing	2 Years	22	13	13	Fanshawe
Business Administration – Materials and Operations Management	3 Years	172	131	116	Algonquin, Centennial, Conestoga, Durham, Niagara, Sir Sandford Fleming

Summary of Survey Data

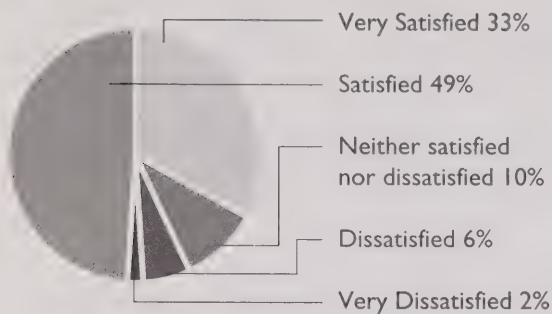
	Program Cluster	All Programs
Survey Population	158	44,622
Labour Force Participation	87%	76%
Employment Rate	90%	90%
Employment Part Time	1%	15%
Employment Full Time	89%	75%
Average Annual Earnings – Total	\$34,561	\$30,954
Average Annual Earnings – Female	\$32,383	\$29,517
Average Annual Earnings – Male	\$35,850	\$32,666
Graduate Satisfaction	82%	82%
Employer Satisfaction	96%	93%

Graduate Outcomes for Program Cluster



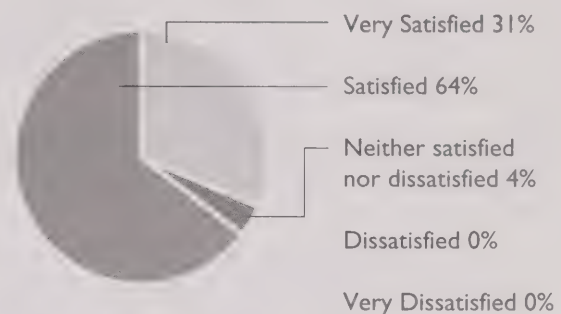
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 155 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 45 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business – Operations	3	21.4	3	21.4	–	–	–	–	2	14.3	6	42.9
Business – Purchasing	6	46.2	4	30.8	–	–	–	–	3	23.1	–	–
Business Administration – Materials and Operations Management	90	68.7	16	12.2	1	0.8	–	–	9	6.9	15	11.5
All Programs in Cluster	99	62.7	23	14.6	1	0.6	–	–	14	8.9	21	13.3

Top Five Industries of Employment

	#	%
Transportation Equipment Manufacturing	12	9.9
Machinery Manufacturing	7	5.8
Computer and Electronic Product Manufacturing	7	5.8
Federal Government Public Administration	7	5.8
Electrical Equipment, Appliance and Component Manufacturing	6	5.0

Top Five Occupational Categories

	#	%
Purchasing Agents and Officers	20	16.5
Purchasing and Inventory Clerks	15	12.4
Production Clerks	8	6.6
Supervisors, Recording, Distributing and Scheduling Occupations	6	5.0
Various* (each at this participation level)	5	4.1

* Customer Service, Information and Related Clerks; Retail and Wholesale Buyers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business – Operations	–	–	–	–	\$22,353	\$20,988
Business – Purchasing	–	\$32,050	–	\$30,556	\$32,050	\$30,556
Business Administration – Materials and Operations Management	\$33,079	\$36,856	\$32,750	\$35,000	\$35,406	\$35,000
All Programs in Cluster	\$32,383	\$35,850	\$32,250	\$35,000	\$34,561	\$35,000

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	85.6%	90.2%	91.5%	81.0%	86.2%	93.4%	92.6%	89.8%	85.6%	89.8%
Percentage Employed Full-Time	78.4%	87.8%	86.6%	79.8%	85.1%	85.5%	85.2%	83.7%	77.5%	89.1%
Percentage Employed Full-Time Related Jobs	70.1%	65.9%	63.4%	72.6%	64.9%	68.4%	66.7%	65.3%	61.3%	72.3%
Average Annual Salary Full-time Related Jobs	\$28,707	\$30,921	\$28,140	\$33,344	\$31,297	\$33,617	\$33,903	\$35,866	\$37,344	\$36,792

Total Graduates:	1,107	Total Graduates in Survey:	850	Response Rate:	76.8%
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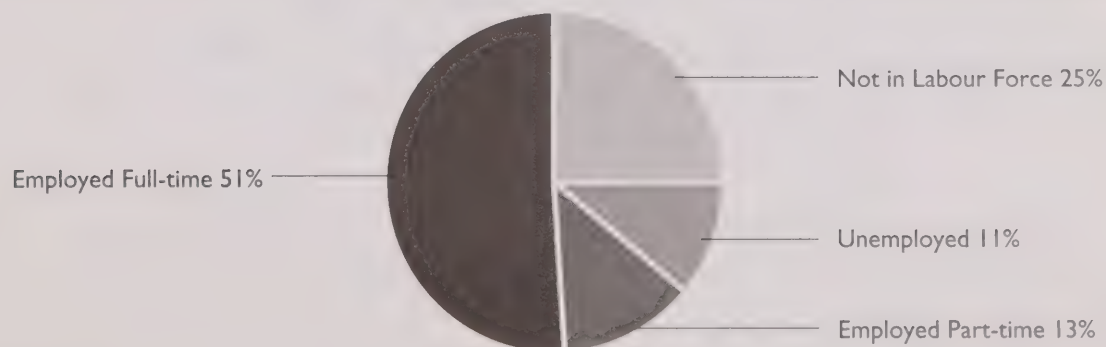
Programs in Office Administration

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Office Administration	2 Years	28	21	19	Canadore
Office Administration – Executive	2 Years	486	386	339	Algonquin, Boréal, Centennial, Conestoga, Durham, Fanshawe, Georgian, La Cité, Lambton, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, Sir Sandford Fleming, St. Clair
Office Administration – General	1 Year	573	426	261	Algonquin, Boréal, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Seneca, Sheridan, St. Lawrence, St. Clair
Office Administration – Office Systems	2 Years	12	9	9	Cambrian, Canadore
Records and Information Technology Management	3 Years	8	8	8	Cambrian

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	850	44,622
Labour Force Participation	75%	76%
Employment Rate	85%	90%
Employment Part Time	17%	15%
Employment Full Time	68%	75%
Average Annual Earnings – Total	\$26,207	\$30,954
Average Annual Earnings – Female	\$26,167	\$29,517
Average Annual Earnings – Male	\$27,534	\$32,666
Graduate Satisfaction	84%	82%
Employer Satisfaction	90%	93%

Graduate Outcomes for Program Cluster



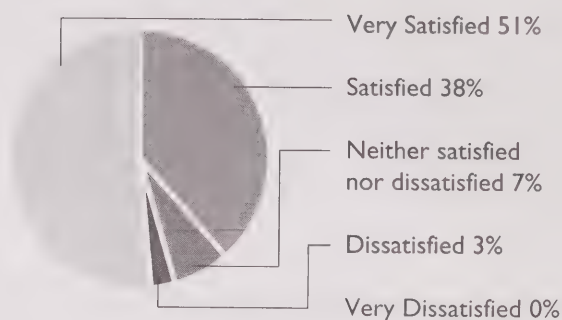
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 814 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 146 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Office Administration	8	38.1	4	19.0	2	9.5	1	4.8	4	19.0	2	9.5
Office Administration – Executive	195	50.5	48	12.4	32	8.3	21	5.4	43	11.1	47	12.2
Office Administration – General	114	26.8	49	11.5	27	6.3	23	5.4	48	11.3	165	38.7
Office Administration – Office Systems	4	44.4	2	22.2	1	11.1	1	11.1	1	11.1	–	–
Records and Information Technology Management	5	62.5	1	12.5	1	12.5	–	–	1	12.5	–	–
All Programs in Cluster	326	38.4	104	12.2	63	7.4	46	5.4	97	11.4	214	25.2

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	54	10.7
Educational Services	38	7.5
Administrative and Support Services	31	6.1
Food Services and Drinking Places	27	5.3
Ambulatory Health Care Services	23	4.5

Top Five Occupational Categories

	#	%
General Office Clerks	102	19.9
Receptionists and Switchboard Operators	43	8.4
Administrative Clerks	33	6.4
Administrative Officers	31	6.1
Customer Service, Information and Related Clerks	26	5.1

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Office Administration	\$19,986	–	\$19,200	–	\$19,986	\$19,200
Office Administration – Executive	\$26,852	\$26,968	\$26,723	\$25,036	\$26,855	\$26,072
Office Administration – General	\$25,500	–	\$23,670	–	\$25,441	\$23,490
Office Administration – Office Systems	\$22,994	–	\$26,072	–	\$22,994	\$26,072
Records and Information Technology Management	–	–	–	–	\$35,279	\$34,109
All Programs in Cluster	\$26,167	\$27,534	\$25,420	\$24,000	\$26,200	\$25,420

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	81.6%	85.9%	85.9%	87.2%	85.7%	84.2%	83.9%	85.4%	84.8%	84.8%
Percentage Employed Full-Time	60.1%	72.9%	71.9%	72.3%	71.0%	69.0%	69.4%	68.2%	70.2%	67.6%
Percentage Employed Full-Time Related Jobs	46.5%	56.5%	55.4%	56.9%	56.7%	53.8%	50.9%	50.1%	53.8%	51.3%
Average Annual Salary Full-time Related Jobs	\$21,380	\$22,010	\$22,920	\$24,233	\$24,777	\$24,382	\$25,732	\$26,293	\$26,352	\$27,583

Office Administration – Health

Total Graduates:	541	Total Graduates in Survey:	423	Response Rate:	78.2%
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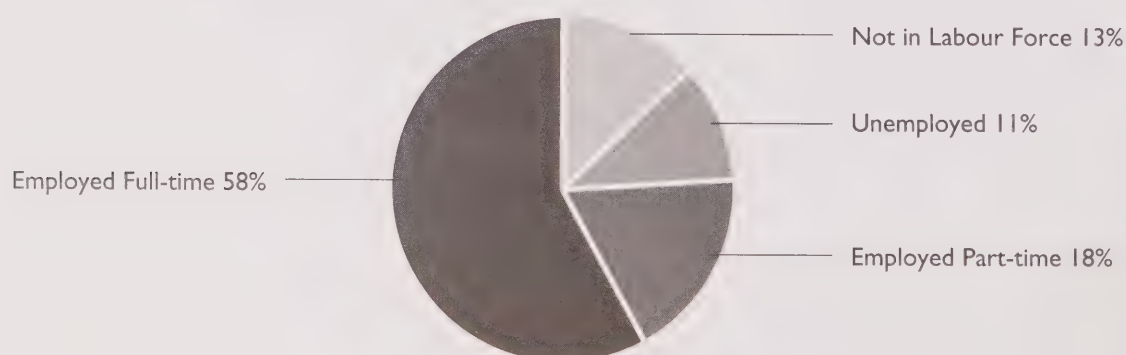
Programs in Office Administration – Health

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Dental Office Administration	1 Year	80	63	46	Durham, George Brown, Niagara
Health Office Administration	2 Years	31	23	20	Conestoga
Health Records Administration	2 Years	90	75	71	Cambrian, George Brown, St. Lawrence, Sir Sandford Fleming
Office Administration – Medical	2 Years	340	262	232	Centennial, Durham, Georgian, George Brown, Lambton, Mohawk, Seneca, Sheridan, St. Lawrence, St. Clair

Summary of Survey Data

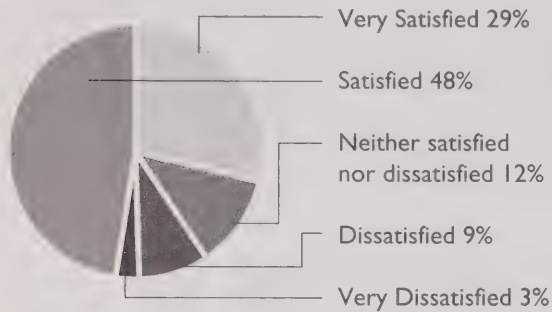
	Program Cluster	All Programs
Survey Population	423	44,622
Labour Force Participation	87%	76%
Employment Rate	87%	90%
Employment Part Time	21%	15%
Employment Full Time	66%	75%
Average Annual Earnings – Total	\$28,931	\$30,954
Average Annual Earnings – Female	\$28,807	\$29,517
Average Annual Earnings – Male	\$30,737	\$32,666
Graduate Satisfaction	76%	82%
Employer Satisfaction	84%	93%

Graduate Outcomes for Program Cluster



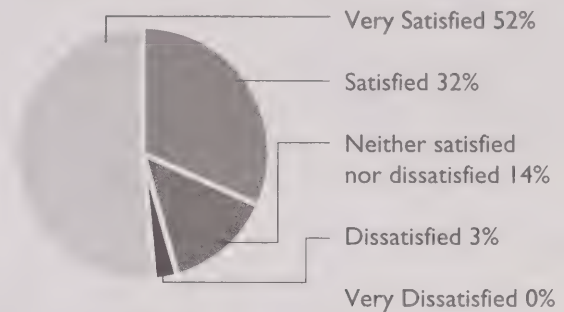
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 408 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 73 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Dental Office Administration	19	30.2	9	14.3	8	12.7	3	4.8	7	11.1	17	27.0
Health Office Administration	13	56.5	—	—	4	17.4	3	13.0	—	—	3	13.0
Health Records Administration	40	53.3	15	20.0	1	1.3	4	5.3	11	14.7	4	5.3
Office Administration – Medical	112	42.7	36	13.7	30	11.5	24	9.2	30	11.5	30	11.5
All Programs in Cluster	184	43.5	60	14.2	43	10.2	34	8.0	48	11.3	54	12.8

Top Five Industries of Employment

	#	%
Ambulatory Health Care Services	101	32.8
Hospitals	85	27.6
Food and Beverage Stores	15	4.9
Administrative and Support Services	13	4.2
Health and Personal Care Stores	11	3.6

Top Five Occupational Categories

	#	%
Medical Secretaries	53	17.2
Receptionists and Switchboard Operators	51	16.5
Administrative Clerks	25	8.1
Records Management and File Clerks	23	7.4
Cashiers	19	6.1

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Dental Office Administration	\$26,745	–	\$25,550	–	\$26,599	\$25,289
Health Office Administration	\$33,841	–	\$32,820	–	\$33,841	\$32,820
Health Records Administration	\$36,918	\$34,651	\$37,458	\$33,925	\$36,540	\$37,413
Office Administration – Medical	\$26,119	–	\$25,014	–	\$26,006	\$25,000
All Programs in Cluster	\$28,807	\$30,737	\$27,375	\$32,850	\$28,907	\$27,766

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	86.0%	87.2%	92.3%	88.3%	92.5%	86.3%	87.3%	88.1%	86.8%	87.0%
Percentage Employed Full-Time	61.6%	66.7%	69.9%	66.4%	75.0%	65.8%	66.4%	67.8%	65.3%	66.1%
Percentage Employed Full-Time Related Jobs	44.7%	49.2%	54.1%	51.6%	62.3%	53.8%	54.1%	50.0%	46.0%	49.9%
Average Annual Salary Full-time Related Jobs	\$22,636	\$22,510	\$23,511	\$25,089	\$27,322	\$27,613	\$27,552	\$28,407	\$27,452	\$30,615

Office Administration – Legal

Total Graduates:	215	Total Graduates in Survey:	173	Response Rate:	80.5%
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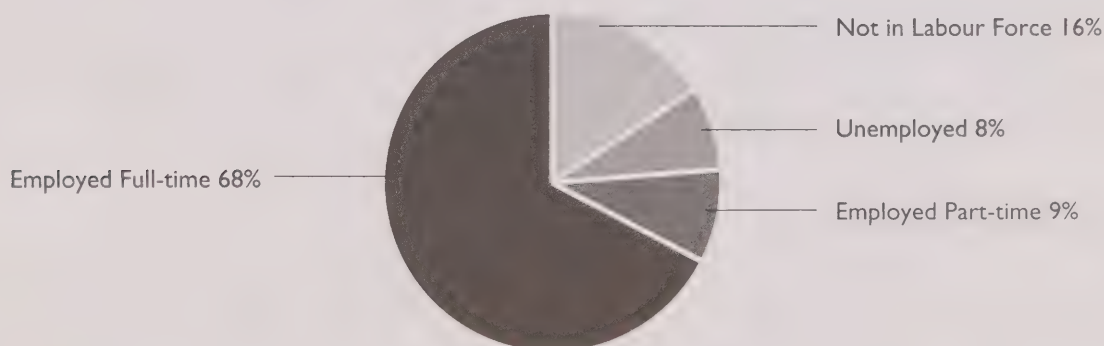
Programs in Office Administration – Legal

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Office Administration – Legal	2 Years	215	173	146	Algonquin, Centennial, Durham, Georgian, Humber, Mohawk, Seneca, Sheridan, St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	173	44,622
Labour Force Participation	84%	76%
Employment Rate	90%	90%
Employment Part Time	10%	15%
Employment Full Time	80%	75%
Average Annual Earnings – Total	\$27,848	\$30,954
Average Annual Earnings – Female	\$28,080	\$29,517
Average Annual Earnings – Male	–	\$32,666
Graduate Satisfaction	82%	82%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster

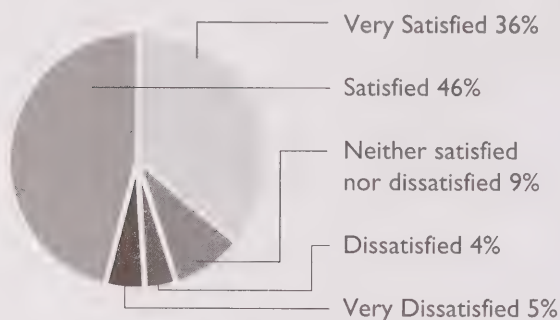


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Office Administration – Legal	93	53.8	24	13.9	9	5.2	6	3.5	14	8.1	27	15.6

Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 167 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 25 employers participated in this survey.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	68	53.1
Food Services and Drinking Places	9	7.0
Insurance Carriers and Related Activities	6	4.7
Administrative and Support Services	6	4.7
Provincial and Territorial Public Administration	6	4.7

Top Five Occupational Categories

	#	%
Paralegal and Related Occupations	58	45.3
Legal Secretaries	10	7.8
General Office Clerks	7	5.5
Banking, Insurance and Other Financial Clerks	6	4.7
Various* (each at this participation level)	5	3.9

* Receptionists and Switchboard Operators; Customer Service, Information and Related Clerks; Food and Beverage Servers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Office Administration – Legal	\$28,080	–	\$27,797	–	\$27,848	\$27,547

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	82.5%	89.1%	94.2%	93.0%	93.3%	96.2%	89.8%	90.0%	92.6%	90.4%
Percentage Employed Full-Time	67.8%	79.6%	85.3%	87.7%	81.1%	87.5%	81.6%	80.0%	83.0%	80.1%
Percentage Employed Full-Time Related Jobs	51.7%	59.9%	67.9%	71.9%	70.0%	72.1%	70.4%	70.0%	65.9%	63.7%
Average Annual Salary Full-time Related Jobs	\$21,718	\$22,854	\$23,674	\$25,159	\$25,498	\$25,483	\$27,127	\$26,261	\$28,680	\$29,436

Total Graduates:	153	Total Graduates in Survey:	101	Response Rate:	66.0%
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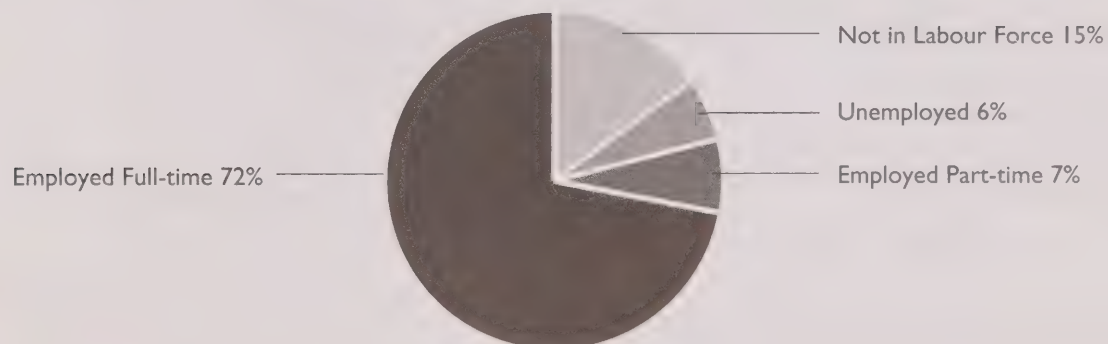
Programs in Small Business

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Business Administration – Small Business Management	3 Years	23	13	8	Canadore, La Cité
Small Business	1 Year	46	27	21	Mohawk
Small Business Management	2 Years	84	61	57	Algonquin, Cambrian, Canadore

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	101	44,622
Labour Force Participation	85%	76%
Employment Rate	93%	90%
Employment Part Time	8%	15%
Employment Full Time	85%	75%
Average Annual Earnings – Total	\$31,446	\$30,954
Average Annual Earnings – Female	\$26,750	\$29,517
Average Annual Earnings – Male	\$34,306	\$32,666
Graduate Satisfaction	79%	82%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster

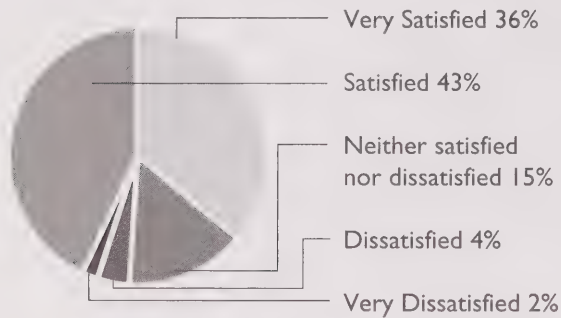


Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Business Administration – Small Business Management	–	–	–	–	–	–
Small Business	–	\$37,285	–	\$31,286	\$31,428	\$31,286
Small Business Management	\$27,342	\$33,294	\$26,681	\$30,000	\$30,913	\$29,000
All Programs in Cluster	\$26,750	\$34,306	\$25,195	\$31,286	\$31,381	\$30,000

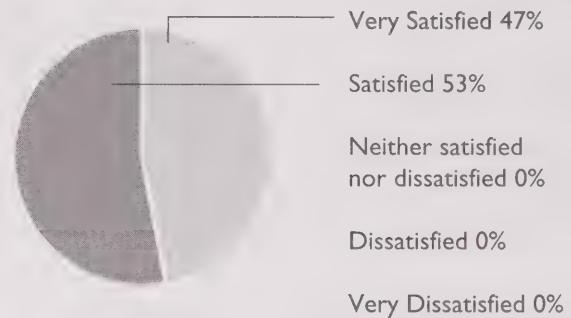
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 96 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 19 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Business Administration – Small Business Management	3	23.1	2	15.4	1	7.7	–	–	2	15.4	5	38.5
Small Business	11	40.7	7	25.9	2	7.4	1	3.7	–	–	6	22.2
Small Business Management	37	60.7	13	21.3	3	4.9	–	–	4	6.6	4	6.6
All Programs in Cluster	51	50.5	22	21.8	6	5.9	1	1.0	6	5.9	15	14.9

Top Five Industries of Employment

	#	%
Administrative and Support Services	10	13.2
Food and Beverage Stores	6	7.9
Specialty Trade Contractors	5	6.6
Clothing and Clothing Accessories Stores	5	6.6
Credit Intermediation and Related Activities	5	6.6

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	9	11.7
Retail Trade Managers	6	7.8
Administrative Officers	3	3.9
Grocery Clerks and Shelf Stockers	3	3.9
Landscaping and Grounds Maintenance Labourers	3	3.9

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	87.7%	84.0%	80.5%	85.3%	93.3%	94.1%	90.0%	92.7%	89.6%	93.0%
Percentage Employed Full-Time	67.1%	75.3%	71.3%	70.6%	80.0%	82.4%	82.5%	78.2%	85.1%	84.9%
Percentage Employed Full-Time Related Jobs	41.1%	45.7%	39.1%	39.7%	53.3%	61.8%	55.0%	43.6%	50.7%	59.3%
Average Annual Salary Full-time Related Jobs	\$20,673	\$23,779	\$26,538	\$26,700	\$27,480	\$25,533	\$26,221	\$31,735	\$29,357	\$33,495

Total Graduates:	877	Total Graduates in Survey:	623	Response Rate:	71.0%
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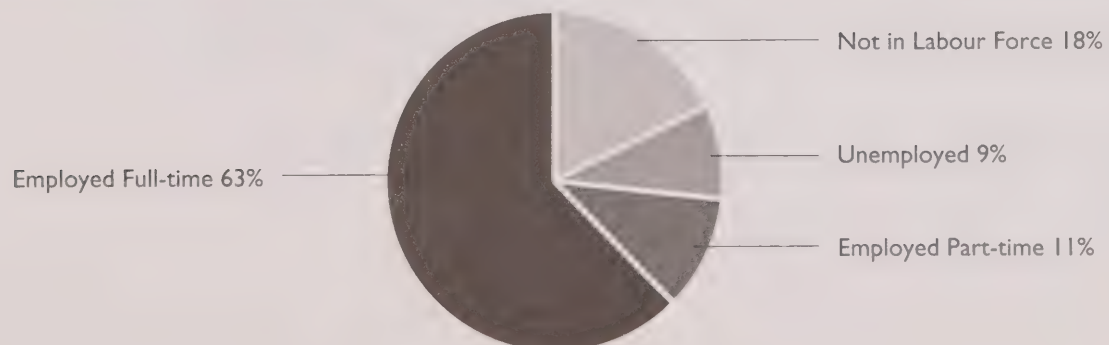
Programs in Travel/Tourism

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Ecotourism Management	Post Diploma	18	15	12	Niagara, Sir Sandford Fleming
Festival and Community Events Management	Post Diploma	87	57	53	Algonquin, Niagara
Recreational Tourism Management	2 Years	50	30	26	Algonquin, Cambrian
Special Events Planning – Destination Tourism	2 Years	59	42	33	George Brown
Tourism	2 Years	56	40	34	Niagara
Tourism and Travel	2 Years	550	402	330	Algonquin, Cambrian, Centennial, Confederation, Fanshawe, Georgian, Humber, La Cité, Loyalist, Mohawk, Seneca, Sheridan, Sir Sandford Fleming, St. Clair
Tourism Management	3 Years	20	11	9	Georgian
Travel Counsellor	1 Year	37	26	16	Canadore, St. Clair

Summary of Survey Data

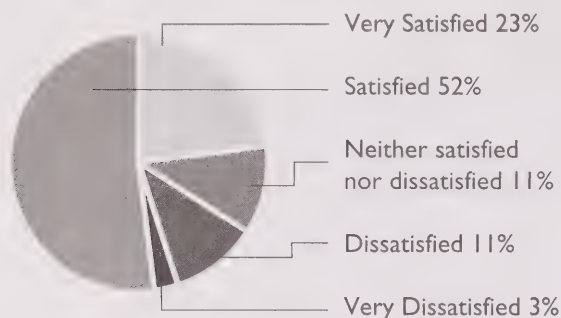
	Program Cluster	All Programs
Survey Population	623	44,622
Labour Force Participation	82%	76%
Employment Rate	90%	90%
Employment Part Time	13%	15%
Employment Full Time	76%	75%
Average Annual Earnings – Total	\$24,103	\$30,954
Average Annual Earnings – Female	\$23,828	\$29,517
Average Annual Earnings – Male	\$25,436	\$32,666
Graduate Satisfaction	75%	82%
Employer Satisfaction	95%	93%

Graduate Outcomes for Program Cluster



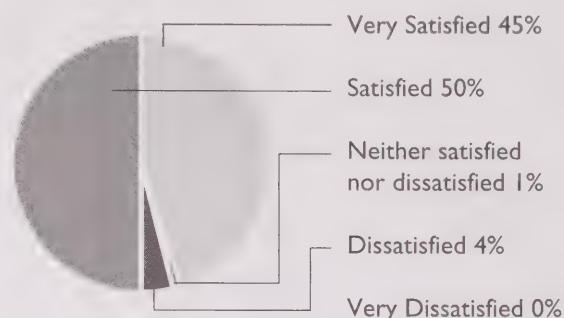
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 592 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 115 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Ecotourism Management	6	40.0	4	26.7	—	—	1	6.7	1	6.7	3	20.0
Festival and Community Events Management	23	40.4	17	29.8	5	8.8	5	8.8	3	5.3	4	7.0
Recreational Tourism Management	8	26.7	6	20.0	2	6.7	1	3.3	9	30.0	4	13.3
Special Events Planning – Destination Tourism	16	38.1	8	19.0	5	11.9	2	4.8	2	4.8	9	21.4
Tourism	17	42.5	7	17.5	2	5.0	6	15.0	2	5.0	6	15.0
Tourism and Travel	182	45.3	83	20.6	23	5.7	14	3.5	28	7.0	72	17.9
Tourism Management	6	54.5	—	—	—	—	1	9.1	2	18.2	2	18.2
Travel Counsellor	3	11.5	6	23.1	1	3.8	—	—	6	23.1	10	38.5
All Programs in Cluster	261	41.9	131	21.0	38	6.1	30	4.8	53	8.5	110	17.7

Top Five Industries of Employment

	#	%
Administrative and Support Services	127	29.3
Accommodation Services	58	13.4
Food Services and Drinking Places	36	8.3
Amusement, Gambling and Recreation Industries	20	4.6
Food and Beverage Stores	15	3.5

Top Five Occupational Categories

	#	%
Travel Counsellors	89	20.5
Hotel Front Desk Clerks	31	7.1
Retail Salespersons and Sales Clerks	29	6.7
Customer Service, Information and Related Clerks	27	6.2
Food and Beverage Servers	25	5.7

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Ecotourism Management	\$30,725	–	\$26,688	–	\$28,896	\$25,000
Festival and Community Events Management	\$26,026	–	\$27,263	–	\$27,414	\$28,571
Recreational Tourism Management	–	\$23,530	–	\$25,029	\$22,028	\$23,125
Special Events Planning – Destination Tourism	\$28,079	\$29,692	\$27,114	\$27,375	\$28,463	\$27,375
Tourism	\$20,398	\$25,751	\$20,000	\$22,982	\$21,737	\$20,950
Tourism and Travel	\$23,179	\$24,243	\$21,535	\$24,549	\$23,329	\$21,950
Tourism Management	\$24,800	–	\$23,464	–	\$24,800	\$23,464
Travel Counsellor	\$22,063	–	\$17,821	–	\$20,654	\$17,821
All Programs in Cluster	\$23,828	\$25,436	\$21,900	\$24,000	\$24,101	\$22,380

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	86.7%	88.3%	88.4%	89.5%	87.0%	85.7%	86.8%	86.6%	85.9%	89.7%
Percentage Employed Full-Time	66.4%	78.9%	75.2%	78.8%	73.7%	74.3%	75.2%	74.4%	72.6%	76.4%
Percentage Employed Full-Time Related Jobs	50.7%	55.3%	53.0%	58.1%	46.4%	49.5%	46.1%	45.4%	47.6%	50.9%
Average Annual Salary Full-time Related Jobs	\$18,465	\$18,956	\$19,864	\$21,254	\$21,580	\$22,405	\$22,903	\$23,573	\$24,304	\$25,168

Program Clusters

Health Division

Animal Care

Total Graduates:	393	Total Graduates in Survey:	289	Response Rate:	73.5%
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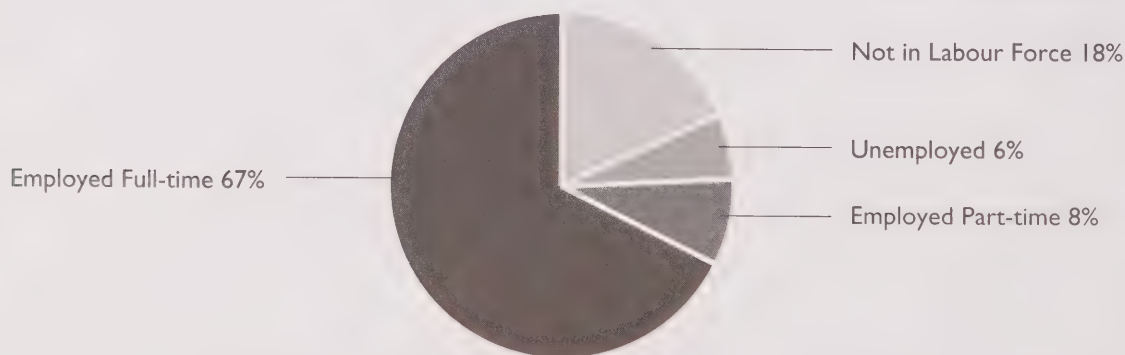
Programs in Animal Care

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Animal Care	1 Year	175	131	97	Northern, Sheridan, St. Lawrence
Animal Grooming	1 Year	10	6	6	Northern
Veterinary Technician	2 Years	199	145	126	Algonquin, Boréal, Georgian, Northern, Seneca, St. Clair
Veterinary Technology	3 Years	9	7	7	Northern, St. Lawrence

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	289	44,622
Labour Force Participation	82%	76%
Employment Rate	93%	90%
Employment Part Time	10%	15%
Employment Full Time	83%	75%
Average Annual Earnings – Total	\$24,412	\$30,954
Average Annual Earnings – Female	\$24,213	\$29,517
Average Annual Earnings – Male	\$27,973	\$32,666
Graduate Satisfaction	80%	82%
Employer Satisfaction	74%	93%

Graduate Outcomes for Program Cluster

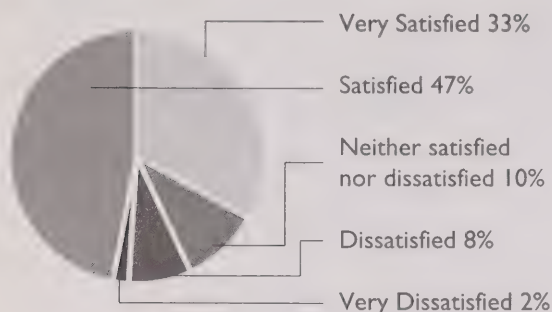


Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Animal Care	\$22,250	–	\$20,857	–	\$22,398	\$20,857
Animal Grooming	\$18,197	–	\$18,771	–	\$18,197	\$18,771
Veterinary Technician	\$25,530	\$31,007	\$26,072	\$30,764	\$25,837	\$26,723
Veterinary Technology	–	–	–	–	\$25,583	\$26,579
All Programs in Cluster	\$24,213	\$27,973	\$23,725	\$25,557	\$24,420	\$23,777

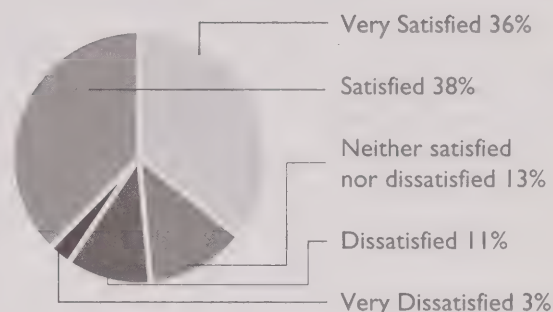
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 283 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 72 employers participated in this survey.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	127	59.9
Personal and Laundry Services	16	7.5
Miscellaneous Store Retailers	13	6.1
Food Services and Drinking Places	7	3.3
Educational Services	6	2.8

Top Five Occupational Categories

	#	%
Veterinary and Animal Health Technologists and Technicians	123	58.0
Pet Groomers and Animal Care Workers	29	13.7
Retail Salespersons and Sales Clerks	7	3.3
Food and Beverage Servers	7	3.3
Medical Laboratory Technicians	4	1.9

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Animal Care	46	35.1	24	18.3	11	8.4	6	4.6	10	7.6	34	26.0
Animal Grooming	4	66.7	1	16.7	1	16.7	—	—	—	—	—	—
Veterinary Technician	104	71.7	10	6.9	5	3.4	—	—	7	4.8	19	13.1
Veterinary Technology	6	85.7	—	—	—	—	1	14.3	—	—	—	—
All Programs in Cluster	160	55.4	35	12.1	17	5.9	7	2.4	17	5.9	53	18.3

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	91.5%	93.2%	91.0%	98.7%	94.0%	90.1%	93.0%	91.7%	96.1%	92.8%
Percentage Employed Full-Time	65.3%	84.5%	77.8%	86.4%	81.3%	79.8%	87.5%	81.1%	87.4%	82.6%
Percentage Employed Full-Time Related Jobs	56.8%	68.9%	59.3%	68.2%	65.3%	68.1%	50.0%	64.6%	72.8%	67.8%
Average Annual Salary Full-time Related Jobs	\$22,252	\$21,099	\$22,173	\$22,029	\$22,514	\$25,041	\$22,682	\$23,889	\$25,064	\$25,450

Health – Miscellaneous

Total Graduates:	889	Total Graduates in Survey:	679	Response Rate:	76.4%
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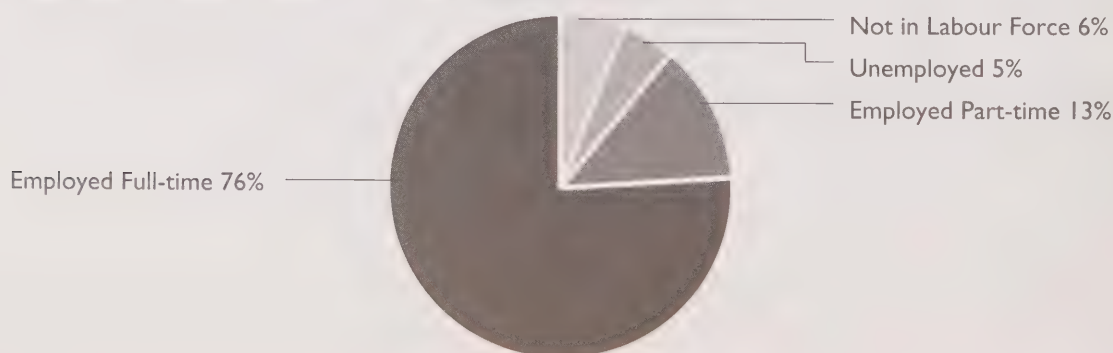
Programs in Health – Miscellaneous

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
911 and Emergency Response	1 Year	65	53	46	Durham, Seneca
Advanced Care Paramedic	Post Diploma	47	35	35	Algonquin, Durham, Fanshawe, Humber, Niagara
Communicative Disorders Assistant	Post Diploma	63	52	49	Durham, Georgian, St. Lawrence
Emergency Telecommunications	1 Year	108	90	79	Fanshawe, Humber
Funeral Service Education	2 Years	80	58	54	Boréal, Humber
Indigenous Community Health Approaches (Enionkwatakariteke)	Post Diploma	7	5	–	St. Lawrence
Paramedic	2 Years	511	378	362	Algonquin, Boréal, Cambrian, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Lambton, Loyalist, Niagara, Northern, St. Lawrence, Sir Sandford Fleming, St. Clair
Sports Injury	3 Years	8	8	7	Sheridan

Summary of Survey Data

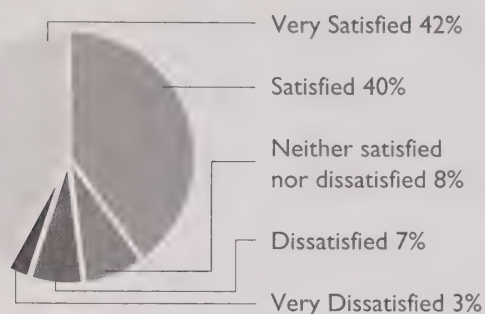
	Program Cluster	All Programs
Survey Population	679	44,622
Labour Force Participation	94%	76%
Employment Rate	95%	90%
Employment Part Time	14%	15%
Employment Full Time	81%	75%
Average Annual Earnings – Total	\$43,691	\$30,954
Average Annual Earnings – Female	\$40,028	\$29,517
Average Annual Earnings – Male	\$48,001	\$32,666
Graduate Satisfaction	82%	82%
Employer Satisfaction	98%	93%

Graduate Outcomes for Program Cluster



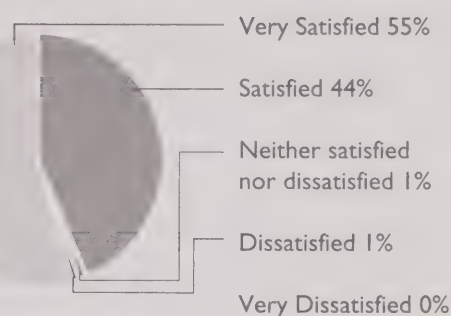
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 650 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 165 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
911 and Emergency Response	17	32.1	16	30.2	2	3.8	8	15.1	3	5.7	7	13.2
Advanced Care Paramedic	33	94.3	2	5.7	—	—	—	—	—	—	—	—
Communicative Disorders Assistant	30	57.7	4	7.7	9	17.3	3	5.8	3	5.8	3	5.8
Emergency Telecommunications	24	26.7	42	46.7	3	3.3	6	6.7	4	4.4	11	12.2
Funeral Service Education	50	86.2	1	1.7	3	5.2	—	—	—	—	4	6.9
Paramedic	245	64.8	41	10.8	42	11.1	10	2.6	24	6.3	16	4.2
Sports Injury	5	62.5	1	12.5	1	12.5	—	—	—	—	1	12.5
All Programs in Cluster*	404	59.9	107	15.9	60	8.9	27	4.0	34	5.0	42	6.2

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Ambulatory Health Care Services	295	51.8
Personal and Laundry Services	54	9.5
Local, Municipal and Regional Public Administration	25	4.4
Hospitals	24	4.2
Food Services and Drinking Places	20	3.5

Top Five Occupational Categories

	#	%
Ambulance Attendants and Other Paramedical Occupations	296	51.8
Funeral Directors and Embalmers	52	9.1
Dispatchers and Radio Operators	33	5.8
Other Technical Occupations in Therapy and Assessment	20	3.5
Other Assisting Occupations in Support of Health Services	13	2.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
911 and Emergency Response	\$31,565	–	\$31,425	–	\$31,348	\$30,000
Advanced Care Paramedic	\$62,704	\$64,325	\$63,000	\$65,000	\$63,785	\$65,000
Communicative Disorders Assistant	\$35,815	–	\$35,000	–	\$35,924	\$35,000
Emergency Telecommunications	\$28,335	\$29,892	\$27,000	\$29,784	\$28,604	\$27,266
Funeral Service Education	\$32,617	\$31,494	\$31,243	\$32,000	\$32,206	\$31,286
Paramedic	\$47,802	\$48,469	\$50,000	\$51,528	\$48,212	\$50,057
Sports Injury	–	–	–	–	–	–
All Programs in Cluster*	\$40,028	\$47,893	\$37,042	\$50,000	\$43,740	\$43,800

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	91.7%	92.4%	95.8%	92.3%	98.5%	96.6%	96.8%	96.7%	95.3%	94.7%
Percentage Employed Full-Time	67.5%	70.7%	79.6%	73.5%	90.8%	90.4%	89.1%	87.7%	79.2%	80.8%
Percentage Employed Full-Time Related Jobs	50.7%	48.7%	62.6%	59.4%	85.2%	82.5%	83.0%	79.2%	64.0%	64.0%
Average Annual Salary Full-time Related Jobs	\$27,375	\$29,869	\$31,871	\$32,012	\$40,552	\$42,950	\$44,266	\$46,174	\$47,553	\$47,121

Total Graduates:	1,945	Total Graduates in Survey:	1,526	Response Rate:	78.5%
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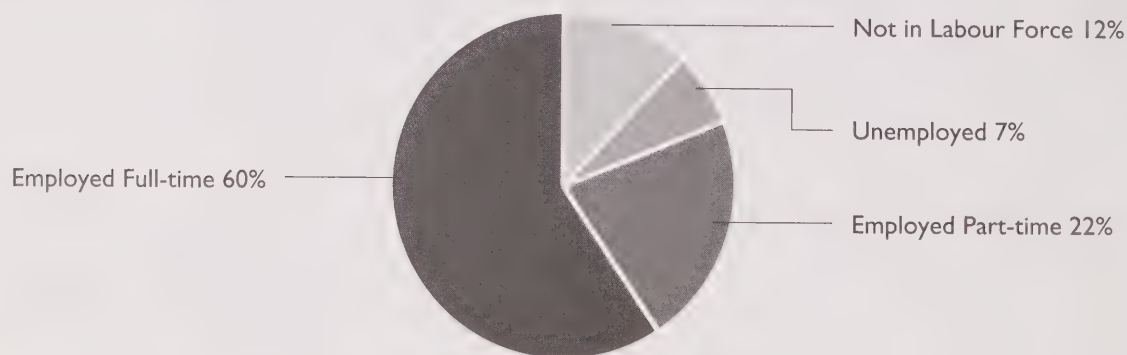
Programs in Health Technology

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bridging Program for Medical Laboratory Technology	3 Years	17	14	14	Mohawk
Cardiovascular Technician	1 Year	44	34	27	Mohawk
Dental Assisting (Levels I and II)	1 Year	429	357	271	Algonquin, Boréal, Cambrian, Canadore, Confederation, Durham, Fanshawe, Georgian, George Brown, Niagara, St. Clair
Dental Hygiene	2 Years	389	275	269	Algonquin, Boréal, Cambrian, Canadore, Confederation, Durham, Fanshawe, Georgian, George Brown, La Cité, Niagara, St. Clair
Dental Hygiene – Expanded Duties	Post Diploma	17	14	14	George Brown
Dental Technology	3 Years	17	15	15	George Brown
Denturism	3 Years	18	12	11	George Brown
Diagnostic Cardiac Sonography	Post Diploma	14	12	11	Mohawk
Hearing Instrument Specialist	3 Years	18	13	12	George Brown
Massage Therapy	3 Years	135	100	89	Algonquin, Boréal, Centennial, Georgian, Lambton, Sir Sandford Fleming
Medical Imaging Technology – Radiography	3 Years	146	119	116	Boréal, Cambrian, Confederation, Fanshawe, Mohawk
Medical Imaging Technology – Ultrasonography	3 Years	22	21	20	Mohawk
Medical Laboratory Assistant	1 Year	88	68	57	Centennial, St. Lawrence, St. Clair
Medical Laboratory Technology	3 Years	72	48	36	Cambrian, St. Lawrence, St. Clair
Occupational Therapist Assistant	2 Years	4	3	–	Humber
Occupational Therapist Assistant/Physiotherapist Assistant (OTA/PTA)	2 Years	119	98	88	Conestoga, Humber, La Cité, Mohawk, Sault, Sir Sandford Fleming
Opticianry	2 Years	55	44	44	Georgian
Pharmacy Technician	2 Years	241	199	179	Boréal, Centennial, Fanshawe, Humber, La Cité, Mohawk, Niagara, Sheridan, St. Clair
Physiotherapist Assistant	2 Years	3	2	–	Humber
Physiotherapist Assistant (P.T.A.)	1 Year	21	17	14	Boréal, Humber, La Cité
Respiratory Therapy	3 Years	76	61	58	Algonquin, Canadore, Fanshawe, La Cité

Summary of Survey Data

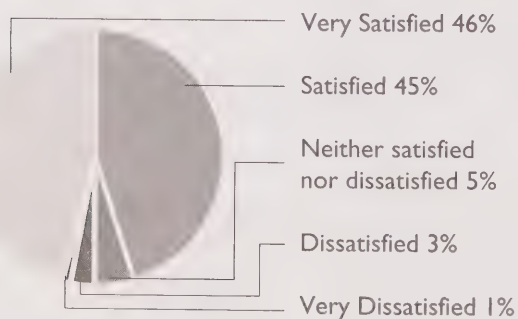
	Program Cluster	All Programs
Survey Population	1,526	44,622
Labour Force Participation	88%	76%
Employment Rate	93%	90%
Employment Part Time	25%	15%
Employment Full Time	68%	75%
Average Annual Earnings – Total	\$37,764	\$30,954
Average Annual Earnings – Female	\$37,685	\$29,517
Average Annual Earnings – Male	\$39,187	\$32,666
Graduate Satisfaction	91%	82%
Employer Satisfaction	96%	93%

Graduate Outcomes for Program Cluster



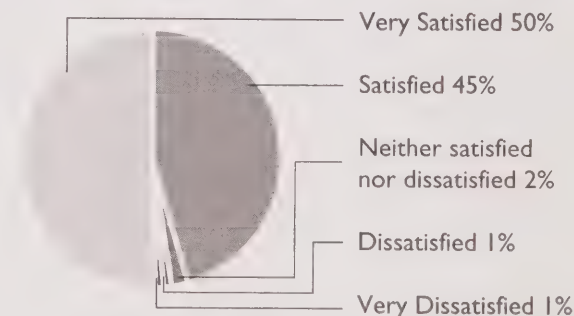
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,479 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 353 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Bridging Program for Medical Laboratory Technology	5	35.7	4	28.6	—	—	1	7.1	4	28.6	—	—
Cardiovascular Technician	10	29.4	4	11.8	8	23.5	4	11.8	1	2.9	7	20.6
Dental Assisting (Levels I and II)	179	50.1	30	8.4	24	6.7	17	4.8	21	5.9	86	24.1
Dental Hygiene	142	51.6	10	3.6	93	33.8	9	3.3	15	5.5	6	2.2
Dental Hygiene – Expanded Duties	10	71.4	—	—	4	28.6	—	—	—	—	—	—
Dental Technology	14	93.3	—	—	—	—	—	—	1	6.7	—	—
Denturism	9	75.0	1	8.3	—	—	—	—	1	8.3	1	8.3
Diagnostic Cardiac Sonography	8	66.7	1	8.3	1	8.3	—	—	1	8.3	1	8.3
Hearing Instrument Specialist	6	46.2	2	15.4	1	7.7	—	—	3	23.1	1	7.7
Massage Therapy	19	19.0	18	18.0	37	37.0	11	11.0	4	4.0	11	11.0
Medical Imaging Technology – Radiography	86	72.3	3	2.5	22	18.5	—	—	5	4.2	3	2.5
Medical Imaging Technology – Ultrasonography	15	71.4	2	9.5	3	14.3	—	—	—	—	1	4.8
Medical Laboratory Assistant	19	27.9	8	11.8	7	10.3	10	14.7	13	19.1	11	16.2
Medical Laboratory Technology	26	54.2	—	—	8	16.7	1	2.1	1	2.1	12	25.0
Occupational Therapist Assistant/Physiotherapist Assistant (OTA/PTA)	52	53.1	12	12.2	17	17.3	3	3.1	4	4.1	10	10.2
Opticianry	36	81.8	1	2.3	4	9.1	1	2.3	2	4.5	—	—
Pharmacy Technician	122	61.3	6	3.0	26	13.1	1	0.5	24	12.1	20	10.1
Physiotherapist Assistant (P.T.A.)	5	29.4	3	17.6	3	17.6	2	11.8	1	5.9	3	17.6
Respiratory Therapy	42	68.9	3	4.9	11	18.0	2	3.3	—	—	3	4.9
All Programs in Cluster*	805	52.9	108	7.1	269	17.7	62	4.1	101	6.6	176	11.6

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Ambulatory Health Care Services	576	47.9
Hospitals	262	21.8
Health and Personal Care Stores	142	11.8
Food and Beverage Stores	21	1.7
General Merchandise Stores	21	1.7

Top Five Occupational Categories

	#	%
Dental Therapists and Dental Hygienists	232	19.3
Dental Assistants	203	16.9
Other Assisting Occupations in Support of Health Services	174	14.5
Medical Radiation Technologists	105	8.7
Other Technical Occupations in Therapy and Assessment	77	6.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Bridging Program for Medical Laboratory Technology	\$33,299	–	\$33,000	–	\$32,359	\$33,000
Cardiovascular Technician	\$30,097	–	\$29,200	–	\$29,087	\$27,740
Dental Assisting (Levels I and II)	\$27,068	–	\$27,010	–	\$26,976	\$27,005
Dental Hygiene	\$55,920	–	\$57,879	–	\$56,023	\$57,722
Dental Hygiene - Expanded Duties	\$72,773	–	\$70,000	–	\$72,773	\$70,000
Dental Technology	–	\$36,133	–	\$30,000	\$31,097	\$27,114
Denturism	–	–	–	–	\$47,351	\$44,000
Diagnostic Cardiac Sonography	\$46,778	–	\$50,657	–	\$45,208	\$45,000
Hearing Instrument Specialist	–	–	–	–	\$36,600	\$38,000
Massage Therapy	\$30,652	\$39,870	\$30,000	\$35,750	\$32,559	\$30,000
Medical Imaging Technology – Radiography	\$46,900	\$49,883	\$48,412	\$50,000	\$47,146	\$48,655
Medical Imaging Technology – Ultrasonography	\$48,364	–	\$48,297	–	\$49,531	\$48,297
Medical Laboratory Assistant	\$28,109	–	\$26,500	–	\$28,651	\$28,965
Medical Laboratory Technology	\$47,103	\$42,874	\$46,929	\$43,200	\$46,142	\$45,358
Occupational Therapist Assistant/Physiotherapist Assistant (OTA/PTA)	\$32,706	\$36,336	\$31,552	\$38,638	\$33,160	\$32,138
Opticianry	\$38,517	\$36,029	\$41,714	\$36,500	\$37,634	\$41,714
Pharmacy Technician	\$27,008	\$25,539	\$24,507	\$22,943	\$26,894	\$24,231
Physiotherapist Assistant (P.T.A.)	–	–	–	–	\$27,363	\$30,308
Respiratory Therapy	\$45,295	\$48,547	\$43,900	\$43,500	\$46,224	\$43,800
All Programs in Cluster*	\$37,696	\$39,187	\$34,414	\$38,247	\$37,848	\$35,040

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	87.1%	92.0%	92.9%	95.9%	95.4%	95.5%	94.8%	93.9%	92.7%	92.5%
Percentage Employed Full-Time	57.2%	66.5%	70.0%	71.8%	75.9%	74.5%	73.2%	71.6%	68.1%	67.9%
Percentage Employed Full-Time Related Jobs	43.1%	54.5%	59.3%	63.2%	68.4%	68.3%	65.1%	64.8%	60.1%	59.9%
Average Annual Salary Full-time Related Jobs	\$28,578	\$30,165	\$29,830	\$33,192	\$34,348	\$36,285	\$36,672	\$37,020	\$37,553	\$39,619

Total Graduates:	4,065	Total Graduates in Survey:	3,138	Response Rate:	77.2%
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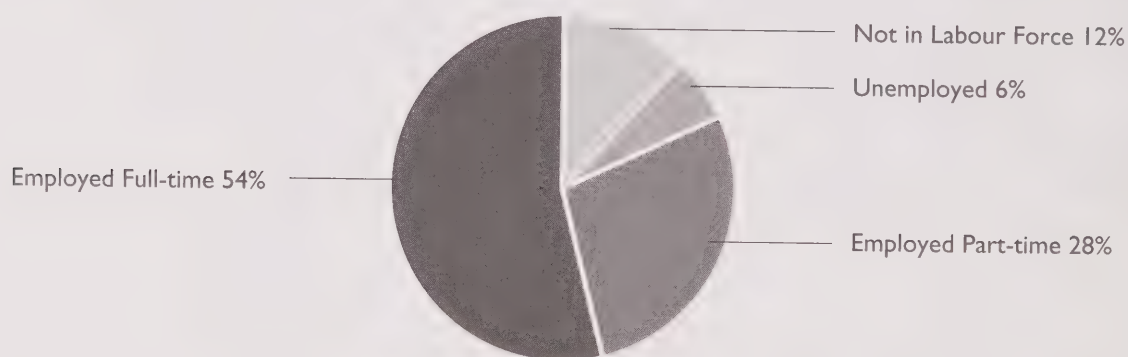
Programs in Nursing Related

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bridging to University Nursing	Post Diploma	78	67	10	Centennial
Dementia Studies – Multidiscipline	Post Diploma	2	2	–	Fanshawe, Northern
Nursing	3 Years	1	0	–	Algonquin
Palliative Care – Multidiscipline	Post Diploma	3	3	–	Niagara
Personal Attendant	1 Year	19	12	10	Cambrian, Fanshawe, Georgian
Personal Support Worker	1 Year	1,693	1,297	1,127	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, St. Lawrence, Sir Sandford Fleming, St. Clair
Practical Nursing	1 Year	1	0	–	La Cité
Practical Nursing	2 Years	1,982	1,529	1,385	Algonquin, Boréal, Cambrian, Canadore, Centennial, Confederation, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Loyalist, Mohawk, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Registered Nurse – Critical Care Nursing	Post Diploma	65	51	51	Canadore, Georgian, George Brown, St. Lawrence
Registered Nurse – Emergency Nursing	Post Diploma	29	20	19	Georgian
Registered Nurse – Medical-Surgical Refresher	Post Diploma	14	11	9	La Cité
Registered Nurse – Occupational Health Nursing	Post Diploma	40	34	32	Fanshawe, St. Lawrence
Registered Nurse – Operating Room	Post Diploma	66	50	48	Centennial, Fanshawe, Georgian, George Brown
Registered Nurse – Perinatal Nursing	Post Diploma	21	20	20	George Brown
Registered Nurse – Refresher	Post Diploma	17	14	13	Algonquin
Registered Practical Nurse – Operating Room	Post Diploma	7	7	7	Fanshawe
Registered Practical Nurse – Psychiatric Nursing	Post Diploma	17	13	13	St. Lawrence
Registered Practical Nurse – Refresher	Post Diploma	2	0	–	Algonquin
Working With Dementia Clients – Multidiscipline	Post Diploma	8	8	8	Fanshawe, Georgian

Summary of Survey Data

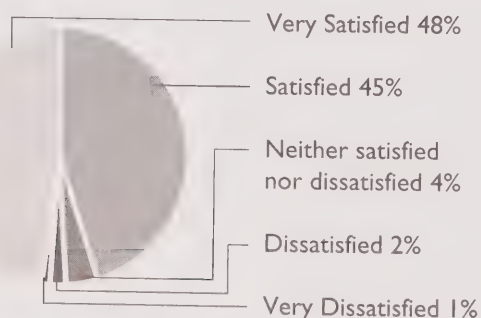
	Program Cluster	All Programs
Survey Population	3,138	44,622
Labour Force Participation	88%	76%
Employment Rate	93%	90%
Employment Part Time	32%	15%
Employment Full Time	61%	75%
Average Annual Earnings – Total	\$35,236	\$30,954
Average Annual Earnings – Female	\$35,073	\$29,517
Average Annual Earnings – Male	\$37,389	\$32,666
Graduate Satisfaction	93%	82%
Employer Satisfaction	93%	93%

Graduate Outcomes for Program Cluster



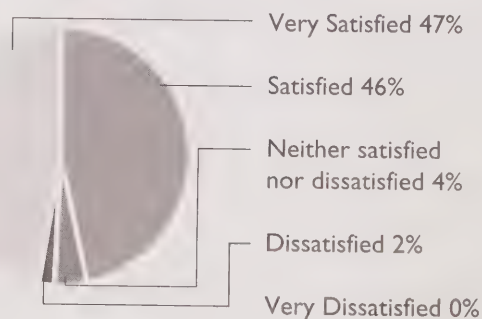
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,939 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 953 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Bridging to University Nursing	4	6.0	1	1.5	3	4.5	—	—	2	3.0	57	85.1
Personal Attendant	5	41.7	1	8.3	3	25.0	—	—	1	8.3	2	16.7
Personal Support Worker	494	38.1	135	10.4	378	29.1	58	4.5	62	4.8	170	13.1
Practical Nursing – 2 Year	798	52.2	70	4.6	370	24.2	36	2.4	111	7.3	144	9.4
Registered Nurse – Critical Care Nursing	35	68.6	11	21.6	4	7.8	1	2.0	—	—	—	—
Registered Nurse – Emergency Nursing	15	75.0	2	10.0	2	10.0	—	—	—	—	1	5.0
Registered Nurse – Medical-Surgical Refresher	1	9.1	2	18.2	6	54.5	—	—	—	—	2	18.2
Registered Nurse – Occupational Health Nursing	23	67.6	4	11.8	3	8.8	—	—	2	5.9	2	5.9
Registered Nurse – Operating Room	28	56.0	7	14.0	8	16.0	2	4.0	3	6.0	2	4.0
Registered Nurse – Perinatal Nursing	17	85.0	1	5.0	—	—	1	5.0	1	5.0	—	—
Registered Nurse – Refresher	3	21.4	2	14.3	3	21.4	1	7.1	4	28.6	1	7.1
Registered Practical Nurse – Operating Room	5	71.4	1	14.3	1	14.3	—	—	—	—	—	—
Registered Practical Nurse – Psychiatric Nursing	4	30.8	1	7.7	6	46.2	2	15.4	—	—	—	—
Working With Dementia Clients – Multidiscipline	6	75.0	1	12.5	1	12.5	—	—	—	—	—	—
All Programs in Cluster*	1,438	45.9	239	7.6	788	25.2	101	3.2	186	5.9	381	12.2

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Nursing and Residential Care Facilities	1,087	45.9
Hospitals	604	25.5
Ambulatory Health Care Services	262	11.1
Social Assistance	97	4.1
Religious, Grant-Making, Civic, and Professional and Similar Organizations	48	2.0

Top Five Occupational Categories

	#	%
Licensed Practical Nurses	932	39.0
Nurse Aides, Orderlies and Patient Service Associates	510	21.4
Visiting Homemakers, Housekeepers and Related Occupations	339	14.2
Registered Nurses	287	12.0
Community and Social Service Workers	42	1.8

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Bridging to University Nursing	–	–	–	–	\$51,381	\$49,640
Personal Attendant	–	–	–	–	–	–
Personal Support Worker	\$26,439	\$28,662	\$25,029	\$25,811	\$26,623	\$25,029
Practical Nursing – 2 Year	\$37,707	\$39,587	\$37,109	\$38,923	\$37,877	\$37,241
Registered Nurse – Critical Care Nursing	\$56,824	–	\$55,000	–	\$57,577	\$56,575
Registered Nurse – Emergency Nursing	\$44,969	–	\$44,243	–	\$44,969	\$44,243
Registered Nurse – Medical-Surgical Refresher	–	–	–	–	–	–
Registered Nurse – Occupational Health Nursing	\$61,668	–	\$65,000	–	\$62,131	\$65,000
Registered Nurse – Operating Room	\$55,109	–	\$54,229	–	\$55,345	\$53,614
Registered Nurse – Perinatal Nursing	\$52,023	–	\$50,029	–	\$52,023	\$50,029
Registered Nurse – Refresher	–	–	–	–	–	–
Registered Practical Nurse – Operating Room	\$42,817	–	\$43,800	–	\$42,817	\$43,800
Registered Practical Nurse – Psychiatric Nursing	–	–	–	–	–	–
Working With Dementia Clients – Multidiscipline	\$29,504	–	\$29,200	–	\$29,504	\$29,200
All Programs in Cluster*	\$35,077	\$37,378	\$33,893	\$35,861	\$35,272	\$34,039

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	86.3%	90.6%	93.5%	94.8%	95.2%	94.4%	94.0%	92.2%	90.8%	93.2%
Percentage Employed Full-Time	50.1%	58.0%	64.1%	62.9%	66.1%	66.2%	65.6%	63.5%	58.1%	60.9%
Percentage Employed Full-Time Related Jobs	41.0%	50.2%	56.7%	56.8%	60.6%	60.5%	59.6%	57.9%	50.2%	52.2%
Average Annual Salary Full-time Related Jobs	\$30,181	\$30,231	\$29,560	\$31,666	\$33,487	\$36,623	\$37,104	\$39,784	\$35,416	\$36,083

Program Clusters

Technology Division

Architectural

Total Graduates:	577	Total Graduates in Survey:	468	Response Rate:	81.1%
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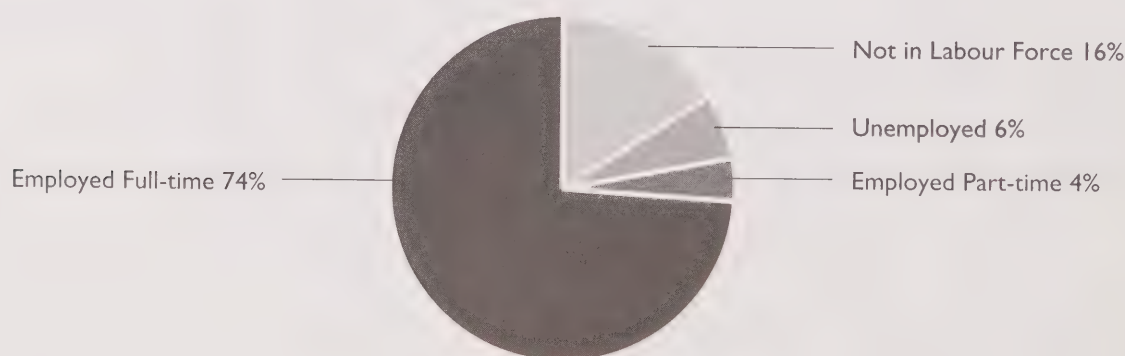
Programs in Architectural

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Architectural Technician	2 Years	109	93	60	Algonquin, George Brown, La Cité, Loyalist, Mohawk, Sault, Sheridan
Architectural Technology	3 Years	468	375	332	Algonquin, Confederation, Fanshawe, George Brown, Humber, La Cité, Loyalist, Mohawk, Northern, Sheridan, St. Clair

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	468	44,622
Labour Force Participation	84%	76%
Employment Rate	93%	90%
Employment Part Time	5%	15%
Employment Full Time	88%	75%
Average Annual Earnings – Total	\$32,972	\$30,954
Average Annual Earnings – Female	\$33,355	\$29,517
Average Annual Earnings – Male	\$32,837	\$32,666
Graduate Satisfaction	79%	82%
Employer Satisfaction	90%	93%

Graduate Outcomes for Program Cluster

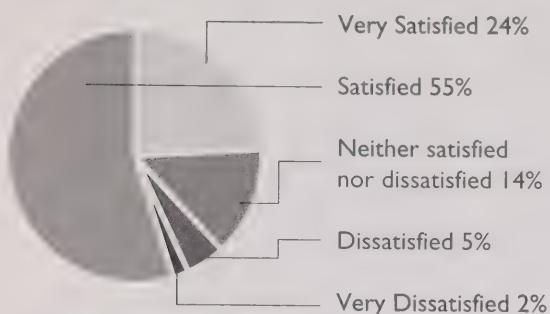


Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Architectural Technician	\$32,066	\$29,379	\$33,186	\$30,000	\$30,129	\$30,000
Architectural Technology	\$33,579	\$33,376	\$32,500	\$33,000	\$33,428	\$32,850
All Programs in Cluster	\$33,355	\$32,837	\$32,850	\$32,000	\$32,972	\$32,000

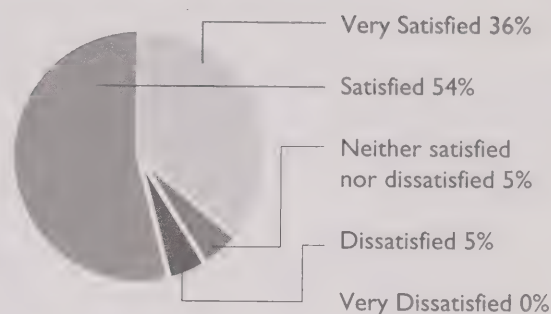
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 461 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 110 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Architectural Technician	30	32.3	20	21.5	—	—	4	4.3	6	6.5	33	35.5
Architectural Technology	258	68.8	37	9.9	5	1.3	12	3.2	20	5.3	43	11.5
All Programs in Cluster	288	61.5	57	12.2	5	1.1	16	3.4	26	5.6	76	16.2

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	165	45.6
Construction of Buildings	47	13.0
Specialty Trade Contractors	25	6.9
Food Services and Drinking Places	10	2.8
Federal Government Public Administration	9	2.5

Top Five Occupational Categories

	#	%
Architectural Technologists and Technicians	98	27.0
Drafting Technologists and Technicians	80	22.0
Construction Managers	18	5.0
Industrial Designers	9	2.5
Various* (each at this participation level)	8	2.2

* Architects; Interior Designers; Retail Salespersons and Sales Clerks.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	89.0%	91.0%	91.9%	96.3%	93.7%	91.9%	90.0%	87.2%	90.7%	93.4%
Percentage Employed Full-Time	83.5%	85.8%	88.5%	91.0%	90.8%	85.1%	86.0%	80.7%	84.8%	88.0%
Percentage Employed Full-Time Related Jobs	61.0%	70.6%	73.2%	81.9%	78.6%	71.1%	72.8%	63.1%	65.2%	73.5%
Average Annual Salary Full-time Related Jobs	\$26,200	\$26,866	\$28,611	\$29,583	\$30,707	\$30,325	\$31,394	\$31,186	\$32,867	\$34,214

Total Graduates:	811	Total Graduates in Survey:	614	Response Rate:	75.7%
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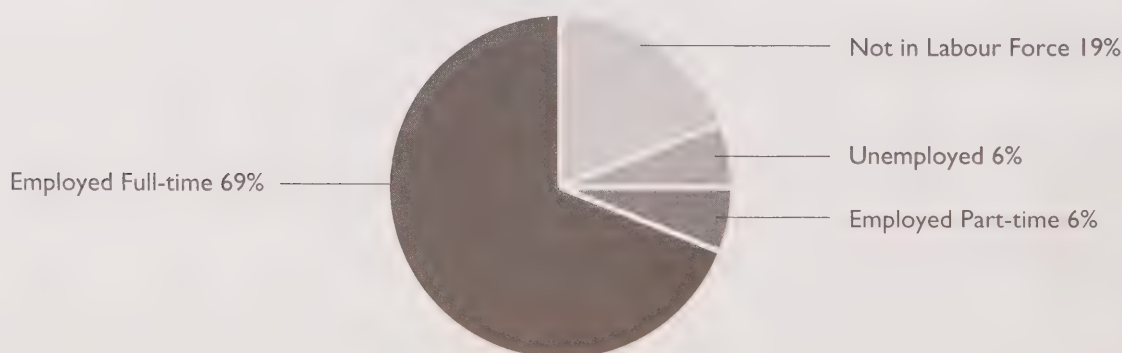
Programs in Automotive

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Auto Body Repair Techniques	1 Year	42	36	28	Centennial
Heavy Equipment Operator	1 Year	116	90	82	Sir Sandford Fleming
Heavy Equipment Technician	2 Years	47	37	33	Cambrian, Sault
Motive Power Fundamentals	1 Year	61	48	23	Durham, Loyalist, Mohawk, Sault
Motive Power Technician	2 Years	388	284	256	Algonquin, Cambrian, Canadore, Centennial, Durham, Fanshawe, La Cité, Loyalist, Mohawk, Niagara, Sault, St. Clair
Motive Power Techniques – Heavy Equipment	1 Year	123	94	58	Cambrian, Confederation, Sir Sandford Fleming
Motive Power Techniques – Small Powered Equipment	1 Year	34	25	20	Canadore, Centennial

Summary of Survey Data

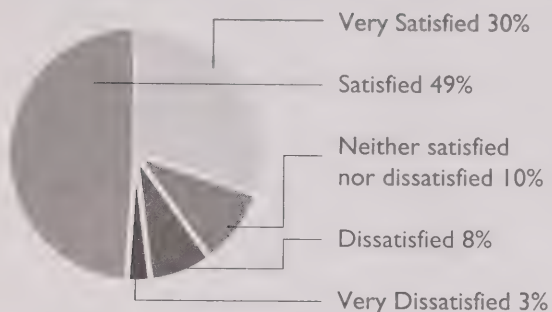
	Program Cluster	All Programs
Survey Population	614	44,622
Labour Force Participation	81%	76%
Employment Rate	92%	90%
Employment Part Time	7%	15%
Employment Full Time	85%	75%
Average Annual Earnings – Total	\$29,058	\$30,954
Average Annual Earnings – Female	\$35,667	\$29,517
Average Annual Earnings – Male	\$29,006	\$32,666
Graduate Satisfaction	79%	82%
Employer Satisfaction	88%	93%

Graduate Outcomes for Program Cluster



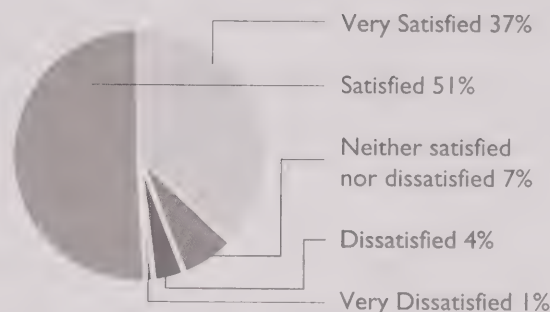
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 589 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:



* 170 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Auto Body Repair Techniques	10	27.8	14	38.9	1	2.8	—	—	3	8.3	8	22.2
Heavy Equipment Operator	49	54.4	22	24.4	1	1.1	4	4.4	6	6.7	8	8.9
Heavy Equipment Technician	20	54.1	5	13.5	—	—	1	2.7	7	18.9	4	10.8
Motive Power Fundamentals	14	29.2	4	8.3	1	2.1	2	4.2	2	4.2	25	52.1
Motive Power Technician	160	56.3	54	19.0	10	3.5	15	5.3	17	6.0	28	9.9
Motive Power Techniques – Heavy Equipment	50	53.2	5	5.3	1	1.1	—	—	2	2.1	36	38.3
Motive Power Techniques – Small Powered Equipment	12	48.0	5	20.0	—	—	1	4.0	2	8.0	5	20.0
All Programs in Cluster	315	51.3	109	17.8	14	2.3	23	3.7	39	6.4	114	18.6

Top Five Industries of Employment

	#	%
Repair and Maintenance	103	23.3
Motor Vehicle and Parts Dealers	75	17.0
Specialty Trade Contractors	22	5.0
Machinery, Equipment and Supplies Wholesaler-Distributors	21	4.8
Administrative and Support Services	17	3.8

Top Five Occupational Categories

	#	%
Automotive Service Technicians, Truck Mechanics and Mechanical Repairers	129	29.1
Heavy-Duty Equipment Mechanics	57	12.8
Heavy Equipment Operators (Except Crane)	22	5.0
Automotive Mechanical Installers and Servicers	19	4.3
Retail Salespersons and Sales Clerks	15	3.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Auto Body Repair Techniques	–	\$24,328	–	\$23,986	\$24,328	\$23,986
Heavy Equipment Operator	–	\$35,615	–	\$32,263	\$35,377	\$32,263
Heavy Equipment Technician	–	\$35,473	–	\$35,229	\$35,473	\$35,229
Motive Power Fundamentals	–	\$26,370	–	\$20,857	\$30,106	\$20,857
Motive Power Technician	–	\$25,559	–	\$22,943	\$25,701	\$22,943
Motive Power Techniques – Heavy Equipment	–	\$35,436	–	\$39,003	\$35,377	\$38,586
Motive Power Techniques – Small Powered Equipment	–	\$25,230	–	\$22,000	\$25,530	\$22,943
All Programs in Cluster	\$35,667	\$29,006	\$31,286	\$25,414	\$29,202	\$25,811

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	87.4%	81.9%	91.8%	93.8%	89.9%	85.3%	88.0%	85.4%	86.6%	92.2%
Percentage Employed Full-Time	83.2%	76.3%	87.7%	89.5%	86.0%	79.0%	81.0%	79.5%	81.9%	84.8%
Percentage Employed Full-Time Related Jobs	65.9%	56.5%	73.0%	69.5%	66.7%	59.4%	59.9%	58.9%	65.3%	63.0%
Average Annual Salary Full-time Related Jobs	\$24,416	\$23,376	\$24,251	\$24,148	\$25,156	\$26,554	\$26,994	\$26,578	\$28,811	\$29,372

Total Graduates:	70	Total Graduates in Survey:	59	Response Rate:	84.3%
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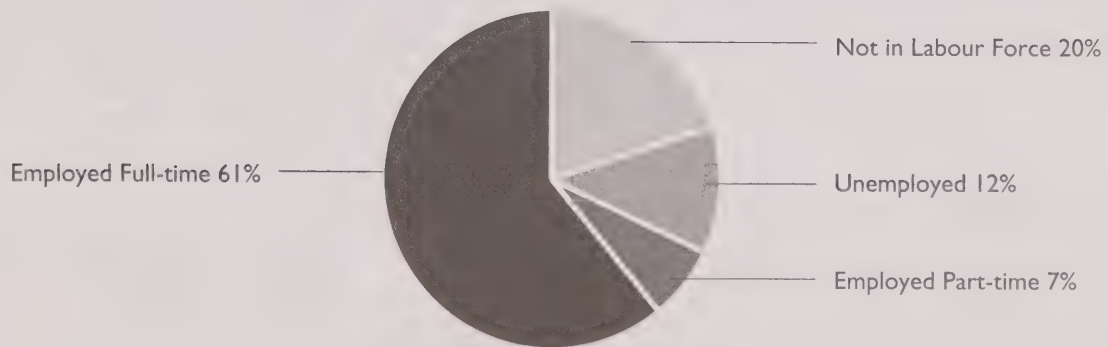
Programs in Aviation (Flight)

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Aviation Flight Technology	3 Years	70	59	47	Confederation, Sault

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	59	44,622
Labour Force Participation	80%	76%
Employment Rate	85%	90%
Employment Part Time	9%	15%
Employment Full Time	77%	75%
Average Annual Earnings – Total	\$23,724	\$30,954
Average Annual Earnings – Female	\$20,677	\$29,517
Average Annual Earnings – Male	\$24,131	\$32,666
Graduate Satisfaction	92%	82%
Employer Satisfaction	94%	93%

Graduate Outcomes for Program Cluster

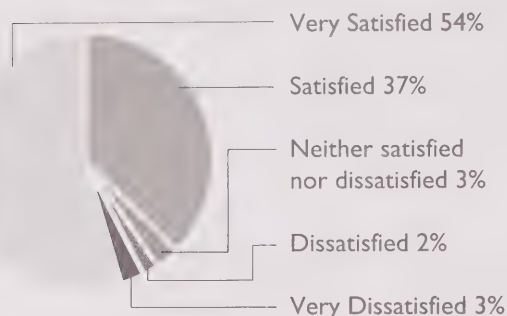


Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aviation Flight Technology	29	49.2	7	11.9	3	5.1	1	1.7	7	11.9	12	20.3

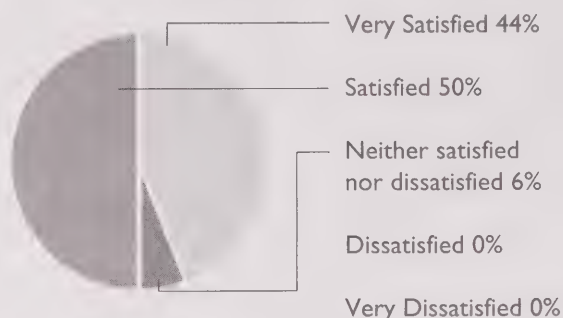
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 59 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 16 employers participated in this survey.

Top Five Industries of Employment

	#	%
Air Transportation	12	30.0
Educational Services	9	22.5
Support Activities for Transportation	4	10.0
Food Services and Drinking Places	3	7.5
Various* (each at this participation level)	2	5.0

* Transportation Equipment Manufacturing; Professional, Scientific and Technical Services; Federal Government Public Administration.

Top Five Occupational Categories

	#	%
Air Pilots, Flight Engineers and Flying Instructors	20	50.0
Air Traffic Control Occupations	4	10.0
Food and Beverage Servers	2	5.0
Air Transport Ramp Attendants	2	5.0
Various* (each at this participation level)	1	2.5

* Supervisors, Recording, Distributing and Scheduling Occupations; Transportation Route and Crew Schedulers; User Support Technicians; Sales Representatives, Wholesale Trade (Non-Technical); Retail Salespersons and Sales Clerks; Airline Sales and Service Agents; Bartenders; Aircraft Mechanics and Aircraft Inspectors; Automotive Service Technicians, Truck Mechanics and Mechanical Repairers; Truck Drivers; Supervisors, Oil and Gas Drilling and Service; Electronics Assemblers, Fabricators, Inspectors and Testers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aviation Flight Technology	–	\$24,159	–	\$19,945	\$23,761	\$19,945

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	93.0%	84.4%	84.9%	87.8%	92.5%	72.7%	78.6%	85.7%	82.3%	85.1%
Percentage Employed Full-Time	78.9%	77.8%	79.2%	73.5%	75.5%	63.6%	69.0%	67.3%	67.7%	76.6%
Percentage Employed Full-Time Related Jobs	66.7%	64.4%	50.9%	46.9%	49.1%	27.3%	35.7%	36.7%	41.9%	61.7%
Average Annual Salary Full-time Related Jobs	\$24,305	\$29,940	\$25,166	\$23,196	\$24,317	\$28,049	\$22,561	\$27,394	\$25,451	\$23,360

Total Graduates:	267	Total Graduates in Survey:	170	Response Rate:	63.7%
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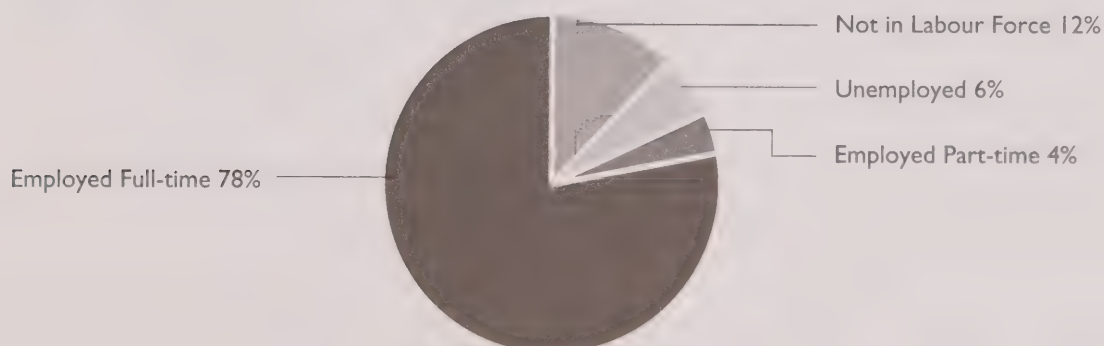
Programs in Aviation (Maintenance)

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Aircraft Structural Repair Technician	1 Year	39	29	24	Canadore, Sault
Aviation Engineering Technician	2 Years	1	1	–	Confederation
Aviation Technician – Aircraft Maintenance	2 Years	181	115	100	Canadore, Centennial, Confederation
Aviation Technician – Avionics Maintenance	2 Years	46	25	24	Canadore, Centennial

Summary of Survey Data

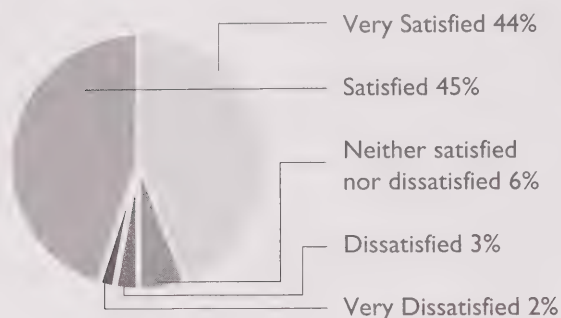
	Program Cluster	All Programs
Survey Population	170	44,622
Labour Force Participation	88%	76%
Employment Rate	93%	90%
Employment Part Time	4%	15%
Employment Full Time	89%	75%
Average Annual Earnings – Total	\$30,091	\$30,954
Average Annual Earnings – Female	\$35,280	\$29,517
Average Annual Earnings – Male	\$29,781	\$32,666
Graduate Satisfaction	89%	82%
Employer Satisfaction	82%	93%

Graduate Outcomes for Program Cluster



Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 164 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 45 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Aircraft Structural Repair Technician	16	55.2	6	20.7	—	—	1	3.4	1	3.4	5	17.2
Aviation Technician – Aircraft Maintenance	77	67.0	11	9.6	2	1.7	2	1.7	8	7.0	15	13.0
Aviation Technician – Avionics Maintenance	20	80.0	2	8.0	—	—	1	4.0	1	4.0	1	4.0
All Programs in Cluster*	113	66.9	19	11.2	2	1.2	4	2.4	10	5.9	21	12.4

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Support Activities for Transportation	40	29.9
Air Transportation	31	23.1
Transportation Equipment Manufacturing	21	15.7
Repair and Maintenance	10	7.5
Various* (each at this participation level)	5	3.7

* Educational Services; Federal Government Public Administration.

Top Five Occupational Categories

	#	%
Aircraft Mechanics and Aircraft Inspectors	82	61.2
Aircraft Instrument, Electrical and Avionics Mechanics, Technicians and Inspectors	19	14.2
Occupations Unique to the Armed Forces	3	2.2
Aircraft Assemblers And Aircraft Assembly Inspectors	3	2.2
Various* (each at this participation level)	2	1.5

* Contractors and Supervisors, Other Construction Trades, Installers, Repairers; Automotive Service Technicians, Truck Mechanics and Mechanical Repairers; Air Transport Ramp Attendants; Material Handlers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Aircraft Structural Repair Technician	–	\$32,489	–	\$30,000	\$33,007	\$31,286
Aviation Technician – Aircraft Maintenance	–	\$29,166	–	\$27,557	\$29,235	\$27,557
Aviation Technician – Avionics Maintenance	–	\$29,879	–	\$31,143	\$30,481	\$32,143
All Programs in Cluster*	\$35,280	\$29,781	\$36,500	\$28,800	\$30,054	\$29,046

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	85.8%	94.7%	90.4%	92.7%	84.4%	81.1%	83.1%	85.9%	82.0%	92.6%
Percentage Employed Full-Time	81.9%	91.7%	85.4%	88.7%	80.0%	74.6%	70.0%	81.5%	76.4%	88.6%
Percentage Employed Full-Time Related Jobs	75.6%	86.4%	71.3%	78.0%	53.8%	46.7%	29.4%	54.1%	51.7%	75.8%
Average Annual Salary Full-time Related Jobs	\$25,824	\$32,626	\$27,609	\$32,070	\$30,571	\$28,216	\$27,016	\$32,141	\$34,781	\$29,917

Chemical/Biological

Total Graduates:	590	Total Graduates in Survey:	466	Response Rate:	79.0%
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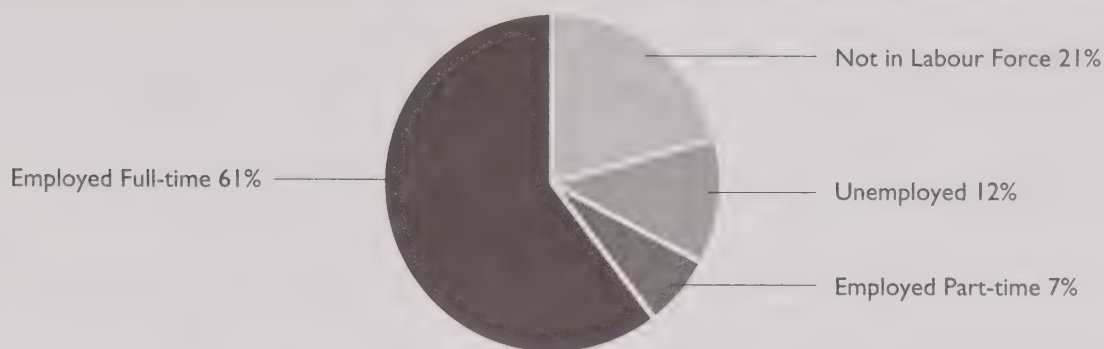
Programs in Chemical/Biological

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Bio-Food Technician	2 Years	3	3	–	Loyalist
Bio-Food Technology	3 Years	4	3	–	Loyalist
Bioinformatics	Post Diploma	15	13	10	Seneca
Biotechnology Technician	2 Years	55	45	29	Canadore, Centennial, Loyalist, Mohawk
Biotechnology Technologist	3 Years	120	97	73	Canadore, Centennial, Durham, Loyalist, Seneca, St. Lawrence, Sir Sandford Fleming
Chemical Engineering Technician	2 Years	10	9	–	Loyalist
Chemical Engineering Technology	3 Years	123	94	79	Boréal, Cambrian, Durham, Fanshawe, Humber, Loyalist, Mohawk, Seneca, Sheridan
Chemical Laboratory Technician	2 Years	66	53	35	Boréal, Humber, Seneca, Sheridan
Chemical Laboratory Technology	3 Years	64	53	49	Durham, Seneca, St. Clair
Clinical Research	Post Diploma	31	24	24	Humber
Environmental Biology Technology	3 Years	14	8	8	Durham
Laboratory Assistant	1 Year	13	11	8	Centennial
Metallurgical Engineering Technology	3 Years	6	6	5	Mohawk
Regulatory Affairs	Post Diploma	50	38	35	Humber, Seneca
Winery and Viticulture Technician	2 Years	16	9	7	Niagara

Summary of Survey Data

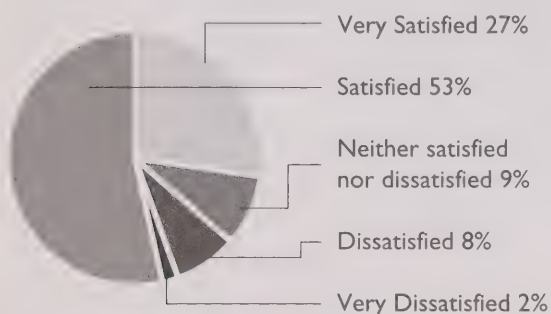
	Program Cluster	All Programs
Survey Population	466	44,622
Labour Force Participation	79%	76%
Employment Rate	85%	90%
Employment Part Time	8%	15%
Employment Full Time	77%	75%
Average Annual Earnings – Total	\$34,095	\$30,954
Average Annual Earnings – Female	\$33,389	\$29,517
Average Annual Earnings – Male	\$35,029	\$32,666
Graduate Satisfaction	80%	82%
Employer Satisfaction	96%	93%

Graduate Outcomes for Program Cluster



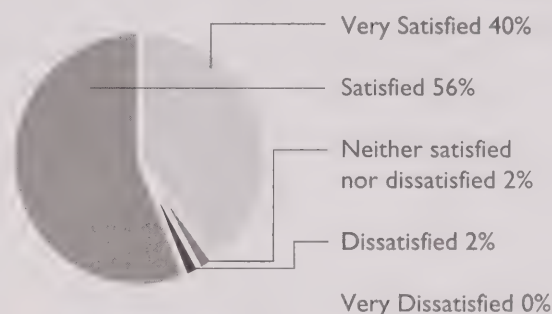
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 449 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 90 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Bioinformatics	–	–	–	–	\$35,619	\$35,000
Biotechnology Technician	\$22,355	\$29,272	\$22,865	\$27,704	\$26,505	\$27,114
Biotechnology Technologist	\$29,554	\$25,824	\$30,000	\$25,688	\$28,311	\$29,783
Chemical Engineering Technology	\$33,022	\$36,851	\$35,500	\$40,000	\$34,697	\$36,250
Chemical Laboratory Technician	\$28,755	\$33,723	\$27,114	\$33,686	\$30,174	\$29,200
Chemical Laboratory Technology	\$29,356	\$27,121	\$31,182	\$27,114	\$28,478	\$27,557
Clinical Research	\$44,845	\$42,000	\$41,714	\$40,000	\$44,055	\$41,714
Environmental Biology Technology	–	–	–	–	\$41,627	\$41,000
Laboratory Assistant	–	–	–	–	–	–
Metallurgical Engineering Technology	–	–	–	–	–	–
Regulatory Affairs	\$46,459	\$50,089	\$43,250	\$50,572	\$47,855	\$48,500
Winery and Viticulture Technician	–	–	–	–	–	–
All Programs in Cluster*	\$33,509	\$35,101	\$33,881	\$34,678	\$34,149	\$34,080

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Chemical Manufacturing	63	20.7
Professional, Scientific and Technical Services	61	20.0
Food Manufacturing	23	7.5
Educational Services	14	4.6
Hospitals	12	3.9

Top Five Occupational Categories

	#	%
Chemical Technologists and Technicians	66	21.6
Health Policy Researchers, Consultants and Program Officers	37	12.1
Retail Salespersons and Sales Clerks	12	3.9
Customer Service, Information and Related Clerks	11	3.6
Medical Laboratory Technicians	11	3.6

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Bioinformatics	5	38.5	3	23.1	—	—	—	—	2	15.4	3	23.1
Biotechnology Technician	9	20.0	8	17.8	1	2.2	2	4.4	9	20.0	16	35.6
Biotechnology Technologist	32	33.0	22	22.7	3	3.1	5	5.2	11	11.3	24	24.7
Chemical Engineering Technology	54	57.4	14	14.9	2	2.1	4	4.3	5	5.3	15	16.0
Chemical Laboratory Technician	15	28.3	9	17.0	—	—	3	5.7	8	15.1	18	34.0
Chemical Laboratory Technology	22	41.5	11	20.8	—	—	6	11.3	10	18.9	4	7.5
Clinical Research	21	87.5	2	8.3	1	4.2	—	—	—	—	—	—
Environmental Biology Technology	7	87.5	—	—	—	—	1	12.5	—	—	—	—
Laboratory Assistant	—	—	4	36.4	—	—	1	9.1	3	27.3	3	27.3
Metallurgical Engineering Technology	4	66.7	—	—	—	—	—	—	1	16.7	1	16.7
Regulatory Affairs	29	76.3	2	5.3	1	2.6	—	—	3	7.9	3	7.9
Winery and Viticulture Technician	4	44.4	—	—	—	—	1	11.1	2	22.2	2	22.2
All Programs in Cluster*	202	44.8	75	16.6	8	1.8	23	5.1	54	12.0	89	19.7

* Does not include 3 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	80.3%	84.8%	85.2%	89.7%	86.3%	86.2%	83.3%	80.6%	85.2%	85.4%
Percentage Employed Full-Time	71.8%	78.1%	80.9%	82.4%	81.2%	79.4%	72.8%	70.4%	79.4%	77.0%
Percentage in Full-Time Related Jobs	53.4%	52.5%	59.4%	66.0%	63.8%	64.2%	58.2%	53.7%	59.3%	56.4%
Average Annual Salary Full-Time Related Jobs	\$28,288	\$28,781	\$29,495	\$30,703	\$33,497	\$33,574	\$34,231	\$35,389	\$37,682	\$37,295

Total Graduates:	1,093	Total Graduates in Survey:	858	Response Rate:	78.5%
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Programs in Civil

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Building Construction Technician	2 Years	20	18	17	Algonquin, Canadore
Civil Engineering Technician	2 Years	96	71	35	Cambrian, Humber, Loyalist, Mohawk, Sault, Seneca
Civil Engineering Technology	3 Years	381	296	239	Algonquin, Cambrian, Confederation, Conestoga, Fanshawe, Georgian, Humber, La Cité, Loyalist, Mohawk, Northern, Seneca, St. Lawrence, St. Clair
Construction Engineering Technician	2 Years	155	136	78	Algonquin, Boréal, Fanshawe, George Brown, Loyalist, Mohawk, Northern, Sault, St. Clair
Construction Engineering Technology	3 Years	179	141	132	Boréal, Conestoga, Fanshawe, George Brown, Niagara
Construction Techniques	1 Year	49	39	11	Fanshawe
Geographic Information System	Post Diploma	20	17	17	Algonquin
Geographic Information Systems	Post Diploma	51	34	29	Niagara, Sault
Geographic Information Systems – Cartographic Specialist	Post Diploma	17	12	11	Sir Sandford Fleming
Geographic Information Systems Technician	2 Years	6	5	–	Fanshawe
Geographic Information Systems Technology	3 Years	2	1	–	Algonquin, Sault
Geomatics Technician	2 Years	20	16	14	Sir Sandford Fleming
Home Inspection	Post Diploma	3	3	–	Humber
Masonry – Heritage and Traditional	2 Years	30	20	19	Algonquin, George Brown
Renovation Techniques	1 Year	43	32	28	Algonquin, Canadore, Niagara
Survey Technician	2 Years	4	3	–	Loyalist
Sustainable Building Design and Construction	1 Year	17	14	12	Sir Sandford Fleming

Summary of Survey Data

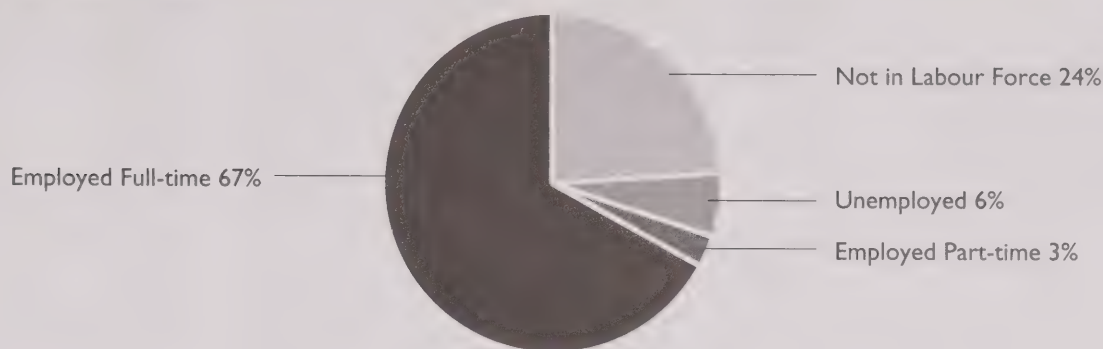
	Program Cluster	All Programs
Survey Population	858	44,622
Labour Force Participation	76%	76%
Employment Rate	92%	90%
Employment Part Time	4%	15%
Employment Full Time	88%	75%
Average Annual Earnings – Total	\$36,764	\$30,954
Average Annual Earnings – Female	\$34,666	\$29,517
Average Annual Earnings – Male	\$37,082	\$32,666
Graduate Satisfaction	83%	82%
Employer Satisfaction	94%	93%

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Building Construction Technician	12	66.7	1	5.6	–	–	1	5.6	3	16.7	1	5.6
Civil Engineering Technician	25	35.2	5	7.0	1	1.4	–	–	4	5.6	36	50.7
Civil Engineering Technology	187	63.2	28	9.5	3	1.0	5	1.7	16	5.4	57	19.3
Construction Engineering Technician	55	40.4	13	9.6	4	2.9	–	–	6	4.4	58	42.6
Construction Engineering Technology	123	87.2	3	2.1	–	–	1	0.7	5	3.5	9	6.4
Construction Techniques	7	17.9	3	7.7	–	–	–	–	1	2.6	28	71.8
Geographic Information System	9	52.9	4	23.5	–	–	1	5.9	3	17.6	–	–
Geographic Information Systems	17	50.0	4	11.8	1	2.9	–	–	7	20.6	5	14.7
Geographic Information Systems – Cartographic Specialist	10	83.3	–	–	–	–	–	–	1	8.3	1	8.3
Geomatics Technician	9	56.3	4	25.0	1	6.3	–	–	–	–	2	12.5
Masonry – Heritage and Traditional	13	65.0	4	20.0	–	–	–	–	2	10.0	1	5.0
Renovation Techniques	14	43.8	9	28.1	1	3.1	1	3.1	3	9.4	4	12.5
Sustainable Building Design and Construction	3	21.4	6	42.9	3	21.4	–	–	–	–	2	14.3
All Programs in Cluster*	484	57.2	84	9.9	14	1.7	9	1.1	51	6.0	204	24.1

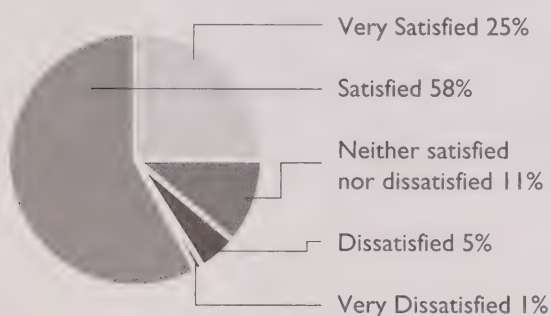
* Does not include 4 programs with fewer than 5 graduates in the labour force.

Graduate Outcomes for Program Cluster



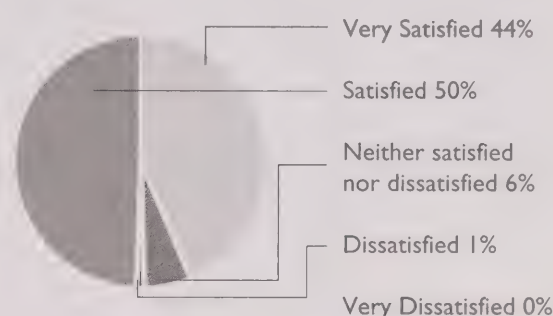
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 834 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 198 employers participated in this survey.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	188	32.4
Construction of Buildings	114	19.7
Specialty Trade Contractors	70	12.1
Heavy and Civil Engineering Construction	36	6.2
Local, Municipal and Regional Public Administration	27	4.7

Top Five Occupational Categories

	#	%
Construction Managers	60	10.3
Civil Engineering Technologists and Technicians	53	9.1
Drafting Technologists and Technicians	46	7.9
Construction Trades Helpers and Labourers	37	6.4
Carpenters	36	6.2

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Building Construction Technician	–	\$29,750	–	\$27,114	\$29,750	\$27,114
Civil Engineering Technician	–	\$36,612	–	\$34,500	\$36,252	\$34,000
Civil Engineering Technology	\$35,569	\$39,059	\$37,959	\$39,055	\$38,508	\$38,851
Construction Engineering Technician	–	\$35,154	–	\$35,000	\$34,677	\$33,632
Construction Engineering Technology	\$35,400	\$39,370	\$35,000	\$38,000	\$39,025	\$37,543
Construction Techniques	–	\$25,665	–	\$22,421	\$25,665	\$22,421
Geographic Information System	–	\$36,868	–	\$38,000	\$39,022	\$38,000
Geographic Information Systems	–	\$31,029	–	\$31,643	\$31,346	\$31,643
Geographic Information Systems – Cartographic Specialist	\$32,638	–	\$38,576	–	\$37,784	\$40,150
Geomatics Technician	–	\$28,481	–	\$27,114	\$30,640	\$30,000
Masonry – Heritage and Traditional	–	\$40,757	–	\$37,543	\$40,757	\$37,543
Renovation Techniques	–	\$28,890	–	\$27,245	\$28,244	\$25,811
Sustainable Building Design and Construction	–	\$34,781	–	\$35,643	\$32,864	\$30,643
All Programs in Cluster*	\$34,740	\$37,112	\$35,000	\$36,000	\$36,815	\$36,000

* Does not include 4 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	84.2%	86.4%	87.0%	89.8%	89.2%	87.8%	89.2%	89.7%	89.2%	91.9%
Percentage Employed Full-Time	77.7%	82.8%	82.4%	85.2%	85.8%	84.1%	85.4%	86.5%	85.2%	88.3%
Percentage Employed Full-Time Related Jobs	62.3%	68.0%	69.2%	71.9%	75.0%	71.5%	74.0%	72.7%	74.2%	75.3%
Average Annual Salary Full-time Related Jobs	\$28,350	\$29,812	\$30,962	\$32,231	\$33,600	\$33,675	\$35,107	\$37,379	\$36,165	\$37,915

Total Graduates:	51	Total Graduates in Survey:	38	Response Rate:	74.5%
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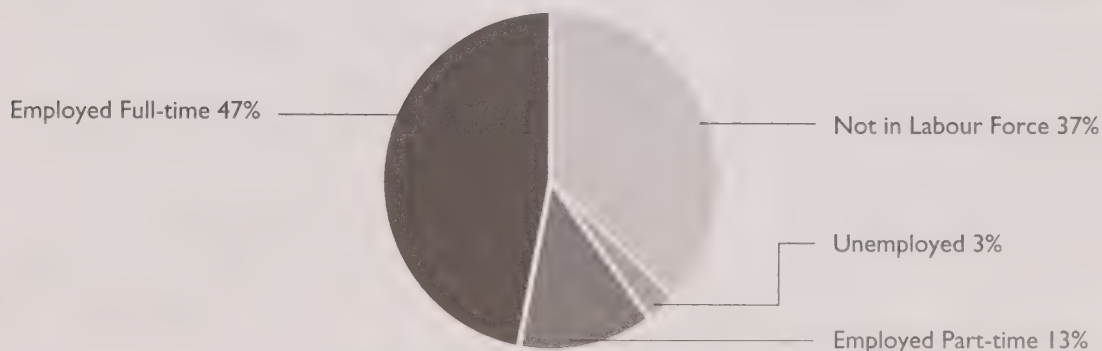
Programs in Drafting

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Drafting Technician	2 Years	7	6	–	Sheridan
Drafting Techniques	1 Year	26	16	5	Loyalist
Industrial Design	3 Years	12	11	11	Humber
Product Innovation Technician	2 Years	6	5	5	Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	38	44,622
Labour Force Participation	63%	76%
Employment Rate	96%	90%
Employment Part Time	21%	15%
Employment Full Time	75%	75%
Average Annual Earnings – Total	\$31,675	\$30,954
Average Annual Earnings – Female	–	\$29,517
Average Annual Earnings – Male	\$33,734	\$32,666
Graduate Satisfaction	82%	82%
Employer Satisfaction	75%	93%

Graduate Outcomes for Program Cluster



Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Drafting Techniques	–	–	–	–	–	–
Industrial Design	–	\$31,388	–	\$32,000	\$30,368	\$30,660
Product Innovation Technician	–	–	–	–	–	–
All Programs in Cluster*	–	\$32,771	–	\$35,000	\$30,610	\$31,330

* Does not include 1 program with fewer than 5 graduates in the labour force.

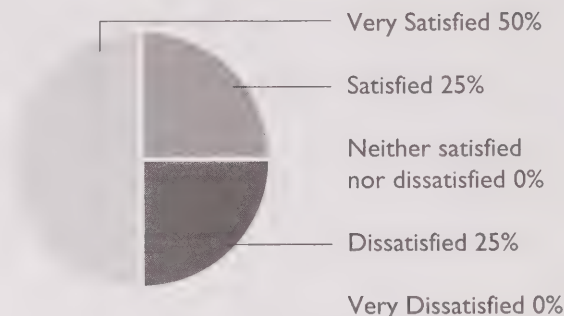
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 33 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 4 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Drafting Techniques	2	12.5	2	12.5	—	—	1	6.3	—	—	11	68.8
Industrial Design	6	54.5	5	45.5	—	—	—	—	—	—	—	—
Product Innovation Technician	1	20.0	—	—	2	40.0	1	20.0	1	20.0	—	—
All Programs in Cluster*	9	28.1	7	21.9	2	6.3	2	6.3	1	3.1	11	34.4

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Construction of Buildings	3	15.0
Chemical Manufacturing	2	10.0
Building Material and Garden Equipment and Supplies Dealers	2	10.0
General Merchandise Stores	2	10.0
Professional, Scientific and Technical Services	2	10.0

Top Five Occupational Categories

	#	%
Retail Salespersons and Sales Clerks	4	19.0
Industrial Designers	3	14.3
Plastic Products Assemblers, Finishers and Inspectors	2	9.5
Various* (each at this participation level)	1	4.8

* Other Administrative Services Managers; Residential Home Builders and Renovators; Customer Service, Information and Related Clerks; Drafting Technologists and Technicians; University Professors; Photographers; Interior Designers; Cashiers; Specialized Cleaners; Steamfitters, Pipefitters and Sprinkler System Installers; Cabinetmakers; Material Handlers.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	83.8%	82.4%	86.2%	90.7%	87.0%	84.6%	82.4%	77.3%	79.2%	95.8%
Percentage Employed Full-Time	78.8%	75.3%	81.0%	86.7%	81.5%	76.9%	67.6%	59.1%	70.8%	75.0%
Percentage Employed Full-Time Related Jobs	61.3%	51.8%	60.3%	69.3%	64.1%	65.4%	29.4%	36.4%	37.5%	45.8%
Average Annual Salary Full-time Related Jobs	\$27,992	\$31,030	\$31,885	\$33,979	\$33,906	\$33,669	\$36,625	\$28,877	\$35,946	\$34,324

Total Graduates: 2,766

Total Graduates in Survey: 2,152

Response Rate: 77.8%

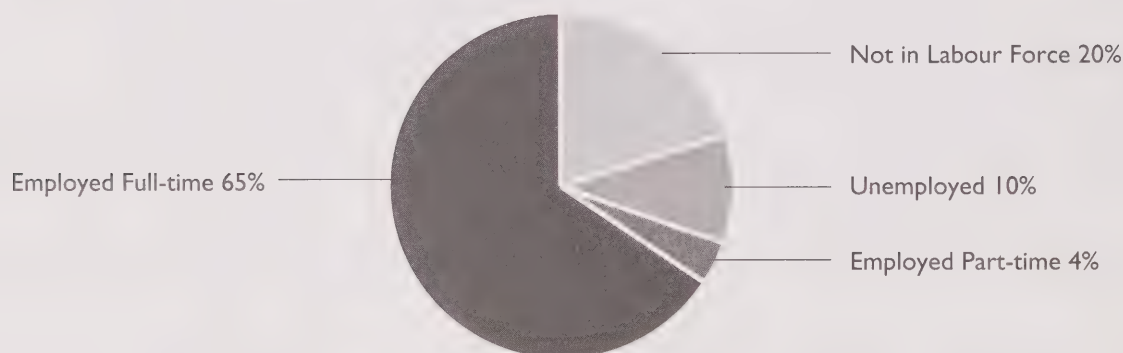
Programs in Electronics

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Computer Engineering Technician	2 Years	73	57	41	Loyalist, Mohawk, Niagara, Sault, St. Lawrence, Sir Sandford Fleming
Computer Engineering Technology	3 Years	328	242	207	Algonquin, Boréal, Conestoga, Humber, La Cité, Lambton, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Computer Foundations	1 Year	2	2	–	Sault
Computer Repair and Maintenance	1 Year	18	17	12	Centennial
Computer Systems Technician	2 Years	401	304	252	Algonquin, Boréal, Canadore, Centennial, Durham, Fanshawe, Georgian, George Brown, La Cité, Lambton, Mohawk, Sheridan, St. Clair
Computer Systems Technology	3 Years	476	386	340	Cambrian, Canadore, Centennial, Durham, Fanshawe, George Brown, La Cité, Mohawk, Seneca, Sheridan, St. Clair
Electrical Engineering Technician	2 Years	279	220	162	Algonquin, Cambrian, Conestoga, Durham, Fanshawe, Humber, Mohawk, Niagara, Northern, Sault
Electrical Engineering Technology	3 Years	185	144	130	Algonquin, Cambrian, Confederation, Conestoga, Fanshawe, Georgian, Humber, Mohawk, Niagara, Northern, Sault
Electrical Techniques	1 Year	198	152	72	Cambrian, Durham, Fanshawe, Loyalist
Electronics Engineering Technician	2 Years	314	248	182	Algonquin, Boréal, Cambrian, Centennial, Confederation, Conestoga, Durham, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, St. Clair
Electronics Engineering Technology	3 Years	252	204	175	Algonquin, Boréal, Cambrian, Centennial, Conestoga, Durham, Fanshawe, Humber, La Cité, Loyalist, Mohawk, Niagara, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming, St. Clair
Electronics Engineering Technology – Communications	3 Years	4	4	–	Humber
Enterprise Database Management	Post Diploma	50	41	38	Seneca, Sheridan
Local Area Network Design and Administration	Post Diploma	51	29	22	Niagara, Seneca, Sheridan
Software Engineering Technician	2 Years	13	12	–	Conestoga
Telecommunications Technician	2 Years	1	1	–	Sir Sandford Fleming
Telecommunications Technology	3 Years	13	9	9	Sheridan
Wireless Telecommunications	Post Diploma	108	80	74	George Brown, Humber, Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	2,152	44,622
Labour Force Participation	80%	76%
Employment Rate	87%	90%
Employment Part Time	6%	15%
Employment Full Time	82%	75%
Average Annual Earnings – Total	\$33,931	\$30,954
Average Annual Earnings – Female	\$33,881	\$29,517
Average Annual Earnings – Male	\$33,941	\$32,666
Graduate Satisfaction	76%	82%
Employer Satisfaction	93%	93%

Graduate Outcomes for Program Cluster



Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 2,082 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 431 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Computer Engineering Technician	22	38.6	13	22.8	—	—	4	7.0	2	3.5	16	28.1
Computer Engineering Technology	139	57.4	28	11.6	5	2.1	5	2.1	30	12.4	35	14.5
Computer Repair and Maintenance	3	17.6	2	11.8	—	—	2	11.8	5	29.4	5	29.4
Computer Systems Technician	146	48.0	55	18.1	6	2.0	15	4.9	30	9.9	52	17.1
Computer Systems Technology	221	57.3	51	13.2	14	3.6	9	2.3	45	11.7	46	11.9
Electrical Engineering Technician	88	40.0	49	22.3	1	0.5	5	2.3	19	8.6	58	26.4
Electrical Engineering Technology	97	67.4	19	13.2	1	0.7	—	—	13	9.0	14	9.7
Electrical Techniques	29	19.1	32	21.1	1	0.7	1	0.7	9	5.9	80	52.6
Electronics Engineering Technician	101	40.7	46	18.5	4	1.6	4	1.6	27	10.9	66	26.6
Electronics Engineering Technology	117	57.4	29	14.2	4	2.0	5	2.5	20	9.8	29	14.2
Enterprise Database Management	26	63.4	4	9.8	1	2.4	3	7.3	4	9.8	3	7.3
Local Area Network Design and Administration	17	58.6	2	6.9	—	—	1	3.4	2	6.9	7	24.1
Telecommunications Technology	8	88.9	1	11.1	—	—	—	—	—	—	—	—
Wireless Telecommunications	40	50.0	19	23.8	3	3.8	—	—	12	15.0	6	7.5
All Programs in Cluster*	1,054	49.4	350	16.4	40	1.9	54	2.5	218	10.2	417	19.5

* Does not include 4 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	250	17.3
Computer and Electronic Product Manufacturing	109	7.5
Administrative and Support Services	97	6.7
Specialty Trade Contractors	74	5.1
Various* (each at this participation level)	62	4.3

* Electronics and Appliance Stores; Telecommunications.

Top Five Occupational Categories

	#	%
User Support Technicians	223	15.3
Electrical and Electronics Engineering Technologists and Technicians	119	8.2
Computer and Network Operators and Web Technicians	102	7.0
Electronic Service Technicians (Household and Business Equipment)	79	5.4
Computer Programmers and Interactive Media Developers	64	4.4

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Computer Engineering Technician	–	\$27,181	–	\$23,464	\$27,181	\$23,464
Computer Engineering Technology	\$32,837	\$35,685	\$35,098	\$35,000	\$35,336	\$35,000
Computer Repair and Maintenance	–	–	–	–	\$24,205	\$25,237
Computer Systems Technician	\$32,130	\$32,307	\$30,000	\$31,868	\$32,283	\$31,511
Computer Systems Technology	\$35,611	\$34,460	\$33,241	\$33,241	\$34,579	\$33,241
Electrical Engineering Technician	\$36,625	\$34,208	\$40,000	\$31,286	\$34,344	\$31,286
Electrical Engineering Technology	–	\$38,665	–	\$38,000	\$38,688	\$37,771
Electrical Techniques	–	\$29,159	–	\$22,943	\$28,957	\$22,943
Electronics Engineering Technician	\$29,486	\$31,373	\$28,600	\$30,000	\$31,259	\$30,000
Electronics Engineering Technology	\$34,756	\$33,568	\$33,000	\$33,186	\$33,678	\$33,186
Enterprise Database Management	\$44,500	\$39,009	\$46,000	\$40,000	\$40,229	\$40,000
Local Area Network Design and Administration	–	\$31,017	–	\$29,200	\$31,017	\$29,200
Telecommunications Technology	–	\$49,778	–	\$50,000	\$49,778	\$50,000
Wireless Telecommunications	\$29,553	\$34,581	\$35,000	\$33,372	\$33,743	\$33,476
All Programs in Cluster*	\$33,881	\$33,935	\$34,000	\$32,000	\$33,930	\$32,120

* Does not include 4 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	86.7%	86.8%	86.1%	89.1%	82.6%	80.5%	79.2%	82.6%	86.4%	87.3%
Percentage Employed Full-Time	80.5%	81.1%	81.6%	84.8%	77.2%	73.2%	72.5%	74.1%	79.0%	81.8%
Percentage Employed Full-Time Related Jobs	66.8%	65.0%	66.9%	69.8%	61.4%	50.1%	48.1%	49.3%	57.9%	61.2%
Average Annual Salary Full-time Related Jobs	\$29,183	\$31,963	\$32,356	\$34,404	\$35,105	\$33,856	\$34,047	\$35,007	\$35,129	\$35,714

Total Graduates:	240	Total Graduates in Survey:	192	Response Rate:	80.0%
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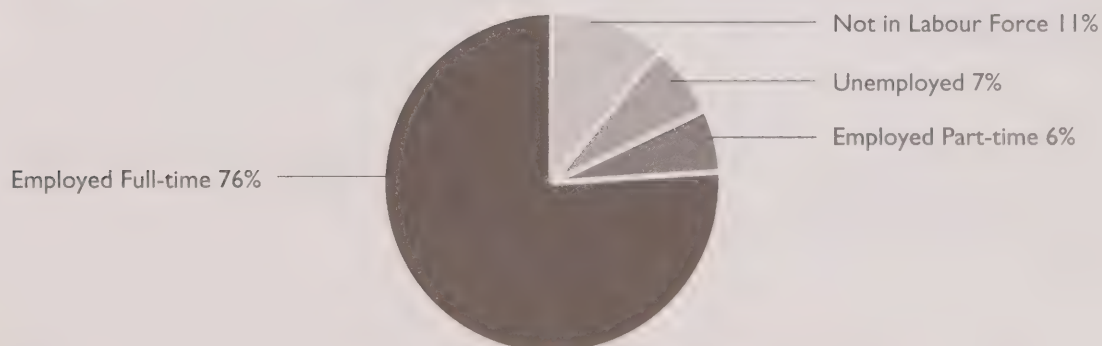
Programs in Furniture/Wood Products

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Carpentry – Renovation	2 Years	89	68	58	Algonquin, George Brown
Furniture Technician	2 Years	23	18	17	Algonquin
Manufacturing Technician – Wood Products	2 Years	77	64	60	Canadore, Conestoga, Humber, St. Clair
Manufacturing Techniques – Wood Products	1 Year	29	23	18	Canadore, Mohawk
Manufacturing Technology – Wood Products	3 Years	20	17	16	Conestoga
Woodworking Manufacturing Management	Post Diploma	2	2	–	Conestoga

Summary of Survey Data

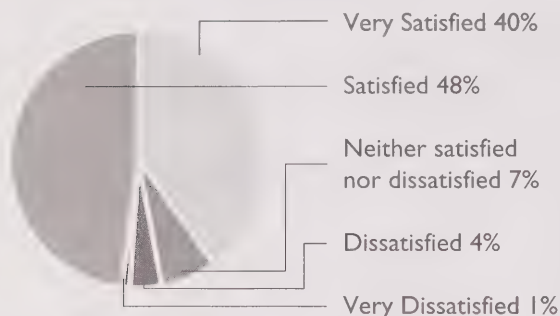
	Program Cluster	All Programs
Survey Population	192	44,622
Labour Force Participation	89%	76%
Employment Rate	92%	90%
Employment Part Time	6%	15%
Employment Full Time	85%	75%
Average Annual Earnings – Total	\$30,510	\$30,954
Average Annual Earnings – Female	\$29,935	\$29,517
Average Annual Earnings – Male	\$30,591	\$32,666
Graduate Satisfaction	88%	82%
Employer Satisfaction	86%	93%

Graduate Outcomes for Program Cluster



Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 183 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 56 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Carpentry – Renovation	43	63.2	5	7.4	2	2.9	3	4.4	5	7.4	10	14.7
Furniture Technician	11	61.1	3	16.7	–	–	1	5.6	2	11.1	1	5.6
Manufacturing Technician – Wood Products	40	62.5	15	23.4	3	4.7	–	–	2	3.1	4	6.3
Manufacturing Techniques – Wood Products	12	52.2	1	4.3	2	8.7	–	–	3	13.0	5	21.7
Manufacturing Technology – Wood Products	15	88.2	–	–	–	–	–	–	1	5.9	1	5.9
All Programs in Cluster*	121	63.7	24	12.6	7	3.7	4	2.1	13	6.8	21	11.1

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Construction of Buildings	33	22.0
Furniture and Related Product Manufacturing	30	20.0
Specialty Trade Contractors	22	14.7
Wood Product Manufacturing	14	9.3
Various* (each at this participation level)	5	3.3

* Furniture and Home Furnishings Stores; Professional, Scientific and Technical Services.

Top Five Occupational Categories

	#	%
Cabinetmakers	37	24.8
Carpenters	30	20.1
Construction Trades Helpers and Labourers	10	6.7
Residential Home Builders and Renovators	6	4.0
Woodworking Machine Operators	6	4.0

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Carpentry – Renovation	–	\$33,937	–	\$30,001	\$33,991	\$31,286
Furniture Technician	–	\$23,551	–	\$24,090	\$22,214	\$23,516
Manufacturing Technician – Wood Products	\$30,976	\$30,022	\$34,229	\$30,000	\$30,178	\$30,764
Manufacturing Techniques – Wood Products	–	\$23,681	–	\$23,777	\$24,526	\$24,090
Manufacturing Technology – Wood Products	–	\$31,501	–	\$30,660	\$31,537	\$30,973
All Programs in Cluster*	\$29,935	\$30,529	\$32,500	\$29,624	\$30,456	\$30,000

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	89.8%	92.0%	92.8%	90.1%	94.8%	90.5%	89.4%	89.8%	91.5%	91.8%
Percentage Employed Full-Time	79.5%	86.4%	83.8%	84.6%	89.7%	84.2%	83.7%	83.9%	84.8%	85.3%
Percentage Employed Full-Time Related Jobs	62.5%	70.5%	64.9%	68.1%	74.2%	62.1%	69.1%	72.0%	69.1%	71.2%
Average Annual Salary Full-time Related Jobs	\$23,591	\$26,926	\$24,210	\$27,031	\$29,853	\$28,439	\$29,805	\$29,478	\$30,207	\$30,970

Geology/Mining

Total Graduates:	73	Total Graduates in Survey:	56	Response Rate:	76.7%
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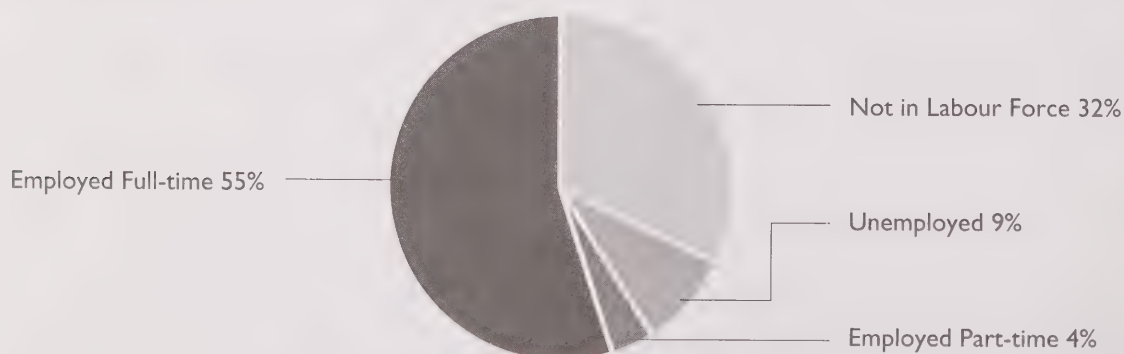
Programs in Geology/Mining

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Geological Engineering Technician	2 Years	27	19	13	Cambrian, Sir Sandford Fleming
Geological Engineering Technology	3 Years	11	7	7	Cambrian
Mining Engineering Technician	2 Years	26	21	12	Cambrian, Northern
Mining Engineering Technology	3 Years	9	9	6	Cambrian

Summary of Survey Data

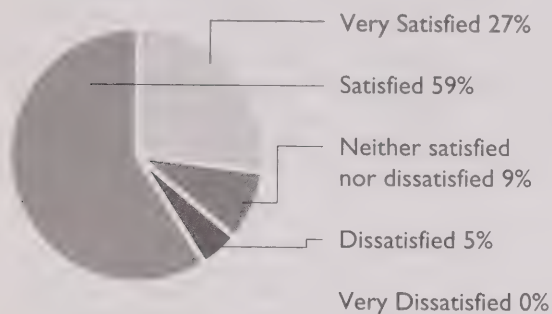
	Program Cluster	All Programs
Survey Population	56	44,622
Labour Force Participation	68%	76%
Employment Rate	87%	90%
Employment Part Time	5%	15%
Employment Full Time	82%	75%
Average Annual Earnings – Total	\$45,535	\$30,954
Average Annual Earnings – Female	–	\$29,517
Average Annual Earnings – Male	\$47,438	\$32,666
Graduate Satisfaction	86%	82%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster

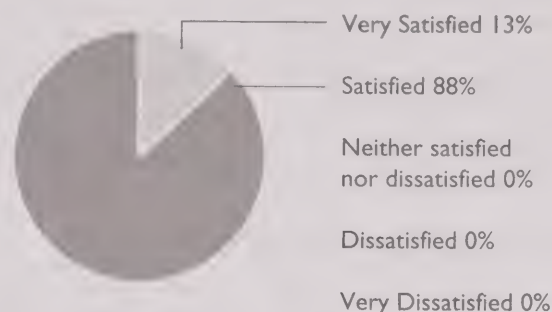


Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 56 graduates participated in this question.

* 8 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Geological Engineering Technician	8	42.1	2	10.5	—	—	1	5.3	2	10.5	6	31.6
Geological Engineering Technology	4	57.1	1	14.3	—	—	—	—	2	28.6	—	—
Mining Engineering Technician	8	38.1	3	14.3	—	—	1	4.8	—	—	9	42.9
Mining Engineering Technology	4	44.4	1	11.1	—	—	—	—	1	11.1	3	33.3
All Programs in Cluster	24	42.9	7	12.5	—	—	2	3.6	5	8.9	18	32.1

Top Five Industries of Employment

	#	%
Mining (except Oil and Gas)	11	33.3
Professional, Scientific and Technical Services	9	27.3
Support Activities for Mining and Oil and Gas Extraction	5	15.2
Various* (each at this participation level)	1	3.0

* Animal Production; Construction of Buildings; Food Manufacturing; Building Material and Garden Equipment and Supplies Dealers; Food and Beverage Stores; Accommodation Services; Food Services and Drinking Places; Local, Municipal and Regional Public Administration.

Top Five Occupational Categories

	#	%
Geological and Mineral Technologists and Technicians	9	27.3
Underground Production and Development Miners	3	9.1
Underground Mine Service and Support Workers	3	9.1
Geologists, Geochemists and Geophysicists	2	6.1
Civil Engineering Technologists and Technicians	2	6.1

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Geological Engineering Technician	–	\$36,185	–	\$37,500	\$34,041	\$33,560
Geological Engineering Technology	–	\$52,200	–	\$36,500	\$52,200	\$36,500
Mining Engineering Technician	–	\$51,501	–	\$52,560	\$51,501	\$52,560
Mining Engineering Technology	–	\$51,118	–	\$50,000	\$51,118	\$50,000
All Programs in Cluster	–	\$47,438	–	\$42,000	\$45,535	\$40,672

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	74.1%	75.0%	85.6%	86.5%	84.6%	86.7%	78.0%	75.0%	92.3%	86.8%
Percentage Employed Full-Time	63.0%	68.8%	80.2%	83.8%	78.8%	86.7%	70.7%	75.0%	89.7%	81.6%
Percentage Employed Full-Time Related Jobs	45.7%	39.6%	38.7%	55.4%	55.8%	66.7%	58.5%	54.5%	82.1%	63.2%
Average Annual Salary Full-time Related Jobs	\$33,583	\$26,741	\$31,141	\$35,425	\$33,310	\$44,650	\$37,044	\$37,344	\$43,995	\$49,328

Total Graduates:	46	Total Graduates in Survey:	37	Response Rate:	80.4%
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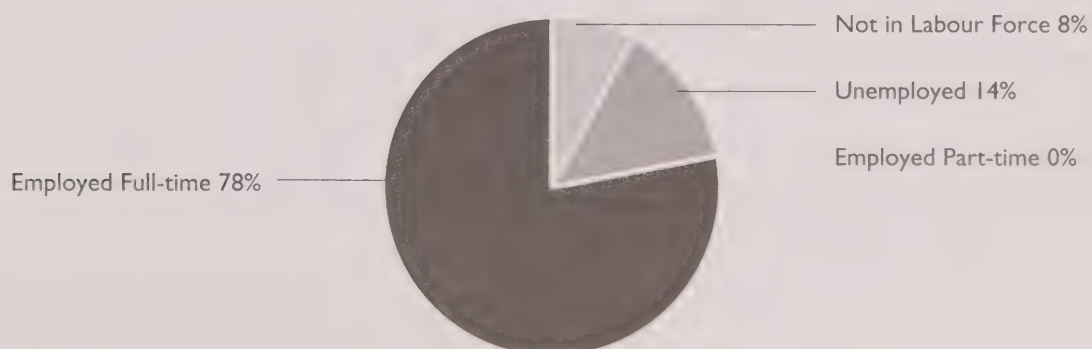
Programs in Industrial

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Industrial Engineering Technician	2 Years	6	6	6	Mohawk
Industrial Engineering Technology – Management	3 Years	19	14	13	Mohawk
Quality Assurance – Manufacturing and Management	Post Diploma	21	17	15	Sheridan

Summary of Survey Data

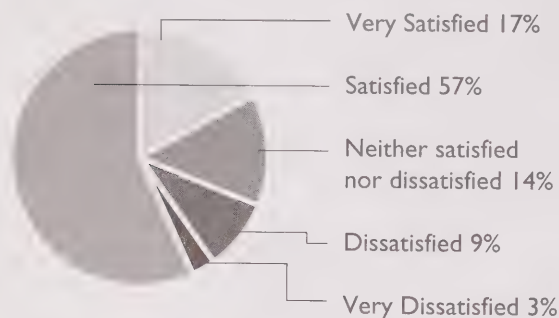
	Program Cluster	All Programs
Survey Population	37	44,622
Labour Force Participation	92%	76%
Employment Rate	85%	90%
Employment Part Time	0%	15%
Employment Full Time	85%	75%
Average Annual Earnings – Total	\$42,662	\$30,954
Average Annual Earnings – Female	\$43,286	\$29,517
Average Annual Earnings – Male	\$42,443	\$32,666
Graduate Satisfaction	74%	82%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster



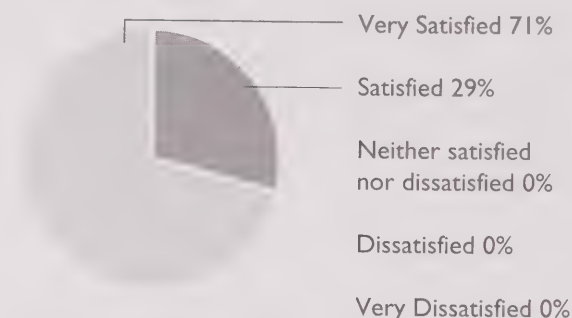
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 35 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 7 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Industrial Engineering Technician	3	50.0	—	—	—	—	—	—	3	50.0	—	—
Industrial Engineering Technology – Management	11	78.6	1	7.1	—	—	—	—	1	7.1	1	7.1
Quality Assurance – Manufacturing and Management	10	58.8	4	23.5	—	—	—	—	1	5.9	2	11.8
All Programs in Cluster	24	64.9	5	13.5	—	—	—	—	5	13.5	3	8.1

Top Five Industries of Employment

	#	%
Transportation Equipment Manufacturing	7	24.1
Professional, Scientific and Technical Services	4	13.8
Various* (each at this participation level)	2	6.9

* Primary Metal Manufacturing; Fabricated Metal Product Manufacturing; Machinery Manufacturing; Computer and Electronic Product Manufacturing.

Top Five Occupational Categories

	#	%
Industrial Engineering and Manufacturing Technologists and Technicians	7	24.1
Industrial and Manufacturing Engineers	3	10.3
Chemical Technologists and Technicians	3	10.3
Electrical and Electronics Engineering Technologists and Technicians	3	10.3
Various* (each at this participation level)	1	3.4

* Engineering Managers; Manufacturing Managers; Supervisors, General Office and Administrative Support Clerks; Conference and Event Planners; Shippers and Receivers; Geological and Mineral Technologists and Technicians; Mechanical Engineering Technologists and Technicians; Industrial Instrument Technicians and Mechanics; Industrial Designers; Engineering Inspectors and Regulatory Officers; Construction Millwrights and Industrial Mechanics (Except Textile); Chemical Plant Machine Operators; Other Labourers in Processing, Manufacturing and Utilities.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Industrial Engineering Technician	–	–	–	–	–	–
Industrial Engineering Technology – Management	–	\$46,020	–	\$41,600	\$46,018	\$43,200
Quality Assurance – Manufacturing and Management	\$44,600	\$37,583	\$42,000	\$31,079	\$40,282	\$39,000
All Programs in Cluster	\$43,286	\$42,443	\$42,000	\$37,500	\$42,662	\$40,000

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	70.0%	92.9%	92.6%	92.3%	73.0%	82.2%	81.0%	88.5%	88.9%	85.3%
Percentage Employed Full-Time	66.7%	89.3%	85.2%	87.2%	70.3%	80.0%	73.8%	80.8%	81.5%	85.3%
Percentage Employed Full-Time Related Jobs	53.3%	78.6%	77.8%	74.4%	51.4%	75.6%	61.9%	65.4%	74.1%	70.6%
Average Annual Salary Full-time Related Jobs	\$34,452	\$33,906	\$42,460	\$37,526	\$31,255	\$38,214	\$36,856	\$32,529	\$32,838	\$46,455

Instrumentation

Total Graduates:	148	Total Graduates in Survey:	106	Response Rate:	71.6%
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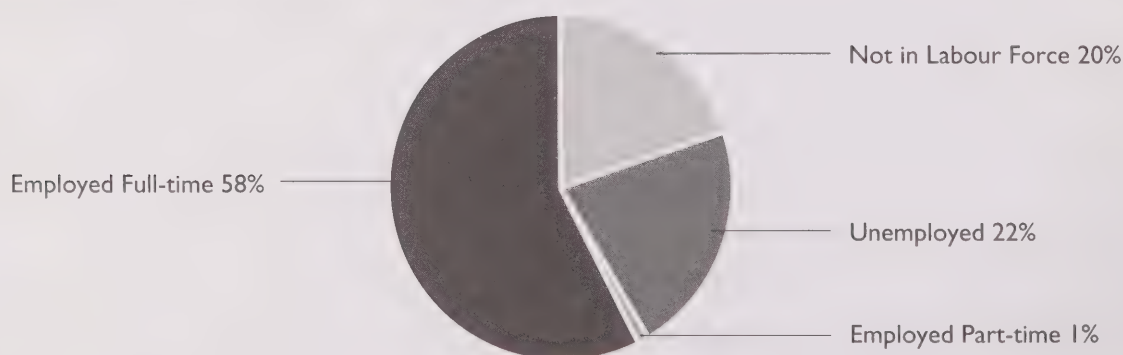
Programs in Instrumentation

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Automation Engineering Technology	3 Years	18	13	11	Cambrian
Automation Technician	2 Years	11	11	—	Sir Sandford Fleming
Automation Technology	3 Years	6	3	—	Sir Sandford Fleming
Instrumentation Engineering Technician	2 Years	60	37	31	Confederation, Lambton, Mohawk, Northern, St. Lawrence
Instrumentation Engineering Technology	3 Years	53	42	37	Cambrian, Fanshawe, Lambton, St. Lawrence

Summary of Survey Data

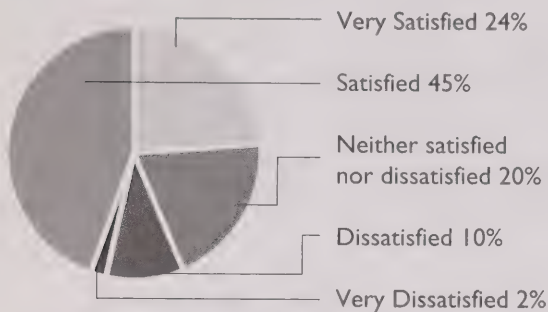
	Program Cluster	All Programs
Survey Population	106	44,622
Labour Force Participation	80%	76%
Employment Rate	73%	90%
Employment Part Time	1%	15%
Employment Full Time	72%	75%
Average Annual Earnings – Total	\$40,710	\$30,954
Average Annual Earnings – Female	\$36,776	\$29,517
Average Annual Earnings – Male	\$41,394	\$32,666
Graduate Satisfaction	69%	82%
Employer Satisfaction	95%	93%

Graduate Outcomes for Program Cluster



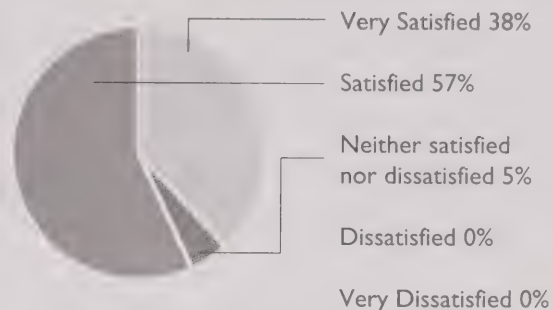
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 102 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 21 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Automation Engineering Technology	5	38.5	3	23.1	—	—	—	—	3	23.1	2	15.4
Instrumentation Engineering Technician	13	35.1	6	16.2	—	—	1	2.7	11	29.7	6	16.2
Instrumentation Engineering Technology	28	66.7	2	4.8	—	—	—	—	7	16.7	5	11.9
All Programs in Cluster*	46	50.0	11	12.0	—	—	1	1.1	21	22.8	13	14.1

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	9	14.8
Utilities	5	8.2
Primary Metal Manufacturing	4	6.6
Fabricated Metal Product Manufacturing	4	6.6
Machinery Manufacturing	4	6.6

Top Five Occupational Categories

	#	%
Industrial Instrument Technicians and Mechanics	15	24.6
Electrical and Electronics Engineers	8	13.1
Electrical and Electronics Engineering Technologists and Technicians	6	9.8
Electricians (Except Industrial and Power System)	3	4.9
Various* (each at this participation level)	2	3.3

* Mechanical Engineering Technologists and Technicians; User Support Technicians; Telecommunications Installation and Repair Workers; Motor Vehicle Assemblers, Inspectors and Testers.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Automation Engineering Technology	–	\$40,038	–	\$38,771	\$40,038	\$38,771
Instrumentation Engineering Technician	–	\$37,344	–	\$33,143	\$35,680	\$31,286
Instrumentation Engineering Technology	\$41,580	\$45,815	\$45,000	\$49,014	\$44,874	\$47,972
All Programs in Cluster*	\$36,776	\$41,857	\$44,400	\$41,714	\$41,060	\$41,714

* Does not include 2 programs with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	88.5%	81.0%	85.5%	97.1%	86.8%	90.0%	95.5%	88.3%	88.3%	72.9%
Percentage Employed Full-Time	83.9%	74.1%	78.9%	90.0%	85.7%	88.8%	87.9%	85.0%	83.5%	71.8%
Percentage Employed Full-Time Related Jobs	69.0%	62.1%	63.2%	77.1%	71.4%	66.3%	60.6%	55.0%	59.2%	56.5%
Average Annual Salary Full-time Related Jobs	\$33,616	\$34,027	\$35,468	\$38,157	\$38,914	\$42,119	\$45,079	\$41,364	\$40,839	\$44,101

Total Graduates:	442	Total Graduates in Survey:	346	Response Rate:	78.3%
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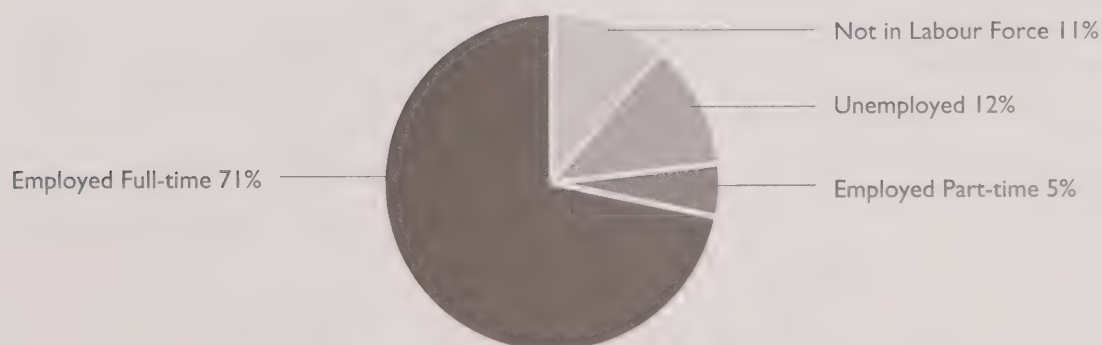
Programs in Machining

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Mechanical Engineering Technology – Tool and Machine Design	3 Years	26	23	18	George Brown
Mechanical Technician	2 Years	410	318	284	Algonquin, Cambrian, Canadore, Centennial, Conestoga, Durham, Fanshawe, Georgian, George Brown, Humber, La Cité, Lambton, Mohawk, St. Clair
Tool and Machine Design	Post Diploma	6	5	5	Humber

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	346	44,622
Labour Force Participation	89%	76%
Employment Rate	86%	90%
Employment Part Time	6%	15%
Employment Full Time	80%	75%
Average Annual Earnings – Total	\$31,360	\$30,954
Average Annual Earnings – Female	\$28,005	\$29,517
Average Annual Earnings – Male	\$31,401	\$32,666
Graduate Satisfaction	82%	82%
Employer Satisfaction	89%	93%

Graduate Outcomes for Program Cluster



Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 323 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 80 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Mechanical Engineering Technology – Tool and Machine Design	8	34.8	3	13.0	–	–	1	4.3	6	26.1	5	21.7
Mechanical Technician	180	56.6	55	17.3	4	1.3	13	4.1	32	10.1	34	10.7
Tool and Machine Design	1	20.0	–	–	–	–	–	–	4	80.0	–	–
All Programs in Cluster	189	54.6	58	16.8	4	1.2	14	4.0	42	12.1	39	11.3

Top Five Industries of Employment

	#	%
Machinery Manufacturing	51	20.5
Fabricated Metal Product Manufacturing	41	16.5
Transportation Equipment Manufacturing	23	9.2
Miscellaneous Manufacturing	12	4.8
Utilities	11	4.4

Top Five Occupational Categories

	#	%
Machinists and Machining and Tooling Inspectors	51	20.5
Tool and Die Makers	39	15.7
Machining Tool Operators	24	9.6
Construction Millwrights and Industrial Mechanics (Except Textile)	22	8.8
Mechanical Engineering Technologists and Technicians	9	3.6

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Mechanical Engineering Technology – Tool and Machine Design	–	\$33,082	–	\$32,120	\$32,694	\$32,060
Mechanical Technician Tool and Machine Design	\$27,607	\$31,413	\$26,454	\$29,200	\$31,305	\$29,200
All Programs in Cluster	\$28,005	\$31,483	\$29,054	\$29,200	\$31,358	\$29,200

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	90.0%	93.5%	92.5%	91.4%	86.1%	87.8%	86.8%	85.3%	91.7%	86.3%
Percentage Employed Full-Time	85.7%	88.9%	87.9%	89.5%	82.4%	84.5%	82.8%	81.2%	88.1%	80.5%
Percentage Employed Full-Time Related Jobs	77.6%	77.4%	72.3%	78.0%	59.0%	63.0%	53.6%	61.8%	71.3%	61.6%
Average Annual Salary Full-time Related Jobs	\$24,525	\$26,376	\$26,146	\$26,469	\$28,219	\$26,780	\$27,243	\$28,922	\$28,864	\$31,735

Total Graduates:	38	Total Graduates in Survey:	26	Response Rate:	68.4%
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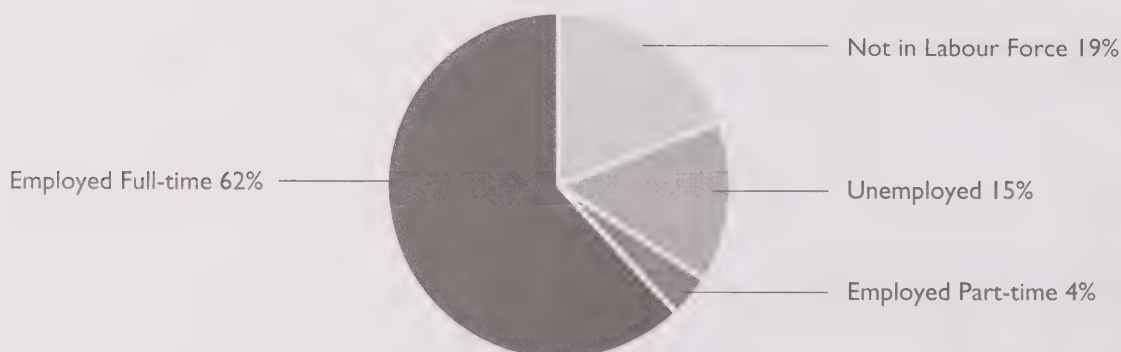
Programs in Marine

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Marine Engineering Technology	3 Years	13	11	8	Georgian
Underwater Skills	1 Year	25	15	13	Seneca

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	26	44,622
Labour Force Participation	81%	76%
Employment Rate	81%	90%
Employment Part Time	5%	15%
Employment Full Time	76%	75%
Average Annual Earnings – Total	\$48,108	\$30,954
Average Annual Earnings – Female	–	\$29,517
Average Annual Earnings – Male	\$48,563	\$32,666
Graduate Satisfaction	77%	82%
Employer Satisfaction	100%	93%

Graduate Outcomes for Program Cluster



Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Marine Engineering Technology	–	–	–	–	\$55,797	\$45,448
Underwater Skills	–	\$47,425	–	\$37,543	\$43,836	\$37,543
All Programs in Cluster	–	\$48,563	–	\$40,148	\$48,108	\$40,148

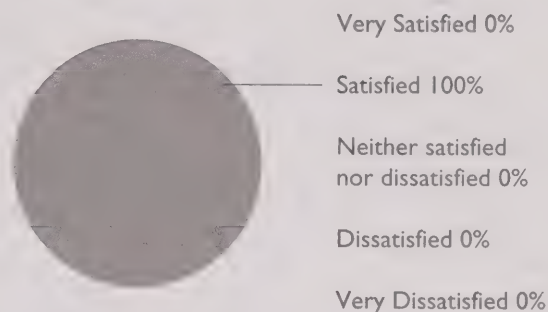
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 26 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 1 employer participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Marine Engineering Technology	5	45.5	1	9.1	—	—	—	—	2	18.2	3	27.3
Underwater Skills	7	46.7	3	20.0	1	6.7	—	—	2	13.3	2	13.3
All Programs in Cluster	12	46.2	4	15.4	1	3.8	—	—	4	15.4	5	19.2

Top Five Industries of Employment

	#	%
Administrative and Support Services	5	31.3
Utilities	2	12.5
Heavy and Civil Engineering Construction	2	12.5
Amusement, Gambling and Recreation Industries	2	12.5
Various* (each at this participation level)	1	6.3

* Support Activities for Mining and Oil and Gas Extraction; Motor Vehicle and Parts Dealers; Water Transportation; Food Services and Drinking Places; Provincial and Territorial Public Administration.

Top Five Occupational Categories

	#	%
Commercial Divers	7	43.8
Power Systems and Power Station Operators	3	18.8
Various* (each at this participation level)	1	6.3

* Customer Service, Information and Related Clerks; Landscape and Horticulture Technicians and Specialists; Engineer Officers, Water Transport; Security Guards and Related Occupations; Automotive Service Technicians, Truck Mechanics and Mechanical Repairers; Engine Room Crew, Water Transport.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	95.8%	82.9%	81.3%	82.6%	85.7%	76.5%	75.9%	75.0%	83.3%	81.0%
Percentage Employed Full-Time	62.5%	73.2%	71.9%	73.9%	85.7%	73.5%	65.5%	71.9%	70.8%	76.2%
Percentage Employed Full-Time Related Jobs	62.5%	43.9%	53.1%	56.5%	59.5%	50.0%	34.5%	43.8%	66.7%	57.1%
Average Annual Salary Full-time Related Jobs	\$36,843	\$30,751	\$36,779	\$37,855	\$40,478	\$51,885	\$51,846	\$47,115	\$42,177	\$55,131

Total Graduates:	2,064	Total Graduates in Survey:	1,600	Response Rate:	77.5%
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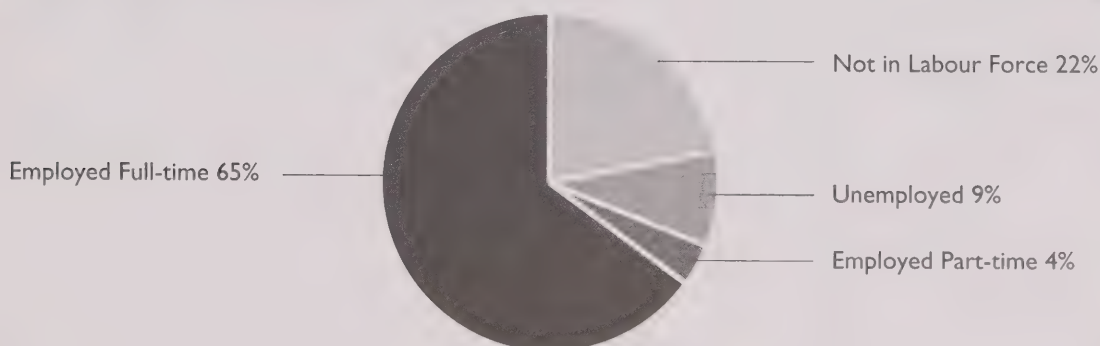
Programs in Mechanical

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Chemical Production Engineering Technology	3 Years	40	29	28	Lambton
Electro Mechanical Design	Post Diploma	10	7	7	Seneca
Electro-Mechanical Engineering Technician	2 Years	51	38	29	Algonquin, Centennial, George Brown, Sir Sandford Fleming
Electro-Mechanical Engineering Technology	3 Years	85	69	54	Centennial, Durham, Humber, Sheridan
Gas and Oil Burner Technician 2	1 Year	51	34	32	Mohawk
Gas Technician 2	1 Year	19	13	10	Durham
Heating, Air Conditioning and Refrigeration Technician	2 Years	291	228	199	Algonquin, Cambrian, Fanshawe, George Brown, Humber, La Cité, Seneca, St. Clair
Heating, Air Conditioning and Refrigeration Techniques	1 Year	61	47	20	Cambrian, Durham
Heating, Air Conditioning and Refrigeration Technology	3 Years	27	19	11	Humber, Seneca
Heating, Refrigeration and Air Conditioning Techniques	1 Year	29	24	23	Mohawk
Manufacturing Engineering Technician	2 Years	50	38	27	Fanshawe, Loyalist, Mohawk, Niagara, Sault
Manufacturing Engineering Technology	3 Years	77	64	58	Conestoga, Fanshawe, George Brown, Sheridan, St. Clair
Manufacturing Management	Post Diploma	6	5	5	Sheridan
Manufacturing Techniques	1 Year	4	3	—	Fanshawe, Mohawk
Mechanical Engineering Technician	2 Years	314	240	214	Cambrian, Centennial, Confederation, Durham, Fanshawe, Humber, Mohawk, Niagara, Seneca, Sheridan, St. Clair
Mechanical Engineering Technology	3 Years	526	428	343	Algonquin, Centennial, Conestoga, Durham, Fanshawe, Georgian, Humber, La Cité, Mohawk, Niagara, Sheridan, St. Clair
Mechanical Techniques	1 Year	396	295	162	Algonquin, Cambrian, Canadore, Confederation, Durham, Fanshawe, Georgian, Loyalist, Mohawk, Niagara, Sault, Seneca, Sir Sandford Fleming, St. Clair
Photonics Engineering Technician	2 Years	8	7	6	Niagara
Photonics Engineering Technology	3 Years	19	12	10	Algonquin, Niagara

Summary of Survey Data

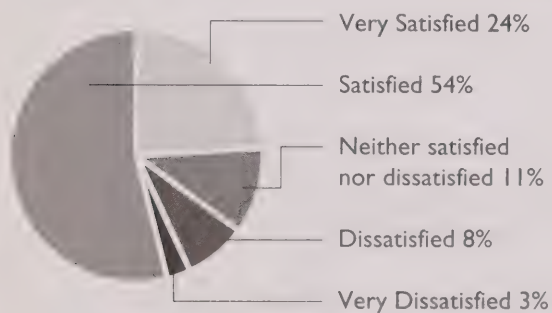
	Program Cluster	All Programs
Survey Population	1,600	44,622
Labour Force Participation	78%	76%
Employment Rate	89%	90%
Employment Part Time	5%	15%
Employment Full Time	84%	75%
Average Annual Earnings – Total	\$36,120	\$30,954
Average Annual Earnings – Female	\$34,637	\$29,517
Average Annual Earnings – Male	\$36,225	\$32,666
Graduate Satisfaction	78%	82%
Employer Satisfaction	90%	93%

Graduate Outcomes for Program Cluster



Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 1,531 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 335 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Chemical Production Engineering Technology	27	93.1	—	—	—	—	—	—	1	3.4	1	3.4
Electro Mechanical Design	6	85.7	—	—	—	—	—	—	1	14.3	—	—
Electro-Mechanical Engineering Technician	12	31.6	8	21.1	1	2.6	2	5.3	6	15.8	9	23.7
Electro-Mechanical Engineering Technology	34	49.3	10	14.5	1	1.4	1	1.4	8	11.6	15	21.7
Gas and Oil Burner Technician 2	26	76.5	2	5.9	—	—	—	—	4	11.8	2	5.9
Gas Technician 2	7	53.8	—	—	1	7.7	—	—	2	15.4	3	23.1
Heating, Air Conditioning and Refrigeration Technician	137	60.1	26	11.4	9	3.9	5	2.2	22	9.6	29	12.7
Heating, Air Conditioning and Refrigeration Techniques	10	21.3	5	10.6	—	—	2	4.3	3	6.4	27	57.4
Heating, Air Conditioning and Refrigeration Technology	8	42.1	2	10.5	1	5.3	—	—	—	—	8	42.1
Heating, Refrigeration and Air Conditioning Techniques	12	50.0	7	29.2	—	—	3	12.5	1	4.2	1	4.2
Manufacturing Engineering Technician	22	57.9	4	10.5	—	—	—	—	1	2.6	11	28.9
Manufacturing Engineering Technology	43	67.2	9	14.1	3	4.7	—	—	3	4.7	6	9.4
Manufacturing Management	3	60.0	1	20.0	—	—	—	—	1	20.0	—	—
Mechanical Engineering Technician	109	45.4	58	24.2	5	2.1	4	1.7	38	15.8	26	10.8
Mechanical Engineering Technology	251	58.6	52	12.1	1	0.2	8	1.9	31	7.2	85	19.9
Mechanical Techniques	98	33.2	39	13.2	2	0.7	7	2.4	16	5.4	133	45.1
Photonics Engineering Technician	3	42.9	1	14.3	—	—	—	—	2	28.6	1	14.3
Photonics Engineering Technology	5	41.7	1	8.3	1	8.3	1	8.3	2	16.7	2	16.7
All Programs in Cluster*	813	50.9	225	14.1	25	1.6	33	2.1	142	8.9	359	22.5

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Specialty Trade Contractors	181	17.2
Transportation Equipment Manufacturing	122	11.6
Machinery Manufacturing	105	10.0
Fabricated Metal Product Manufacturing	69	6.5
Professional, Scientific and Technical Services	65	6.2

Top Five Occupational Categories

	#	%
Mechanical Engineering Technologists and Technicians	101	9.5
Refrigeration and Air Conditioning Mechanics	69	6.5
Construction Millwrights and Industrial Mechanics (Except Textile)	47	4.4
Gas Fitters	40	3.8
Machinists and Machining and Tooling Inspectors	37	3.5

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Chemical Production Engineering Technology	–	\$56,195	–	\$55,000	\$55,240	\$55,000
Electro Mechanical Design	–	–	–	–	\$33,000	\$30,000
Electro-Mechanical Engineering Technician	–	\$35,379	–	\$35,229	\$35,379	\$35,229
Electro-Mechanical Engineering Technology	–	\$36,150	–	\$38,271	\$36,041	\$36,971
Gas and Oil Burner Technician 2	–	\$35,485	–	\$35,327	\$35,485	\$35,327
Gas Technician 2	–	\$47,529	–	\$43,357	\$46,025	\$41,714
Heating, Air Conditioning and Refrigeration Technician	–	\$31,217	–	\$30,000	\$31,398	\$30,000
Heating, Air Conditioning and Refrigeration Techniques	–	\$26,235	–	\$23,746	\$26,235	\$23,746
Heating, Air Conditioning and Refrigeration Technology	–	\$37,640	–	\$40,000	\$36,791	\$40,000
Heating, Refrigeration and Air Conditioning Techniques	–	\$27,150	–	\$24,000	\$27,150	\$24,000
Manufacturing Engineering Technician	–	\$41,795	–	\$43,800	\$41,795	\$43,800
Manufacturing Engineering Technology	\$35,612	\$43,125	\$35,000	\$39,000	\$42,223	\$38,000
Manufacturing Management	–	–	–	–	–	–
Mechanical Engineering Technician	\$34,596	\$35,429	\$32,000	\$33,046	\$35,390	\$32,850
Mechanical Engineering Technology	\$33,922	\$39,321	\$35,535	\$38,000	\$39,003	\$38,000
Mechanical Techniques	\$26,925	\$29,712	\$25,200	\$27,532	\$29,547	\$27,323
Photonics Engineering Technician	–	–	–	–	–	–
Photonics Engineering Technology	–	\$48,158	–	\$38,544	\$48,158	\$38,544
All Programs in Cluster*	\$34,748	\$36,199	\$34,571	\$35,000	\$36,122	\$35,000

* Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	89.9%	92.4%	90.7%	91.2%	85.8%	86.6%	87.3%	87.8%	89.1%	88.6%
Percentage Employed Full-Time	82.6%	88.4%	86.5%	88.1%	81.1%	81.2%	83.0%	82.7%	85.7%	83.9%
Percentage Employed Full-Time Related Jobs	70.2%	75.7%	76.3%	76.5%	66.8%	63.6%	59.7%	63.0%	66.9%	65.7%
Average Annual Salary Full-time Related Jobs	\$29,240	\$32,077	\$33,423	\$34,223	\$34,827	\$34,685	\$35,589	\$35,196	\$35,726	\$36,842

Total Graduates:	148	Total Graduates in Survey:	119	Response Rate:	80.4%
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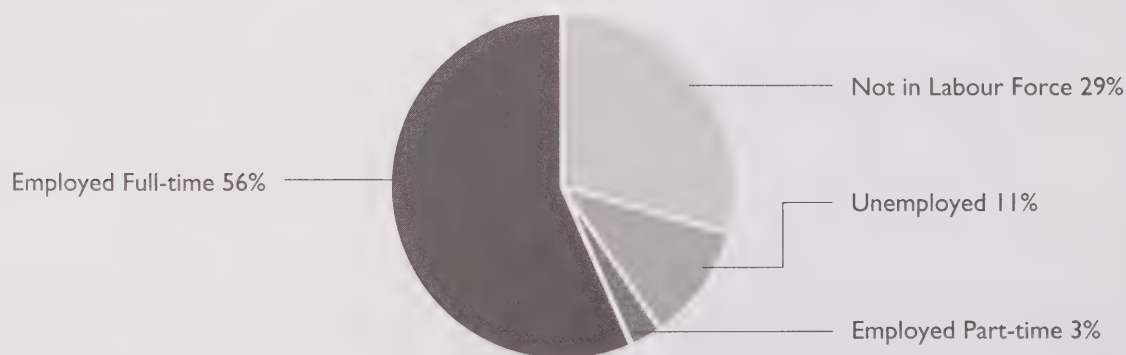
Programs in Power

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Stationary Engineering	1 Year	84	68	38	Cambrian, Mohawk
Stationary Engineering	2 Years	41	33	29	Cambrian, Confederation, Durham
Stationary Engineering Technology	3 Years	23	18	17	St. Clair

Summary of Survey Data

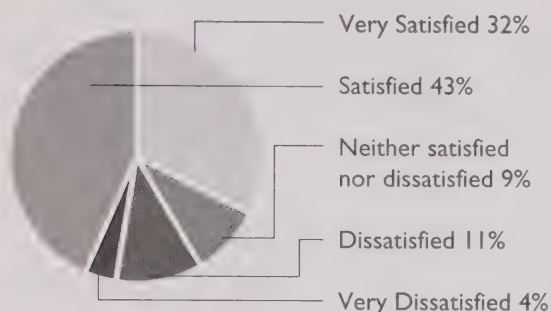
	Program Cluster	All Programs
Survey Population	119	44,622
Labour Force Participation	71%	76%
Employment Rate	85%	90%
Employment Part Time	5%	15%
Employment Full Time	80%	75%
Average Annual Earnings – Total	\$40,751	\$30,954
Average Annual Earnings – Female	\$43,311	\$29,517
Average Annual Earnings – Male	\$40,565	\$32,666
Graduate Satisfaction	76%	82%
Employer Satisfaction	94%	93%

Graduate Outcomes for Program Cluster



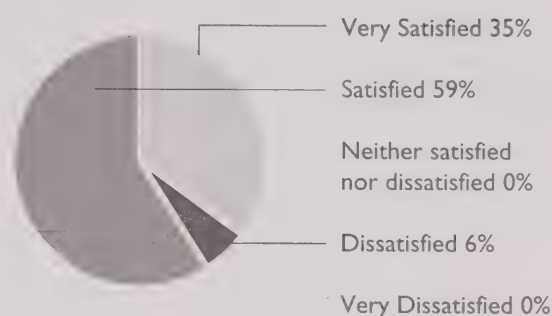
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 115 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 17 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Stationary Engineering – 1 Year	12	17.6	17	25.0	–	–	2	2.9	7	10.3	30	44.1
Stationary Engineering – 2 Year	18	54.5	6	18.2	1	3.0	1	3.0	3	9.1	4	12.1
Stationary Engineering Technology	7	38.9	7	38.9	–	–	–	–	3	16.7	1	5.6
All Programs in Cluster	37	31.1	30	25.2	1	0.8	3	2.5	13	10.9	35	29.4

Top Five Industries of Employment

	#	%
Utilities	12	17.4
Primary Metal Manufacturing	6	8.7
Support Activities for Mining and Oil and Gas Extraction	5	7.2
Specialty Trade Contractors	5	7.2
Food Manufacturing	5	7.2

Top Five Occupational Categories

	#	%
Power Systems and Power Station Operators	8	11.6
Stationary Engineers and Auxiliary Equipment Operators	5	7.2
Construction Trades Helpers and Labourers	3	4.3
Various* (each at this participation level)	2	2.9

* Electrical and Electronics Engineering Technologists and Technicians; Food Counter Attendants, Kitchen Helpers and Related Occupations; Construction Millwrights and Industrial Mechanics (Except Textile); Residential and Commercial Installers and Servicers; Supervisors, Oil and Gas Drilling and Service; Central Control and Process Operators, Mineral and Metal Processing.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Stationary Engineering – 1 Year	–	\$36,901	–	\$37,397	\$36,901	\$37,397
Stationary Engineering – 2 Year	–	\$47,033	–	\$45,448	\$46,413	\$45,448
Stationary Engineering Technology	–	\$36,800	–	\$36,448	\$36,800	\$36,448
All Programs in Cluster	–	\$40,565	–	\$42,000	\$40,751	\$42,000

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	73.9%	90.0%	91.5%	86.7%	84.2%	81.8%	75.0%	76.4%	85.6%	84.5%
Percentage Employed Full-Time	67.4%	90.0%	87.2%	80.0%	78.9%	78.2%	67.6%	70.9%	80.4%	79.8%
Percentage Employed Full-Time Related Jobs	47.8%	67.5%	57.4%	66.7%	57.9%	69.1%	51.5%	47.3%	61.9%	44.1%
Average Annual Salary Full-time Related Jobs	\$29,240	\$33,905	\$37,309	\$34,413	\$37,773	\$40,417	\$39,258	\$39,237	\$47,373	\$46,215

Total Graduates:	844	Total Graduates in Survey:	619	Response Rate:	73.3%
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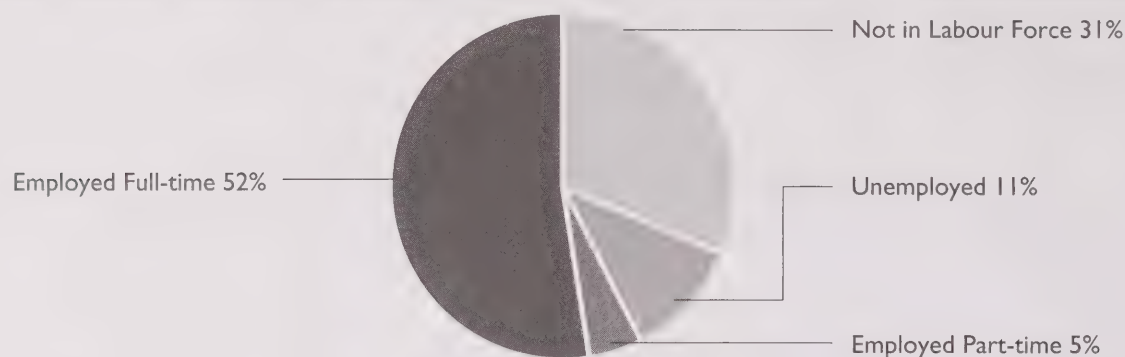
Programs in Resources

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Aquaculture Technician	2 Years	3	2	–	Sir Sandford Fleming
Environmental Control	Post Diploma	80	62	60	Conestoga, Niagara, Sheridan
Environmental Pest Management	2 Years	1	0	–	Sir Sandford Fleming
Environmental Studies	Post Diploma	26	22	20	Niagara
Environmental Technician	2 Years	176	129	80	Canadore, Centennial, Confederation, Loyalist, Mohawk, Niagara, Northern, Sault, Seneca, Sheridan, St. Lawrence, Sir Sandford Fleming
Environmental Techniques	1 Year	8	6	6	Georgian
Environmental Technology	3 Years	124	98	84	Centennial, Confederation, Durham, Fanshawe, Georgian, Humber, Loyalist, Seneca, Sir Sandford Fleming
Fish and Wildlife Technician	2 Years	144	107	49	Boréal, Northern, Sault, Sir Sandford Fleming
Fish and Wildlife Technology	3 Years	35	24	17	Boréal, Sir Sandford Fleming
Forest Management Technology	3 Years	25	13	7	Sault, Sir Sandford Fleming
Forest Recreation Technician	2 Years	10	6	–	Sault
Forestry Technician	2 Years	120	87	64	Algonquin, Confederation, La Cité, Sault, Sir Sandford Fleming
Forestry Technology	3 Years	4	1	–	Boréal
Forestry Worker	1 Year	1	1	–	La Cité
Renewable Resource Technician	2 Years	54	42	16	Sir Sandford Fleming
Resources Technician – Drilling	2 Years	33	19	16	Sir Sandford Fleming

Summary of Survey Data

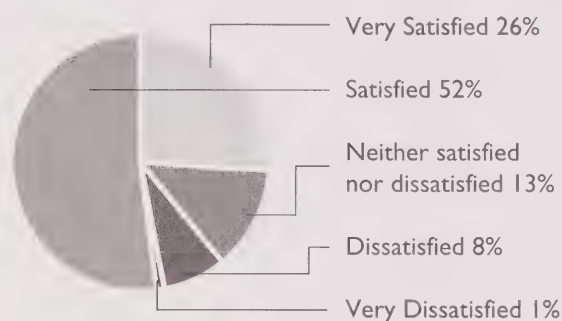
	Program Cluster	All Programs
Survey Population	619	44,622
Labour Force Participation	69%	76%
Employment Rate	84%	90%
Employment Part Time	8%	15%
Employment Full Time	76%	75%
Average Annual Earnings – Total	\$33,342	\$30,954
Average Annual Earnings – Female	\$31,430	\$29,517
Average Annual Earnings – Male	\$34,233	\$32,666
Graduate Satisfaction	78%	82%
Employer Satisfaction	86%	93%

Graduate Outcomes for Program Cluster



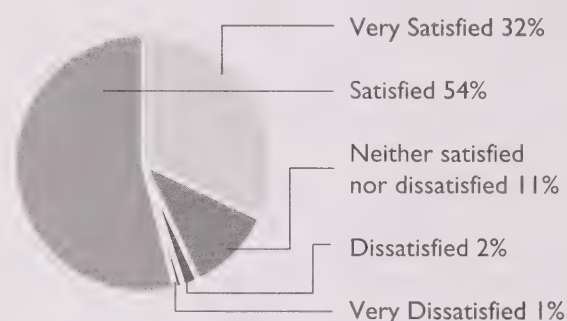
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 598 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 109 employers participated in this survey.

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Environmental Control	\$36,268	\$33,667	\$35,000	\$35,000	\$35,190	\$35,000
Environmental Studies	\$28,754	–	\$30,000	–	\$29,486	\$31,000
Environmental Technician	\$30,038	\$30,519	\$28,000	\$28,157	\$30,321	\$28,079
Environmental Techniques	–	–	–	–	–	–
Environmental Technology	\$30,538	\$37,401	\$30,000	\$36,709	\$34,978	\$33,372
Fish and Wildlife Technician	\$30,604	\$31,149	\$32,133	\$32,537	\$31,058	\$32,335
Fish and Wildlife Technology	–	\$29,722	–	\$29,200	\$30,823	\$30,243
Forest Management Technology	–	–	–	–	\$34,008	\$36,500
Forestry Technician	\$30,891	\$37,698	\$27,114	\$35,000	\$35,957	\$35,000
Renewable Resource Technician	–	\$29,708	–	\$25,000	\$30,926	\$28,632
Resources Technician – Drilling	–	\$42,471	–	\$38,000	\$41,366	\$37,250
All Programs in Cluster*	\$31,918	\$34,334	\$32,000	\$33,893	\$33,438	\$32,892

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Environmental Control	38	61.3	8	12.9	2	3.2	1	1.6	11	17.7	2	3.2
Environmental Studies	12	54.5	5	22.7	—	—	—	—	3	13.6	2	9.1
Environmental Technician	35	27.1	27	20.9	2	1.6	4	3.1	12	9.3	49	38.0
Environmental Techniques	1	16.7	1	16.7	—	—	2	33.3	2	33.3	—	—
Environmental Technology	41	41.8	15	15.3	2	2.0	12	12.2	14	14.3	14	14.3
Fish and Wildlife Technician	18	16.8	16	15.0	—	—	4	3.7	11	10.3	58	54.2
Fish and Wildlife Technology	6	25.0	7	29.2	—	—	—	—	4	16.7	7	29.2
Forest Management Technology	1	7.7	6	46.2	—	—	—	—	—	—	6	46.2
Forestry Technician	29	33.3	20	23.0	1	1.1	2	2.3	12	13.8	23	26.4
Renewable Resource Technician	7	16.7	6	14.3	—	—	2	4.8	1	2.4	26	61.9
Resources Technician – Drilling	14	73.7	2	10.5	—	—	—	—	—	—	3	15.8
All Programs in Cluster*	202	33.2	113	18.6	7	1.1	27	4.4	70	11.5	190	31.2

* Does not include 5 programs with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Professional, Scientific and Technical Services	92	27.1
Administrative and Support Services	21	6.2
Provincial and Territorial Public Administration	17	5.0
Local, Municipal and Regional Public Administration	15	4.4
Utilities	13	3.8

Top Five Occupational Categories

	#	%
Inspectors in Public and Environmental Health and Occupational Health and Safety	28	8.2
Civil Engineering Technologists and Technicians	25	7.3
Water and Waste Plant Operators	19	5.6
Natural and Applied Science Policy Researchers, Consultants and Program Officers	18	5.3
Various* (each at this participation level)	17	5.0

* Biological Technologists and Technicians; Forestry Technologists and Technicians.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	79.3%	79.8%	83.0%	86.7%	81.4%	81.9%	80.2%	80.6%	80.3%	83.5%
Percentage Employed Full-Time	69.1%	74.0%	76.4%	84.3%	75.3%	73.5%	73.7%	74.1%	75.1%	75.5%
Percentage Employed Full-Time Related Jobs	40.2%	42.0%	43.7%	56.9%	49.9%	49.2%	50.9%	47.2%	49.1%	48.7%
Average Annual Salary Full-time Related Jobs	\$25,041	\$27,142	\$27,167	\$29,370	\$31,073	\$31,781	\$31,524	\$33,431	\$34,855	\$34,372

Technology Miscellaneous

Total Graduates:	674	Total Graduates in Survey:	523	Response Rate:	77.6%
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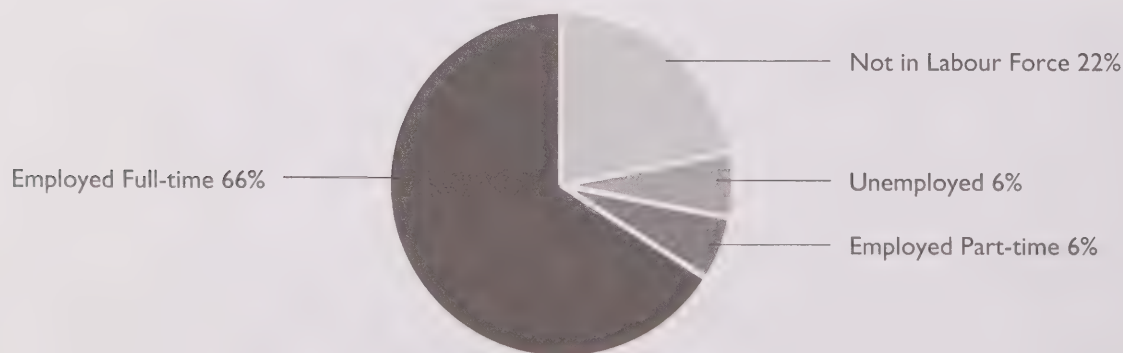
Programs in Technology – Miscellaneous

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Fire Protection Technician	2 Years	43	35	27	Algonquin, Seneca, Sir Sandford Fleming
Fire Protection Technology	3 Years	135	114	79	Lambton, Seneca, Sir Sandford Fleming
Packaging Design	3 Years	18	15	15	Humber
Packaging Management and Technology	3 Years	10	7	7	Mohawk
Packaging Technician	2 Years	7	5	–	Mohawk
Pre-Service Firefighter Education and Training	1 Year	461	347	278	Algonquin, Cambrian, Conestoga, Durham, Georgian, Humber, Lambton, Northern, Seneca, St. Lawrence, Sir Sandford Fleming

Summary of Survey Data

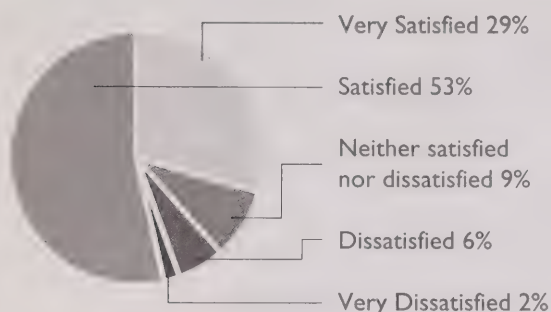
	Program Cluster	All Programs
Survey Population	523	44,622
Labour Force Participation	78%	76%
Employment Rate	92%	90%
Employment Part Time	7%	15%
Employment Full Time	85%	75%
Average Annual Earnings – Total	\$32,607	\$30,954
Average Annual Earnings – Female	\$28,720	\$29,517
Average Annual Earnings – Male	\$32,975	\$32,666
Graduate Satisfaction	82%	82%
Employer Satisfaction	89%	93%

Graduate Outcomes for Program Cluster



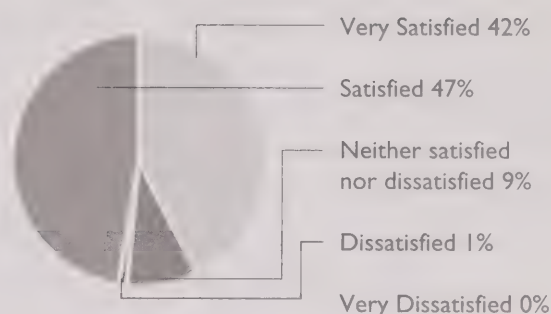
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 500 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 76 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Fire Protection Technician	7	20.0	16	45.7	1	2.9	2	5.7	1	2.9	8	22.9
Fire Protection Technology	37	32.5	27	23.7	1	0.9	3	2.6	11	9.6	35	30.7
Packaging Design	12	80.0	2	13.3	—	—	—	—	1	6.7	—	—
Packaging Management and Technology	7	100.0	—	—	—	—	—	—	—	—	—	—
Pre-Service Firefighter Education and Training	62	17.9	175	50.4	8	2.3	14	4.0	19	5.5	69	19.9
All Programs in Cluster*	125	24.1	220	42.5	10	1.9	19	3.7	32	6.2	112	21.6

* Does not include 1 program with fewer than 5 graduates in the labour force.

Top Five Industries of Employment

	#	%
Specialty Trade Contractors	45	12.4
Local, Municipal and Regional Public Administration	36	9.9
Construction of Buildings	21	5.8
Professional, Scientific and Technical Services	21	5.8
Administrative and Support Services	18	5.0

Top Five Occupational Categories

	#	%
Firefighters	27	7.4
Industrial and Manufacturing Engineers	16	4.4
Ambulance Attendants and Other Paramedical Occupations	15	4.1
Retail Salespersons and Sales Clerks	12	3.3
Construction Trades Helpers and Labourers	12	3.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Fire Protection Technician	–	\$37,769	–	\$35,000	\$37,079	\$33,143
Fire Protection Technology	\$30,504	\$33,664	\$34,414	\$35,000	\$33,332	\$35,000
Packaging Design	\$29,051	–	\$28,000	–	\$33,306	\$29,000
Packaging Management and Technology	–	\$36,667	–	\$37,500	\$36,429	\$35,000
Pre-Service Firefighter Education and Training	\$26,946	\$32,060	\$23,986	\$31,286	\$31,771	\$30,986
All Programs in Cluster*	\$28,463	\$33,026	\$27,375	\$32,000	\$32,599	\$31,286

*Does not include 1 program with fewer than 5 graduates in the labour force.

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	85.9%	93.6%	95.8%	90.3%	87.7%	91.2%	90.6%	90.7%	92.7%	92.2%
Percentage Employed Full-Time	84.8%	88.3%	91.5%	86.0%	76.5%	82.4%	82.8%	85.6%	86.3%	85.1%
Percentage Employed Full-Time Related Jobs	80.8%	70.2%	76.1%	68.8%	43.6%	37.9%	45.3%	35.7%	34.1%	31.1%
Average Annual Salary Full-time Related Jobs	\$27,779	\$31,105	\$29,355	\$31,813	\$33,811	\$32,938	\$32,863	\$35,301	\$36,420	\$36,198

Total Graduates:	108	Total Graduates in Survey:	83	Response Rate:	76.9%
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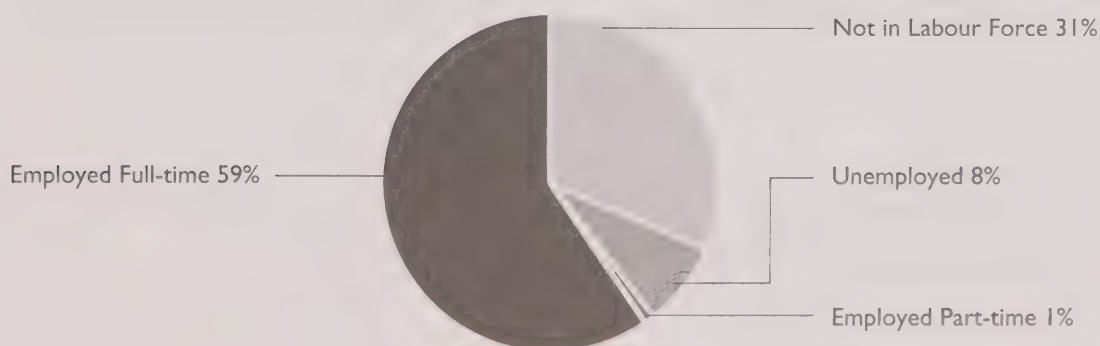
Programs in Welding

Programs	Duration	Total Grads	Total in Survey	Total in Labour Force	Colleges
Welding Engineering Technician	2 Years	54	41	25	Cambrian, Conestoga, Northern
Welding Engineering Technology	3 Years	9	5	5	Conestoga, Northern
Welding Techniques	1 Year	45	37	27	Confederation, Fanshawe, Lambton

Summary of Survey Data

	Program Cluster	All Programs
Survey Population	83	44,622
Labour Force Participation	69%	76%
Employment Rate	88%	90%
Employment Part Time	2%	15%
Employment Full Time	86%	75%
Average Annual Earnings – Total	\$38,772	\$30,954
Average Annual Earnings – Female	–	\$29,517
Average Annual Earnings – Male	\$38,790	\$32,666
Graduate Satisfaction	92%	82%
Employer Satisfaction	88%	93%

Graduate Outcomes for Program Cluster



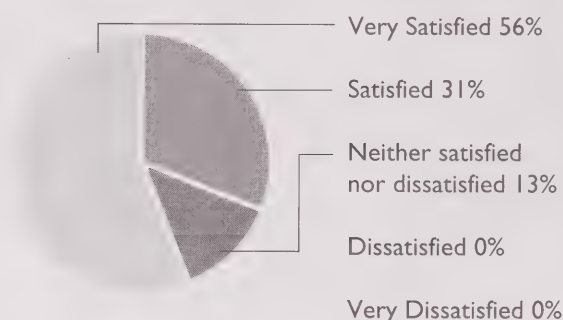
Program Cluster Satisfaction

Graduate Satisfaction with the usefulness of his/her college education in achieving his/her goals after graduation:*



* 78 graduates participated in this question.

Employer Satisfaction with employee overall college preparation for the type of work he/she was doing:*



* 16 employers participated in this survey.

Summary of Graduate Outcomes by Program

	Full-time Employed, Program Related		Full-time Employed, Program Unrelated		Part-time Employed, Program Related		Part-time Employed, Program Unrelated		Unemployed		Not in Labour Force	
	#	%	#	%	#	%	#	%	#	%	#	%
Welding Engineering Technician	20	48.8	3	7.3	—	—	—	—	2	4.9	16	39.0
Welding Engineering Technology	4	80.0	1	20.0	—	—	—	—	—	—	—	—
Welding Techniques	14	37.8	7	18.9	1	2.7	—	—	5	13.5	10	27.0
All Programs in Cluster	38	45.8	11	13.3	1	1.2	—	—	7	8.4	26	31.3

Top Five Industries of Employment

	#	%
Fabricated Metal Product Manufacturing	8	17.4
Specialty Trade Contractors	4	8.7
Machinery Manufacturing	4	8.7
Various* (each at this participation level)	3	6.5

* Primary Metal Manufacturing; Transportation Equipment Manufacturing; Professional, Scientific and Technical Services.

Top Five Occupational Categories

	#	%
Welders and Related Machine Operators	22	46.8
Nondestructive Testers and Inspectors	2	4.3
Sheet Metal Workers	2	4.3
Structural Metal and Platework Fabricators and Fitters	2	4.3
Construction Trades Helpers and Labourers	2	4.3

Earnings of Full-time Employed Participants

Program	Average – Females	Average – Males	Median – Females	Median – Males	Average for Program	Median for Program
Welding Engineering Technician	—	\$43,609	—	\$42,757	\$43,189	\$41,714
Welding Engineering Technology	—	—	—	—	\$48,349	\$50,600
Welding Techniques	—	\$30,959	—	\$30,643	\$30,959	\$30,643
All Programs in Cluster	—	\$38,790	—	\$39,554	\$38,772	\$39,554

Program Cluster Historical Data

	96-97 Grads	97-98 Grads	98-99 Grads	99-00 Grads	00-01 Grads	01-02 Grads	02-03 Grads	03-04 Grads	04-05 Grads	05-06 Grads
Percentage Employed	87.5%	90.6%	85.4%	91.7%	75.5%	86.4%	91.8%	76.1%	92.2%	87.7%
Percentage Employed Full-Time	78.1%	84.4%	83.3%	91.7%	75.5%	77.3%	89.8%	76.1%	90.2%	86.0%
Percentage Employed Full-Time Related Jobs	64.1%	65.6%	60.4%	63.9%	59.2%	63.6%	75.5%	58.7%	66.7%	66.7%
Average Annual Salary Full-time Related Jobs	\$29,866	\$30,789	\$30,779	\$31,956	\$34,812	\$40,932	\$37,871	\$37,307	\$39,440	\$41,265

Appendices

Appendix A: Graduate Outcomes, Graduate Satisfaction Survey

The Graduate Outcomes/Graduate Satisfaction Survey was conducted three times, six months after graduation from March 1, 2006 to April 26, 2006, July 2 to August 26, 2006, and November 1, 2006 to December 23, 2006 via telephone by Forum Research Inc., a third party contracted by the Ministry of Training, Colleges and Universities. The reference weeks for the purpose of these surveys were March 1 – 7, 2006, July 2 – July 8, 2006 and November 1 – 7, 2006.

The students who graduated during 2005–2006 were contacted in order to get their comments about their college and their experiences since leaving the college. The graduates' comments are important to the college so it can improve its programs and services.

This information was collected under the authority of *O. Reg. 34/03* made under the *Ontario Colleges of Applied Arts and Technology Act, 2002* and was only used by the college for statistical purposes and by the Ministry of Training, Colleges and Universities to produce its annual employment profile of graduates and to report on the performance of colleges. Graduates were provided with a contact if they indicated they wanted more information about the survey or any follow-up.

The following questions reflect what graduates were asked and are not the exact questions.

Section A – Educational Status

1. Were you attending an educational institution on a full-time basis or part-time basis during the reference week?
☐ Yes, full-time – *CONTINUE*
☐ Yes, part-time – *CONTINUE*
☐ No – *SKIP TO Q.6*
2. During that week, were you attending a college, a university or other institution?
☐ College – Other than an Ontario College of Applied Arts and Technology – *CONTINUE*
☐ College – Ontario College of Applied Arts and Technology – *CONTINUE*
☐ University – *SKIP TO Q.4*
☐ Other educational institution – *SKIP TO Q.5*
☐ Refused – *SKIP TO Q.5*
3. Was this... *READ LIST*
☐ a different college program from the _____ (PROGRAM NAME) program
☐ a college post-diploma program
☐ a 'third-year option to a two-year program (eg. a flow-through program)
☐ a continuing education course
☐ none of the above

IF ATTENDING UNIVERSITY IN Q.2, ASK Q.4, OTHERWISE GO TO Q.5

4. Was this a university... *READ LIST*
☐ certificate or diploma program, or
☐ degree program, or
☐ continuing education course
☐ none of the above

5. Why did you return to continue with your education? ONLY ONE MENTION RECORDED

IF ATTENDING SCHOOL FULL-TIME IN Q.1, GO TO Q.34

6. During the reference week were you... READ LIST

- ☐ Employed or self-employed – CONTINUE
- ☐ Employed or self-employed, but looking for another job – CONTINUE
- ☐ Not employed, but had accepted a job to start shortly – SKIP TO Q.11
- ☐ Not employed, but looking for a job – SKIP TO Q.9
- ☐ Not employed, and not looking for a job – SKIP TO Q.8

7. How many jobs did you have during that week?

- ☐ One job ☐ Two jobs ☐ Three jobs ☐ Four jobs or more

IF EMPLOYED IN Q.6 SKIP TO Q.14, OTHERWISE CONTINUE

8. What was the main reason you were not looking for employment? ONLY ONE MENTION RECORDED

IF NOT LOOKING FOR EMPLOYMENT IN Q.6, SKIP TO Q.10, OTHERWISE CONTINUE

9. What is the main reason that you were not employed? FIRST MENTION RECORDED

IF NOT EMPLOYED, BUT LOOKING FOR A JOB IN Q.6, GO TO Q.11, OTHERWISE CONTINUE

10. Have you looked for employment since graduation?

- ☐ Yes – CONTINUE
- ☐ No – GO TO INSTRUCTIONS BEFORE Q.14
- ☐ Refused – GO TO INSTRUCTIONS BEFORE Q.14

11. Have you ever been employed since graduation?

- ☐ Yes – CONTINUE
- ☐ No – GO TO INSTRUCTIONS BEFORE Q.14
- ☐ Refused – GO TO INSTRUCTIONS BEFORE Q.14

12. How many weeks of full-time employment have you had since graduation?

_____ weeks ☐ Refused ☐ Don't know

13. How many weeks of part-time employment have you had since graduation?

_____ weeks ☐ Refused ☐ Don't know

IF EMPLOYED, OR NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, OR WAS EMPLOYED IN Q.11 CONTINUE, OTHERWISE GO TO Q.34

14. In what month and year did you start that job (employed in Q.6)/will you start your job (not employed but have accepted job in Q.6)/did you start your last job since graduation (ever employed in Q.11)? If you had more than one job, please tell me about the job that took the most time each week.

_____ Month ____ Year ☐ Refused ☐ Don't know

15. Were you/will you be ... *READ LIST*

- ☐ A permanent employee
- ☐ Self-employed
- ☐ Freelance
- ☐ A contract employee
- ☐ A temporary or on call employee
- ☐ Seasonal or summer employee
- ☐ Elect-to-work employee
- ☐ Refused

IF NOT EMPLOYED BUT HAVE ACCEPTED A JOB IN Q.6, GO TO Q.18 OTHERWISE CONTINUE

16. How many hours per week do/did you work at your job?

_____ per week ☐ Refused

IF THE NUMBER OF HOURS WORKED IN Q.16 IS LESS THAN 30, ASK Q.17, OTHERWISE SKIP TO Q.18

17. What was the main reason for working less than 30 hours per week? *ONLY ONE MENTION RECORDED*

18. What was/will be your job title and what kind of work were/will you be doing? *ONLY ONE MENTION RECORDED*

_____ ☐ Refused

19. When you were selected for this job, what educational background was needed to get the job? *ONLY ONE MENTION RECORDED*

_____ ☐ Refused ☐ Don't know

20. Was this job related to the _____ (PROGRAM NAME) program that you graduated from?

☐ Yes ☐ Yes, partially ☐ No

21. To what extent did the skills you developed during college help you get your job? Would you say the skills were:

- ☐ extremely helpful;
- ☐ helpful;
- ☐ neither helpful nor unhelpful;
- ☐ not helpful;
- ☐ not at all helpful;
- ☐ don't know.

22. Thinking about the demands of this job, how satisfied are you with each of the following aspects of your program? Please indicate if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first aspect is... *READ LIST*

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. Course content	1	2	3	4	5	9
B. Courses were up-to-date	1	2	3	4	5	9
C. Overall quality of instruction	1	2	3	4	5	9
D. Equipment was up-to-date	1	2	3	4	5	9
E. Preparation for the job market	1	2	3	4	5	9
F. Skills developed in courses	1	2	3	4	5	9

23. What was/will be your gross starting salary? *WHEN RESPONDENT DIDN'T RECALL, GOT BEST APPROXIMATION.*

\$ _____ . _____ per hour/week/month/year

☐ Refused

☐ Don't recall/Don't know

24. What company or organization did you/will you work for?

☐ Recorded company or organization: – *CONTINUE*

☐ Self-employed or freelance – *CONTINUE*

☐ Refused – *GO TO Q.27*

25. – 26. So that we can know where our graduates are working, could I have the local address of this company?

☐ Recorded street address, city, province, postal code, USA or Country Outside of Canada:

☐ Refused

☐ Don't know

27. What type of business, industry or service is this? *FIRST MENTION ONLY RECORDED*

☐ Refused ☐ Don't know

Section B – Employer Consent

IF NOT EMPLOYED IN Q.6, GO TO Q.34, IF EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, GO TO Q.31, OTHERWISE CONTINUE

28. To help improve its programs, _____ (COLLEGE) would like to survey employers who have hired graduates of the college to ask their opinion of the relevance of the college's programs. Would you give the college permission to contact your employer to gather this information?

☐ Yes, permission given – *CONTINUE*

☐ No, permission not given – *GO TO Q.31*

29. Could you please give me your immediate supervisor's name and title?

☐ Recorded immediate supervisor's name and title:

☐ Refused

☐ Don't know

30. And could I have your supervisor's phone number, starting with the area code?

☐ Telephone number: _____

☐ Refused

☐ Don't know

IF PERMISSION WAS GIVEN IN Q.28 AND NOT REFUSED IN Q.29 OR IN Q.30, WAS MARKED FOR EXTRACTION TO THE EMPLOYER SURVEY

Section C – Program Evaluation

31. There are a number of skills and abilities that may be required of employees. For each skill and ability, please identify how important that skill and ability is to performing your own work. Please indicate if the skill is extremely important, important, neither important nor unimportant, unimportant or not at all important.

The first skill is... *READ LIST A–R*

	Not at all Important	Unimportant	Neither Imp Nor Unimp	Important	Extremely Important	NA/ DK
A. Specific job – related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related – skills uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skills – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. Organization and planning – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. Time management – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. Quality of work – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

32. When you first started working after graduation how satisfied were you with your educational preparation for the following skills and abilities. Please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied. The first skill and ability is..

READ LIST A–R. SKIP THOSE ITEMS RATED NOT APPLICABLE IN Q.31.

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. Specific job-related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related skills – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skill – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. Organization and planning – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. Time management – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. Quality of work – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

33. How would you rate your overall satisfaction with the college preparation for the type of work you were/are doing? Please indicate if you were/are very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.
34. How would you rate your satisfaction with the usefulness of your college education in achieving your goals after graduation? Please indicate if you are very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.
35. Would you recommend the _____ (PROGRAM NAME) program to someone else or not?
- ☐ Yes, would recommend – *CONTINUE*
- ☐ No, wouldn't recommend – *CONTINUE*
- ☐ Refused – *GO TO Q. 39*
- ☐ Don't know – *GO TO Q. 39*
36. Why do you say that? *ONLY ONE MENTION RECORDED*
37. Would you recommend _____ (COLLEGE NAME) college to someone else or not?
- ☐ Yes, would recommend
- ☐ No, wouldn't recommend
- ☐ Refused – *GO TO Q.39*
- ☐ Don't know – *GO TO Q.39*
38. Why do you say that? *ONLY ONE MENTION RECORDED*

Section D – College Specific Questions

Q39. – Q43. Every college was given an opportunity to ask up to five college specific questions. This information has not been reported to the ministry.

44. For survey validation purposes, graduates were asked to provide the day and month of their birth.

IF NOT EMPLOYED BUT LOOKING IN Q.6, THEN ASK Q.45, ELSE SKIP TO NOTE BEFORE EMPLOYER QUESTIONS

45. If you would like some help in finding a job, I can give you the name and telephone of someone at the college who can assist you.
- ☐ Yes, provide name and number – *CONTINUE*
- ☐ No, assistance not wanted – *SKIP TO NOTE BEFORE EMPLOYER QUESTIONS*
- You may call _____ (CONTACT AT COLLEGE) at _____ (PHONE NUMBER).

GRADUATES WHO WERE EMPLOYED IN Q.6 AND SELF-EMPLOYED OR FREELANCE IN Q.15, WENT ON TO Q.71 OF THE EMPLOYER SATISFACTION SURVEY, OTHERWISE RESPONDENTS WERE THANKED AND CALL WAS TERMINATED

Appendix B: Employer Satisfaction Survey

The Employer Satisfaction Survey was conducted three times following each graduate survey: May 15 to June 9, 2006, September 18 to October 13, 2006, and January 22 – February 16, 2007 via telephone by Forum Research Inc., a third party contracted by the Ministry of Training, Colleges and Universities. Students who graduated during 2005–2006 were contacted in order to get their comments about their college and their experiences since leaving the college. During this interview graduates were asked to give their permission to contact their employer. Where graduates identified themselves as self-employed, the graduate survey was extended to include the employer survey. Any reference to questions not in this survey is made to questions in the Graduate Outcomes, Graduate Satisfaction Survey.

The employer survey was conducted for the colleges with organizations that have hired their graduates in the last year. The purpose of this survey was to find

out how well the employer felt the college has prepared its graduates to meet their needs as an employer, not to evaluate the graduate. The employers' comments are important to the college so that improvement can be made to the college's programs.

This information was collected under the authority of *O. Reg. 34/03* made under the *Ontario Colleges of Applied Arts and Technology Act, 2002* and was only used by the college for statistical purposes and by the Ministry of Training, Colleges and Universities to produce its annual employment profile of graduates and report on the performance of colleges. Employers were provided with a contact if they indicated they wanted more information about the survey or any follow-up.

The following questions reflect what employers were asked and are not the exact questions.

Section A – Employment Status

70. I'd like to confirm that _____ (GRADUATE'S NAME) has been employed by you during the reference week?
- ☐ Yes – CONTINUE
- ☐ No – THANK AND TERMINATE
71. How long has _____ (GRADUATE'S NAME) been working for your organization (NOT SELF-EMPLOYED IN Q15)/have you been self-employed (SELF-EMPLOYED IN Q15)? APPROXIMATION WAS RECORDED WHERE NECESSARY
- _____ years _____ months
- ☐ Refused ☐ Don't know

IF SELF-EMPLOYED IN Q.15, GO TO Q.75, OTHERWISE CONTINUE

Section B – Program Evaluation

72. There are a number of skills and abilities that may be required of this employee. For each skill and ability, please tell me how important that skill and ability is to performing this employee's work. Please tell me if the skill is extremely important, important, neither important nor unimportant, not important or not at all important.

The first skill and ability is... *READ AND ROTATE LIST A–R*

	Not at all Important	Unimportant	Neither Imp Nor Unimp	Important	Extremely Important	NA/ DK
A. Specific job-related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related skills – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skills – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. Organization and planning – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. Time management – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
N. Quality of work – performs tasks accurately and pays attention to detail	1	2	3	4	5	9
O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

73. When _____ (GRADUATE'S NAME) first started working with you after his/her graduation how satisfied were you with his/her educational preparation for the following skills and abilities, please tell me if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.

The first skill and ability is.. *READ LIST A–R. SKIP THOSE ITEMS RATED NOT APPLICABLE IN Q.72.*

	Very Dissatisfied	Dissatisfied	Neither Sat Nor Dissat	Satisfied	Very Satisfied	DK/ NA
A. Specific job-related knowledge – demonstrates conceptual knowledge related to the work	1	2	3	4	5	9
B. Specific job-related skill – uses specific technical skills related to the work being done	1	2	3	4	5	9
C. Oral communication – speaks in a clear, concise and correct manner	1	2	3	4	5	9
D. Written communications – writes in a clear, concise and correct manner	1	2	3	4	5	9
E. Comprehension – demonstrates understanding by restating information, ideas, concepts in different ways	1	2	3	4	5	9
F. Math skills – applies math techniques with the accuracy required to solve problems and make decisions	1	2	3	4	5	9
G. Computer skills – uses computers and other technological tools necessary to perform required tasks	1	2	3	4	5	9
H. Critical thinking – evaluates his/her own thinking throughout the steps and processes used in problem solving and decision making	1	2	3	4	5	9
I. Problem solving – evaluates the validity of arguments based on qualitative and quantitative information	1	2	3	4	5	9
J. Research and analysis – collects, analyzes, and organizes relevant necessary information	1	2	3	4	5	9
K. Teamwork – interacts with others in ways that contribute to effective working relationships and achievement of goals	1	2	3	4	5	9
L. Organization and planning – determines tasks and resources to complete project objectives	1	2	3	4	5	9
M. Time management – sets priorities and allocates time efficiently to complete several tasks within specific deadlines	1	2	3	4	5	9
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O. Productivity – is productive in completion of tasks	1	2	3	4	5	9
P. Creative and Innovative – creates innovative strategies and/or products that meet identified needs	1	2	3	4	5	9
Q. Adaptable – adapts to new situations and demands by applying and/or updating his/her knowledge and skills	1	2	3	4	5	9
R. Responsible – takes responsibility for her/his own actions and decisions	1	2	3	4	5	9

74. In general, how would you rate your satisfaction with this employee's overall college preparation for the type of work he/she was doing? Please indicate if you were very satisfied, satisfied, neither satisfied nor dissatisfied, dissatisfied or very dissatisfied.
75. Are there other skills that we have not talked about that are required for the type of work which this employee is (NOT SELF-EMPLOYED IN Q.15)/you are doing (SELF-EMPLOYED IN Q.15)?
- ☐ Yes – CONTINUE
- ☐ No – GO TO Q.77
- ☐ Don't know – GO TO Q.77
76. What would those other skills be? RECORDED UP TO EIGHT MENTIONS
77. Are there other skills that you feel will be in demand in the future and should be included in the educational preparation of college graduates?
- ☐ Yes – CONTINUE
- ☐ No – GO TO Q.79
- ☐ Don't know – GO TO Q.79
78. What would those other skills be? RECORDED UP TO EIGHT MENTIONS

IF SELF-EMPLOYED IN Q.15, GO TO Q.80, OTHERWISE CONTINUE

79. Why did you hire this graduate? RECORDED UP TO EIGHT MENTIONS.

Section C – College Specific Questions

Q80. – Q84. Every college was given an opportunity to ask up to five college specific questions. This information is not been reported to the Ministry.

85. If you would like to speak to someone at the college about this follow-up or anything else, I can give you the name and telephone number of someone at the college who can assist you.

- ☐ Yes, provide name and number – CONTINUE
- ☐ No, assistance not wanted – RESPONDENT THANKED AND CALL TERMINATED

86. You may call _____ (CONTACT AT COLLEGE) at _____ (PHONE NUMBER).

RESPONDENT THANKED AND CALL WAS TERMINATED

Appendix C: Ontario Unemployment Rate (Ages 15-24)

Year	September Percent ^a	Annual Percent
1989	6.6	7.7
1990	10.9	10.0
1991	13.8	15.0
1992	18.1	17.4
1993	16.0	17.5
1994	13.0	15.5
1995	14.8	14.6
1996	15.0	14.9
1997	15.3	16.4
1998	13.4	14.4
1999	12.5	13.1
2000	11.6	11.8
2001	13.1	12.5
2002	13.8	13.9
2003	15.6	14.5
2004	13.9	14.2
2005	13.9	13.9
2006	14.8	14.2

a. The September unemployment rate is assumed to represent the appropriate figure for the year by reflecting the start of the fall semester.

Source: Statistics Canada, Labour Force Survey.

Appendix D: Number of Graduates by College and Term

College	Summer 2005	Fall 2005	Winter 2006	Total
Algonquin College	874	368	3,439	4,681
Collège Boréal	112	77	351	540
Cambrian College	252	61	1,256	1,569
Canadore College	391	62	809	1,262
Centennial College	632	507	2,192	3,331
La Cité collégiale	167	39	773	979
Conestoga College	334	299	1,333	1,966
Confederation College	131	36	979	1,146
Durham College	388	40	1,615	2,043
Fanshawe College	908	502	3,042	4,452
George Brown College	773	458	3,412	4,643
Georgian College	1,060	198	1,012	2,270
Humber College	939	562	2,963	4,464
Lambton College	120	57	604	781
Loyalist College	35	26	1,098	1,159
Mohawk College	722	521	2,151	3,394
Niagara College	461	130	1,988	2,579
Northern College	116	38	416	570
St. Clair College	580	138	1,660	2,378
St. Lawrence College	581	69	1,291	1,941
Sault College	180	11	524	715
Seneca College	1,261	974	3,200	5,435
Sheridan College	551	579	3,148	4,278
Sir Sandford Fleming College	416	286	1,751	2,453
Total	11,984	6,038	41,007	59,029

Appendix E: Historical Data – Employment Profile Six Months After Graduation of College Graduates Who Entered the Labour Force

Graduating Year	Employed %	Employed Full-time %	Employed in Full-time Related Jobs %	Average Annual Salary of Employed in Full-time Related Jobs \$
1989*	92.8	82.6	72.9	21,978
1989-90	90.3	78.1	68.2	23,876
1990-91	84.9	69.2	55.4	24,097
1991-92	80.0	60.6	46.5	23,603
1992-93	78.2	57.7	42.3	23,220
1993-94	81.4	61.4	45.3	23,923
1994-95	82.6	62.2	47.2	24,484
1995-96	81.7	60.3	44.8	24,489
1996-97	86.6	66.9	50.9	25,656
1997-98**	88.8	74.2	55.8	26,748
1998-99	89.8	76.5	58.0	27,593
1999-00	90.9	76.7	60.3	29,221
2000-01	88.6	75.5	58.1	30,387
2001-02	87.2	72.9	54.4	31,040
2002-03	87.5	72.2	52.3	31,560
2003-04	87.8	72.1	52.0	32,363
2004-05***	88.9	73.3	52.7	32,022
2005-06	89.8	74.9	53.7	32,675

* May 1989 graduates only.

** Starting in 1997-98, one consultant has conducted surveying. Prior, colleges individually conducted surveying.

*** On January 1st, 2005 a regulatory change to the entry-to-practice requirements for the nursing profession was introduced by the College of Nurses of Ontario. This change resulted in a shift of enrolments and graduates from the three-year college nursing diploma program to the four-year collaborative nursing degree program. In 2004-05, there were 482 three-year college nursing diploma graduates compared to 3,130 graduates the year before (when the bulk of the final nursing diploma program students graduated). The change has had, in particular, an impact on the overall average salary of college graduates.

Source: Annual publication "Employment Profile."

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